

Washington Young Lawyers Committee | Seattle, WA Saturday, February 4, 2016 | 9:30 a.m. – 2:00 p.m.

Conference Call Option Available: 1.866.577.9294 | Participant Code: 57240

<u>AGENDA</u>

9:30 a.m.	Introductions & Approval of the minutes	Paul Webber, Chair
9:45 a.m.	 BOG Report: Referendum update and the Washington Supreme Court's Order Information on CLE petition Article 11 update and changes to sections 	Sean Davis, BOG Liaison
10:45 a.m.	 WYLC outreach discussion Connecting WSBA to new/young lawyers in district Events for offsite meetings – Spokane & Tri-cities Hosting outside events - Children & Youth Award Breakfast 	Paul Webber, Chair
12:00 p.m.	Break and Serve Lunch	
12:30 p.m.	WSBA New Lawyer Programs	Lynda Foster, WYLC staff liaison
1:00 p.m.	Subcommittee Reports Incubator Subcommittee As requested 	Subcommittee chairs
2:00 pm.	Adjourn	

FY 2017 WYLC Schedule

October 1, 2016	Meeting: 9:00 a.m. – 2:00 p.m.	WSBA Offices, Seattle
December 3, 2016	Meeting: 9:30 a.m. – 2:00 p.m.	WSBA Offices, Seattle
February 4, 2017	Meeting: 9:30 a.m. – 2:00 p.m.	WSBA Offices, Seattle
April 1, 2017	Meeting: 9:30 a.m. – 2:00 p.m.	Lukins & Annis, PS, Spokane
June 10, 2017	Meeting: 9:30 a.m. – 2:00 p.m.	TBD, Tri-cities
August 5, 2017	Meeting: 10:00 a.m. – 2:30 p.m.	WSBA Offices, Seattle



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Introductions and approval of the minutes:

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Washington Young Lawyers Committee

2016-2017 Committee Roster

Paul Webber, Chair	Mike Moceri, Chair-elect
paul@wblawfirm.com	mike@mocerilaw.com
Woods & Brangwin PLLC	The Law Office of Mike Moceri
PO Box 4378	PO Box 111804
Wenatchee, WA 98807 509.663.3915	Tacoma, WA 98411-1804 888-510-1961
Term: 10/1/2014 – 9/30/2017	Term: 10/1/2015 – 9/30/2018
Helen Ling, Past Chair	Jacob Brennan
helen@ling-liang.com	jbrennan@lukins.com
Ling & Liang, PLLC	Lukins & Annis, PS
671 S Jackson St, Suite 201	717 W Sprague Ave, Ste 1600
Seattle, WA 98104 206.430.5087	Spokane, WA 99201 (509) 455-9555
Term: 10/1/2015 – 9/30/2017	Term: 10/1/2016 – 9/30/2019
	At-Large
Kjersti Stroup	
kjerstistroup@gmail.com	
Dfi-Securities Division	
PO Box 9033	
Olympia, WA 98507 425.501.3826	
Term: 10/1/2014 – 9/30/2017	
At-Large	
Jakob McGhie	Whitny Norton
jakob@centralialaw.com	whitny@pyklawyers.com
Althauser Rayan Abbarno, LLP	Piskel Yahne Kovarik PLLC
114 W Magnolia St.	522 W Riverside Ave., Ste. 410
Centralia, WA 98531-4316 360.736.1301	Spokane, WA 99201-0519 509.321.5930
Term: 10/1/2015 – 9/30/2018	Term: 10/1/2014 – 9/30/2017
Greater Olympia Region	Greater Spokane Region
Kim Sandher	Alice Bagirova
kim@raoandpierce.com	alice@northwestlawgroup.com
Rao & Pierce, PLLC	4584 144th Ave SE
2411 14 th Ave. S	Bellevue, WA 98006 (734) 606-9529
Seattle, WA 98144-5014 206.721.8880	Term: 10/1/2016 – 9/30/2019
Term: 10/1/2015 – 9/30/2018	King County
King County	
Andrew Van Winkle	Sarah Fleming
abvw@uw.edu	sarah@sarahfleminglaw.com
Chelan County Prosecutor's Office	Fleming Law Firm, PLLC
PO Box 2596	720 Main Street, Suite 230
Wenatchee, WA 98201 (509) 667-6271	Mount Vernon, WA 98273 360.848.8448
Term: 10/1/2016 – 9/30/2017	Term: 11/17/2014 – 9/30/2017
North Central Region	Northwest Region

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Geoff Arnold	Russell Knight
geoffalanarnold@gmail.com	rknight@smithalling.com
PO Box 668	Smith Alling PS
Cosmopolis, WA 360.591.6249	1501 Dock St.
Term: 10/1/2015 – 9/30/2018	Tacoma, WA 98402-3209 253.627.1091
Peninsula Region	Term: 10/1/2014 – 9/30/2017
	Pierce County
Colin McMahon	Ryan Griffee
<u>cmcmahon@everettlaw.org</u>	ryan@lbplaw.com
Everett Law Group	Larson Berg & Perkins
3232 Oakes Ave	105 N. 3 rd St.
Everett, WA 98201 (425) 512-9731	Yakima, WA 98901-2704 509.457.1515
Term: 10/1/2016 – 9/30/2019	Term: 10/1/2015 – 9/30/2018
Snohomish County	South Central Region
Derek Johnson	Chelsie Elliott
derek@gravislaw.com	celliott@navigatelawgroup.com
710 George Washington Way, Ste A	Navigate Law Group
PO Box 840	101 E 8th St, Ste 260
Richland, WA 99352 (509) 380-9102	Vancouver, WA 98660 (360)216-1098 ext. 1002
Term: 10/1/2016 – 9/30/2019	Term: 10/1/2016 – 9/30/2019
Southeast Region	Southwest Region

