



Labor & Employment Law section
July 13, 2023 Monthly Executive Committee Meeting

Members Present via zoom:

Cassandra Lenning, Chair
Angela Hayes, Secretary
Tina Aiken
Colin McHugh
Joanna Carey Cleveland
Brad Medlin
Amy Mensik
David Gaba

Carolyn MacGregor, WSBA Section Program Specialist

Members Absent:

Lauren Parris Watts
Jacob Metzger
Sarah Mack
Elyse Maffeo
Matthew Kelly
Carson Phillips-Spotts

- Approval of June 2023 minutes – minutes were not available for the meeting; will be circulated for review and approval prior to August meeting
- 2023 Executive Committee Elections
 - 3 open positions: 1 public sector defense and 2 labor union positions.
 - Candidates for each open position: Jess Kang (defense), Carson Flora and Fallon Schumsky (labor).
 - Candidates were all present at the meeting; introductions; opportunity to ask questions
 - New committee members will become voting member of committee as of October 1, 2023; invited/encouraged to attend meetings prior to October as non-voting members
- Meeting day/time
 - Revisit now that we have 3 new members joining (and 3 rolling off in Sept)
 - Cassi will circulate a doodle poll to determine best day/time

- 23rd Annual Labor & Employment Law Conference
 - Date: Friday, December 1 (pending WSBA contract approval)
 - Location: Rainier Club (pending WSBA approval)
 - Contract on hold; WSBA needs to evaluate the AV system which may not support virtual presentation
 - Options if RC cannot support AV needs:
 - Offer live CLE only at Rainier Club, with no virtual option.
 - Hire 3rd party provider to manage AV needs at Rainier Club
 - Move CLE to WSBA conference center for live/virtual presentation (but in-person attendees likely very limited)
 - Food/Beverage: Breakfast and lunch (to meet food and beverage minimum)
 - Panels:
 - AI in the Workplace (ethics)
 - Matt
 - Potential speakers: Matt Weatherington, Matt Scherer
 - Drug Testing: Statutory Developments & the Science Behind
 - Angie/Dave
 - Potential speakers: David M. White, science guy/gal
 - Non-Sense: Non-competes, Non-solicits, Non-disparagement, & NLRB Developments
 - Colin
 - Potential Speakers: Helen McFarland, Naazaneen Hodjat, Sara Amies
 - Sexual Harassment: Ending Arbitration, Third-Party Obligations
 - Cassie
 - Potential Speakers: Tami Becker Gomez (Alaska Air), Beth Bloom
 - Strikes, Pickets, & Walkouts ...Oh My!
 - Brad
 - Potential speakers: Harry Johnson
 - Basics of Employment Discovery, Protective Orders, and Other Tools
 - Sarah
 - Potential Speakers: Hon. Martinez, Hon. Jamal Whitehead, Hon. Michelle Peterson
 - Reasonable Accommodations under various statutes
 - Kira? Amy Mensik offered to assist with panel and will contact Lauren
 - Potential speakers: Cindy Heidelberg, Ami De Celle (Costco), Carolyn Ladd (Boeing)
- Upcoming Mini-CLEs / Informal Lunchtime Meetings
 - Mini-CLE re Equal Pay Opportunities Act/ Pay Transparency
 - Topic: how have the new job posting requirements been implemented since taking effect Jan. 1, what issues are practitioners seeing.

- Coordinator: Colin
 - Speakers: Luz @ L&I
 - Date: August or September; Colin still working on dates
- September Dinner
 - Farewell to rotating-off members
 - Date TBD
 - Tentatively planned for Harissa Mediterranean Seattle (Ravenna Neighborhood)
 - Angie to coordinate

Next meeting: August 10, 2023; 12: 30 pm