

**SENIOR LAWYERS SECTION  
EXECUTIVE COMMITTEE MEETING AGENDA  
Wednesday, July 13, 2022 at 10:30 am**

Join Zoom Meeting

<https://us02web.zoom.us/j/81380541505>

Meeting ID: 813 8054 1505

One tap mobile

+12532158782,,81380541505# US (Tacoma)

+16699009128,,81380541505# US (San Jose)

1. **Welcome:** Eleanor Doermann
2. **Secretary's Report:** Al Armstrong
  - Review and approval of minutes from June 21, 2022 meeting
3. **Treasurer's Report:** Steve DeForest, Joe Gordon
  - May reports.
  - 2023 Budget proposal
4. **Elections:** Carole Grayson, Jeanine Lutzenhiser
  - Election results
  - Young Lawyer Liaison status
5. **Webcasts/Mini-CLE's:** David Sprinkle, Eleanor Doermann
  - Mini-CLE survey results.
6. **Newsletter:** Eleanor Doermann, Jim Riehl
  - Next edition to be published soon
7. **Meeting Schedule:** 2<sup>nd</sup> Wednesday of the month
8. **Other?**
9. **Adjourn**

**SENIOR LAWYERS SECTION  
MINUTES OF THE EXECUTIVE COMMITTEE MEETING**

**June 21, 2022**

This meeting was conducted via Zoom. The following Executive Committee members were present at this meeting: Chair Eleanor Doermann, Jeanine Lutzenhiser, Al Armstrong, Carole Grayson, Joe Gordon, David Sprinkle, Steve DeForest, Brian Comstock, and Carolyn MacGregor, WSBA Sections Program Specialist. Not able to be present were Jim Riehl, Morrie Shore and BOG Liaison Jordan Couch.

**CHAIR'S REPORT**

Eleanor mentioned that she has had discussions with Joe about formulating the budget for fiscal year 2023. She stated that Joe will attend the WSBA budget training drop-in session meeting tomorrow, June 22. Joe also wanted to know how many CLEs we are planning to present during the coming fiscal year. Eleanor told Joe that we would talk about this at today's E.C. meeting.

Eleanor indicated we would be dealing with our Agenda items in a somewhat different order than usual at this meeting.

**SECTION ELECTIONS**

With regard to the question about what to do about the as-yet-to-be-nominated candidate for the Chair position, the Elections Subcommittee (Carole, Jeanine and Mike Frost) determined that since there is only room for nine at-large E.C. positions, and the need to make room for our two new prospective members as well as Morrie, Eleanor will not appear on the ballot as an At-Large member, but instead will serve as Immediate Past Chair. The current Chair can be selected after the election from the E.C membership.

Carole raised the possibility of establishing a formal office of Immediate Past Chair. This office would of course be filled with the last-serving former Chair, but that former Chair would stand for office as an At-Large member. The possibility of establishing the office of Co-Chair(s) was also raised. Carolyn said she would check to find out whether such a move would require an amendment of our Section bylaws.

It was also mentioned that the voting for E.C. positions began on June 20 and would end on June 30. The results will be available sometime in July, and should appear on our website.

Jeanine complimented Carolyn for her responsiveness when she was needed for quick input on how to get all our At-Large candidates on the ballot, and Carole for her creative thinking about how to address the vacant Chair position.

## **SECRETARY'S REPORT**

Al's minutes of our May 17, 2022 meeting were approved by Motion, subject to corrections suggested by Steve: fixing a typo and specifying that Joe will begin his service as our Treasurer at the start of our fiscal year.

## **BUDGET PROCESS AND TREASURER'S REPORT**

Joe renewed his question regarding how many mini-CLEs should we anticipate staging during the next fiscal year, as well as our plans for our traditional in-person full-length CLE at the Marriott. It was generally agreed that we should at least anticipate, at this point, sponsoring our full-length function. The number of our fiscal year 2023 mini-CLEs were also discussed; Eleanor indicated that if we stage our traditional May CLE, perhaps two mini-CLEs would be appropriate. Steve suggested two or three mini-CLEs. David thought that three such CLEs may be too much.