Sean Davis, BOG Liaison	Lynda Foster
smvd.esq@gmail.com	lyndaf@wsba.org
Pierce County Prosecutor's Office	Washington State Bar Association
955 Tacoma Ave. S., Ste. 301	Advancement Department
Tacoma, WA 98402-2160 253.798.6514	1325 4 th Ave., Ste. 600
WSBA Board of Governors, At-Large	Seattle, WA 98101 206.733.5905
WA Young Lawyers Committee List Serve	wylcommittee@list.wsba.org
WSBA New & Young Lawyers List Serve	newlawyers@list.wsba.org

FY 2017 WYLC Schedule		
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WYLC Subcommittees 2016 - 2017

<u>Liaisons</u>

BOG Meeting Attendance		
Ensure WYLC member attendance at every BOG meeting		
Sean Davis	Chair	smvd.esq@gmail.com

COMMUNITY

Outreach and Budget		
Set the agenda for outr	each events across the sto	ate to educate and inform new and young lawyers.
Track funds dedicated t	to WYLC outreach events a	and meetings.
Russell Knight	Chair	rknight@smithalling.com
Paul Webber	· · · ·	paul@wblawfirm.com
Andrew Van Winkle <u>abvw@uw.edu</u>		abvw@uw.edu
Ryan Griffee		ryan@lbplaw.com
Helen Ling		helen@ling-liang.com
Goals:		

- Hold outreach and educational events across the state.
- Educate and inspire new and young lawyers.
- Track the budget for meeting expenses, outreach and other events to efficiently use WSBA resources.

LEADERSHIP

Leadership Administers the Public Service and Leadership Award and American Bar Association attendance scholarship and awardee recognition. Selects ABA new lawyer delegates. Explores leadership opportunities and support for new/young lawyers in Washington.		
Kjersti Stroup	Chair	kjerstistroup@gmail.com
Russell Knight rknight@smithalling.com		rknight@smithalling.com
Jacob Brennan jbrennan@lukins.com		
Helen Ling helen@ling-liang.com		helen@ling-liang.com
Zachary E. Davison davison.zach@dorsey.com		davison.zach@dorsey.com
Goals:		· · ·

- Getting a strong pool of candidates for the Public Service award and ABA scholarships
- Awarding the PS Award Quarterly
- Helping people attend the ABA Midyear and Annual Conferences

EMPLOYMENT

Mentorship

Work with the bar to produce "episodic mentorship events" and explore other mentorship opportunities for new/young lawyers.

Vhitny Norton	Chair	whitny@pyklawyers.com
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Sarah Fleming	sarah@sarahfleminglaw.com
Geoff Arnold	geoffalanarnold@gmail.com
Coole	

Goals:

- Hold Mentorship Mixers throughout the state
- Engage section leadership in hosting Mentorship Mixers
- Come up with ideas to help new and young lawyers gain meaningful employment

Incubator Program

Engage in high level discussions on incubator programs and assess the WYLCs place in this endeavor.

Mike Moceri	Chair	mike@mocerilaw.com
Derek Johnson		derek@gravislaw.com
Chelsie Elliott		celliott@navigatelawgroup.com
Paul Webber		paul@wblawfirm.com
Alice Bagirova		alice@northwestlawgroup.com

Goals:

- Complete Business Plan Drafted By August, 2017
- Outreach to WSBA, Law Schools, Philanthropists, Big Box Stores, Law Firms, Chambers of Commerce, and Tech Companies for Support and Resources

Recruiting, Retention, and Retiring

Partner with the Oregon YLD in planning and executing the "Northwest Regional Summit: Rural Practice – Recruiting, Retention, and Retiring."

Jacob Brennan	Chair	jbrennan@lukins.com
Jakob McGhie		jakob@centralialaw.com
Ryan Griffee		ryan@lbplaw.com

Goals:

- Connect with Oregon New Lawyer Divison (ONLD) Leadership regarding current status of plans
- Meet with ONLD counterparts prior to 2016 year end
- Apply for ABA YLD funding
- Plan a Hood River, OR, Regional Summit

<u>DEBT</u>

Debt and New Lawyer Benefits

Brainstorm and research options and look for opportunities to encourage WSBA to "provide low-cost and free professional resources to new/young lawyer," including exploring how to give new lawyers access to a brief bank and financial planning services. Inform WSBA's LOMAP what would be beneficial services for new lawyers.

Kim Sandher	Chair	kim@raoandpierce.com
Colin McMahon		cmcmahon@everettlaw.org
Chelsie Elliott		celliott@navigatelawgroup.com
Derek Johnson		derek@gravislaw.com
Andrew Van Winkle		abvw@uw.edu

Goals:

• Identify brief banks that currently exist in WA (e.g. sections of the bar, local county bar associations, area of law committees, etc.)

