FY23

Labor and Employment Law Section

The *LABOR AND EMPLOYMENT LAW SECTION* of the Washington State Bar Association is one of the larger and fastest growing sections of the WSBA, mirroring the growth of the practice area. The Section includes members who practice many different aspects of labor and employment law, including lawyers representing private and public sector employers, unions, management, and individual employees, as well as law professors, arbitrators, and other neutrals.

| SECTION ACCOMPLISHMENTS 10/1/22 - 9/30/23 | | | | |
|---|--------------------------------------|--|--|--|
| 3 Mini-CLEs | CLE Co-Sponsored with WSBA | | | |
| Reception/Forum | New Lawyer Outreach Event/Benefit | | | |
| \$15,000 in Scholarships Given | | | | |

HIGHLIGHTS OF THE YEAR 10/1/22 - 9/30/23

- Hosted the 22nd Annual Labor and Employment Law Conference, a full-day CLE event, in Nov. 2022.
- Hosted a free in-person luncheon and Mini-CLE at the Rainier Club in March 2023 as a benefit to members.
- Hosted first ever "Law School Connection" Mixer at Seattle University School of Law for law students interested in labor and employment law.
- Held two Mini-CLEs via webinar in April and August 2023.
- Awarded \$7,500 summer grants to two students, from Seattle University and Gonzaga Law Schools respectively, who spent their summers working in labor and employment law in WA state.

OUR MEMBERS:

TOTAL MEMBERSHIPS as of 12/31/23

998

Young Lawyers 13.83%

| King County | 59.72% |
|-------------------------|--------|
| Peninsula & Southern WA | 5.31% |
| Central & Eastern WA | 2.10% |
| Northern WA | 4.71% |
| | |

EMPLOYMENT

| Public Sector/Government | 12.12 |
|--------------------------|--------|
| In-House | 17.039 |
| Solo | 11.12 |
| Small Firm (2 - 10) | 23.859 |
| Medium Firm (11 - 50) | 21.449 |
| Large Firm (51+) | 20.049 |

SECTION FINANCIAL REVIEW

10/1/22 - 9/30/23

| Dues | \$30.00 |
|-----------------------------|--------------|
| Total Revenue (actual) | \$57,443.26 |
| Total Expenses (actual) | \$45,696.75 |
| Total Fund Balance (actual) | \$116,066.82 |

EXPENSES (ACTUAL)

| Member Benefits | \$15,664.15 | 34.28% |
|---------------------|-------------|--------|
| Per-Member Charge | \$17,447.77 | 38.18% |
| CLE-Related | \$2,561.08 | 5.60% |
| Executive Committee | \$10,023.75 | 21.94% |



