

LGBT Law Section Meeting – December 15, 2020

Meeting Called to Order: 4:09 PM

Meeting Adjourned: 4:57 PM

Present: Kelsey Kittleson, Dennis Cronin, Megan Dawson, Sierra Ogasawara, Justin Bingham, Catherine Hardison, Samantha Gouveia

Absent: Kenneth Wells, Dana O'Day-Senior, Rachel da Silva, Corrine Smith, Jesse Taylor, Betsy Crumb, Amy Phillips, Peder Punsalan-Teigan, Eleen Trang

Quorum: No

Approval of Agenda: N/A

Approval of Minutes: November 17, 2020 meeting minutes approved.

Business From Previous Meeting:

1. Legislative Keywords reviewed per email from Russell Johnson. Additions include Domestic Relations LGBT and Domestic Violence LGBT, Bostock, Gender Affirming Care, and LGBT Youth, Housing Discrimination LGBT, Queer, LGBTQ+, Bathroom Bill, Gender Identity and Gender Expression.

New Business:

1. Annual Membership Meeting discussion occurred. In the past the membership meeting has included a two-hour CLE. If we want to have a CLE, the meeting may have to be pushed out to February at the earliest. Sans a CLE, a virtual meeting could occur in January. Having a CLE/social would be more of a draw. Proposed CLEs include a possible roundup of LGBT cases and topics of interest from 2020 and whatever has occurred to that point in 2021. Regardless, the plan would be to have the annual meeting occur virtually. We are looking at April, 2021 for the CLE date (specific date to be determined.) Someone would need to spearhead the CLE process and be in touch with the Board of Governors for pre-approval.
2. ZOOM membership, if we want it, would likely need to be ZOOM Pro. It's the most cost efficient, and only requires one license as opposed to the nearly \$2000 for small/medium businesses (which requires ten licenses.) The constraint on Pro, however, is that it only permits up to 100 persons to be on a ZOOM call at the same time. If we're planning on using ZOOM for CLES, WSBA has an account so they may be able to assist when CLEs are involved. Eleen Trang may be able to provide clarification on whether we'd be in trouble if there were a situation in which we'd cap out in terms of ZOOM capacity and create a hypothetical first-come first-serve situation for section members.

Dennis Cronin mentioned that the WSBA has a preferred way of doing digital meetings. More follow up is needed. Cathy Hardison suggested Cloud Recording as a possibility – it allows you to send out recordings of meetings and could possibly allow for CLE credit for members who are unable to attend a ZOOM meeting.

In January, we will try an Executive Board Meeting using Sierra's personal paid account to see if we like using it. If so, we will need to vote on adding it to the budget for the February meeting.

3. Joint CLE with Health Law Section potentially planned for March 17, 2021 from 3:00-5:00 PM with a one-hour social occurring afterward. Kelsey met with Lisa and Ari from the Health Law Section and determined a good area for a cross-section CLE would be Trans Healthcare, especially the difficulty of transgender individuals to obtain gender affirming care.

This CLE would focus on; 1. Introduction/Terminology and Ari Robbins sharing their experience as a plaintiff against a Seattle area hospital, 2. Healthcare attorneys presenting on what attorneys need to know in representing transgender clients in the area of healthcare, 3. *Bostock* and its effect on self-insured employers and national trends on reimbursement for gender affirming care.

Megan Dawson mentioned there is ongoing rulemaking in this area in terms of Medicaid and whether it will cover gender affirming healthcare. She would be willing to present on the Medicaid side of trans healthcare.

Kelsey will reach out to the Health Law Section to let them know we are interested in hosting this CLE with them. Anyone interested in helping with the CLE should contact Kelsey via email and let her know they are interested.

4. Committees are being established. We need at least three members in each; CLE Committee and Newsletter Committee. Peder is interested in the CLE Committee. Samantha is interested in the CLE Committee. Kelsey is interested primarily in the Newsletter Committee, but also signed on to the CLE Committee. Sierra is interested in the Newsletter Committee.
5. Cathy Hardison is teaching Introduction to Sociology, which includes sexuality. She's looking for someone who might be a good speaker who would be willing to participate in a 15-20 minute Zoom meeting focusing on transgender issues, the effect of not having access to healthcare, promising techniques to get access to healthcare, etc. Kelsey proposed that Cathy reach out to Health Law Section's Ari Robbins to see if they might be interested.

Minutes Submitted by: Samantha Gouveia

Minutes Approved by: