



SHAHZAD QADRI

SUMMARY

Accomplished board member with 20 years of experience in the legal industry, with a proven track record of overseeing successful growth strategies and mergers and acquisitions, as well as a deep understanding corporate, data privacy and security matters. Provide strategic advice to clients on data privacy and security, data breaches, technology transactions, and cloud services and infrastructure. Have an extensive understanding of the legal aspects of collecting, managing, storing, and protecting data.

SKILLS

- Privacy Certified
 - AI Governance Trained
 - Proficient in Westlaw & Lexis Nexis
 - Marketing
 - Company processes and procedures
 - Strategic business planning
 - Policy development
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BOARD EXPERIENCE

SEATTLE CREDIT UNION/BOARD MEMBER

Seattle Credit Union (SCU) is a \$1billion, not-for-profit, financial cooperative that works in the members' and communities best interest with focus to making banking available to under-represented communities. SCU is a trusted financial advisor, that provides a breadth of products, and personalized service from a credit union that re-invests in its members and the local community. As a board member I have had the privilege of serving on its nominations committee; FICOM and governance.

NW MOUNTAIN SUPPLIER DIVERSITY COUNCIL/BOARD MEMBER & MBEIC CHAIR

The Council (Northwest Mountain MSDC) is a nonprofit organization certifying, developing, and connecting Minority Business Enterprises (MBEs) with major corporations and public agencies. The Council serves a business growth engine with the goal of promoting traditionally under served populations within the Corporate world. As a Board Member and the Chair of the Minority Business Entrepreneur Input Committee (MBEIC) I am tasked with the effort to mobilize, develop and connect the MBE's with Fortune 500 Corporations.

REFUGEE WOMEN'S ALLIANCE

WORK EXPERIENCE

PARTNER / WONG FLEMING - REDMOND, WA

06/2005 - Current

- Corporate and Data Privacy Partner at Wong Fleming.
 - Provide privacy compliance advice, data security audits and handling data incidents (CIPP Certified).
 - Develop customized policies & procedures to respond to data breaches / implement data security & privacy best practices.
 - Conduct employee cybersecurity training, managing vendor contracting involving data security.
- Established, enforced and updated policies keeping business agile and responsive to changing market conditions.
- Maintained thorough, accurate and compliant records for internal and regulatory audits.
- Researched legal authority and black letter law to compare case facts patterns to precedential cases and determine probable outcomes.

- Maintained expertise in Data Privacy law to best advise and advocate for clients by tracking and researching developing precedent and legislation.
- Negotiate and draft contracts

INSTRUCTOR/UNIVERSITY OF WASHINGTON

Current

- Adjunct Faculty at University of Washington. Teach various business law classes in paralegal law programs.

INSTRUCTOR/PHOENIX UNIVERSITY

01/2011-09/2013

- Adjunct Faculty at Phoenix University. Taught various business law classes in the bachelors and masters programs.

INSTRUCTOR/EDMONDS COMMUNITY COLLEGE

01/2005-09/2016

- Adjunct Faculty at Edmonds Community College . Courses include Civil Procedure, Torts, Estate Planning, Trial Techniques and Contracts & Probate.

ASSOCIATE ATTORNEY / GAITAN GROUP - SEATTLE, WA

01/2004 - 01/2004

Served as local counsel for Ford, Daimler Chrysler, Wal-Mart & Dennys. Practice involves employment, toxic waste and business litigation, risk management and corporate matters.

- Conducted thorough interviews of prospective jurors as part of voir dire process to assess for competency and biases, making for-cause challenges to dismiss unfit candidates.
- Negotiated civil dispute settlements to minimize payment or maximize receipt of monetary damages.
- Represented clients before court in oral debate by constructing favorable and truthful narrative around presented evidence and facts.

ASSOCIATE LITIGATION ATTORNEY / LEE SMART P.S. INC. - SEATTLE, WA

02/2002 - 01/2004

Worked as an Associate at a civil litigation/insurance defense firm. Represented various Counties and Districts through the Washington Risk Pool. Involved in all aspects of litigation from filing of the case through settlement/trial.

- Prepared individuals for trial in numerous
- Selected jurors, argued motions and met judges during course of each trial.
- Reduced or eliminated risk by providing expert advice on legality of business plans and operational activities.
- Conducted in-depth research in order to write effective proposals, agreements and contracts.
- Represented clients before court in oral debate by constructing favorable and truthful narrative around presented evidence and facts.

Deputy Prosecuting Attorney / KING COUNTY, WASHINGTON - SEATTLE, WA

01/2000 - 02/2002

As a King County prosecutor-handling all aspects of criminal cases. Also conduct bail hearings, pre-trials and felony pleas and sentencing. Duties include prepping and trying cases with jury and bench.