- Research student loan debt forgiveness options currently available
- Have resource packages sent out as part of quarterly contact emails
- Produce a free NLE with a CPA focusing on solo and small firm, as well as student loan tax issues
- Research financial planning services already offered by other bar associations or committees



Washington Young Lawyers Committee

Washington Young Lawyers Committee | Seattle, WA Saturday, December 3, 2016 | 10:30 a.m. – 3:00 p.m. Meeting Minutes - DRAFT

Present: Paul Webber, Helen Ling, Jacob Brennan, Kjersti Stroup, Jakob McGhie, Whiny Norton, Kim Sandher, Andrew Van Winkle, Sarah Flemming, Geoff Arnold, Russell Knight, Colin McMahon, Ryan Griffee, Derek Johnson, and Chelsie Elliott
 Phone: None.
 Absent: Mike Moceri (excused) and Alice Bagirova (excused)
 WSBA Staff: Lynda Foster, Ana Selvidge, Destinee Evers, Kevin Platchy, Paris Eriksen, Diana Singleton, and Joy Williams

Board of Governors (BOG) Liaison: Sean Davis

Guests: ADR liaison John Butler and SSPS liaison Jordon Couch

10:33 a.m. Welcome, introductions & approval of minutes

Paul Webber called the meeting to order. Paul Webber motioned to approve the minutes. Jacob McGhie seconded. Committee voted to approve the minutes unanimously.

Chair-elect appointment process discussion

Paul Webber provided an update on the chair-elect process for this fiscal year. Lynda Foster further provided an update on Mike Moceri nomination to the BOG and the next steps for the fiscal year 2017 chair-elect. Group discussed how to handle the open vacancy with Mike's at-large seat.

WSBA Program Presentations

Ana LaNasa-Selvidge presented on Mentorship and LOMAP, Paris Eriksen spoke on Sections, and Kevin Platchy spoke on CLE and NLE.

BOG Liaison report

Discussion ensued around petition and the potential likelihood of a referendum and what can this committee do to take a stance and organize. Lynda Foster will send committee information on history of 2012 referendum and the current petition and the timeline if the petition turns into a referendum.

Continued WSBA Program Presentations

Diana Singleton and presented on Access to Justice and Council on Public Defense and Joy Williams presented on Diversity and Public Service.

Subcommittee Reports

Each WYLC subcommittee provided an overview of its purpose and goals for FY 2017.

Outreach and Budget: presented by Russell Knight

- Hold outreach and educational events across the state.
- Educate and inspire new and young lawyers.

• Track the budget for meeting expenses, outreach and other events to efficiently use WSBA resources.

Leadership: presented by Kjersti Stroup

- Get a strong pool of candidates for the Public Service & Leadership award and ABA scholarships
- o Award the Public Service & Leadership Award Quarterly
- Help people attend the ABA Midyear and Annual Conferences

Kjersti motioned to change the ABA scholarship to create six ABA scholarships. There would be 4 \$250 scholarships at the February ABA meeting, and 2 \$500 scholarships at the August meeting. Jacob Brennan seconded. Vote was unanimous.

Mentorship: Presented by Whitny Norton

- Hold Mentorship Mixers throughout the state
- Engage section leadership in hosting Mentorship Mixers
- o Come up with ideas to help new and young lawyers gain meaningful employment

Incubator: Presented by Chelsie Elliott, filling in for Mike Moceri

- o Complete draft incubator business plan by August, 2017
- Outreach to WSBA, Law Schools, Philanthropists, Big Box Stores, Law Firms, Chambers of Commerce, and Tech Companies for Support and Resources

Recruitment, Retention, and Retiring: Presented by Jacob Brennan

- Connect with Oregon New Lawyer Divison (ONLD) Leadership regarding current status of plans
- \circ $\,$ Meet with ONLD counterparts prior to 2016 year end $\,$
- Apply for ABA YLD funding
- o Plan a Hood River, OR, Regional Summit

Debt: Presented by Kim Sandher

- Identify brief banks that currently exist in WA (e.g. sections of the bar, local county bar associations, area of law committees, etc.)
- Research student loan debt forgiveness options currently available
- Have resource packages sent out as part of quarterly contact emails
- Produce a free NLE with a CPA focusing on solo and small firm, as well as student loan tax issues
- Research financial planning services already offered by other bar associations or committees

Good of the order

Committee discussed having Robin Haynes attend in February to discuss the referendum. Lynda Foser will follow-up with WSBA staff and committee leadership to coordinate how to move forward with the discussion.

Ryan Griffee spoke about the challenges in rural counties. He raised the question of how we can help rural practitioners get better connected to law schools. There was a brief discussion on the connections between current WSBA programs, the RRR subcommittee, the incubator program and this issue. Helen brought up the idea of creating a residency program that focused on teaching new lawyers skills and public service. It was agreed this idea would be discussed further in the future.

Scheduling of Meetings – discussion ensued around changing meeting times. Leadership will discuss at the next call and coordinate if meetings times could change, based on meeting location and activities scheduled in correlation with meetings.

Paul Webber motioned to move meeting to start at 9:30 a.m. and end at 2:00 p.m. Andrew Van Winkle seconded the motion. 1 nay, 8 yay, 0 abstentions, motioned passed.

3:06 p.m. Adjournment

Colin McMahon moved to adjourn, Paul Webber seconded. Motion passed.



