



**Labor & Employment Law Section
Executive Committee Monthly Meeting
November 10, 2021
9:00 to 10:00 AM**

<u>Attendees Present</u>	<u>Not Present</u>
Tina Aiken – Def Rep, Chair	Jacob Metzger – Union Rep
Kelli Schmidt – Neutral Rep, Treasurer	Chiedza Nziramasanga – Plaintiff Rep
Angela Hayes – Def Rep, Secretary	Elyse Maffeo – Labor Rep
Brad Medlin – Labor Rep, Immediate Past Chair	
Cassandra Lenning – Plaintiff Rep	
Lauren Paris Watts – Def Rep	
Amy Mensik – Def Rep	
Carson Phillips-Spotts – Plaintiff Rep	
Devon Blevins – YLL Rep	
Sally Romero – WSBA Education Program Lead	

1. Approval of October 2021 minutes
 - a. Quorum present
 - b. Motion to approve – Kelli
 - c. 2nd – Angie
 - d. Unanimous approval
2. 21st Annual Labor & Employment CLE
 - a. Date: November 18, 2021
 - i. 110 registrants as of 11/10/21
 - ii. Moderators and presenters don't need to register, but responsible for submitting prep time for credit – email to Sally Romero
 - iii. Discussion of historical numbers; fewer registrants for 2021 due to lack of in-person component
 - iv. Sally will get information for on-line sales numbers
 - b. Location: Webcast only
 - c. Panels:
 - i. Year in Review
 1. Moderator: Jillian Cutler
 2. Presenters:

- a. Lindsay Halm (plaintiff) (CONFIRMED)
 - b. Kelby Fletcher (defense) (CONFIRMED)
 - c. These two presenters will be presenting live from WSBA office; Sally R will be present to assist (all other panels have chosen to present remotely)
 - 3. Per Sally, presenter agreements are still needed
 - ii. Ethics
 - 1. Moderator: Brad Medlin
 - 2. Presenters: Judge Erlick (CONFIRMED)
 - 3. Panel ready; presenter agreements needed
 - iii. WA Paid Family Leave: 2021 Update & FMLA Interaction
 - 1. Moderator: Angie Hayes
 - 2. Presenters:
 - a. Katherine “Katie” Chamberlain (plaintiff) (CONFIRMED)
 - b. Aviva Kamm (defense) (CONFIRMED)
 - 3. Power point still needed; presenter agreements and bios still needed from two presenters
 - iv. EEO Topic
 - 1. Moderator: Kelli Schmidt
 - 2. Presenters:
 - a. Denise Diskin (plaintiff) (CONFIRMED)
 - b. Lauren Parris Watts (defense) (CONFIRMED)
 - c. Molly Powell (EEOC) (CONFIRMED)
 - 3. Training scheduled for 11/10/21; all materials submitted
 - v. Remote work and Multistate Employee Issues
 - 1. Moderator: Cassandra Lenning
 - 2. Presenters:
 - a. Alex Higgins (plaintiff) (CONFIRMED)
 - b. Julie Lucht (defense) (CONFIRMED)
 - 3. Materials submitted, but presenter agreements still needed; platform training this Friday, 11/12
 - vi. Zoom on Trial: tips for effective use of videoconferences for trial, arbitration, mediation, and administrative hearings
 - 1. Moderator: Carson Phillips-Spotts
 - 2. Presenters:
 - a. Ada Wong (plaintiff) (CONFIRMED)
 - b. Nicole Demmon (defense) (CONFIRMED)
 - 3. Amy Mensik assisting; platform training on 11/12; Bio for Nicole still needed
3. Vacant EC positions

- a. 3 vacancies on Executive Committee
 - i. Defense (1-year term ending 9/2022)
 - ii. Public Sector (2-year term ending 9/2023)
 - iii. Public Sector (3-year term ending 9/2024)
 - iv. Bylaws – last version of proposed amendments have been sent to WSBA General Counsel; per WSBA request, Tina has sent additional detail to support proposed changes; hopefully this will make it on to January 2022 BOG meeting agenda
 - v. Lauren Paris Watts has unanimously been elected to fill the open Defense position – WELCOME LAUREN!!
 - vi. 4 current members (including Kelli, Tina, Lauren, and Chiedza) will notify nominating committee in January of intent to run again
 - b. Recruiting Committee – Volunteers for committee to recruit members to fill 2 vacant public sector positions
 - c. Website
 - i. Sarah Morehead rolling off; need volunteer to update website
 - ii. Let Tina know if interested
4. Bylaw Amendments
- a. Proposed amendments sent to WSBA General Counsel for review/input
 - b. Next steps:
 - i. Waiting for GC input
 - ii. L&E EC votes on amendments
 - iii. Submit proposed amendments to BOG Exec Comm for review
 - iv. Submit to BOG for review and approval
5. Summer Grantee Committee – Elyse
- a. Gonzaga – Elyse
 - b. University of Washington – Amy
 - c. Seattle University – volunteer needed
 - i. There will be no Seattle U student for this year
 - ii. Each school establishes their own process for selecting grantee
 - iii. **Cassandra has volunteered for this position – thank you!**
6. Mini-CLEs 2021-2022
- a. Date: Jan/Feb 2022
 - i. Discussion that Jan/Feb may be too close in time to Nov. CLE
 - b. Location: Webinar
 - c. Volunteers: Amy Mensik, Angie Hayes
 - d. Discussion about generating more non-CLE content for the section; Brad proposed keeping the mini-CLE as a member benefit and suggested that we keep it in the spring; Amy and Angie will meet before January to discuss generating some non-CLE content; Devon Blevins the Young

Lawyer Liaison volunteered to assist with content creation/assistance with list serve

7. Other Items

- a. December meeting – skip
- b. January meeting – planning meeting; Tina will be unavailable until January 20th; **requested volunteer to coordinate new meeting date and breakfast with Edgewater**
- c. Budget Report: Kelli:
 - i. Review of budget numbers
 - ii. Healthy bottom line due to drastic decrease in expenses (COVID) – Fund balance is \$40K more than projected
 - iii. Kelli is going to confirm number of section members with the WSBA

Next monthly meeting will be scheduled for late January (annual planning meeting)

Aiming for an in-person breakfast meeting at Edgewater Hotel