

Rachel Agent has been at the Washington State Bar Association (WSBA) in the Office of Disciplinary Counsel (ODC) since 2013 and currently serves as the Disciplinary Program and Systems Manager and Adjunct Disciplinary Counsel Administrator. Rachel received her BA in English from Chapman University and paralegal certificate from the University of Washington.

Prior to working for WSBA, Rachel was a paralegal, claims manager, and insurance agent for a commercial fishing cooperative; a logistics manager for a shipping company; and a professional dog trainer. When not hard at work assisting ODC in transitioning case and document managements systems, Rachel can be found leading bikepacking groups on adventures, mountain biking, or taking up new crafting hobbies, which she is stockpiling for retirement.

Lisa Amatangel is WSBA's Associate General Counsel and Associate Director of the Office of General Counsel. Lisa received her JD from Boston College Law School and her BA in Social Psychology, *magna cum laude*, from Tufts University, where she captained the women's tennis and squash teams. After a federal clerkship, Lisa was a civil litigator in the Boston-office of a leading international law firm, where she was twice named a Massachusetts Rising Star. Before returning to public service, including serving as Assistant Attorney General in Colorado and Assistant General Counsel for the Oregon State Bar, Lisa completed the Seven Summits, summiting the highest mountain on every continent. Lisa served a two-year term on the board of the Oregon Women Lawyers Queen's Bench, and received both a President's Volunteer Service Award for her work with Lawyers Without Borders in Namibia, and the Tufts University Athletics Distinguished Achievement Award in recognition of her "distinguished achievements in mountaineering and life after Tufts." While Lisa and her husband continue to enjoy endurance events and all the PNW has to offer, their greatest adventure is parenting energetic twins.

Fabio Ambrosio

Fabio is the Chief Legal Officer at Accent Global and a Research Professor of Accounting for the University of South Carolina Aiken. He is admitted to practice in Washington, New York, England, Wales, and Ireland and is also a certified public accountant in the U.S. and Ireland. He is the author of the book *Principles of Taxation in the United States: Theory, Policy, and Practice* and has published articles in the Journal of Taxation, the Journal of Tax Practice and Procedure, The Tax Development Journal, The CPA Journal, The Journal of Financial Planning, and several others. Prior to joining academia and private practice, Fabio was an appeals officer in the estate and gift tax program at the Internal Revenue Service. Fabio loves any type of work where an issue of tax compliance creates difficult intersections between accounting, law, and life.

Douglas J. Ende

Biography

Douglas J. Ende is the Chief Disciplinary Counsel at the Washington State Bar Association (WSBA), where he has worked for more than 25 years. Prior to joining the WSBA staff, Mr. Ende served as a litigation lawyer at a large Seattle law firm, as a law clerk at the Washington State Court of Appeals, as an appellate attorney at a public defense agency, as a partner in a small criminal defense firm, and as a member of the faculty of the University of Washington School of Law, where he was voted Professor of the Year in 1991. In 2010 he returned to the U.W. School of Law as a part-time lecturer teaching Professional Responsibility. From 2013-2020 he served four terms on the Board of Directors of the National Organization of Bar Counsel (NOBC), both as an at-large director and as its secretary. From 2020-2023 he served a three-year term on the ABA Standing Committee on Ethics and Professional Responsibility, in 2023 he was appointed to a three-year term on the Editorial Board of the ABA/Bloomberg Law Lawyers' Manual of Professional Conduct and currently serves as its chair, and in 2024 he was appointed to a three-year term on the ABA Standing Committee on Professionalism and as a member of the Planning Committee for the ABA National Conference on Professional Responsibility. He is author or co-author of several volumes of Thomson-Reuters' *Washington Practice Series* in the areas of civil procedure and criminal law. He was a 2009 recipient of the ABA Commission on Lawyer Assistance Programs Meritorious Service Award. In 2020 he received the NOBC President's Award "in recognition of lifetime achievement in the field of lawyer regulation." In 2023, he was invested into the ranks of the Rogue Judges, a loose affiliation of boardgame enthusiasts who seek to provide an enjoyable experience for players at gaming conventions.