<u>WYLC Representative Report</u> DUE: 2 weeks prior to committee meeting

Please submit report electronically to the WYLC Chair Paul Webber (<u>paul@wblawfirm.com</u>) and Staff Liaison Lynda Foster (<u>lyndaf@wsba.org</u>).

WYLC Focus Areas:

- support new/young lawyers as they transition to practice;
- connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and
- serve as a resource for new/young lawyers through membership outreach and leadership.

Member: Derek Johnson Region Represented: South East

1. Top three recent ways you helped accomplish WYLC's focus areas:

1.Speak with Benton Franklin Counties Bar Association Young Lawyers regarding current services offered by WYLC

2.Connect new, local attorney with potential employment lead for Public Defense contract.

2. <u>Relevant upcoming events and any opportunities for WSBA, WYLC, and/or</u> <u>community partner collaboration</u>:

1.Benton Franklin County Young Lawyer Association meetings

3. <u>Any additional items to report or future agenda items</u>: None

Member: Geoff Arnold Region Represented:

- Top three recent ways you helped accomplish WYLC's focus areas:
 - 1. Started meeting with young professionals group in Grays Harbor County hoping to connect young lawyers with young professionals with other

expertise.

- 2. Volunteering with Thurston County Volunteer Legal Services and pointing young attorneys toward that entity to volunteer.
- 3. Starting a legal clinic specifically for elder law matters

• <u>Relevant upcoming events and any opportunities for WSBA, WYLC, and/or</u> <u>community partner collaboration</u>:

1. See #3 - Unsure of details but an elder law clinic is going to be reestablished in Grays Harbor County. The project is a work in progress.

2. Young professionals in Grays Harbor are starting to organize and meet once a month

• Any additional items to report or future agenda items:

Member: Sarah Fleming Region Represented: Northwest Region

1. <u>Top three recent ways you helped accomplish WYLC's focus areas:</u>

1. Hosted a Young Lawyers Happy Hour in December 2016.

2. Encouraged the VLP auction to have a New/Young Lawyer price on tickets to encourage the young lawyers to attend the event.

3. Sent an email to a new attorney in Skagit County, asking her to lunch or coffee.

2. <u>Relevant upcoming events and any opportunities for WSBA, WYLC, and/or</u> <u>community partner collaboration</u>:

1. Monthly Young Lawyer Happy Hours in Skagit County.

2. Skagit County Volunteer Lawyer Program's Annual Dinner and Auction on February 25, 2017.

3. First membership drive for the newly formed Skagit County Chapter of the Washington Women Lawyer's. They are being supported by the Snohomish County and Whatcom County Chapters of WWL and there is the potential for multiple chapter get-togethers in the future.

3. <u>Any additional items to report or future agenda items</u>: The Skagit Chapter of Washington Women Lawyers is newly formed and will be starting their membership drive in early March 2017. They are a potential partner for events in the future.

Member: Whitny Norton Region Represented: Greater Spokane

1. <u>Top three recent ways you helped accomplish WYLC's focus areas:</u>

- 1. Met with my Gonzaga Law student mentee to discuss law school and her job prospects.
- 2.Scheduled meetings with young lawyers in the Spokane area to discuss volunteer positions with WSBA
- 3.Reached out to new and young lawyers regarding the NWLawyer and writing articles for the NWLawyer

2. <u>Relevant upcoming events and any opportunities for WSBA, WYLC, and/or</u> <u>community partner collaboration</u>:

1.SYLD		mentori	ng	ever	nt	Fe	bruar	У	9,	2017
2.SYLD	joint	event	with	WYLC	prior	to	the	April	WYLC	meeting
3. Work with Mentorship subcommittee to plan mentorship events										

3. Any additional items to report or future agenda items:



2017 EXPENSE REPORT

See reverse side for WSBA Expense Policy summary. Please fill out clearly and completely. Reimbursement checks will be payable only to the person incurring the expense, as documented by detailed receipts. <u>Signed expense reports must be submitted within 60 days of incurring the expense; for expenses incurred in August and September, all forms must be submitted within 30 days of the WSBA fiscal year end (September 30).</u>

To expedite reimbursement, email or mail this form, with receipts, directly to your staff liaison:

Washington State Bar Association, 1325 4th Avenue, Suite 600, Seattle, WA 98101-2539

WSBA Employee	Make check payable to (print):				
WSBA Board CLE Committee Section	Street Address, including City, State, Zip: Check if new address				
Council Vitness Taskforce Vanel Other:	E-mail:	Bar #:	Phone:		
Staff Liaison:	By my <u>signature</u> below, I represent that these expenses comply with the WSBA Expense Policy and have not been reimbursed by any other source: Please check to acknowledge electronic signature				
	Х	Date:			

EXPENSE REIMBURSEMENT REQUEST (Detailed receipts required) - Use Ink Only

	Expense Date:						
	Event Date:						
	Event Name:						
	Event Location:						Category Totals
ç	Auto Mileage Total	miles	miles	miles	miles	miles	
Transportation	(\$ 0.535/mi)						
spor	Ground Transportation, Parking, Tolls						
ran	Airfare						
Т	(coach/economy only)						
	Breakfast (up to \$12)						
Meals	Lunch (up to \$18)						
2	Dinner (up to \$36)						
	Ddging (up to \$175/night; 200/night in Seattle; + tax)						
	ther Expenses (itemize):						
	Totals						

