

WASHINGTON STATE BAR ASSOCIATION

Board of Governors

Kyle D. Sciuchetti, President

August 31, 2021

To: All WSBA Volunteers

On behalf of the Washington State Bar Association, I am writing to inform all WSBA volunteers that on August 21, the Board of Governors approved the enclosed policy regarding COVID-19 vaccinations. To summarize, the policy prohibits 'any volunteer, including the Board of Governors, from engaging in in-person volunteer work for the WSBA or as a representative of WSBA, if the volunteer has not been fully vaccinated against COVID-19. A volunteer must either be fully vaccinated or qualify for an exemption to be eligible to volunteer in-person or on-site.' Exemptions may be granted due to disability or sincerely held religious belief. This policy is effective immediately and follows the August 18 Supreme Court Order mandating vaccinations for its employees and requesting the WSBA to 'adopt and implement similar vaccination requirements for their Workers...' The Court Order defines 'Worker' as including all volunteers. Executive Director Nevitt has implemented a similar policy for WSBA staff.

As a WSBA President and a volunteer, I humbly request your understanding, cooperation and observance of this policy. It is important we work together, as a community, to keep WSBA and our communities safe. While an individual's decision regarding their health is their own; the WSBA must consider the overall health and safety of WSBA staff, volunteers and the public. It is the Board's role to establish policy that seeks to protect and maintain all functions of the WSBA and ensure that the mission-driven work may continue without impediment.

The main point of contact for overseeing the implementation of this policy will be WSBA Volunteer Engagement Advisor, Paris Eriksen (parise@wsba.org). With the guidance from myself and Executive Director Nevitt, Ms. Eriksen will develop and communicate the procedures this policy requires. These procedures will be shared as soon as possible.

If you have an in-person activity scheduled, please contact your staff liaison and Ms. Eriksen who will work with you individually to confirm your vaccination status.

If you have feedback regarding this policy, please email BoardFeedback@wsba.org or contact a member of the Board of Governors directly.

On behalf of myself and the WSBA Board of Governors, I want to express our sincere gratitude for your continued service and resiliency during these unprecedented times.

Respectfully,

A handwritten signature in black ink, consisting of a stylized 'K' followed by a horizontal line.

Kyle D. Sciuchetti

President of Washington State Bar Association and on behalf of the Board of Governors