



Labor & Employment Law section
February 2023 Monthly Executive Committee Meeting

Present:

Cassie Lenning – Chair
Lauren Parris Watts – Treasurer
Tina Aiken – Immediate Past Chair
Angela Hayes – Secretary
Sarah Mack
Brad Medlin
Colin McHugh
Joanna Cleveland
Amy Mensik
Matthew Kelly
Elyse Maffeo
Carolyn MacGregor – WSBA

Not Present:

David Gabba
Carson Phillips-Spotts
Jacob Metzger

- Meeting called to order 12:30 pm – Quorum established.
- Approval of January 2023 minutes (attached) – motion; second; unanimously approved.

- 2023 Executive Committee Elections
 - Nominating Committee: Brad, Matt, and Lauren
 - Non-EC member required per Bylaws –
 - Tina Aiken could serve as possible member
 - Committee also encouraged to reach out to colleagues – Lauren will check with co-worker to gauge interest in serving
 - Elections Setup Form due to Bar **next Monday, February 13.**
 - Need to recruit for labor union position(s), 3-year term running from October 1, 2023 – September 30, 2026. See below for terms ending 9/30/2023.

<u>Position</u>	<u>Current Holder</u>	<u>Running for Re-election?</u>
Defense Counsel	Amy Mensik	Will run again
Defense Counsel	Sarah Mack	Will run again

Plaintiff's Counsel	Cassie Lenning	Will run again
Labor Union	Elyse Maffeo	Undecided but likely rolling off
Labor Union	Jacob Metzger	Presumably rolling off

- 23rd Annual Labor & Employment CLE
 - **New Date:** Thursday, November 9, 2023 (same space as 2022, confirmed)
 - Location: Washington State Convention Center or Webcast
 - Panels and speakers TBD at annual retreat

- 2023 Annual Retreat
 - Date: Late May or June (TBD)
 - Location: update from Sarah re Suncadia Resort (Cle Elum), Post Hotel (Leavenworth), and other potential location options.
 - Potential speaker: Elyse
 - Update from Sarah on potential venues/review of spreadsheet:
 - Leavenworth property (The Post) is a spa and not established for meetings
 - Suncadia – available June 2-3; pet friendly rooms available; review of room/food/AV and meeting room costs; Sarah will check if the 25% service charges are inclusive of gratuity
 - Cedarbrook – available June 2-3; discussed cost of rooms, food, pet friendly; most cost-effective option; clarified that the \$2325 Saturday charge includes meals, room, AV equipment (\$155x 15 people)
 - Silvercloud (Ruston) – Available June 2-3; expensive food/meal options; not pet-friendly.
 - Discussion of these options; Cedarbrook is most economical and decent location; per Carolyn, Bar not likely to approve a room charge over \$300 unless good justification; Per Carolyn, other sections have used SunMountain, Clearwater, Channel Lodge (LaConner); Per Sara, she didn't investigate options such as SemiAhMoo and other areas further north.
 - Sara will investigate Clearwater; group decided SunMountain is too far;
 - Discussion of alternative dates; Per Sara, room rates will increase after June 2 due to high season; Sarah will also look into June 10-11th as an alternative
 - Discussion about Friday night group meal, inclusion of family members, whether that is covered by the Bar. Per Carolyn – guests are included/welcome at catered event/group meal; travel for guests is not covered.

- Law School Connection
 - Joint Seattle University / UW event
 - Update from Lauren; Matt – Dir. of Center for Professional Development
 - In-person event
 - Date: March TBD; 5-5:30 pm
 - To take place at SU law school

- Amy will reach out to UW contact to connect with SU for the mixer
 - Gonzaga – Angie
 - In-person event
 - Angie will reach out to Laurie Powers and grant recipient Kate Calhoun to get date coordinated; informal mixer
 - Colin McHugh has other suggestions for local practitioners who could provide support/attend GU event
- 2023 Mini-CLEs / Informal Lunchtime Meetings
 - Mini-CLE re Return to Work and DEI – Lauren
 - Date: March 29 confirmed; Carolyn will assist Lauren with an informal email blast/save the date to the list-serve
 - Speakers: Lauren and Iskah Singh, Fortive Corporation
 - Location: Rainier Club, with lunch
 - No charge for members; \$30 for non-members
 - Mini-CLE re WA Appellate Update
 - Dates: Mid-April
 - Speakers: Kelby Fletcher
 - Locations: Webinar or WSBA Conference Center
 - Coordinator: Matt Kelly has volunteered; looking for someone else to guide through the process, including MiniCLE form/communication coordinator
 - Mini-CLE re Equal Pay Opportunities Act
 - Topic: How have the new job posting requirements been implemented since taking effect Jan. 1, what issues are practitioners seeing.
 - Speakers: idea is to present on this topic with a defense lawyer and an L&I rep.
 - Coordinator: Colin will investigate an L&I representative
 - Date: TBD
 - Mini-CLE re Labor Law (and potentially its intersection with employment law)
 - Topic:
 - ABCs of Labor Law: everything you wanted to know about labor law, but were afraid to ask
 - The crossroads of labor and employment law: coordinating labor and employment law issues when there are both private and state law causes of action.
 - Coordinators: Elyse, Sarah, Brad
 - Date: TBD; timing discussed – speaker-driven, but aim for late summer, September
 - Speakers: TBD
- Summer Grantee Committee:
 - 2023 Committee Members: need volunteers
 - Gonzaga: Colin

- University of Washington: Amy
- Seattle University: Matt
- Timeline for reaching out to law schools to get the selection process started –
Cassie will confirm the timeline

No further business – meeting adjourned 1:20
Next Meeting March 9, 12:30 pm