

WASHINGTON STATE BAR ASSOCIATION

WSBA ENTITY ANNUAL REPORT

FY 2021: October 1, 2020 – September 30, 2021

The mission of the Washington State Bar Association is to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice.

Instructions: In accordance with the WSBA Bylaws, Committees, Other Bar Entities (excluding Regulatory Boards¹), Councils, and Sections must submit an annual report to the Executive Director. The information below should reflect the activities and outcomes from the fiscal year October 1, 2020 – September 30, 2021. Information in the annual report will be provided to the Executive Director and Board of Governors, and may be published for other purposes, such as *Bar News*, volunteer recruitment messaging, and other WSBA activity-based reporting.

It is recommended that completion of the annual report be a collaborative effort with members of your entity, the BOG liaison, and staff liaison.

Submission Deadline is Friday, December 3: please submit by emailing to Sections Program Specialist Carolyn MacGregor carolynm@wsba.org.

Name of Entity:	International Practice Section
Chair or Co-Chairs:	Carly Chan
Staff Liaison: <i>(include name, job title, and department if known)</i>	Carolyn McGregor
Board of Governors Liaison:	Matthew Dresden
Purpose of Entity: <i>May be stated in Bylaws, Charter, Court Rule, etc.</i>	
The International Practice Section is broadly focused on the practice of law internationally, which includes the study legal developments in various jurisdictions and practice areas including immigration, business, tax, trade, intellectual property, privacy, and international dispute resolution, as well as providing a community for our members connect with and support each other. Our members represent a wide variety of backgrounds and practices, including full-time and part-time practitioners, government, business, non-profit, foreign lawyers, academia, internationally-focused law students, retired professionals, and those who are simply intellectually interested.	
Strategy to Fulfill Purpose:	
The International Practice Section’s strategy has been three-pronged: education, mentorship, and community/communication. We recruit speakers for and host CLEs on a wide variety of topics relating to the practice of international law and collaborate with other sections on CLEs. CLEs are not only educational, but also provide our members with an opportunity to meet foreign lawyers and to	

connect with each other. We provide a mentorship program that matches practicing lawyers with law school students interested in the international practice of law to assist with their professional development. Finally, we communicate with our members through our section website and listserv, and encourage our members to connect with each other through the listserv and our networking receptions.

How does the entity’s purpose help further the mission of the WSBA “to serve the public and the members of the Bar, to ensure integrity of the legal profession, and to champion justice”?

The International Practice Section provides professional development and educational services for members of the Bar. Our educational services help ensure that attendees are informed and up to date on legal developments, which contributes to maintaining the integrity of the legal profession.

2020-2021 Entity Accomplishments:

1. The IPS awarded a \$1,000 scholarship to our 2021-2022 Huneke Fellow, University of Washington 3L Abby Jiang. 2. The IPS held a virtual Spring Event that included a 1.5 hour panel discussion on China. 3. The IPS subsidized discounted section membership fees during 2020-21 to alleviate the financial hardship COVID has placed on our members. 4. The IPS made 12 credits’ worth of mini CLEs available at no additional cost to Section members. 5. The IPS continues to administer a foreign lawyer/law student mentoring program.

Looking Ahead: 2021-2022 Top Goals & Priorities:

- | | |
|----------|--|
| 1 | Continuing plans and execution of monthly mini-CLEs |
| 2 | Connecting members by creating lively online environment via listserv |
| 3 | Support for law students through mentorship program |
| 4 | Collaboration with other section(s) through a joint event |
| 5 | Click or tap here to enter text. |

Please report how this entity is addressing diversity, equity, and inclusion:

How have you elicited input from a variety of perspectives in your decision-making? What have you done to promote a culture of inclusion within the board or committee? What has your committee/board done to promote equitable conditions for members from historically underrepresented backgrounds to enter, stay, thrive, and eventually lead the profession? Other?

The IPS endeavors to address diversity, equity, and inclusion on multiple levels: within our membership, on our Executive Committee, in our educational programming, and in our partnerships with other entities. Membership Demographics – the IPS, by its nature, attracts a diverse array of foreign-born practitioners, as well as foreign lawyers, international law students and members whose clients operate in countries and cultures around the world. Board Demographics – the IPS has placed a priority on having gender equity and ethnic diversity on the Executive Committee, as well as having EC members with diverse employment: small firms, midsize firms, big firms, nonprofits, in-house counsel, and academia. Education and Training – the IPS’s annual programming includes a Foreign Lawyers and International Law Students Reception, which celebrates and promotes the diversity of

our legal community, both locally and globally. Our CLE programming often includes a cultural education component, i.e., understanding the technical area of law as well as the cultural context as it applies to a particular country or region, which often includes a discussion of the prevailing values in that country or region and how they may differ from those in the U.S. on subjects of fairness, due process, equality, diversity and custom. Finally, we have made a conscious effort to include geographic diversity in our CLE programming, with speakers from the Middle East, Asia, Europe, and South America. Collaboration and Partnership – the IPS partners with law schools, other sections, international bar organizations, and business groups in leveraging its programming to increase participation and interaction among practitioners from diverse backgrounds and cultures.

