



WSBA

Diversity Committee Minutes

May 16th

12 PM – 1:30 PM

Conference Call: 1-866-577-9294 Access Code: 52680

The Washington State Bar Association's Diversity Committee is dedicated to implementing WSBA's Diversity and Inclusion Plan. The work of the committee promotes historically underrepresented groups to enter and stay in the profession of law. The Diversity Committee does this through collaborative relationships and community building activities which highlight the numerous societal benefits of a diverse law profession.

In Attendance: Gov. Jean Kang, Gov. Rajeev Majumdar, Laura Wulf, Robert King, Ailene Limric, Mubarak Abdur Raheem, Roger Hillman, Navjot Kaur, Jennifer Cruz, Lionel Greaves, Stephanie Anderson, Oscar Chaves, Carrie Blackwood

Unable to Attend: Allison Ross, Gov. Alec Stephens, Gov. James Doane, Jennifer Lamari, Linda Fang

Staff: Dana Barnett, Joy Williams, Tyler Washington

Call to Order, Welcome, Approval of Minutes– Ailene Limric, Co-Chair

The April minutes were approved unanimously with one amendment: Stephanie Anderson was in attendance at the April 2018 meeting.

BOG Report – Governor Alec Stephens, Co-Chair

Gov. Majumdar provided the BOG update in Gov. Stephen's absence. He shared the next BOG meeting's agenda and noted that the new president-elect and young lawyer at-large positions will be elected.

Project Updates – Dana Barnett, Diversity and Inclusion Specialist

a. Community Networking Events

- i. Spokane Networking Event, April 20th- A truncated version of the Experience Exchange was held before the Networking Event. There was a large MBA presence at the Networking event, and about 35 people in attendance in total. Mubarak suggested in the future an afternoon or evening event would help with attendance.
- ii. Bellevue Networking Event, April 25th- Gov. Stephens, Linda, James were in attendance. There was a large MBA presence and a great overall turnout.
- iii. Port Townsend Networking Event June 28th – We are currently partnered with Jefferson County Bar Association, the Latina/o Bar Association of Washington, and Washington Women Lawyers for this event. This event will be taking place at Alchemy. It is the first time a Community Networking Event has been held in the area. Stephanie Andersen will attend.

- b. Experience Exchange – The Seattle Experience Exchange will be held at K&L gates in Seattle on May 31st. Stephanie, Lionel and Allison were a part of the mentee/mentor matching process. There are currently 15 matches.
- c. MentorLink Mixer: Fostering Diversity and Inclusion in Leadership- This event took place at the WSBA office on April 27th. The Diversity team worked in partnership with Member Services and Engagement for this mixer. Lionel was in attendance as a mentor and shared that the event was successful and that positive connections were made. Allison, Stephanie, and also participated in the event.
- d. Diversity Celebration- The celebration will be held in Spokane and Seattle on June 6. There will be information tables for MBA's and the Diversity Committee. The Diversity team worked with MBA leaders and the WSBA Communications team to create flyers for four MBAs. Dana shared that WSBA can still create informational flyers for MBA's, but they may not be completed by June 6. Gov. Stephens will speak in Spokane on behalf of the committee. Mubarak and Jennifer Lamari will attend the Spokane event. Ailene and Alec will present at the events and asked the committee for ideas for talking points. If members have ideas they should email Ailene and Alec before the event. Jennifer Cruz and Lionel will attend event in Seattle. All committee members are encouraged to attend.
- e. Committee Purpose and Goals - Committee purpose and goals workgroup was not able to meet. Dana will send out another poll to Rajeev, Mubarak, Stephanie and Oscar to try to identify another time. If the workgroup is unable to meet then the committee will work on it together during the June 9th meeting.

Announcements

Legal Lunchbox: May 29th, 2018-Hiring Retention and Advancement for Underrepresented Groups in Legal Profession

Lionel Greaves shared that the Loren Miller Bar Association is having their annual scholarship Dinner on May 18th.

Next Meeting: WSBA Office, Saturday June 9th, 10 AM – 3 PM
If you need special accommodations contact diversity@wsba.org