Joe also asked about a possible expense for a new meeting venue, such as Broadmoor, once in-person E.C. meetings become possible. Carole said she favored our continuing meeting by Zoom, but added that we should budget about \$500 for a possible venue. The possibility of "hybrid" meetings was discussed--involving some E.C. members attending in person while others would be present via Zoom. Carolyn indicated that a hybrid meeting regimen would be permissible, and suggested the Bar would be able to provide a meeting room with remote attendance capability.

The WSBA supplied our Interim Treasurer Steve, as well as Eleanor, a Statement of Activities for the period April 1 through April 30. This Report indicated that we have two new members. Our fund totaled \$14,741.02 as of April 30.

## **NEWSLETTER**

Eleanor noted that the Spring 2022 edition of *Life Begins* has been published. She indicated that Jim is working on our next edition. E.C. members were again urged to submit articles for our publication. The plan is to feature a centerpiece article dealing with a given timely legal topic for each newsletter.

## **BAR BIFURCATION ISSUE**

Carolyn reiterated that the BOG will make a recommendation to our Supreme Court at their August meeting regarding the bifurcation issue now facing the WSBA. The BOG is accepting comments from the sections regarding this matter. It was mentioned that the earlier comments are submitted, the more effect they could have. It was mentioned that Nancy Hawkins of the Family Law Section feels that bifurcation could kill off most of the sections. Eleanor said she had heard that the bigger sections tend to favor bifurcation. She said that she will try to get Kevin to attend our July meeting to discuss our in-put regarding bifurcation.

### **THE CHANGE TO OUR MEETING TIMES STILL STANDS**

It was again confirmed that (in spite of our meeting once again on the third Tuesday this month) our meeting times shall henceforth be the second Wednesday of each meeting-month, beginning at 10:30 am.

### **ADJOURNMENT**

Eleanor adjourned the meeting.

### **NEXT MEETING**

Our next meeting will take place on a remote-attendance basis on July 13, 2022 at 10:30 am.

# Washington State Bar Association

Statement of Activities

For the Period from May 1, 2022 to May 31, 2022

**66.67% OF YEAR COMPLETE**

	<b>FISCAL 2022 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>
<b>SENIOR LAWYERS SECTION</b>					
<b>REVENUE:</b>					
INTEREST - INVESTMENTS	100.00	-	-	100.00	0.00%
SECTION DUES REVENUE	6,250.00	225.00	7,137.50	(887.50)	114.20%
MINI-CLE REVENUE	2,500.00	1,645.00	1,645.00	855.00	65.80%
<b>TOTAL REVENUE:</b>	<b>8,850.00</b>	<b>1,870.00</b>	<b>8,782.50</b>	<b>67.50</b>	<b>99.24%</b>
<b>DIRECT EXPENSES:</b>					
CONFERENCE CALLS	250.00	-	-	250.00	0.00%
PER MEMBER CHARGE	4,687.50	168.75	5,353.86	(666.36)	114.22%
NEWSLETTER EXPENSES	1,250.00	-	461.25	788.75	36.90%
MINI-CLE EXPENSE	-	112.00	112.00	(112.00)	
EXECUTIVE COMMITTEE EXPENSES	1,000.00	-	-	1,000.00	0.00%
<b>TOTAL DIRECT EXPENSES:</b>	<b>7,187.50</b>	<b>280.75</b>	<b>5,927.11</b>	<b>1,260.39</b>	<b>82.46%</b>
<b>NET INCOME:</b>	<b>1,662.50</b>	<b>1,589.25</b>	<b>2,855.39</b>		
FUND BALANCE AS OF 9/30/21:	13,474.88		13,474.88		
<b>NEW FUND BALANCE:</b>	<b>15,137.38</b>		<b>16,330.27</b>		

**Detail Trial Balance**

Tuesday, June 14, 2022 6:22 PM

Includes Activities from May 1, 2022 to May 31, 2022

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Washington State Bar Association

WSBA\ DARSHITAP

Accounts without activities or balances during the above period are not included.

