



February 10, 2021 Monthly Meeting

Attendees

Tina Aiken
Bradley Medlin
Kelli Schmidt
Angela Hayes
Sarah Morehead
Chiedza Nziramasanga
Mariya Khilyuk
Amy Menzik
Jillian Cutler

Not Present:

Jacob Metzger
Cassandra Lenning
Elyse Maffeo

WSBA Reps – not present

Bryn Peterson – Liason
WSBA Rep

Young Lawyer Liaison – not present

Sarah Burke

1. Approval of January 2021 minutes

- Mariya Motioned
- Angie approved

2. 21st Annual Labor & Employment CLE

- **Date: Thursday, November 18, 2020**
- **Location: Washington State Convention Center or Webcast**
- WSBA Meeting on Feb. 9, 2021, with Tina and Brad and WSBA staff about why no contracts with convention center or anyone. WSBA's position is that, until all counties in WA have reached Stage 3, the Bar does not want to enter into any contracts for 2021.
- Bar facility is about 60 people, but with social distancing rules it will be less.
- Let's discuss whether we are going to have a full-day virtual conference at our May retreat.
- One thing raised by Kevin Plachy at WSBA is that people often plan 2 years out. So, looking at that, do we want to secure a date for 2022 as they will allow us to do contracts for then?

3. 2021 Mini-CLE Ideas

- **Topic: Vaccines and Employment**
- **Date:** Confirmed with WSBA, Wednesday, April 28th from 3:00 to 5:00 p.m.
- **Location:** Webinar or WSBA Conf Center
- **Volunteers:**
 - Computer person (Angie or Kelli)

- Organizers: Kelli, Angie, and Brad (Jillian)
- Moderator: Brad Medlin (caveat that an arbitration may require a backup)
- **Speakers:**
 - Aviva Kamm confirmed as management/employer speaker
 - Angie is working on plaintiff speaker (Jesse Wing is interested)
 - Working on labor/union speaker. Kelli has a call planned on Friday

4. Topic: (East of the Mountain CLE) Issues with cross-border employment issues with Idaho citizens.

- **Volunteers:** Angie and Amy M are our east of Washington folks and they will confer with each other about organizers, moderators, and tech person.
- **Dates:**
- **Topics:**
- **Locations:** Webinar or WSBA Conference Center

5. 2021 Annual Retreat

- Date: Look at Doodle Poll, considering May 6, 2021, from 1 to 5 p.m.
- Location: We can look at Zoom or maybe doing it in an outside location.
- Coordinators: Tina and Sarah
- Matthews Winery in Woodinville has outdoor tents and food options. Mariyah will look into it.

6. L&E Executive Committee Officer Terms and Election

- Nominating Committee: Tina, Angie, Mariyah, and Leslie Hagin
- Application portal open: 3/15/21 – 4/16/21
- Applicant Informational Zoom Drop-Ins
 - 3/17/21, 9:30am – 10:30am
 - 3/26/21, 12:00pm – 1:00pm
 - Volunteers?
- Finalize candidate slate: 5/17/21
- Approve Ballot: 4/16/21 – 6/1/21
- Section elections: 6/14/21 – 6/20/21
- Election results sent to Nominating Committee: 7/9/21
- Candidates contacted regarding results: 7/21/21
- Election results posted online: 7/30/21

Open Position to be Appointed

- Public Sector Defense Counsel – Amy Lowen’s position that was not filled last year (through 2023).
- Let’s put an announcement on the listserv. Tina will do that.

Open Positions for 2021 Election (term 10/1/21 – 9/30/24)

- Public Sector Defense Counsel – Sarah M. will rotate off
- Plaintiff Counsel – Jillian will rotate off
- Labor Union Counsel – Brad will run again

- Defense Counsel – Angie will run again

7. Standing Committees

- **Communications and Website** – Sarah Morehead
- **Summer Grantee Committee** – Sarah M., Elyse, Mariya
- **Mini-CLE Committee** – Kelli, Brad, Angie, Tina, Jillian
- **East-of-the-Mountains Committee** – Angie and Amy

8. Other Items:

Next monthly meeting is Wednesday, March 10, 2021, at 9:00 a.m. Please call in at 1-866-577-9294, Code # 5016518