- Selected jurors, argued motions and met judges during course of each trial.
 - Cross-examined witnesses during testimonies to build and reinforce legal arguments.
 - Conducted thorough interviews of prospective jurors as part of voir dire process to assess for competency and biases, making for-cause challenges to dismiss unfit candidates.
 - Prepared individuals for trial in over 100 cases.
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HONORS

Super Lawyer 2023
Female Founder's Expert Network: The Must-Know List
Hot List 2014 (Under 40 Lawyers of Color)
WLI Fellow
John Gilmore Award Recipient
Rising Star

BOARD ACTIVITY

Seattle Credit Union

Current Board Member

Currently sit on the Board of Directors of Seattle Credit Union, \$1 billion + organization. Serve on the Governance Committee, FICOM Committee & Executive Committee. Spearheaded various loan initiatives to provide access to underserved communities.

NW Mountain Supplier Diversity Council

*Current Board Member/
MBEIC Chair*

Currently sit on the Board of the NWMSDC and serve as the Chair of the Minority Business Enterprise Input Council. Work with Fortune 500 corporations to advocate and promote MBE's within the supplier diversity. Spearheaded various initiative to promote the growth and visibility of MBE's within the corporate world.

Refugee Womens Alliance (REWA)

Current Board Member

As a Board Member, I collaborates with other board members and the executive director to develop and implement strategic plans that ensure ReWA's long-term sustainability and impact on refugees and women keeping aligned with the organizations mission.

Washington State Bar Corporate Counsel Section

Executive Board/Treasurer

As an executive committee member of the Washington State Bar Association's Corporate Counsel Section play a vital role in shaping the direction and activities of the section for in-house legal professionals. As treasurer, I manage the budget and finances for the organization.

National Association of Minority & Women Law Firms Transactional PAC

Co-Chair

As co-Chair of the Transactional PAC I work to promote the **depth of knowledge** and **experience** of its members among legal departments of the Fortune 500 Companies.

Immigrant Nation Inc.

Board of Directors

As Board Member of this start-up I am involved in planning and executing the strategy and direction of the Company. Advising the C-Suite on issues, providing counsel and developing plans for the long-term growth and sustainability of the company.

EDUCATION AND TRAINING

Seattle University School of Law - Seattle, WA 05/1999
J.D.: LAW

University of Washington - Seattle, WA 05/1996
Bachelor of Arts: COMMUNICATIONS

Dartmouth College - Hanover, NH 11/2018
Certificate: Business Management

International Association of Privacy Professionals 2020
CIPP Certified

Bar Admissions: Washington & Oregon

PUBLICATIONS

Author of “Immigration Compliance” – Inside the Minds: New Developments in Immigration Enforcement & Compliance: Thomson Reuters 2014

Author of “EB5 Chapter” in Invest Washington –a Guide for Foreign & Investment –Washington State Trade Alliance - 2014.

Author of “Rent a Regional Center” in EB5 Investors.com 2013.

Author of “Islamic Banking; An Introduction” in Business Law Today (July/August 2008).

Author of “Islamic Finance: An Alternative” in Banking and Financial Services Policy Report (January/February 2009)

Statement of Interest: Treasurer, Corporate Counsel Section - WSBA

I am writing to express my strong interest in the Treasurer position for the Corporate Counsel Section of the Washington State Bar Association. As a highly organized and detail-oriented attorney with 20+ years of experience in Corporate law, I possess the skills and qualifications necessary to effectively manage the Section's finances.

My Strengths:

- **Financial Acumen:** I have a proven track record of financial management as proven by my service on the Board of Director of the Seattle Credit Union.
- **Strong Analytical Skills:** I am adept at analyzing financial data, identifying trends, and making sound recommendations. I am confident in my ability to prepare accurate financial reports and ensure the Section operates within its budget.
- **Time Management and Organization:** I am a highly organized individual with excellent time management skills. I am confident in my ability to meet deadlines and manage multiple tasks effectively.
- **Commitment to Transparency:** I believe in complete transparency and accountability in financial matters. I will work diligently to ensure the Section's financial records are accurate and readily available to the Executive Committee and members upon request.
- **Teamwork:** I am a team player who thrives in collaborative environments. I look forward to working with the Section leadership to develop and implement sound financial strategies.

I am a passionate member of the Corporate Counsel Section and believe in the value it provides to in-house counsel across Washington. I am confident that my skills and experience will be a valuable asset to the Section's leadership team. I am eager to contribute to the Section's continued success by ensuring its financial health and stability.

Thank you for your time and consideration. I welcome the opportunity to discuss my qualifications further.

Sincerely,

Shahzad Qadri