FOR WSBA USE ONLY – DO NOT WRITE BELOW THIS LINE						
Submitted by:	Date:					
Approved by: Date: Rush approval: Date:						
ACCOUNT NAME	ACCOUNT #	DEPT.	JOB CODE	BAR #	AMOUNT	
Date Rec'd in AP		Vendor #			Total: 13	

SUMMARY OF WSBA EXPENSE POLICY

GENERAL PRINCIPLE

WSBA depends upon and values the time and talent of its employees and volunteers. As a steward of member funds, WSBA asks for employees and volunteers to help save costs. WSBA will reimburse out-of-pocket expenses incurred in connection with WSBA business or meetings that are: (1) reasonable, (2) necessary, and (3) appropriately documented, as set forth in the WSBA Expense Policy. WSBA will not reimburse expenses that are reimbursed from another source; and will not reimburse expenses incurred by spouses, domestic partners or guests, except as otherwise provided by the WSBA Expense Policy.

REIMBURSABLE EXPENSES

In accordance with IRS requirements, any person seeking reimbursement from WSBA must submit a signed, dated WSBA Expense Report, supported by detailed receipts. In the absence of a detailed receipt, up to \$75 may be reimbursed for an expense by completing the Expense Affidavit Form below.

Meetings: WSBA encourages virtual meetings whenever feasible to accomplish committee, task force, panel, council and section work. For face-to-face meetings, WSBA will reimburse: (1) chairs for their travel expenses; and (2) non-chair members only for meetings (a) scheduled for 3 hours or more, or (b) for travel 50 miles or more one way. Reimbursement of travel expenses to board, committee, task force, council, panel and section members residing out of state to attend their meetings is limited to the approximate cost of in-state travel.

Transportation: *If travel is necessary,* WSBA will reimburse the lesser of coach-economy air fare or auto mileage. If you drive, WSBA will not reimburse for lodging *en route,* and will only reimburse the lesser cost of coach-economy airfare. Reimbursement for out-of-state meeting travel is limited to the approximate cost of in-state travel (the cost of traveling from the nearest Washington border).

- 1. Auto Mileage will be reimbursed at the IRS Standard Mileage Rate. Carpooling is encouraged.
- 2. Rental Cars/Other may be used only when economical compared to other modes of local transportation or if local transportation is nonexistent. Rental charges should be net of any discounts and will be limited to the rental cost of compact or standard-size cars. Reimbursement for any other method of travel (e.g., train) will be reimbursed for the cost of the most economical method of travel.
- 3. Ground transportation, parking, tolls: If travel is by air, please park and shuttle economically. WSBA will reimburse longer term airport parking at the lower of actual parking costs or an airport shuttle to/from your home.
- 4. Airfare: WSBA will only reimburse coach/economy-class air fares. Please book well in advance to obtain lowest possible fares. WSBA reserves the right not to fully reimburse for fares booked less than two weeks in advance of travel. WSBA will not reimburse for use of frequent flyer coupons or air miles. (Receipt must include name of passenger, credit card used for payment, confirmation that flight was paid in full, date of flight, and departure and destination locations. Credit card statements are not sufficient.)

Lodging: If an overnight stay is necessary (contact your Staff Liaison in advance with any questions), WSBA will reimburse up to the amounts noted on the front page of this Expense Report. Ask your Staff Liaison about WSBA negotiated rates at area hotels. WSBA will not reimburse incidental charges such as entertainment, personal phone calls, etc. (Reimbursement receipts must include name/location of hotel, guest name(s), date(s) of stay, and breakdown of charges for lodging, meals, telephones, and incidentals).

Meals: WSBA will reimburse meal expenses (including gratuity), up to the amounts noted on the front page of this Expense Report. In the event of lost receipts, WSBA will reimburse the lower of these rates or the federal per diem rate for the location in which the meal expense was incurred (see www.gsa.gov/perdiem). All-day travelers may reallocate per-meal allowances (e.g., spend more on lunch; less on dinner). Alcohol will not be reimbursed and must be segregated from meal expenses. Identify all individuals included in a meal reimbursement request.

Other expenses: WSBA will reimburse necessary out-of-pocket office expenses with receipts (actual copying charges up to 15 cents a page; faxes up to 25 cents a page, with a \$5 maximum). WSBA will not reimburse standard office services (e.g., voice mail, telephone connections), personnel costs or professional services.

The WSBA has an Accommodation Fund available to all members with disabilities to support accessibility and ensure reasonable accommodation for their participation in WSBA services, programs and events; including sign language interpretation, sound enhancement, or personal companions. To request an accommodation, contact your Staff Liaison.

EXPENSE AFFIDAVIT FORM					
	Up to \$75 may be reimbursed in the absence of a detailed receipt				
Under penalty of perjury, I hereby cert	ify that I incurred the cost of :				
Date of Purchase:					
Name of Vendor:					
Item Description:					
Amount Paid: \$	Was sales tax paid on the purchase? 🗌 Yes 🗌 No				
Brief Description of why there is no rea	ceipt or a copy is being used:				
Please check to acknowledge electronic signature					
Signature of Purchaser:	Date:				



First and foremost, we would like to thank everyone for taking the time since the Board's September decision on license fees to share your feedback with us through email, member calls, and our online chat. We also want to update you on where we are at with the recently circulated petition related to that decision.