G/L Account: No.: 40000..59999, Global Dimension 1 Filter: SSEN

Posting Date	Document No.	Source No.	DEPT	JOB	Description	Debit Activities	Credit Activities	Balance
<b>Account: 41805</b>					<b>MINI-CLE REVENUE</b>	<b>Beginning Balance</b>		<b>0.00</b>
5/31/2022	T05312022		SSEN	SSV220526	Registration Revenue - V220526		1,645.00	
<b>Account: 41805</b>					<b>MINI-CLE REVENUE</b>	<b>Beginning Balance</b>		<b>0.00</b>
Total Activities						0.00	1,645.00	-1,645.00
<b>Account: 41805</b>					<b>MINI-CLE REVENUE</b>	<b>Ending Balance</b>		<b>-1,645.00</b>
<b>Account: 48200</b>					<b>SECTION DUES REVENUE</b>	<b>Beginning Balance</b>		<b>-6,912.50</b>
5/31/2022	T05312022		SSEN		Section Dues Revenue - SSEN		225.00	
<b>Account: 48200</b>					<b>SECTION DUES REVENUE</b>	<b>Beginning Balance</b>		<b>-6,912.50</b>
Total Activities						0.00	225.00	-225.00
<b>Account: 48200</b>					<b>SECTION DUES REVENUE</b>	<b>Ending Balance</b>		<b>-7,137.50</b>
<b>Account: 58375</b>					<b>NEWSLETTER/PUBLICATION</b>	<b>Beginning Balance</b>		<b>461.25</b>
<b>Account: 58375</b>					<b>NEWSLETTER/PUBLICATION</b>	<b>Ending Balance</b>		<b>461.25</b>
<b>Account: 58400</b>					<b>PER MEMBER CHARGE</b>	<b>Beginning Balance</b>		<b>5,185.11</b>
5/30/2022	0522MISC		SSEN		05/22 Per-Member Charge	168.75		
<b>Account: 58400</b>					<b>PER MEMBER CHARGE</b>	<b>Beginning Balance</b>		<b>5,185.11</b>
Total Activities						168.75	0.00	168.75
<b>Account: 58400</b>					<b>PER MEMBER CHARGE</b>	<b>Ending Balance</b>		<b>5,353.86</b>
<b>Account: 58620</b>					<b>MINI-CLE EXPENSE</b>	<b>Beginning Balance</b>		<b>0.00</b>
5/31/2022	GJ26000		SSEN	SSV220526	May 2022 - Rent for CLE Event	100.00		
5/31/2022	GJ26007		SSEN	SSV220526	May 2021 Mini-CLE Pogram Attendance	12.00		

**Detail Trial Balance**

Includes Activities from May 1, 2022 to May 31, 2022

Washington State Bar Association

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WSBA\DARSHITAP

Posting Date	Document No.	Source No.	DEPT	JOB	Description	Debit Activities	Credit Activities	Balance
Account: 58620		MINI-CLE EXPENSE			<b>Beginning Balance</b>			<b>0.00</b>
					Total Activities	112.00	0.00	112.00
Account: 58620		MINI-CLE EXPENSE			<b>Ending Balance</b>			<b>112.00</b>
					Report Total Beginning Balance			-1,266.14
					Report Total Activities	280.75	1,870.00	-1589.25
					Report Total Ending Balance			-2,855.39

