



Labor & Employment Law section
March 2024 Executive Committee Meeting

- Approval of February 2024 minutes
- Update re speaker gifts: Jess
- 2024 Executive Committee Elections

Terms Ending 9/30/2024		
<u>Position</u>	<u>Current Holder</u>	<u>Running for Re-election?</u> <u>Open Position?</u>
Defense, Private Practice	Angie	Yes
Defense, Private Practice	Jess	Yes
Defense, Private Practice	Kira	No
General L&E	Joanna	No
Labor Union	Brad	Yes
Labor Union	Carson Flora	Yes
Labor Union	Fallon	Yes
Plaintiff	Carson Phillips-Spotts	No

- Nominating Committee: Cassie, Matt, and Colin
- Potential candidates for Open Positions:
 - Defense:
 - Kelby Fletcher at Stokes Lawrence;
 - Ben Stone from Lewis Brisbois;
 - Nick Gillard-Byers at Seyfarth; and
 - Heather Shook at Perkins Coie
 - General:
 - Sara Amies declined.
 - Plaintiff:
 - Diego non-committal
- Election Timeline:
 - March 11 – April 15: Application portal open
 - June 3 – June 17: Elections voting open

- 2024 Annual Retreat
 - Coordinator: Sarah
 - Date: May 17-18
 - Location: The Lodge at St. Edward State Park (Kenmore)

- 2024 Mini-CLEs / Informal Lunchtime Meetings
 - Intersection of Native American and L&E Law
 - Coordinator: Matt
 - Date: April?
 - Speakers: Kelby Fletcher and Derek Red Arrow Frank
 - Reasonable accommodation under various statutes, such as DV, Healthy Starts, etc. AND Pregnant Workers Fairness Act and Pump Act
 - Coordinator: Carson
 - Date: June?
 - Potential Speakers: Cindy Heidelberg, Arroyo case; Ami Decelle, Costco; Carolyn Ladd, Boeing; Katie Chamberlain
 - ABCs of Labor Law (and potentially its intersection with employment law)
 - Section 7 rights. Everything you wanted to know about labor law, but were afraid to ask and/or coordinating labor and employment law issues when there are both private and state law causes of action.
 - Coordinator:
 - Date: September?
 - Potential Speakers:
 - Small Businesses/ Employee Ownership ???
 - Peter Lucas, from Project Equity, a 501c3 organization focused on educating small business advisor and attorneys about employee ownership options as a viable succession option for their small business owner clients in WA.
 - They have a CLE accredited presentation about employee ownership, Washington SB 5096, and a new employee ownership resource center they are developing with the Whatcom Community Foundation called the Washington Center for Employee Ownership (WACEO).

- Budget update: Matt

- Law School Connection event?
 - Coordinator: Carson Flora
 - Date:
 - Location:
 - UW is first choice, but Connor Trap (former Summer Grantee) reached out and offered to help coordinate an event at Seattle U.

- Updates from Summer Grantee Committee Members:
 - Gonzaga - Colin
 - University of Washington – Carson Phillips-Spotts
 - Seattle University – Matt

- 24th Annual Labor & Employment CLE
 - Potential Dates: Nov. 22
 - Location: Rainier Club