As previously communicated, on September 29th, the Board of Governors approved lawyer license fees for 2018, 2019, and 2020. On December 20th, WSBA received a petition for a referendum, since determined to have been signed by at least 5% of the active membership, to reject the amount set for the 2018-2020 license fees and to require that future increases of the license fee not be a greater percentage than the Consumer Price Index increase for Seattle.

In response to member input and an evolving profession, the Board has implemented changes in WSBA's programming since the 2012 license fee referendum while advancing our core mission and fulfilling our obligations in court rule. The fees set by the BOG in September reflect the cost of supporting the organization as it works to ensure competent and qualified legal professionals who serve and protect the public.

Pursuant to GR 12.1(22), the Washington Supreme Court reviews the lawyer license fees set by the Board of Governors for reasonableness. The Supreme Court has been regularly updated on the changes implemented and the basis for the Board's September decision on license fees. On January 5th, the Court entered an <u>order</u> determining that the fees set by the Board of Governors for 2018, 2019, and 2020 are reasonable. <u>The order</u> further states that the lawyer license fees proposed by the license fee rollback petition, if the petition were to pass, would not be reasonable both as to the level of fees that it proposes and as to the requirement that future license fee increases be tied to the consumer price index.

Given that a vote by the active membership to pass such a referendum would be moot, the Board of Governors will discuss at its January 26-27 meeting in Spokane whether holding the referendum vote is appropriate in light of the Court's order.

Again, thanks to all of you for your continued engagement with WSBA. We look forward to continuing the dialogue about how best to support you and the public through WSBA's programs and resources.

Robin L. Haynes

Paula C. Littlewood

President

Executive Director

A week ago the BOG voted to approve amendments to Article XI.SECTIONS of the WSBA Bylaws. A clean version of those changes can now be found <u>online here</u>. Article XI begins on p. 64. These bylaws amendments are the culmination of a year+ work by staff, members of the BOG and section leaders to implement minimum standards and consistent practices of governance across all 28 sections. The Sections Team will be working closely with each section to amend their individual section bylaws in order to align with Article XI. *Our work is just beginning!*

Here is a brief summary of the more significant changes:

1. Membership

LLLTs and LPOs are now included in the definition of Active Member. This means that LLLTs and LPOs will be able to join sections as active voting members (vote in elections, serve on Executive Committees, etc.). Sections may still permit additional licensing types and non-WSBA members to join their section either as a voting or non-voting "Subscriber" member.

2. Section Executive Committee

This section is new to the Bylaws and sets minimum standard for section executive committee composition (minimum of Chair, Secretary, and Treasurer (or Secretary/Treasurer), standard terminology (chair, chair-elect, etc.), roles and responsibilities, and a standard term start date of October 1 for all section executive committee positions. Flexibility is provided for additional officer and at-large positions. There is no limit on the size of executive committees and no term limits.

3. Nominations and Elections

This section is new to the Bylaws and establishes a standard framework and consistent schedule for sections to solicit nominations and conduct elections for section executive committee positions. This includes requiring the establishment of a section nominating committee (in which one member must be not on the current executive committee for that section)for each section, an alternate nomination process, electronic submission of nominations and electronic voting process during the timeframe of March – May each year.

We anticipate that these changes will redirect staff and volunteer time toward providing member benefits and establish consistent, open, and inclusive leadership opportunities in all 28 sections.

Practice Areas

1

e Voices of Washington's Lawyers and Legal Community

President's Post

About

January 30, 2017

Home

Why Wait? Meet Your Continuing Legal Education **Requirements at No Cost**



Did you know the WSBA delivers FREE CLEs to WSBA Members?

New & Young Lawyers

A convenient and consistent way to earn free CLE credits is to attend our highly popular monthly Legal Lunchbox series. The Legal Lunchbox CLEs take place noon-1:30 p.m. on the last Tuesday of each month via webcast, with the exception of August and December, when a recorded program is offered for viewing all month long. The programs are 1.5 hours long and provide a total of

18 free CLE credits to members annually. By taking the Legal Lunchbox classes, you can fulfill all of your MCLE requirements within a three year reporting period. Watch for eblasts which contain the registration links for the program. Two eblasts are sent to all WSBA members at four weeks and four days before the program delivery date. To receive these eblasts, please make sure you have not "opted-out" from email advertisements from WSBA. You can check by logging in to your MyWSBA account. As an added convenience, you don't have to worry about reporting your credits after attending the Legal Lunchbox because WSBA will report them for you. Be sure to join the 1500 plus WSBA members who log on every month to attend the Legal Lunchbox seminars.

In addition, WSBA provides two credit hours of free on-demand Diversity CLEs. Find them here. Be sure to self-report your credits through your MyWSBA account after viewing these on-demand CLEs.

WSBA Sections also offer free "Mini-CLEs" to members of their section. In 2016, WSBA Sections offered 12 free mini-CLE programs totaling 13.5 credits. Please contact your section chair for information about free Mini-CLEs

In addition to the above free CLEs, which are available to all WSBA members, WSBA also provides over 60 total credits of free, on-demand CLEs to attorneys who volunteer with a qualified legal services provider. See our list of free CLE programs for legal service volunteers. To authenticate yourself as a volunteer with a qualified legal service provider, please email publicservice@wsba.org and we will confirm your status and provide the programs on the list at no cost. WSBA wants to reward you for your spirit of service so please take advantage of these free on-demand CLEs.