Please describe the relationship with WSBA staff and the Board of Governors.

For example:

- *Quality of WSBA staff support/services*
- *Involvement with Board of Governors, including assigned BOG liaison*
- *Ideas you have on ways WSBA can continue to strengthen/support your entity.*

Support from the WSBA staff has been excellent. Carolyn McGregor and other WSBA staff were extremely helpful helping us to navigate compliance with WSBA rules and regulations as well as implementing a membership fees discount. We have been privileged to have Matthew Dresden as our BOG liaison, who is also a member of our section. Matthew regularly communicates with the IPS chair, and attends our regular meetings and provides us with detailed updates on the BOG’s activities.

SECTIONS ONLY: Please quantify your section’s 2020-2021 member benefits:

For example:

- *\$3000 Scholarships, donations, grants awarded;*
- *4 mini-CLEs produced*

Click or tap here to enter text.	Newsletters/publications produced
12	Mini-CLEs produced
Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with WSBA
Click or tap here to enter text.	Co-sponsored half-day, full-day and/or multi-day CLE seminars with <i>non</i> -WSBA entity
2	Receptions/forums hosted or co-hosted
\$1,000 scholarship	Recognitions/Awards given
Click or tap here to enter text.	New Lawyer Outreach events/benefits
Click or tap here to enter text.	Other (please describe):

**Entity Detail & Demographics Report:
To Be Completed by WSBA Staff**

Size of Entity:	Click or tap here to enter text.												
Membership Size: (for Sections Only) <i>(As of September 30, 2021)</i>	Click or tap here to enter text.												
Number of Applicants for FY22 <i>(October 1, 2021 – September 30, 2022)</i>	Click or tap here to enter text.												
How many current volunteer position vacancies for this entity?	Click or tap here to enter text.												
FY21 Revenue (\$): For Sections Only: <i>As of September 30, 2021</i>	Click or tap here to enter text.												
Direct Expenses: <i>As of September 30, 2021. For Sections, this does not include the Per-Member-Charge.</i>	Click or tap here to enter text.												
Indirect Expenses:	Click or tap here to enter text.												
<p>FY21 Demographics: The WSBA promotes diversity, equality, and cultural competence in the courts, legal profession, and the bar, and is committed to ensuring that its committees, boards, and panels reflect the diversity of its membership.</p> <p>Aside from the factors marked (*), demographic information was provided voluntarily and individuals had the option to not respond to any or all of the factors below.</p>													
Disability:	<table border="0"> <tr> <td>Yes:</td> <td>No:</td> <td>No Response:</td> </tr> </table>	Yes:	No:	No Response:									
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Ethnicity:	<table border="0"> <tr> <td>American Indian/Native American/Alaskan Native:</td> <td>Asian:</td> <td>Black/African-American/African Descent:</td> <td>Hispanic/Latinx:</td> </tr> <tr> <td>Middle-Eastern Descent:</td> <td>Multi-Racial/Biracial:</td> <td>Pacific Islander/Native Hawaiian:</td> <td>White/European Descent:</td> </tr> <tr> <td>Not Listed:</td> <td>No response:</td> <td></td> <td></td> </tr> </table>	American Indian/Native American/Alaskan Native:	Asian:	Black/African-American/African Descent:	Hispanic/Latinx:	Middle-Eastern Descent:	Multi-Racial/Biracial:	Pacific Islander/Native Hawaiian:	White/European Descent:	Not Listed:	No response:		
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District 8:	District 9:	District 10:	Other:										

New/Young Lawyer*:	Yes:	No:		
Sexual Orientation:	Asexual:	Gay, Lesbian, Bisexual, Pansexual, or Queer:	Heterosexual:	Two-spirit:
	Not Listed:	No Response:		

ⁱ The Access to Justice Board (not regulatory, but applicable to the distinction herein) and Regulatory Boards (Disciplinary Board, LLLT Board, Limited Practice Board, MCLE Board and Practice of Law Board) are not required by Bylaws or Court Rule submit an annual report to WSBA. However, as part of the administration of monitoring of Regulatory Boards, the Boards listed herein typically provide an annual report to the Court and WSBA should be provided this same report an annual basis.