



Labor & Employment Law section
August 2023 Monthly Executive Committee Meeting/ Annual Retreat

- Approval of June and July 2023 minutes
- 23rd Annual Labor & Employment Law Conference
 - Date: Friday, December 1
 - Location: Rainier Club
 - Food/Beverage: Breakfast and lunch (to meet food and beverage minimum)
 - Panels:
 - AI in the Workplace (ethics)
 - Update from Matt
 - Potential speakers: Matt Weatherington, Matt Scherer
 - Drug Testing: Statutory Developments & the Science Behind
 - Update from Angie/Dave
 - Potential speakers: David M. White, science guy/gal
 - Non-Sense: Non-competes, Non-solicits, Non-disparagement, & NLRB Developments
 - Update from Colin
 - 2 confirmed panelists
 - Potential Speakers: Helen McFarland, Naazaneen Hodjat, Sara Amies
 - Sexual Harassment: Ending Arbitration, Third-Party Obligations
 - Update from Cassie
 - Potential Speakers: Tami Becker Gomez (Alaska Air), Katie Chamberlin, Cindy Heidelberg
 - Strikes, Pickets, & Walkouts ...Oh My!
 - Update from Brad
 - Potential speakers: Harry Johnson
 - Basics of Employment Discovery, Protective Orders, and Other Tools
 - Update from Sarah
 - Speakers: 2 confirmed federal judges
 - Reasonable Accommodations under various statutes
 - Volunteer to coordinate and moderate?
 - Potential speakers: Cindy Heidelberg, Ami De Celle (Costco), Carolyn Ladd (Boeing)

- Budget Update: Lauren
 - Final budget due Friday, August 18

- Mini-CLE re Equal Pay and Opportunities Act
 - Coordinator: Colin
 - Date: August 30th
 - Time: 11am
 - Speakers: representatives from L&I
 - Advertising the CLE

- Mini-CLE
 - Topic: current F. T. C. Environment, as well as the NLRB general counsel memorandum.
 - Speakers: Kelby Fletcher volunteered to put together a panel to discuss: What are best practices for employers? Should non-supervisory employees go to the NLRB instead of court? What is the employer's exposure to a ULP with its non comps, even if offered in compliance with RCW 49.62?
 - Volunteer to coordinate?
 - Date: Oct?

- September Dinner
 - Location: Harissa (Mediterranean restaurant in Ravenna)
 - Date: TBD – this will be in lieu of the Sept. 14th mtg.
 - Farewell to rotating-off members / Welcome new members

- WSBA Sections Alcohol Policy
 - Vote on whether Section will offer an opinion to (1) keep the policy as is, or (2) revert to the pre-2017 policy which allowed Sections to spend money on alcohol if the expenditure was otherwise in line with WSBA policies.