WSBA provides free CLE programming to all WSBA members annually through our Legal Lunchbox program, on-demand Diversity CLEs, and Section Mini-CLEs. The free CLE credits provided by WSBA are enough to satisfy the MCLE requirements of 45 credits every three years. WSBA also provides over 60 credits of free on-demand CLE programs to attorneys who volunteer with a Qualified Legal Service Provider

We encourage all WSBA members to take advantage of these free CLE opportunities!

About the Author



Kevin Plachy. Kevin is the education programs manager at the WSBA. He can be reached at kevinp@wsba.org

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Washington Young Lawyers Committee

At-A-Glance Calendar

October 1, 2016 – September 30, 2017 (FY17)

OCTOBER			
1	WYLC Meeting	9:00 – 2:00 p.m.	WSBA Offices - Seattle
17	New Committee Chair Orientation	10:00 am – 1:00 pm	WSBA Conference Center - Seattle
17	WYLC Young Lawyer Liaison Orientation	4:00 – 5:00 pm	WSBA Offices - Seattle
20	Open Sections Night	5:00 -7:00 p.m.	Spokane Club – Spokane
28-29	NLE: Trial Advocacy Program		WSBA Conference Center – Seattle
23-29	Celebrate Pro Bono Week		
NOVEMB			
18	BOG Meeting		WSBA Offices - Seattle
19	NLE: TAP Mock Trial	8:00 – 4:00 p.m.	WSBA Conference Center – Seattle
DECEMBE			·
	Identify chair-elect for FY18		
3	WYLC Meeting	10:30 – 3:00 p.m.	WSBA Offices - Seattle
JANUARY	2017		·
	Celebrate mentorship month		
1	Committee Cycle Opens		
19	Open Sections Night	5:00 – 7:00 p.m.	WSBA Conference Center - Seattle
26-27	BOG Meeting		Gonzaga U., Spokane
FEBRUAR	Y 2017		· ·
	2017 committee cycle closes		
4	WYLC Meeting	9:30 – 2:00 p.m.	WSBA Offices - Seattle
7	NLE: Introduction to Parenting Plans	8:25 – 10:30 a.m.	WSBA Offices - Seattle
21	NLE: Introduction to Parenting Plans	8:25 – 10:30 a.m.	WSBA Offices - Seattle
24	March BOG Meeting: Materials deadline		
MARCH 2	017		·
	Next FY budget planning discussions begin with BOG	& Staff	
9-10	BOG Meeting		Red Lion, Olympia
	New committee selection process begins. BOG first n	nakes recommendations	and then Nomination team selects
	members for recommendation.		
APRIL 201	7		
1	WYLC Meeting	9:30 – 2:00 p.m.	Lukins & Annis, PS - Spokane
MAY 2017			
18-19	BOG Meeting		WSBA Offices - Seattle
JUNE 201			
	Annual Committee Reports due to the Mission Perfor	mance and Review Comr	nittee
	New Committee appointments are made.		
3	BOG Meeting		WSBA Conference Center - Seattle
10	WYLC Meeting	9:30 – 2:00 p.m.	Tri-cities
JULY 2017			•
28-29	BOG Meeting		Alderbrook, Union
AUGUST 2			,
5	WYLC Meeting	10:00 – 2:30 p.m.	WSBA Offices - Seattle
SEPTEMB			
28-29	BOG Meeting		WSBA Conference Center - Seattle

THE CENTER FOR CHILDREN & YOUTH JUSTICE (CCYJ) NORM MALENG ADVOCATE FOR YOUTH AWARD BREAKFAST

WEDNESDAY, MARCH 15, 2017 7:30 - 8:45AM SEATTLE SHERATON PRESENTING MEDIA SPONSOR - THE SEATTLE TIMES

AN INTRODUCTION TO CCYJ

CCYJ was founded in 2006 with one mission: reform the foster care and juvenile justice systems to improve the lives of generations of children and youth in our state. Thanks to the generous support of our donors and our community of partners, we have made tremendous progress. But we still have much to do.

Systems change does not happen overnight, or from the top down. CCYJ studies problems, such as LGBTQ youth's disproportionate share of the homeless population, or the criminalization of commercially sexually exploited children in our juvenile courts. After listening to the diverse voices of children and youth who have experienced such issues in the system, we partner with families, system professionals, educators, elected officials, law enforcement, community organizations, and individuals to build strong stakeholder engagement that inspires collective solutions.

While we are realizing better outcomes for kids today, we are also achieving sustainable systems change that will affect future generations.

ABOUT THE BREAKFAST

CCYJ's Maleng Breakfast is our cornerstone community gathering and fundraiser. Initiated in 2008, the Breakfast has almost tripled in size over the past 3 years, bringing together 900 community, business, and philanthropic leaders in 2016. The Breakfast is realized every year through the leadership and efforts of our Breakfast Committee.

The 2017 Breakfast will celebrate generations of impact in youth advocacy and justice-making. The work we do together is breaking cycles of trauma and building pathways forward for generations of kids. System kids are some of the most vulnerable and forgotten - and they need us to continue carrying forward effective, lasting reform. We hope this event is a yearly catalyst for our community to raise up these youth, honor their resilience, and impact their future.

