

**WSBA LGBT SECTION AGENDA
December 15, 2020**

**TELEPHONIC MEETING TIME: 4:00 PM to 5:00 PM
CONTACT CALL IN: 1-866-577-9294
ACCESS CODE: 5016523#**

1. Meeting to start at approximately 4:05 p.m.
2. Secretary's Report/Approve Minutes from November 17, 2020;
3. Treasurer's Update
4. Legislative Keywords (Email from Russell Johnson)
5. Plan Annual Membership Meeting
 - Date?
 - CLE attached?
 - Get Zoom?
 - Cost for Yearly Zoom Membership (we will have to vote to approve this)
6. Health Law Section Joint CLE – Focus on issues relating to Trans individuals in health care. (see email with boiled down notes from meeting)
7. Establishment of Committees (get at least three designated people to head each committee):
 - CLE Committee:
 - Kelsey Kittleson
 - _____
 - _____
 - Newsletter Committee:
 - Kelsey Kittleson
 - _____
 - _____

SECTION MISSION STATEMENT

The Lesbian, Gay, Transgender Law Section strives to support understanding among WSBA members of the legal needs of lesbian, gay, bisexual, and transgender residents of Washington, assist LGBT residents and those who represent them, better understand how their legal needs can

be met, support research, education and collaboration by section members on issues of sexual orientation and gender identification. Pro-mote the study of LGBT law and report on changing law and regulations as they affect LGBT people and communities, assist in legislative work and act as a liaison between the WSBA its Board of Governors, LGBT Organizations, and the public.

LGBT Law Section Meeting – November 17, 2020

Meeting Called to Order: 4:04 PM

Meeting Adjourned: 4:41 PM

Present: Kelsey Kittleson, Megan Dawson, Sierra Ogasawara, Peder Punsalan-Teigan, Eleen Trang, Catherine Hardison, Samantha Gouveia

Absent: Dennis Cronin, Kenneth Wells, Dana O'Day-Senior, Rachel da Silva, Corrine Smith, Justin Bingham, Jesse Taylor, Betsy Crumb, Amy Phillips

Quorum: Yes

Approval of Agenda: N/A

Approval of Minutes: October 27, 2020 meeting minutes approved. Megan Dawson and Sierra Ogasawara abstained.

Business From Previous Meeting:

1. The 2020 Annual Report is ongoing. Kelsey requires assistance from last year's board members regarding accomplishments from last year, as well as other information last year's board members may have access to that she does not. Goals for the upcoming year have been modified to reflect awareness of the ongoing health crisis; more CLEs are on the list, but of course, they'll need to comply with COVID guidelines. Members are asked to take a look over the current report and email suggestions to Kelsey by Wednesday, November 25th. The final report will be completed by Friday, November 29th. Approval of the annual report by group member should be completed no later than December 3rd. The annual report will be submitted by December 4th.

New Business:

1. Apple with Health Law Section contacted Kelsey regarding a possible future joint CLE. Kelsey will follow up to learn more information so we can talk about it at the next meeting. There are exciting changes to the laws regarding surgeries, so that could be a potential topic of discussion.
2. The Board of Governors approved a change to the public comment policy. A meeting will be held Wednesday, December 2nd from 12:00 PM to 1:00 PM. Sam and Sierra will be sent the email regarding the meeting and determine whether they are able and willing to attend for the section, but it will also likely be recorded – if so, Kelsey will listen to it.
3. Goals for the next year were discussed. One possible goal is addressing the community's expressed interest in possibly having a forum to allow section members to ask questions

about the state of the law; this could potentially cross the line into giving legal advice so a different possibility to consider is reaching out to other sections and see if we can find or host CLEs that will address questions regarding understanding what the law is on certain subject, or perhaps a circulation addressing relevant topics. Another goal is getting law students more involved with the section, perhaps by holding virtual events to get them involved. A goal for this year is finding a way to keep members involved despite the inability to host networking events like we normally would; an infrequent newsletter might suffice for both this (by including information about upcoming events and board meetings) and the goal of addressing updates to the law and legal issues. Setting up newsletter and CLE committees was discussed; they will be added to the agenda for next month.

4. The possibility of holding board meetings by Zoom in the future was brought up. We would need to vote on whether to purchase a Zoom account for section use, and would also need to know how much that would cost and if we can fit it into the section budget. This will be added to the agenda for next month.

Minutes Submitted by:

Minutes Approved by:

Zoom Price Breakdown

Option 1:

Pro - \$149.90/year/license (not sure if that includes tax)

- Host up to 100 participants
- Unlimited Group Meetings
- Social Media Streaming
- 1 GB Cloud Recording (per license)
- Anywhere from 1 – 9 licenses

Option 2: (don't think this is really an option)

Small and Medium Businesses - \$199.90/year/license (not sure if that includes tax)

- Host up to 300 participants
- Single Sign-on
- Cloud Recording Transcripts
- Managed Domains
- Company Branding
- Have to buy 10 licenses – so not really an option.



Kelsey Kittleson <kelseyk@ywcaspokane.org>

Meeting Notes: WSBA Education Cross-Section Planning

Lori Oliver <loliver@polsinelli.com>

Thu, Dec 10, 2020 at 6:01 PM

To: "Robbins, Ari (ATG)" <ari.robbs@atg.wa.gov>, Dana Savage <advocacy@qlaw.org>, Kelsey Kittleson

<kelseyk@ywcaspokane.org>, Appalenia Udell <law@appalenia.com>

Cc: Lori Oliver <loliver@polsinelli.com>

Thanks to those who were able to join the meeting today. We had a good conversation and there will be some off-line circle back and discussion (see below). We agreed to meet again in January so separate from this email I will try to schedule something. In the meantime here is a rough outline of our thoughts – for further discussion and refinement:

When: Tentative but date is held by health law section now ** 2 hour webinar on March 17th (3-5) with a 1 hour social hour immediately afterwards.

What:

- We quickly narrowed in on trans healthcare as an area of intersection of our two practice groups. Something was done fairly recently regarding Trans and employment discrimination so we want to have a different focus
- Preliminary outline looks like the following and I just put time by it for planning purposes:
 - Introduction – definitions and a short story to make the legal issue a bit more personal/affect lives (15 minutes)
 - Health care attorneys: what you need to know to help your clients in the delivery of healthcare (45 minutes)
 - Emerging payment issues: Impact of Bostock/self-insured employers/national trends on reimbursement of "gender-affirming care" (45 minutes)
 - Wrap up: What to know if you have a client who needs help (15 minutes)

Nothing is set in stone yet – more dialogue to come and I am sure this short outline does not do full justice to the discussion.

Next steps:

1. Kelsey to update her executive committee for her section
2. Ari to discuss and brainstorm with Dana
3. Lori to update her section at next meeting and check in with colleagues on national trends for payment of gender-affirming care matters and talk with the benefits leader of a large WA employer to see if on their agenda and an attorney who until recently had a health plan practice (could be a speaker)
4. Regroup in January – Lori to send some options

Please make any changes or updates!

Lori Oliver

Shareholder

loliver@polsinelli.com

206.393.5440

1000 2nd Ave, Suite 3500
Seattle, WA 98104



Polsinelli PC, Polsinelli LLP in California

polsinelli.com



polsinellihealthcaresolutions.com

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