



March 10, 2021 Monthly Meeting

Attendees

Tina Aiken
Bradley Medlin
Kelli Schmidt
Angela Hayes
Sarah Morehead
Mariya Khilyuk
Amy Menzik

WSBA Reps

Julianne Unite – WSBA

Not Present:

Jacob Metzger
Cassandra Lenning
Elyse Maffeo
Jillian Cutler
Chiedza Nziramasanga

WSBA Reps

Julianne Unite – WSBA

Young Lawyer Liaison

Sarah Burke

1. Open EC positions/2021 Election

- Nominating Committee: Tina, Mariya, Angie, Leslie Hagin
- Discussion of vacancies and appointments, including

6.5 Interim Appointments. The executive committee will appoint, by majority vote, members to fill vacancies on the executive committee. When a member is appointed to fill a vacancy in an unexpired term, the member will do so *until the next annual election* when an individual will be elected to serve the remainder of the vacated term.

- Open Positions for 2021 Election (term 10/1/21 – 9/30/24)
 - Public Sector Defense Counsel (Sarah M. rotating off) (3-year)
 - Plaintiff Counsel (Jillian rotating off) (3-year)
 - Labor Union Counsel (Brad will run again) (3-year)
 - Defense Counsel (Angie will run again) (3-year)
 - Public Sector Defense Counsel (Amy Lowen's position that was not filled last year and has not yet been filled with an interim appointment) (2-year)
- Application portal open: 3/15/21 – 4/16/21
- Applicant Informational Zoom Drop-Ins
 - 3/17/21, 9:30am – 10:30am
 - 3/26/21, 12:00pm – 1:00pm
 - Volunteers?
- Finalize candidate slate: 5/17/21
- Approve Ballot: 4/16/21 – 6/1/21
- Section elections: 6/14/21 – 6/20/21
- Election results sent to Nominating Committee: 7/7/21
- Candidates contacted regarding results: end of July 2021

- Election results posted online: 7/30/21
- 2. **Election of Officers (Chair, Secretary, and Treasurer seats)**
 - On 2/12/21, Tina, Mariya, and Leslie met with Julianne Unite, WSBA Member Services and Engagement Manager, and agreed on the following plan for election of officers:
 - Election of officers will occur March – June per section and WSBA Bylaws
 - Executive committee members will elect the officers, as consistent with practice
 - The term start/end date for new officers is TBD. We discussed electing officers at the March or April meeting with terms starting soon after (e.g., start 4/1 and end 3/31). Julianne will follow up with WSBA leadership on what term dates are permissible
 - Information from Julianne Unite –
 - Executive Committee vs Officers it is not explicit in our Bylaws, but Officers are the same.
 - It doesn't explicitly state that Officers are members of Executive Committee
 - Provision of our Bylaws 6.4 Officers – the terms start on October 1 of every year.
 - Julianne met with the General Counsel and discussed that per the Bar's Bylaws in Section 11(f)(1) each will have a Chair, Secretary and Treasurer. Then in 11(f)(7) all Section officer positions will begin on October 1.
 - Unclear how the officers are elected. The Executive Committee can elect the officer. Other sections have provisions that state the Ex Comm elect the officers.
 - Bar recommends that we amend the Bylaws to make it clear that the Ex Comm elect the officers.
 - Recommended by Brad that we add an Immediate Past Chair position
 - For 2021 – we will have officer elections in April – currently officers are willing to continue but we encourage interested Ex Comm members to step up.
- 3. **Bylaw Amendments** – Kelli, Tina, and Angie will work with Julianne Unite on Bylaw Amendments for consideration at the next meeting.
- 4. **Approval of February 2021 minutes** – It was determined we had a quorum and they were motioned for approval, seconded, and approved.
- 5. **21st Annual Labor & Employment CLE**
 - Date: November 18, 2021
 - Location: Convention Center if permitted by public health guidelines, as well as by webcast.
 - They are holding the Convention Center for us for a big event
 - As an alternative, they are holding the Bar Center for us.
 - Panels and speakers to be discussed at annual retreat in May 6.
 - Do we want to secure a date for 2022? Yes. November 17, 2022. Motion, seconded and approved.

6. 2021 Annual Retreat

- Date: May 20 from 1:00 to 5:00 pm [Note: the date during the meeting was discussed as May 6, but just after the meeting Tina sent out a notice that the May 6 date conflicts with the Pacific Coast Labor and Employment Law Conference, so the date has been changed to May 20 at the same time.]
- Possible Location: Matthews Winery in Woodinville or Zoom
<https://www.matthewswinery.com/venue-rentals>
- Coordinators will continue to work on identifying a location and we have budget as historically this has taken place at a retreat center with lodging: Tina, Sarah, Mariya, and Elyse Maffeo

7. Spring 2021 Mini-CLE

- Topic: Vaccines and Employment
- Date: April 28th from 3:00 to 5:00 p.m.
- Location: Webinar
- Volunteers:
 - Tech: Angie or Kelli
 - Organizers: Kelli, Angie, Brad
 - Moderator: Brad
- Speakers:
 - Sarah E. Derry, Barnard Iglitzin & Lavitt LLP
 - Aviva Kamm, Stokes Lawrence, P.S.
 - Jessie Wing, MacDonald Hoague & Bayless

8. East of the Mountain Mini-CLE

- Topic: Issues with cross-border employment issues with Idaho citizens
- Date: TBD
- Location: Webinar or WSBA Conference Center
- Volunteers: Angie and Amy Menzik

9. Summer Grantee Committee – Sarah M., Elyse, Mariya

- Elyse is going to reach out to Gonzaga folks
- Sarah M – University of Washington
- Mariya – Seattle University

10. Standing Committees

- Communications and Website – Sarah M.
- Mini-CLE Committee – Kelli, Brad, Angie, Tina, Jillian
- East-of-the-Mountains Committee – Angie, Amy

11. Other Items

Next monthly meeting is Wednesday, April 14, 2021, at 9:00 a.m.