Organization: WSBA - WSBA - Washington State Bar Association

Txn Date	GL Txn Batch	Order No	Invoice	Invoice Dt.	Bill Customer	Txn Type	Txn Funct	Account	Amount (dr)	Amount (cr)
<b>PRODUCT CODE: SENIOR</b>										
03-May-2022	21476955 2022050301	1016500536-1	0002625650	03-May-2022	000000014356-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
03-May-2022	21476955 LI220503N	1016500601-1	0002625727	03-May-2022	Mr. Radford Reams Goodloe JR 000000012512-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
04-May-2022	21476955 2022050401	1016500742-1	0002625859	04-May-2022	Mr. Robert Charles MacDermid 000000032241-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
01-May-2022	21476955 2022050101	1016499379-1	0002624518	01-May-2022	Ms. Jennifer L Rietzke 000000019379-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
04-May-2022	21476955 2022050401	1016500786-3	0002625902	04-May-2022	Mr. T. David Copley 000000015024-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
20-May-2022	21476955 2022052001	1016502702-1	0002627590	20-May-2022	Ms. Virginia Marie Robinson 000000018545-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
20-May-2022	21476955 2022052001	1016502705-1	0002627593	20-May-2022	Mr. Kristian F. Kofoed 000000016991-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
12-May-2022	21476955 2022051201	1016501910-1	0002626900	12-May-2022	Ms. Donna Lynne Price 000000007140-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
17-May-2022	21476955 2022051701	1016502314-1	0002627262	17-May-2022	Ms. Mary Gallagher Dilley 000000013110-0	Sales	REVENUE	48200-SSEN+++-----	0.00	25.00
									<b>0.00</b>	<b>225.00</b>
<b>Net Amount</b>										<b>225.00</b>
<b>PRODUCT_CODE: SENIOR</b>										



**2023**  
**SENIOR LAWYERS SECTION**  
**WASHINGTON STATE BAR ASSOCIATION**  
**FY 2023 BUDGET REQUEST**

**REVENUES:**

**Operational Revenue**

40500 Interest income on Fund Balance	\$ 90.00
48200 Section Dues Revenue	\$6750.00 (270 members x \$25.00)

**CLE Related Revenue**

41850 Seminar Splits with WSBA	\$0 (May, 2023 full day CLE)
41850 Mini CLE	\$2720.00 (2 webinars)

**Total Revenue**                    **\$9560.00**

**EXPENSES:**

**Operational Expenses**

50165 Conference Calls	\$ 250.00
58400 Per Member Charge	\$4768.20 (270 members x \$17.66)

**Member Benefits**

58375 Newsletter/Formatting Expenses	\$1,800.00
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**Executive Committee Related Expenses**

58300 Meeting facilities, travel	\$ 320.00
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**Total Expenses**                    **\$7138.20**

**Budgeted Net Income (Loss) for FY 2023**                    **\$2,421.80**

# WASHINGTON STATE BAR ASSOCIATION

## Senior Lawyers Section Executive Committee Election Summary & Results

### SUMMARY

<b>Date Prepared:</b>	Wednesday, July 6, 2022 <i>Election closed 6.30.22 @ 5:00 p.m.</i>
<b>Election results for:</b>	2022 – 2023 (FY23)
<b>Election results provided by:</b>	Carolyn MacGregor Sections Program Specialist
<b>Electronic Election provided by:</b>	SurveyMonkey.com
<b>Election Results provided to:</b>	Eleanor Doermann, Chair Jeanine Lutzenhiser, Nominating Committee Carole Grayson, Nominating Committee Mike Frost, Nominating Committee
<b>Number of Ballots e-mailed:</b>	200 <i>Voting members as defined by WSBA Bylaws and section bylaws</i>
<b>Number of Votes received:</b>	56 (28% return rate)

### RESULTS

Position	Name	Term
<b>Secretary</b>	<b>Albert Armstrong</b> <i>(51 votes received)</i>	Oct. 1, 2022 – Sept. 30, 2023
<b>Treasurer</b>	<b>Joseph Gordon</b> <i>(52 votes received)</i>	Oct. 1, 2022 – Sept. 30, 2023
<b>At-Large Member</b> <i>(9 positions open)</i>	<b>Stephen DeForest</b> <i>(53 votes received)</i> <b>Carole Grayson</b> <i>(53 votes received)</i> <b>Brian Comstock</b> <i>(47 votes received)</i> <b>Jim Riehl</b> <i>(46 votes received)</i> <b>Morrie Shore</b> <i>(46 votes received)</i> <b>William Cameron</b> <i>(46 votes received)</i>	Oct. 1, 2022 – Sept. 30, 2023