Renata de Carvalho Garcia, Chief Regulatory Counsel

Renata leads the WSBA's Regulatory Services Department which is responsible for administering regulatory functions such as admissions and licensing of legal professionals on behalf of the Washington Supreme Court. Prior to that, she oversaw the Law Clerk Program, Washington's alternative to law school education, as well as Washington's limited licenses to practice law. She previously worked at Sea Mar Community Health Centers, overseeing the delivery of health and social services to underserved patients, and Northwest Immigrant Rights Project, assisting survivors of domestic violence. Renata received her J.D. and B.A. in Political Science from the University of Washington. She emigrated from Brazil and is the first in her family to live abroad. Renata brings passion for access to justice to her work and recently finished her second term at the Board of Northwest Immigrants' Rights Project.

Nicole Gustine grew up in rural Southeastern Oregon and moved to Seattle to pursue her education at the University of Washington. A first-generation college graduate, she holds three UW degrees (BA '02, MLIS '05, JD '14) and is Assistant General Counsel at the Washington State Bar Association. In addition to other duties, Nicole serves as WSBA's Public Records Officer, a role that combines her experience with information organization and rule-based legal analysis. Her volunteer work history includes providing pro bono legal services to clients who cannot afford representation (through the King County Bar Association), serving on the UW Alumni Association's GOLD (Graduates of the Last Decade) Council, and serving on the UW Information School's Alumni Advisory Board. When not reading at work or for fun, you can find her mountain biking, snow skiing, trail running, or playing tennis with her sixteen-year-old son.

WSBA Executive Director Terra Nevitt

Terra Nevitt is the Executive Director of the Washington State Bar Association (WSBA), having served in the role since 2019. She joined the Bar in 2014 to work with the Washington State Access to Justice Board and to provide leadership in coordinating the state's network of civil legal aid providers to address the persistent access to justice gap for low-income Washingtonians. Terra then served as the Director of Advancement and Chief Development Officer, collaborating with the Washington State Bar Foundation, before stepping into the role of Executive Director.

Prior to joining WSBA, Terra was the Executive Director of LAW Advocates, a civil legal aid organization in Bellingham, WA, and consulted with ECPAT International in Bangkok, Thailand, an international network of nongovernmental organizations working to end the sexual exploitation of children. She began her legal career as an immigration attorney and program director for Catholic Refugee and Immigration Services in Seattle.

Terra has served on several boards focused on issues of diversity, leadership development, and access to justice, including terms as Treasurer for JustLead and Washington Initiative for Diversity. She is a former member of the Bellingham-Whatcom County Commission on Domestic Violence. Terra received her B.A. in Society and Justice from the University of Washington, and her J.D. from George Washington University School of Law. Outside of work, you can find her tracking orcas, traveling the globe with her family, and visiting as many local farmstands as possible.

Knowrasa Patrick - Bio

Knowrasa Patrick is currently the Program Manager of the Self-Insurance program at the Department of Labor and Industries which regulates self-insured employers in workers' compensation. Prior to joining the Department, she worked at the Board of Industrial Insurance Appeals where she was an Assistant Chief Industrial Appeals Judge. Knowrasa has worked in workers compensation since shortly after graduating from Seattle University School of Law in 2000. In 2009, Knowrasa earned an MBA from Babson College, F.W. Olin Graduate School of Business. Knowrasa has enjoyed over 20 years of contributing to the workers' compensation system and purpose of keeping workers safe. She serves on the dispute resolution and regulator IAIABC committees and is a College of Workers' Compensation Lawyers fellow. Knowrasa has also served on multiple WSBA committees and task forces, including several terms on the Character and Fitness Board serving as the chair twice. She has recently been appointed to the Hearing Officer Panel.

Randolph O. Petgrave, III, is a partner in the Seattle firm of Petgrave & Petgrave, PLLC. He earned his undergraduate degree from the United States Military Academy at West Point, his J.D. degree, cum laude, from Gonzaga University, and an LL.M. from the University of Washington. Mr. Petgrave also has a Masters Degree in Strategic Studies, from the United States Army War College. He has since focused his practice on estate planning, probate and probate litigation, and civil litigation. Mr. Petgrave has served for more than 10 years with the Washington State Bar Association as a Bar Examiner, drafting wills and trusts, and ethics questions. He also serves the Bar Association as a Hearing Officer presiding over attorney misconduct hearings. Currently, Mr. Petgrave serves as Chief Hearing Officer, for the Washington State Bar Association. Mr. Petgrave is a former Judge Advocate in the United States Army Reserve, retiring at the rank of Colonel.

