



**Labor and Employment Law Section**  
**Monthly Meeting Minutes**  
**October 14, 2020**

**Attendees:**

Tina Aiken  
Bradley Medlin  
Kelli Schmidt  
Sarah Morehead  
Angela Hayes  
Jillian Cutler  
Cassandra Lenning  
Mariya Khilyuk  
Elyse Maffeo  
\*Leslie Hagin

**Not Present:**

Chiedza Nziramasanga  
Jacob Metzger  
Amy Menzik

**WSBA Rep Present**

Eleen Trang – WSBA

**1. Approval of September 9, 2020 Monthly Meeting Minutes**

- See attached

**2. 20th Annual Labor & Employment CLE**

- Date: November 12, 2020
- Time: 8:00 am to 5:30 pm
- Location: Virtual
- Material deadline: **October 15** (this includes signed copyright agreement and bio from panelists and moderators); if you think you'll be late, please email Miriam
- Training: Miriam will send out emails to each panel separately on Thursday (10/15) to set up the webinar training, so please lookout for her email.
- Panels (see attached flyer)

**a. 2020 Hindsight: State and Federal Law in Review**

- Time: 8:30 am – 9:45 am
- Moderator: Leslie Hagin
- Presenters:
  - Kelby Fletcher, Stokes Lawrence – CONFIRMED
  - Tiffany Cartwright – MacDonald Hoague & Bayless – CONFIRMED

**b. "Whose Speech? Our Speech!" Addressing Employees' Statements about Politics and Race**

- Time: 9:45 am – 10:45 am
- Moderator: Kelli Schmidt
- Presenters:

- Erin McCool, Ogden Murphy Wallace – CONFIRMED
- Jessie Harris, Williams Kastner – CONFIRMED

**c. Summer 2020 Grantee Presentation**

- Description: One person from Scholarship Committee introduces the law students receiving scholarships, and each student gives a short (few minutes) presentation on the work they did.
- Time: 11:00 am – 11:10 am
- Scholarship Committee Presenter: Mariya Khilyuk
- Students:

**d. Workplace Safety During a Pandemic**

- Time: 11:10 am – 12:10 pm
- Moderator: Amy Mensik
- Presenters:
  - Karin Jones, Stoel Rives – CONFIRMED
  - L&I speaker – TBD

**e. Workplace Accommodations in the Era of COVID-19**

- Time: 1:00 pm – 2:00 pm
- Moderator: Jillian Cutler
- Presenters:
  - Alex Higgins, Law Offices of Alex J. Higgins – CONFIRMED
  - Julie Lucht, Perkins Coie – CONFIRMED

**f. Benefits in the Era of COVID-19**

- Time: 2:00 pm – 3:15 pm
- Moderator: Angie Hayes
- Presenters:
  - Brady Cass, Asuris Northwest Health – CONFIRMED
  - Lauren Parris Watts, Helsell Fetterman – CONFIRMED
  - Jason Barrett, ESD – CONFIRMED
  - Anne Paxton, Unemployment Law Project – CONFIRMED

**g. Pickets, Lock-Outs and Walk-Outs: Legal Framework and Practical Considerations from Both Sides of the Line**

- Time: 3:30 pm – 4:30 pm
- Moderator: Jacob Metzger
- Presenters:
  - Carson Flora, SEIU 1199NW – CONFIRMED
  - Liz Dedrick, SEIU 1199NW – CONFIRMED
  - Matt Lynch, Sebris Busto James – CONFIRMED

**h. The “Zoomed” Lawyer: Ethical Issues in Remote Lawyering and Advocacy**

- Time: 4:30 pm – 5:30 pm
- Introduction: Brad Medlin

i. Presenter: Hon. John Erlick, King County Superior Court – CONFIRMED

**3. October 2020 Section Outreach Event**

- Date: October 22
- Time: 5:30 pm – 7:30 pm
- Location: Zoom
- Need volunteer(s) to attend a section outreach event via Zoom that is similar to the Open Section Night the WSBA has hosted in the past. The event is scheduled for October 22nd from 5:30pm – 7:30pm. Gonzaga University is hosting the event free of charge for the sections, and each section will have its own break-out room where students and recent graduates can meet and discuss the section with its representatives. Elyse volunteered.

**4. L&E Executive Committee Officer Terms and Election**

- Our bylaws provide that officer terms run October 1 to September 30, which coincides with the Bar and other sections. Our Exec Comm has been electing officers to serve calendar year terms (Jan 1 to Dec 31). Exec Comm needs to decide whether to amend bylaws or change timing of Exec Comm officer elections. A copy of current bylaws is attached.
- Discussion tabled while Eleen gets info on whether we can change bylaws without BOG approval

**5. Recruitment of an At-Large Public Sector member for Exec Comm**

- Please give some thought to candidates who may be interested in filling this vacant position.

**6. Communications and Website – Sarah Morehead**

**7. Other Items/Reminders**

- Continue promoting the Annual CLE to individual networks – as of 10/12, there are only 15 people registered
- November 10, 2020, Section Leader Meeting, Information will be forthcoming
- **Next monthly meeting is Wednesday, November 11, 2020, at 9:00 a.m. Please call in at 1-866-577-9294, Code # 5016518.**