April 11, 2024

WSBA Labor & Employment Law Section Executive Committee

Re: Letter of Interest regarding At-Large Member Positions Representing Labor & Employment

Dear committee members and colleagues,

I am writing to express my interest in serving as an at-large member on the WSBA Labor & Employment Executive Committee. I am grateful for the work of the Section and have long been impressed by their programs, accomplishments, and practitioner supports. I would be honored to bring my perspective and experience in service of the Section and its members.

Throughout my eighteen years of legal practice, I have represented both employers and employees in a wide range of labor and employment matters. Since 2019, I have worked as the Executive Director of the City of Seattle's Civil Service Commission and Public Safety Civil Service Commission. The commissions are charged with ensuring that employees are treated in accordance with applicable civil service rules and laws. In this role, I advocate for fair, equitable, and compliant treatment of employees on a systemic, individual, and policy levels. As a practitioner and administrator, it is crucial for me to keep abreast of changes to labor and employment laws to help the City of Seattle operate its civil service systems compliantly and uphold important systemic and individual employee (and management) rights. Throughout my years of practice, I have relied on the Labor & Employment Section to support my ongoing education and learning. Serving as an at-large member of the section would enable me to give back to a community that has supported me, and for which I am grateful.

I would greatly appreciate the opportunity to contribute to the labor and employment law community though service on the WSBA Labor & Employment Law Section.

Thank you for your consideration.

Andrea Scheele

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