



WSBA Labor and Employment Law Section

**August 12, 2020 Monthly Meeting Minutes
9:00 a.m. – 10:30 a.m. via Phone Conference**

Attendees:

Tina Aiken
Bradley Medlin
Kelli Schmidt
Mariya Khilyuk
Leslie Hagin
Sarah Morehead
Shannon Lawless
Jacob Metzger
Angela Hayes
Jillian Cutler
Amy Menzik – incoming October

WSBA Rep Present

Eleen Trang

Not Present:

Chiedza Nziramasanga
Elyse Maffeo
Amy Lowen
Cassandra Lenning (Incoming)

1. **Approval of July 10, 2020 Monthly Meeting Minutes** – Tina, Kelli
 - The minutes had been disseminated in advance of the meeting with the agenda
 - Angie motioned for approval, Kelli seconded, and they were approved.
2. **Budget** – Mariya
 - See attached –
 - Next draft due: August 15
 - Discussion:
 - Membership revenue will be changed to reflect dues from 980 members rather than 1000 members given the actual membership numbers.
 - Expected CLE revenue has changed from \$8000 to \$11,200 based on new revenue information provided by the WSBA
 - Mini-CLE revenue: There was discussion about charging non-members a nominal fee for mini-CLEs to ensure they stay a benefit for members and that people who sign up intend to attend. We will add \$500 to the line item budget, but decisions on costs for specific mini-CLEs will be made on a case-by-case basis by the planning committees.
 - There were some explanations needed on line items and those have been included.
3. **20th Annual Labor & Employment CLE** – Tina & Brad
 - Date: November 12, 2020
 - Time: TBD

- Location: There is no chance it will be held at the Washington State Convention Center and they will move our deposit to 2021. So, completely online or presenters at the WSBA offices.
- General Discussion:
 - Need for some interactivity and polling to keep attendees engaged.
 - Sending of hardcopy mailer - Kelli spaced out on what was decided.
- **Panels Update & Discussion:**

Presentations Confirmed

- a) **Year in Review** - Moderator: Leslie Hagin.
 - **Kelby Fletcher, Stokes Lawrence (defense) - CONFIRMED**
 - **Christi Fix – Agreed pending trial cancellation, which was cancelled, so it is assumed she is CONFIRMED.**
- b) **Ethics - Hon. John Erlick, King County Superior Court - CONFIRMED**
Introduction: Brad Medlin
- c) **Scholarship Committee Presentation** – Mariya, Sarah and Elise
 - 10-minute presentation following first break

Panels where work is still urgently needed

- d) **Workplace Safety Issues – Union and Non-union.** Moderator: Amy Mensik.
 - **Speaker #1 - Karin Jones of Stoel Reeves – CONFIRMED**
 - **Speaker #2** – ideas were discussed
 - e) **Leaves and Accommodations with COVID Lens.** Moderator: Jillian Cutler. Discussion of possible presenters. Will have an update by the end of the week.
 - f) **Benefits in Time of COVID.** Moderator: Angie Hayes. Discussion of possible presenters
 - g) **Navigating Political Statements about Racial and Equity Issues in the Workplace.** Moderator: Kelli Schmidt. Discussion of focus: Navigating Employees' political and race-based statements in and out of the workplace. Discussion of possible presenters.
 - h) **Hot Topics – Labor Union Issues (for All Workplaces).** Moderator: Jacob Metzger. Suggestions of possible speakers were discussed.
4. **Rescheduling Sleeping Lady – Can't Happen**
- Due to COVID Restrictions – Sleeping Lady is not able to serve our group

5. **Summer Mini-CLE Webinar Update - Topic: “To Disclose or Not to Disclose: Issues Around Releasing Public Employee Information and Records”**

HELD: July 20, 2020 – it was well attended – well done Jacob, Elyse, & Kelli!

- The video is available for sharing, WSBA will not have it in our store, so we'll have to figure out how to share it and the materials with our membership.

Other Items/Reminders

- **Please work on your panels for the Annual CLE & give updates to Tina by Friday. Tina will continue to update the rest of the committee**
- Next monthly meeting is Wednesday, September 9, 2020, at 9:00 a.m. **Please call in at 1-866-577-9294, Code # 5016518. Please RSVP.**