

EXPERIENCE

General Counsel, Teamsters Local Union No. 117, Seattle, WA January 2022 – Present
Staff Attorney October 2018 – December 2021

- Provides in-house representation and legal counsel for the nation's second largest Teamsters local representing approximately 17,000 workers in private and public sector industries.
- Oversees a legal team of three attorneys and provides support and training to a 50+ person union staff.
- Practice includes labor and employment advice, crafting and implementing internal union policies and procedures, federal and state litigation, administrative representation and unfair labor practice proceedings before the National Labor Relations Board and Washington's Public Employment Relations Commission, grievance arbitrations, conducting internal investigations, fostering resolutions, negotiating settlements and corresponding with employer representatives, workers, organizations and government agencies.
- Serves as the organization's lead negotiator for dozens of collective bargaining agreements per year.

Field Attorney, National Labor Relations Board, Philadelphia, PA September 2015 – September 2018

- Investigated unfair labor practice charges by obtaining testimonial/documentary evidence, examining facts, performing case law research, and presenting investigative recommendations to decision makers.
- Resolved cases through negotiation of settlement agreements.
- Served as lead counsel litigating violations of the NLRA.
- Prepared witnesses, subpoenas and evidence for trials; sought subpoena enforcement as necessary.
- Sought injunctions in Federal district courts.
- Drafted briefs, complaints, exceptions, motions, affidavits, settlement agreements, investigative reports recommending case determinations and decisions on behalf of the Board.
- Conducted secret-ballot elections to determine representation preferences.

Associate Attorney, Martin Gunn & Martin P.A., Westmont, NJ July 2015 – September 2015

- Conducted research and drafted various pleadings and motions for insurance defense, employment law, personal injury defense and commercial litigation matters.
- Attended depositions and interviewed witnesses for discovery and trial preparation.

Litigation Assistant (J.D. Required), Kleinbard LLC, Philadelphia, PA October 2013 – July 2015

- Assisted with discovery and trial preparation for high profile civil litigation case relating to insurance coverage defense and for FLSA collective actions concerning overtime compensation.
- Participated in investigations of employment disputes and alleged employee misconduct relating to discrimination and harassment.

Volunteer Attorney, City Solicitor – Labor & Employment Unit, Philadelphia, PA March 2014 – February 2015

- Handled wide range of employment matters including discrimination cases under Title VII, Americans with Disabilities Act, the Age Discrimination in Employment Act and the Fair Practices Ordinance.
- Represented City in civil service proceedings and grievance arbitrations.
- Provided preventative counseling and reviewed department policies and procedures to ensure compliance with federal and state laws.
- Handled all aspects of civil litigation, including defense strategy, witness interviews and preparation, and drafting position statements, pleadings and briefs.

Extern, Office of the Solicitor, U.S. Dept. of Labor, Philadelphia, PA May 2012 – August 2012

Fallon Schumsky (she/her)

- Enhanced ability to logically and effectively analyze statutes, case law and factual data through completion of research and writing memos on various aspects of labor law, including OSHA, ERISA, BLBA, MSHA and FLSA.
- Assisted with trial preparation including drafting and responding to discovery motions, conducting witness interviews and preparing witnesses for depositions.

Civil Div. Extern, Snohomish County Prosecuting Attorney's Office, Everett, WA January 2012 – March 2012

- Drafted variety of court filings, including motions for summary judgment, answers and response briefs on torts, employment law and Section 1983 claims.

Criminal Div. Extern, King County Prosecuting Attorney's Office, Kent, WA June 2011 – September 2011

- Assisted in the prosecution of domestic violence cases, including trial preparation, witness interviews and legal research and writing.

Legal Services Volunteer, Immigrant Families Advocacy Project, Seattle, WA 2010 – 2013

- Provided direct legal services to immigrant domestic violence survivors.
- Coordinated with various state and federal agencies to compile complete USCIS U-Visa applications.
- Interviewed domestic violence survivors regarding sensitive issues to prepare detailed declarations.

Legal Secretary – Patent Prosecution, Perkins Coie LLP, Seattle, WA 2007 – 2010

Paralegal Assistant, Schwabe Williamson & Wyatt, Seattle, WA 2005 – 2007

BAR ADMISSION

Washington State, 2020

State of New Jersey, 2014

Commonwealth of Pennsylvania, 2013

EDUCATION

J.D., University of Washington School of Law, Seattle, WA March 2013

Honors: *Pro Bono* Honors

Activities: Law Women's Caucus | Bankruptcy Clinic (counsel low-income clients in Chapter 7 cases at Debt Clinic, January-June 2012) | 1L Peer Mentor | Independent study project (re Campus Sexual Violence and University Compliance with Title IX and the Clery Act, 2010-2013) | Trial Advocacy

Courses: Employment Law, Employment Discrimination, Poverty Law, Gender Violence and the Law, Interviewing and Counseling, Negotiations, Administrative Law

B.A., cum laude, University of Washington, Seattle, WA June 2005

Majors: International Studies, Communications

Study Abroad: UW French Language & Literature Program; Paris, FR

Honors: Andrew R. Hilén Prize for Expository Writing

INTERESTS AND COMMUNITY INVOLVEMENT

- Drivers Union – Board Member (2019 to Present)
- Teamsters Local 117 Womxn's Committee (2019 to Present)
- WSBA Labor & Employment Law Section – Exec Committee Member (2023-present)
- Frequent participant in cross country skiing, hiking, running and yoga.

Statement of Interest

I am writing to express my interest in continuing to serve on the WSBA Labor & Employment Law Section Executive Committee in a Labor Union Counsel position. I am an experienced labor lawyer, currently serving as General Counsel for Teamsters Local 117 where I fight for the rights of the Union's 17,000+ members who work in the public and private sector across Washington State. Prior to joining the Teamsters in 2018, I was a field attorney at the National Labor Relations Board in Philadelphia where I investigated unfair labor practices and prosecuted violations of the National Labor Relations Act.

I have a deep commitment to social justice and improving the lives of working people through advocacy. I am a northwest native and graduate of UW School of Law. I enjoy hiking, travelling and going on adventures with my four-year-old daughter. I am confident my dedication to workers' rights and labor law will benefit the Executive Committee and I would be honored to continue to serve in this position.

Fallon Schumsky