**David Sprinkle**

*(44 votes received)*

**Jeanine Lutzenhiser**

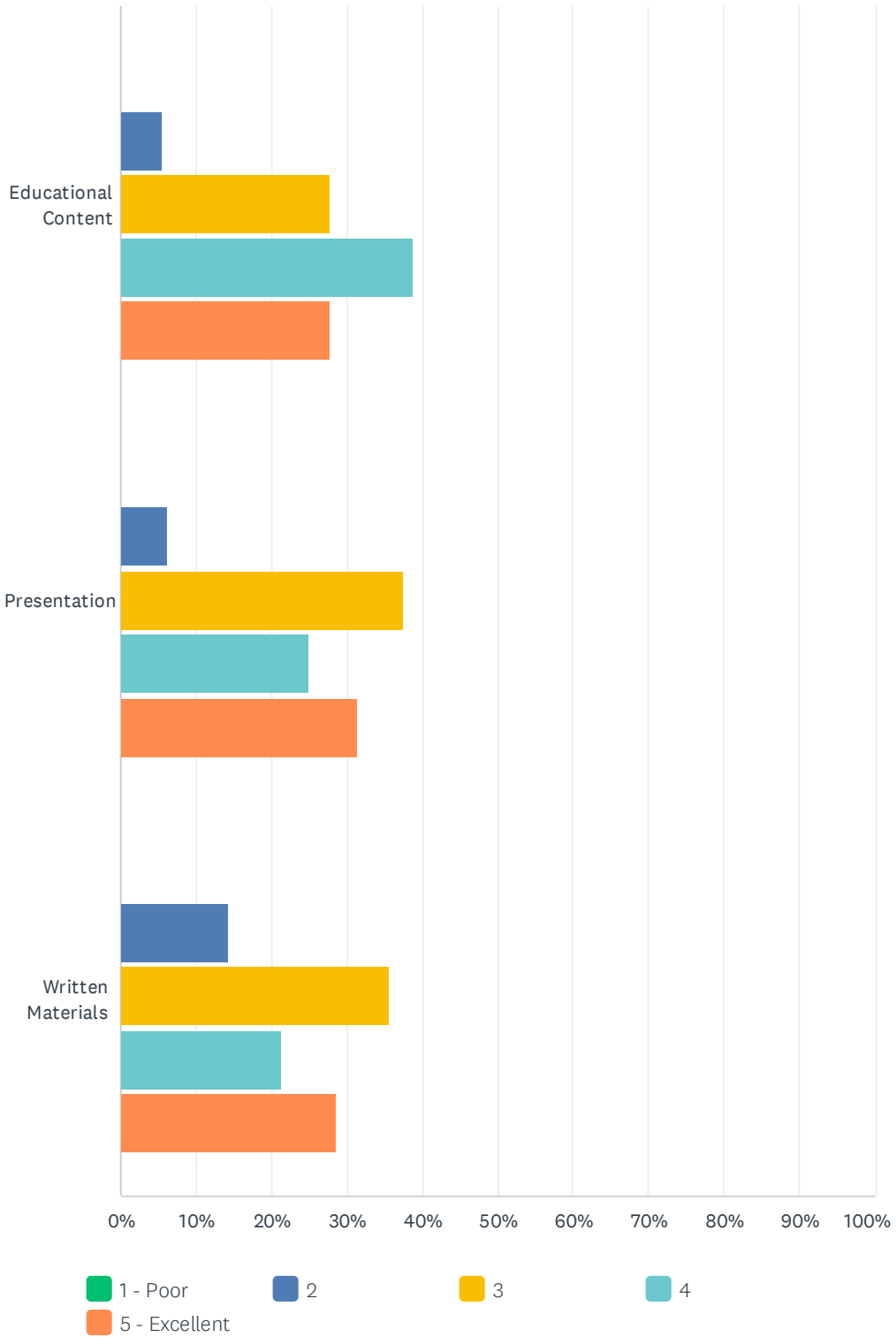
*(44 votes received)*

**Jennifer Rydberg**

*(44 votes received)*

## Q2 Please rate the session(s):

Answered: 18 Skipped: 0

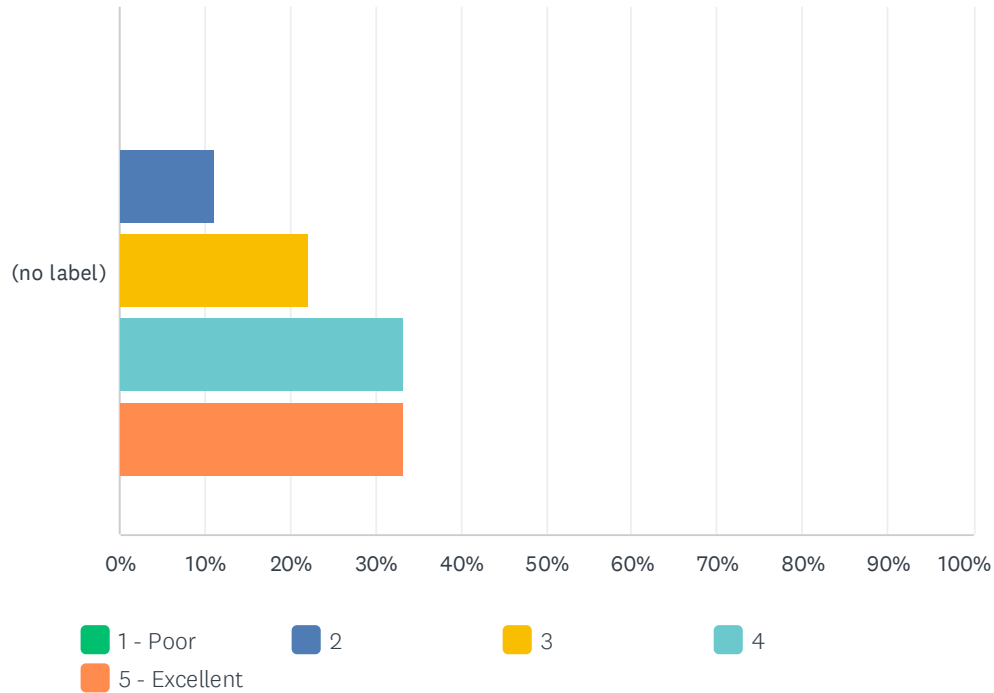


	1 - POOR	2	3	4	5 - EXCELLENT	TOTAL	WEIGHTED AVERAGE
Educational Content	0.00% 0	5.56% 1	27.78% 5	38.89% 7	27.78% 5	18	3.89
Presentation	0.00% 0	6.25% 1	37.50% 6	25.00% 4	31.25% 5	16	3.81
Written Materials	0.00% 0	14.29% 2	35.71% 5	21.43% 3	28.57% 4	14	3.64

