



Labor & Employment Law section
January 17, 2025 Monthly Executive Committee Meeting Minutes

Location: Seattle Civil Service Commissions, Municipal Tower, Room 1679

Members Present:

Cassandra Lenning, Chair
Matthew Kelly, Treasurer
Sarah Mack, Secretary
Carson Flora
Greg Ferguson
Brad Medlin
Andrea Scheele
Alexis Casanas

Members Absent:

Colin McHugh
Fallon Schumsky
Angela Hayes
Beth Kidd
Heather Shook
Jessica Kang

- Meeting was called to order at 9:36 am
- Approval of November 2024 minutes – quorum established; motion to approve minutes made and seconded; approved with edits; amended November Minutes will be circulated
- Closing out 2024 Annual Conference
 - Review of panels/speakers: low completion of evaluations; overall good feedback; some concern about the DEI panel
 - Review of location: need a new, more cost effective location
 - Speaker gifts – Angie has secured Glassybaby candle holders and tealights and they will go out by the end of January
- 25th Annual Labor & Employment CLE
 - Date: proposed date is Friday, 11/21/2025; back up dates are 11/20 and 11/7

- Location: will look into Arctic Club, Edgewater Hotel, SAM/Wing Luke Museum; Burke Museum and Bell Harbor Conference Center
 - Panels and speakers TBD at annual retreat
- Discussion of meeting day/time and EC attendance – for now meetings will remain on second Tuesday of each month at 9:00 a.m. via Zoom (except for three in person meetings per year)
- Budget update (Matt) – current balance as of end of 2024 fiscal year is approximately \$90,000; we continue to operate at a deficit; budget reduced by about \$20,000 for 2025 fiscal year
- Law School Connection event – Alexis will reach out to other Young Lawyer Liaisons to determine interest in co-hosting
 - Date: TBD
 - Location: TBD
 - Coordinator: TBD
- 2024 Mini-CLEs / Informal Lunchtime Meetings
 - Goal is to host 3-4 mini-CLEs during the year
 - Topic ideas: labor law, where are we now?; SCOTUS/state case round up; Lawyers Assisting Lawyers/mental health; Bossware/electronic monitoring; immigration; legislative update
 - Coordinators:TBD
- 2024 Annual Retreat – for budget purposes, we will change to a one-day, no overnight, format; will reimburse hotel for those members who are traveling far and come the night before
 - Date: May 17, 2025
 - Location: St. Edwards Lodge
 - Coordinator: Sarah
- Summer Grantee Committee:
 - 2024 Committee Members: Andrea will coordinate both schools; Seattle University no longer needs the grant as it fully funds summer public interest internships for its students
 - Gonzaga
 - University of Washington
- 2025 Executive Committee Election
 - Three EC members whose term ends this year:

| Terms Ending 9/30/2025 | | |
|-------------------------------|-----------------------|--|
| <u>Position</u> | <u>Current Holder</u> | <u>Running for Re-election?</u> <u>Open Position?</u> |
| Defense, Private Practice | Matt | Will run again |
| Plaintiff | Colin | Believe he will run again |
| Neutral | Greg | Will run again |

- Election Timeline:
 - Feb. 10: Section election form due
 - March 10 – April 21: Application portal open
 - June 2 – June 16: Elections voting open
 - July 7: Election results sent to Section
- Nominating Committee:
 - Brad, Matt and Cassie volunteered; Matt can secure non-executive committee member again (3 EC members and one person who is not currently an executive committee member)
- Next meeting – 2/11/2025 at 9:00 am
- Meeting adjourned at 11:18 pm.