



Diversity

Themes:

- Thinking of this sheet as a launching point for conversations about diversity and ways to be create an environment where diversity can grow and thrive.

Conversation Starters:

- What does diversity in the legal profession look like?
- What are the barriers for underrepresented groups?
 - What is the impact for you?
 - What can you do to overcome these barriers?
- Why does this issue matter within the legal community?
- How can the profession be made more equitable and inclusive?

Activities:

- Attend a meeting of a minority bar association or other minority community organization in your community, consider joining as a member. Discuss the following questions with your mentor:
 - What was discussed at the meeting?
 - What did you learn from the meeting?
 - How could you apply what you've learned to your practice?
- Look at the WSBA Diversity Plan

Resources:

- Discuss what additional resources the mentor/mentee have found useful in their own practice.
- [WSBA Diversity and Inclusion Plan](#)
- [Video](#), Disability Law Center

Diversity

IMPROVING THE LEGAL SYSTEM

Resources (continued):

- [Disability Rights Washington](#)
- [Job Accommodation Network](#)
"Accommodation Information by Disability: A to Z"
- [Disability Rights Legal Center](#)
- [National Alliance on Mental Illness Washington](#)
- [Northwest ADA Center](#)
- [Simmons, Lee, Why are Law Firms Failing on Diversity? Stanford Business](#)
- [Elizabeth Poh, The Mommy Track: New Variations on the Balancing Act for Attorney Mothers](#)
- [NW Sidebar: Cultural Competency is Good Business for Lawyers and the Profession](#)
- [ABA Implicit Bias Videos and Toolkit](#)
- [ABA Diversity Resources](#)
- [Northwest Justice Projects](#)
- [Christine W. Young and John T. Hendricks, Out and About: The LGBT Experience in the Legal Profession](#)