#	ANY COMMENTS ABOUT THIS SPEAKER(S) OR CONTENT?	DATE
1	There were numerous references in presentations about source material but no such references in the materials	5/30/2022 8:51 AM
2	Really good presentations	5/28/2022 11:27 AM
3	The speakers are fine. I found the content to be too shallow to be useful but this could be because of the time limit	5/27/2022 9:52 AM
4	Pete Roberts: 5 (excellent) Margeaux Green: 1 (poor)	5/26/2022 10:09 PM
5	Pete was very good.	5/26/2022 9:06 PM
6	I enjoyed learning about mentoring and hobbies during the presentation.	5/26/2022 6:21 PM
7	Pete Roberts is always very informative. He has an excellent presentation whenever he speaks at a seminar. He obviously has extensive experience in practice management.	5/26/2022 5:13 PM
8	In the spirit of constructive criticism: The slides would have been more helpful had they contained more specific information to refer back to - book titles, phone numbers, etc., previous CLEs. I found them hard to follow. In that same spirit: Presenting to a group is challenging, and takes plenty of practice. Working with a coach or guide or a local Toastmasters club is a great way to eliminate "ums" and "you knows" from a presentation.	5/26/2022 4:55 PM
9	Pete Roberts was excellent- experienced and a good speaker with good information. The other speaker was disorganized and had a lot of "you knows" and "ums" Quite distracting. But her knowledge of resources at the bar was helpful. I wish there had been more information in writing rather than just a power point.	5/26/2022 4:14 PM

### Q3 How would you rate today's program overall?

Answered: 18 Skipped: 0

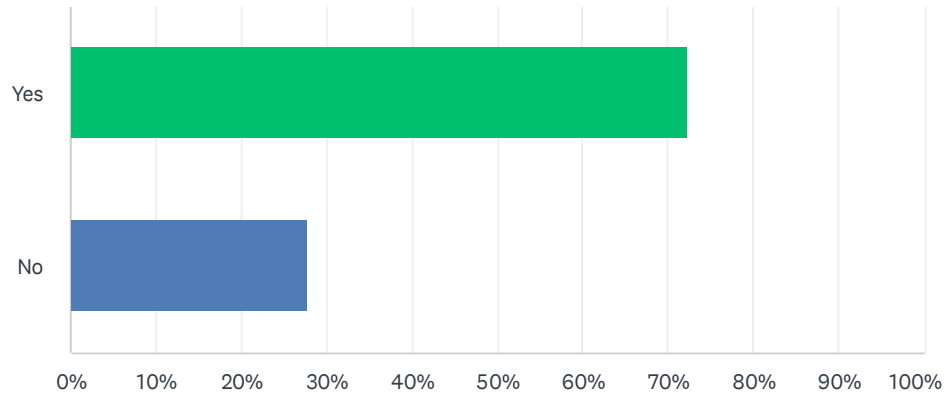


	1 - POOR	2	3	4	5 - EXCELLENT	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	11.11%	22.22%	33.33%	33.33%	18	3.89
	0	2	4	6	6		

#	WHAT WAS THE MOST IMPORTANT THING YOU TOOK AWAY FROM TODAY'S SEMINAR?	DATE
1	plan ahead	5/30/2022 8:51 AM
2	To have a plan for succession planning	5/27/2022 9:52 AM
3	The written materials and resources were helpful. Pete Roberts is still at the top of his game. Margeaux Green was an impediment.	5/26/2022 10:09 PM
4	A general sequence of actions for me to transfer my cases and retire	5/26/2022 9:06 PM
5	CLE credit	5/26/2022 8:15 PM
6	The need to read the rules.	5/26/2022 7:44 PM
7	RPC 1.3, 1.1- Acting diligently and promptly RPC 1.4- Communication and confidentiality	5/26/2022 6:21 PM
8	General ideas to start the process of thinking about what it will take to transition.	5/26/2022 5:13 PM
9	That there are some helpful forms available on the WSBA website.	5/26/2022 4:55 PM
10	Guidelines are available on WSBA's website	5/26/2022 4:32 PM
11	Never retire	5/26/2022 4:26 PM

