



Labor & Employment Law section
February 11, 2025 Monthly Executive Committee Meeting Minutes

Members Present:

Cassandra Lenning, Chair
Sarah Mack, Secretary
Carson Flora
Brad Medlin
Andrea Scheele
Colin McHugh
Heather Shook
Jessica Kang
Alexis Casanas

Carolyn MacGregor, WSBA Liaison

Members Absent:

Matthew Kelly, Treasurer
Greg Ferguson
Fallon Schumsky
Angela Hayes
Beth Kidd (resigned)

- Meeting was called to order at 9:05 am
- Approval of January 2025 minutes – quorum established; motion to approve minutes made and seconded; Minutes approved
- 25th Annual Labor & Employment CLE
 - Date(s): 11/21; 11/20; or 11/7
 - Location: Report back – venues that do not appear to be viable due to expense are SAM, Arctic Club, Edgewater Hotel and Burke Museum – The Seattle Library is a good option – rental space is \$60-\$1200 for a full day rental depending on space; catering is from an approved list of outside caterers; there is parking under the library and in nearby lots; A/V is available at \$125 per hour; custodial fee of \$50-\$500; if a security office is required (at library discretion) that will be an additional fee; Andrea will investigate caterers and get back with costs so we can make a decision by the end of the month

- Budget update – Matt was unable to attend the meeting, but provided an update by email; we do not have the section seminar splits from our November CLE yet; the following charges were applied to the section in error and will be corrected in the January 2025 WSBA report - Oct. 31, 2024, \$553 debit under Account 58620 and there was a November debit and credit of \$2525.38 under Account 58325; these were due to a different section’s expenses being billed to our account in error, but it is now corrected; WSBA’s financial year runs from October through September; however, our Section membership runs from January through December; to account for the difference in the accounting years, WSBA makes an accounting adjustment by considering the total amount of revenue from our Section dues across the calendar year; any amount above 75% (9 months or January through September) is subtracted from September and applied to the new financial year that began in October

- Summer Grantee Coordinator: Andrea will coordinate the two schools getting grants this year – UW and Gonzaga – Cassie will send contact information to Andrea for UW

- Law School Connection event
 - Update from Alexis – no takers from other sections; based on mixed reviews of this event in the past, the Committee has decided not to hold it this year

- 2024 Mini-CLEs / Informal Lunchtime Meetings
 - Goal is to host 3-4 mini-CLEs during the year
 - Topic ideas:
 - Lawyers Assisting Lawyers / mental health – Cassie will contact Leslie Hogan; Brad and Colin volunteered to coordinate for late spring
 - SCOTUS / state appellate round up
 - Labor Law: where are we now – Brad and labor members will coordinate later in the year when we know more
 - Potential DEI: where are we now – later in the year when we know what shakes out – maybe a topic for the annual CLE

- 2025 Annual Retreat
 - Date: May 17, 2025
 - Location: St. Edwards Lodge – confirmed for a one day meeting with breakfast, lunch and snacks for 10 people; budget is under \$2000
 - Coordinator: Sarah
 - Elect Chair, Treasurer, & Secretary – committee members should think about whether they want to run for any of these positions

- 2025 Executive Committee Election

Terms Ending 9/30/2025		
<u>Position</u>	<u>Current Holder</u>	<u>Running for Re-election?</u> <u>Open Position?</u>
Defense, Private Practice	Matt	Yes

Plaintiff	Colin	Yes
Neutral	Greg	Yes
Plaintiff	Beth	No

- Election Timeline:
 - March 10 – April 21: Application portal open
 - June 2 – June 16: Elections voting open
 - July 7: Election results sent to Section
 - Cassie has submitted the elections form to the WSBA
 - Nominating Committee:
 - Brad, Matt, & Cassie
- Suggestions for open Plaintiff spot – Beth has had to resign so we can appoint someone now to fill her spot, or open the position for election; if anyone has ideas of someone who would like to join the committee, please send names to nominating committee
 - Meeting adjourned at 9:57 am