

WASHINGTON STATE B A R A S S O C I A T I O N

WSBA ENTITY ANNUAL REPORT

FY 2022: October 1, 2021 – September 30, 2022

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards¹), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2021 – September 30, 2022. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

Submission Deadline is Monday, October 17: Please submit by emailing to Sections Program Specialist Carolyn MacGregor at carolynm@wsba.org.

Name of Entity:	Senior Lawyers Section
Chair or Co-Chairs:	Eleanor Doermann
Staff Liaison: (include name, job title, and department if known)	Carolyn MacGregor
Board of Governors Liaison:	Jordan Couch
Purpose of Entity: <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
The Senior Lawyers Section is open to all WSBA members, although to be a voting member, one must be an active or inactive member of the Washington State Bar Association who is age 55 or older or has been in practice in any jurisdiction for at least 25 years. As one of the few Association sections that does not focus on a particular area of the law, the Section provides information about navigating the practice of law, life transitions and developments in the law.	
Strategy to Fulfill Purpose:	
The Section provides benefits to members by holding an annual meeting including CLE sessions. The Section also presents other CLE programs on-	

line which focus on a broad range of topics, and publishes a newsletter, Life Begins, with articles of interest to senior lawyers.

How does the entity's purpose help further the mission of the WSBA "to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice"?

The Senior Lawyer's Section advocates for the unique professional needs of older attorneys to the Bar as a whole, and fosters sharing of knowledge of attorneys with many years of experience.

2021 -2022 Entity Accomplishments:

We initiated and accomplished Bylaw revisions at the Bar and Section levels and approved by the Supreme Court, making it possible for attorneys with inactive Bar status to participate as full members of the Section and its Executive Committee.

Looking Ahead: 2022-2023 Top Goals & Priorities:

- | | |
|----------|--|
| 1 | Expand Section membership. |
| 2 | Continue and expand education offerings. |
| 3 | Regular publication of "Life Begins" |
| 4 | Identify and address concerns of the next generation of Senior Lawyers |
| 5 | Click or tap here to enter text. |

Please describe how this entity is addressing diversity, equity, and inclusion:

How have you elicited input from a variety of perspectives in your decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive, and eventually lead the profession? Other?

Senior Lawyer Section members have been mostly lawyers who have retired or are nearing retirement. They have been mostly white males, since that was the makeup of the bar when they commenced practice. A primary goal of our section is to expand its membership to all lawyers now in the senior category – to include the huge generation of Baby Boomers and diversity of lawyers of every race, sexual orientation, religion and culture. Our Executive Committee now has 4/12 women and 1 LGBT member. Our age diversity is increasing as well, with several attorneys who entered the profession as a second career, and a new Young Lawyer Liaison.

Please share feedback regarding the support and engagement provided by WSBA.

For example:

- *Quality of WSBA staff support/services, including technology solutions*
- *Involvement with Board of Governors, including assigned BOG liaison*
- *Ideas you have on ways WSBA can continue to strengthen/support your entity.*

Senior Lawyers Section receives excellent support from WSBA staff. Carolyn McGregor is our staff liaison. Kevin Plachy and Julianne Unite have played pivotal roles in assisting us

with our most recent initiative to modify Bylaws as they pertain to Section participation of non-active members. .

SECTIONS ONLY: Please quantify your section's 2021-2022 member benefits:

For example:

- \$3000 Scholarships, donations, grants awarded;
- 4 mini-CLEs produced

3	Newsletters/publications produced
1	Mini-CLEs produced
0	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA
0	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity
0	Receptions/forums hosted or co-hosted
0	Recognitions/Awards given
0	New Lawyer Outreach events/benefits
1	Other: Bylaw change to allow full participation of inactive members
Click or tap here to enter text.	Other (please describe):

SECTIONS ONLY: Please quantify your section's 2021-2022 legislative activity.

0	Bills reviewed
0	Bills tracked
0	Comments proposed
0	Bills proposed/drafted

**Entity Detail & Demographics Report:
To Be Completed by WSBA Staff**

Size of Entity:	13
Membership Size: (for Sections Only) <i>(As of September 30, 2022)</i>	222
Number of Applicants for FY23 <i>(October 1, 2021 – September 30, 2022)</i>	11

October 1, 2021 – September 30, 2022 (FY22)

Number of current volunteer vacancies for this entity	0
FY22 Revenue (\$): For Sections Only: <i>As of September 30, 2022</i>	\$7,111.65
Direct Expenses: <i>As of September 30, 2022. For Sections, this does not include the Per-Member-Charge.</i>	\$5,357.71

ⁱ Supreme Court Boards (Access to Justice Board, Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) provide annual reports to WSBA to support its responsibility under [GR 12.3](#), to provide oversight and monitor compliance with applicable rules and orders. Boards have the option to use the WSBA template or to share their annual reports to the Washington Supreme Court.