## Q4 Did the program cover the material you expected it to?

Answered: 18 Skipped: 0

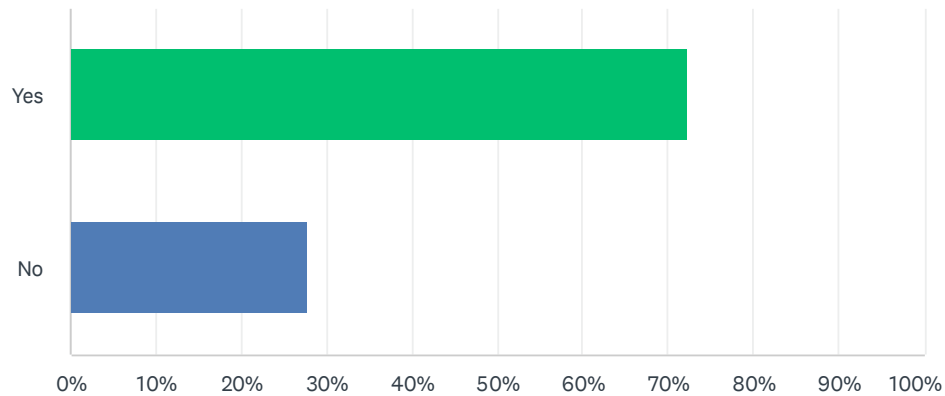


ANSWER CHOICES	RESPONSES	
Yes	72.22%	13
No	27.78%	5
<b>TOTAL</b>		<b>18</b>

#	WHY OR WHY NOT?	DATE
1	There's not much material presented.	5/27/2022 9:52 AM
2	It was right on point.	5/26/2022 6:21 PM
3	The PowerPoint slides are good. I would have liked more details in the Power Points. I realize that the two speakers had limited time.	5/26/2022 5:13 PM
4	I expected more in depth discussion on retiring from the practice of law - scenarios involving sale, bringing someone in to take over, valuation, risks, etc.	5/26/2022 4:55 PM

## Q5 Was the information presented of genuine value to your practice?

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	72.22%	13
No	27.78%	5
<b>TOTAL</b>		<b>18</b>

#	WHY OR WHY NOT?	DATE
1	I didn't get new knowledge out of the topic	5/27/2022 9:52 AM
2	I don't actively practice. However, the information will be of genuine value in my ongoing interactions with law students and lawyers.	5/26/2022 10:09 PM
3	Not in practice. Just interested,	5/26/2022 7:44 PM
4	I received information regarding skills- client relations skills and client development skills.	5/26/2022 6:21 PM
5	Emphasis on getting organized in multiple areas of the law office.	5/26/2022 5:13 PM
6	I now know that I can get some of the information I need on the practice management page.	5/26/2022 4:55 PM
7	Not really -- too many generalities	5/26/2022 4:32 PM



## Q6 If you could improve something about this seminar, what would that be?

Answered: 7 Skipped: 11

#	RESPONSES	DATE
1	See above	5/30/2022 8:51 AM
2	More written material and resources.	5/27/2022 9:52 AM
3	Have Margeaux Green attend classes to improve her public speaking. The amount of times she said "um" (sometimes three times in a sentence) and "you know" (twice in a sentence) was shocking, off putting, and unprofessional. She said "like", too, but not as often. What would help her to become more aware of her speaking is to listen to the entire CLE and track how often she said "um", "you know", and "like". I would not have confidence inviting her to present at any future CLE or law school class. I have been involved in WSBA efforts for decades and have never encountered an employee who was as poor a speaker as Margeaux. On the positive side, she seemed like a nice person, just very unseasoned.	5/26/2022 10:09 PM
4	It was great.	5/26/2022 6:21 PM
5	See number 4 above.	5/26/2022 5:13 PM
6	More detailed slides/reference materials. More nuts-and-bolts discussion.	5/26/2022 4:55 PM
7	It seems to me WSBA ought to be able to give useful advice from time to time without constantly having its staff comment, including staff who are attorneys, that can't WSBA can't give legal advice. Case in point, Pete urged that lawyers keep licenses when retire -- question asked by one of the participants was how that would affect tail insurance. That's a pretty important thing to know but apparently not something WSBA plans on answering.	5/26/2022 4:32 PM