



Labor & Employment Law section
March 14, 2025 Executive Committee Meeting Minutes

Members Present:

Cassandra Lenning, Chair
Greg Ferguson
Angela Hayes
Carson Flora
Brad Medlin
Jessica Kang

Carolyn MacGregor, WSBA Liaison

Members Absent:

Sarah Mack, Secretary
Matthew Kelly, Treasurer
Fallon Schumsky
Andrea Scheele
Colin McHugh
Heather Shook
Alexis Casanas

- Approval of February 2025 minutes
 - Motion/second to approve\unanimous approval with no changes
- 25th Annual Labor & Employment CLE
 - Date: Hold 11/21 (backup dates of 11/20 or 11/7)
 - Potential Location: Seattle Public Library
 - 1) Review of SPL space options
 - 2) Discussion of pros/cons of library – low cost, but significant event management/tables/AV/internet connectivity.
 - 3) Do we want to spend more money for better experience?
 - 4) Items for discussion:
 - Do we know how much equipment will cost for a riser? Who will handle that?
 - Do we have any idea how much catering will cost? What about tables and set up for that in the same room?
 - Do we know about the Wi-Fi access? Is it free?

- Do we have a firm idea who will be managing the logistics of the additional items that will be added in 1-3 above?
 - Other options discussed
 - 1) Arctic Club – around \$12K; Potential to negotiate lower price; initially proposed for 125 people; may be able to negotiate lower cost for 100 people and/or room rental only without food/beverage
 - Greg will contact AC again today to see if we can get lower price
 - Motion and second to give Cassie authority to confirm AC up to \$10K; unanimous approval
 - 2) Convention Center – nicer venue, but Wi-Fi is drawback; but tried/tested location
 - 3) Does WSBA have any venue resources? Carolyn suggests we contact Sally Romero
- Budget update: update from Matt – not present
- Summer Grantees: update from Andrea – not present
- Potential half-day CLE jointly presented with the Health Law Section:
 - Date: target August; but concern that this is too close to our November CLE
 - Potential topics: updates about NDAs, employment issues related to physicians/health care workers, occupational safety, a union primer, and ADA and nondiscrimination protections.
- 2024 Mini-CLEs / Informal Lunchtime Meetings
 - Lawyers Assisting Lawyers / mental health –
 - Cassie contacted Leslie Hagin to present; Brad and Colin volunteered to coordinate for late spring
 - Expect CLE to take place in next 6-8 weeks
 - SCOTUS / state appellate round up
 - Labor Law: where are we now – Brad and labor members will coordinate later in the year when we know more
- 2025 Annual Retreat
 - Date: May 17, 2025 from 8am-4pm
 - Location: St. Edwards Lodge
 - Coordinator: Sarah
 - Details: Breakfast and lunch will be served. Plan to arrive at 8 a.m., as we will be ordering individual breakfasts, and want to ensure we have time to eat before the meeting starts. We will be in a double meeting room split in half, with one side for dining and one side for our meeting. Lunch will also be ordered individually, and we will have afternoon snacks as well. We will have WiFi access.
 - For those who need to travel the day before, reserve rooms at hotel of choice (the WSBA has preapproved list) and Committee will reimburse the room and parking fees.

- 2025 Executive Committee Election

Terms Ending 9/30/2025		
<u>Position</u>	<u>Current Holder</u>	<u>Running for Re-election?</u> <u>Open Position?</u>
Defense, Private Practice	Matt	Yes
Plaintiff	Colin	Yes
Neutral	Greg	Yes
Plaintiff	Beth	No

- Election Timeline:
 - March 10 – April 21: Application portal open
 - June 2 – June 16: Elections voting open
 - July 7 - Election results sent to Section
- Nominating Committee:
 - Brad, Matt, & Cassie
- Suggestions for open Plaintiff spot
 - Review and discussion of potential Plaintiff side candidates
 - Discuss outreach and recruitment efforts; Cassie will reach out to WELA to advise we are looking for plaintiff-side candidates
- Old Business
 - Status of WSBA alcohol policy
 - Per Carolyn, engagement committee still reviewing feedback before it goes to BOG
 - Once venue for November CLE is confirmed, do we want to consider a firm for sponsorship for post CLE gathering
 - Jess will ask K & L Gates
 - Sarah’s firm may be interested
- New Business
 - Spring Section Leaders meeting
 - virtual, April 7th
 - invitation has been sent to Section Leader list serve
 - committee members encouraged to attend

Meeting Adjourned approx. @10:00 am