

**WSBA Labor & Employment Section Executive Committee
Minutes for Wednesday, February 8, 2017**

Present or on the phone: Jim, Juliane, Aviva, Brad, Jamal, Erica, Sara, Jeanie, Jillian, Grace, Emily, Leslie

I. Minutes

- January Minutes: M/S/C

II. Open Sections Night

- Jim, Jamal, and Brad attended
- Good experience. A lot of law students asking about entering L&E field
- Much better table location this year
- The one page info sheet was a helpful resource to have on hand and give out

III. Website Migration

- In response to focus group feedback, we are migrating current website onto WSBA website for content management. Juliane's team will lead this.
- Will migrate by end of February-March and launch in April
- Need to review all content, identify changes and what should migrate over
- Juliane will need a lead person for content migration by February 17. Brad agreed to be the lead person while Shelley is out of the country.
- We should be able to put pictures up after the migration

IV. Amending Section bylaws to conform with Article 11 of WSBA bylaws

- January 26, 2017, BOG met and amended Article 11 and supersedes section bylaws, requiring amendment by sections.
- All sections will have bylaws amended and approved by September 30, 2017. That means we need them in advance of BOG meetings in May or July 2017.
- All committee members will review during the next month and we will discuss at next meeting.

V. Election changes

- New terms: October 1, 2017-September 30, 2018. We would have to have election before May if we want to stay on this schedule
- Could continue through fiscal 2018. Jim thinks we are better off doing blend.
- Jim and Juliane discussed having this year's term run until November 30, 2017. New term effective December 1, 2017, but we would still need to have elections March-May 2018, which is not ideal.
- Alternatively, we could decide not to have elections this year, but Jim may resign as Chair at the end of the year. Executive Committee could then appoint an Interim Chair. Consensus supported this approach to avoid conducting two elections within a six-month interval.

- Erica and Grace are willing to extend their terms until September 2018. We will check with Laura.

VI. Annual CLE Location: Convention Center

- \$8 per connection if want Wi-Fi
- Can we beat down the price and ensure that we get IT services with the connection fee.
- The committee moved to give Jim authority to discuss these issues with WSBA and the Convention Center and make an executive decision. M/S/C

VII. Sleeping Lady Retreat

- We need to let Jim know who is going to come including family members, with ages
- We can then call individually to see if we can extend the visit, i.e. come over on Thursday

VIII. East of Mountains Mini-CLE

- Federal bar will be in Spokane. No date yet, but Emily will follow up

IX. Labor Mini-CLE

- Labor sub-committee meeting February 9, 2017 to discuss mini-CLE
- Focus on Duty of Fair Representation and the 50th anniversary of *Vaca v. Sipes*
- Interest in doing happy hour afterward
- Leslie proposed doing joint event with Seattle members of College of Labor and Employment Lawyers; we could also invite local labor arbitrators.
- We will have a nominal charge ~\$10. Space limited.
- Timing? Early June. But not third week in June because of labor conference

X. Being advised of bills in the legislature

- Other sections are providing weekly list of bills that may be of interest to members.
- Identification of bills is done by the legislative affairs manager.
- There is interest in this service but concern about email traffic overload. Aviva and Brad will do a trial run and report back to the committee.

XI. Attendance at Section Leaders Meetings

- Chair and Treasurer should attend
- Would like to see other executive committee meetings
- Dates not yet scheduled.

9:55 Adjourn