



Labor & Employment Law Section
November 9, 2023 Monthly Executive Committee Meeting Minutes

Members Present via zoom:

Cassandra Lenning, Chair
Matthew Kelly, Treasurer
Sarah Mack, Secretary
Fallon Schumsky
Jessica Kang
Carson Flora
Kira Johal
Brad Medlin
Angela Hayes
Colin McHugh

Carolyn MacGregor, WSBA Section Program Specialist
Sally Romero, WSBA Education Program Lead

Members Absent:

Carson Phillips-Spotts
Joanna Carey Cleveland
David Gaba

- Meeting called to order at 12:45 p.m.
- Approval of October 2023 minutes – quorum was established and October Minutes were approved.
- 23rd Annual Labor & Employment Law Conference
 - Date: Friday, December 1
 - Location: Rainier Club
 - Cassie expressed concern about timing and organization – WSBA is still in the process of negotiating the contract with the Rainier Club and we are three weeks away from the event; invite just went out this morning
 - Not all speakers have received agenda and speakers' agreements
 - Sally has agreed to move up the timing of the conference so that we can start at 8:45 am and end at 5:00, with reception to follow; she will send around a revised agenda
 - Food/Beverage: we do not have a set lunch menu at this time; Sally stated that we need to convey our entrée choices for lunch, and WSBA will take care of getting

the orders for the attendees; she will also coordinate the lunches with the Rainier Club; she will order extra lunches so we can accept walk-in attendees; we will have snacks and beverages in the afternoon

- Moderators and speakers will be automatically registered for the conference by the WSBA; WSBA will also reimburse parking and mileage for the conference; Sally will send the reimbursement form post-conference
- Sally will schedule options for a moderator training via Zoom
- Audience questions will be handled by index card like last year; Fallon and Jess will assist with keeping time, running questions and other tasks as needed
- Sally will check with Rainier Club to see if there are outlets for charging and WiFi connection for attendees
- Sally will follow up with speakers directly for bios, written materials, and speakers agreements
- There has been some confusion about paying for travel for out-of-town speakers; WSBA has been stating that they will only cover two speakers, but we have four who are traveling; when Sally joined the call, she did not indicate this would be an issue and noted our four travelers; it is this Committee's position that if WSBA is taking a portion of the fees, then we should not have to pay for all expenses on our own and they should cover all expenses first, then take a portion of what remains
- Panels:
 - Federal Court Spotlight: Polishing Up Your Discovery Tools for Employment Cases
 - Moderator: Sarah
 - Confirmed Speakers: Judge Ricardo S. Martinez, Judge Jamal Whitehead, and Judge Michelle Peterson
 - Length: 1 hour
 - Sarah has been in contact with participants and everything is ready to go; Sarah will incorporate an ethics discussion for 0.5 CLE credit
 - Sarah will submit written materials to Sally by deadline
 - Bios and speakers agreements have been submitted to Sally already
 - Strikes, Pickets, & Walkouts ...Oh My!
 - Moderator: Brad
 - Confirmed Speaker: Harry Johnson
 - Length: 1 hour
 - Brad has been in contact with presenter and speaker is good to go
 - Brad will confirm he is all set with his travel arrangements
 - Summer Grantee Presentation;
 - Fallon volunteered to moderate
 - Matt and Colin need to follow up with the two students so they are prepared for a short (5 min.) presentation about what they did with their grant
 - If they want to attend the conference, the costs will be covered;

- If the Gonzaga student cannot attend because of finals, she can present remotely
 - AI in the Workplace
 - Moderator: Matt
 - Confirmed Speakers: Matt Scherer and Rachel See
 - Matt has been in contact with the speakers and they are prepared
 - This panel will have 0.5 hr ethics credit
 - Both speakers are traveling from out of town
 - Matt will follow up to make sure travel is arranged and materials are submitted
 - Drug Testing: Statutory Developments & the Science Behind
 - Moderator: Angie
 - Confirmed Speakers: Catharine Morrisette and Amber Wise (science of cannabis testing)
 - Angie has been in touch with them and they are preparing their materials
 - Angie will get a presentation description to Sally for the program ASAP
 - Claims, Blames, and Responsibilities in Workplace Sexual Harassment: Exploring the Legal Frontier in the Post-Me Too Movement
 - Moderator: Cassie
 - Confirmed Speakers: Diego Rondón Ichikawa, Becky Andrews, and Beth Joffe
 - Cassie has been in touch with the panelists and everything is on track; speaker agreements have been returned
 - Non-Sense: Non-competes, Non-solicits, Non-disparagement, & NLRB Developments
 - Moderator: Colin
 - Confirmed Speakers: Sara Amies and Tom Holt
 - Helen McFarland had to drop out because of a trial, but Tom agreed to come on Board
 - Colin has been in contact with Sara and Tom and they are ready to go
 - Colin is working on getting a presentation description for the program to Sally ASAP
 - Happy Hour sponsored by Seyfarth Shaw
 - Carolyn has finalized the Letter of Understanding with Seyfarth Shaw for the reception/happy hour
- Meeting adjourned at 1:48 p.m.