Laurie A. Powers is the General Counsel and Director of the Office of General Counsel for the Washington State Bar Association. Laurie received her JD from the University of Washington School of Law and her BA in Philosophy and Economics/Accounting from Gonzaga University. Formative experiences in Laurie's life include growing up in the wonderfully diverse community of Pasco, Washington and spending a year in service with the Jesuit Volunteer Corps in Kansas City, Missouri.

Laurie's 33-year career as an attorney includes work in private practice, as a legal aid attorney and director, and as an Assistant Dean at Gonzaga Law. She has served on the boards of the Campaign for Equal Justice, QLaw Foundation, the Unemployment Law Project, the WA Initiative for Diversity, Legal Employers Advancing Diversity in WA, and many others.

Laurie is a recipient of WSBA's Local Hero Award and has been repeatedly named a "Top Lawyer" in Spokane Coeur d'Alene Living Magazine. Married for over 30 years to her UW Law mock trial partner, they are the proud parents of a son who is a federal public defender and identical twin daughter engineers. And an old dog named Sam.

KIRSTEN SCHIMPPFF is Associate Director of the Office of Disciplinary Counsel of the Washington State Bar Association and was previously an Assistant General Counsel in the WSBA's Office of General Counsel. Prior to coming to the WSBA in 2013, Kirsten taught legal writing at Seattle University School of Law, served as an Assistant United States Attorney, worked in private practice, and clerked for a U.S. District Court judge. Kirsten has also taught Professional Responsibility and legal writing as an Adjunct Professor at Seattle University School of Law.

Elliott Schwebach

Equity and Justice Lead (DEI), Washington State Bar Association

Elliott is an Equity and Justice Lead with the Washington State Bar Association. He completed his Ph.D. in Political Science at Johns Hopkins University, and during this time, also attended the Washington Baltimore Center for Psychoanalysis as a student of their two-year Psychoanalytic Studies Program. As a DEI specialist, Elliott has conducted focus groups, equity assessments, and strategic planning for organizations ranging from independent schools to international insurance companies.

In addition to his work in equity and justice, Elliott has also produced research spanning the fields of political theory, psychotherapy, global public health, and curriculum and instruction, and has taught courses in American government, legal studies, and even a class entitled Better Call Saul and the Law.

Deborah (Deb) A. Severson is a Snohomish County Deputy Prosecuting Attorney in the Civil Division. For the past ten years her practice has been in the public sector, defending public entities, employees, and officers in various types of tort litigation. Her practice is currently focused on civil rights litigation. Prior to joining the Prosecutor's Office, Deb practiced in the Torts Division of the Office of the Attorney General. Deb obtained her J.D. from Pepperdine University School of Law in Malibu, California. She was first admitted to the practice of law in California in 1981, practicing law in the Central Coast of California and in Los Angeles County. Ms. Severson is the Chair of the Disciplinary Board.

Deb has lived in Monroe, Washington for twenty-four years. She is married and has four young adult children. In her free time, she enjoys spending time with family, walking the dogs, shopping, reading, and playing video games.

Bio for Diana Singleton

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Diana Singleton (she/her) is the Chief Equity and Justice Officer at the Washington State Bar Association, where she provides support and leadership in the areas of access to justice, diversity, equity and inclusion and pro bono and public service. She leads the Equity and Justice team who provides support and partnership to the Washington State Access to Justice Board and Alliance for Equal Justice, the Council on Public Defense, the WSBA Diversity, Equity and Inclusion Council, and the WSBA Pro Bono and Public Service Committee. She previously served as the Director of Seattle University School of Law's Access to Justice Institute which serves as a bridge between the law school and larger equity and justice community. Prior to joining SU, Diana was a staff attorney with the Northwest Justice Project for almost ten years, practicing in the areas of consumer, family, low-wage worker, and public benefits law. Diana serves on the board of Communities Rise. She is a proud alumna of Seattle University School of Law, Westmont College, and the Washington Equal Justice Community Leadership Academy.