

## February 2022 Monthly Meeting

- Approval of January 2022 minutes (see attached)
- 22<sup>nd</sup> Annual Labor & Employment CLE (no update)
  - Date: November 17, 2022 (waiting for Kevin to confirm)
  - Location: Washington State Convention Center or Webcast
  - Panels and speakers TBD at annual retreat
- 2022 Annual Retreat – Angie
  - Date: April, May, or June
  - Location: Zoom or Sleeping Lady, Leavenworth
  - Coordinator: Angie
- 2022 Mini-CLEs / Informal Lunchtime Meetings – Kelli and Tina
  - Mini CLEs – Goal is to host 3-4 mini-CLEs during the year; via webinar or live presentation at WSBA Conference Center
  - Informal Lunchtime Meetings – Goal is to host meetings during months when no mini-CLE or annual CLE planned
  - Volunteers
    - Cassie – USERRA topic
    - Amy – Legislative Update; Amy will contact Bob Battles at AWB about a legislative update when the session ends, possibly May 2022 presentation for the post-legislative update
    - Lauren – Return to Office and DEI topic
- 2022 Executive Committee Election – Tina, Brad, Jacob
  - Need to recruit:
    - Plaintiff Counsel (3-year term)
    - Defense Counsel (3-year term) – Matt Kelly, Associate with Foster Garvey intends to submit application
    - Neutral (3-year term)
    - Public Sector Defense Counsel\* (2-year term)
    - Public Sector Defense Counsel\* (1-year term)
  - \* If proposed Bylaw amendments are approved, one of the Public Sector Defense positions would change to a position open to any individual practicing labor or employment law.
  - March 14 – April 15: Application portal open
- 2022 Officer Election – Tina
  - Officer term: October 1 – September 30 (1-year term)
  - Officers nominated and elected by Executive Committee between March and June for term beginning October 1
  - Officers:
    - Chair: Cassie interested
    - Secretary:
    - Treasurer:

- Bylaw Amendments – Tina
  - Placed on Consent calendar at BOG EC meeting
  - Next steps:
    - Presented to BOG at general meeting on March 10-11
  
- Law School Connection – Tina, Lauren, Devon
  - Provide networking opportunities for law students
  - Plan lunch or virtual event at one or more law schools where attorneys and law students can network
  - Dates: TBD
  - Location: Law school or Zoom
  - Seattle University – Lauren
  - UW – Devon
  - Gonzaga – Need volunteer
  
- Other Standing Committees
  - Communications and Website – Kelli, Angie
  - Summer Grantee Committee
    - Gonzaga – Elyse)
    - University of Washington – Amy
    - Seattle University – Cassie
  
- WSBA Section webpage description revision
  - WSBA has proposed a revised L&E Section description for the webpage
  - Vote needed re (1) keep current description, (2) replace current description with WSBA’s proposed revised description, or (3) suggest edits or provide a different description
  - Current description on L&E Section webpage:
 

Welcome to the Washington State Bar Association Labor and Employment Law Section, one of the larger sections of the Bar with more than 1,000 members. The section includes members practicing many different aspects of labor and employment law, including lawyers representing private- and public-sector employers, unions, management, and individual employees as well as law professors, arbitrators, and other neutrals. Section members practice throughout the state. Lawyers interested in joining the section go to the Join a Section page.
  - Proposed revised description:
 

The Labor and Employment Law Section of the Washington State Bar Association is one of the larger and fastest growing sections of the WSBA, mirroring the growth of the practice area. The Section includes members who practice many different aspects of labor and employment law, including lawyers representing private and public sector employers, unions, management, and individual employees, as well as law professors, arbitrators, and other neutrals.

The Section provides benefits to members by coordinating events that keep practitioners informed on the latest developments in employment law, which promotes competency and ethical practice in the Bar. The Section hosts an annual CLE and

business meeting, and also funds a labor and employment law summer work internship for a student at each of the three law schools. Members of the Section also meet with law students throughout the year.

- Other Items/Reminders
  - Next monthly meeting is Wednesday, March 9, 2022, at 9:00 a.m. I'll send a Zoom invite a few days before the meeting.