THE 2017 BREAKFAST COMMITTEE

Co-chairs: Mark Maleng & Dr. Ben Danielson (2016 Advocate for Youth Honoree)

Bryce Blum, Martha Brandt, Suzanne Canino, Adam Cornell (2015 Advocate for Youth Honoree), Steve Crandall, Tania Culbertson, Meghan Hanson, Kristen Howell, Evan Shapiro, Kelly Martin-Vegue, Sara Wilmot, Justice Bobbe J. Bridge (ret.)

THE MALENG ADVOCATE FOR YOUTH AWARD

CCYJ established the Norm Maleng Advocate for Youth Award in 2008 to honor the memory and inspiration of the co-founder of CCYJ, former King County Prosecutor Norm Maleng. The honoree is presented the award by Founding President/CEO Justice Bobbe J. Bridge (ret.). This award recognizes those who show exemplary leadership, dedication, advocacy for and commitment to the youth and families of Washington who become involved in our juvenile justice and/or child welfare (foster care) systems.



2017 ADVOCATE FOR YOUTH HONOREES - DR. ERIC TRUPIN & CASEY TRUPIN

Eric Trupin, Ph.D., is Director and Vice Chair, Department of Psychiatry & Behavioral Sciences at the University of Washington and the Director of the Division of Public Behavioral Health and Justice Policy. His career has been devoted to implementing and advocating for evidence based practices to improve outcomes for children and youth in Washington. He is an ardent advocate for at-risk youth and has been active in writing and getting legislation passed to improve their outcomes.

Casey Trupin is currently a program officer for the Raikes Foundation's youth homelessness strategy and is well-known for representing thousands of foster youth and homeless adults in litigation and worked on state and federal legislation designed to improve services to low-income children, youth and adults.

Fresh out of law school, Casey co-founded Street Youth Advocates of Washington ("SYLAW"). He is currently a special advisor to the American Bar Association's (ABA) Commission on Homelessness and Poverty as well as a former co-chair of the ABA's Children's Rights Litigation Committee. He has authored and edited numerous books and articles on at-risk, homeless, and foster children and has been awarded the ABA's Child Advocacy Award—Distinguished Lawyer (2011), the National Network for Youth Advocacy Spirit Award (2010), and the Congressional Angel in Adoption Award (2005).

PREVIOUS HONOREES

2016 - Dr. Ben Danielson, Medical Director of Seattle Children's Odessa Brown Clinic

For his exemplary leadership and advocacy for all youth in Washington, with a special focus on systematic reform to improve the lives of underserved youth

2015 - Adam Cornell, Deputy Prosecuting Attorney of Snohomish County

For his extensive volunteer work and advocacy focused on improving the lives of foster youth.

2014 - Joel Benoliel, Retired Senior Vice-President/Chief Legal Officer at Costco

For his tireless advocacy for children in foster care

2013 - The Seattle Times & Reporter Sara Jean Green

In recognition of their efforts to raise awareness of child welfare, juvenile justice, and child sex-trafficking in our midst

2012 - Pete Carroll

For his work in Los Angeles with "A Better LA" and for his creation of "A Better Seattle" - addressing the proliferation of gang culture with community action and personal outreach

2011 - Jim Mallahan of UBS Financial Services

For his outstanding work to assist the Bridge Project for commercially sexually exploited children

2010 - Ann Ramsay-Jenkins, Co-Founder of the College Success Foundation

For her efforts to ensure college scholarships for young alumni of foster care

2009 - Perkins Coie

For its outstanding pro bono work

2008 - The Maleng Family

In recognition of the legacy of Norm Maleng

PREVIOUS BREAKFAST SPONSORS INCLUDE

Seattle Children's Hospital, The Seattle Times, Rosen Properties, Muckleshoot Indian Tribe, Virginia Mason, Trident Seafoods, Quinn Emmanuel Urquhart & Sullivan LLP, Vulcan Inc, Davis Wright Tremaine, College Success Foundation, Perkins Coie, Seattle Mariners, ProMotion Holdings, Foster Pepper PLLC, The Bill & Melinda Gates Foundation, Banner Bank, Seattle Seahawks, CenturyLink, RBC Wealth Management, Saltchuk Resources, and The Ballmer Group, Philanthropy

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee Volunteer Position Description

Leadership within the Washington Young Lawyers Committee affords new and young lawyers the opportunity to build connections across the state and throughout the legal community. New and young lawyers partner with WSBA staff and programs to plan initiatives to support others new to the profession. As a result, the Bar is enhanced by the perspective and energy of its new members.

Position overview:

Responsibilities include:

- Attending WYLC meetings and shaping the priorities of the committee
- Advancing the work of the committee by serving on at least one working subcommittee
- Learning about WSBA programs and doing outreach on behalf of the WYLC to connect new/young lawyers with WSBA resources

District representatives only:

- Sending WYLC quarterly contact email (drafted by staff) to district's new and young lawyers
- Providing a district report to be included in each WYLC meeting's materials
- Answering questions from new/young lawyers in your district about WSBA and the work of the WYLC

Members are strongly encouraged to attend full WYLC meetings in-person. Appointment is for a three-year term.

Time commitment:

- Attend full WYLC meetings: Six 5-hour Saturday meetings per year, and one hour prep before each meeting.
- Join one or more subcommittee: Six 1-hour meetings and an additional 2-5 hours of work per month.
- 1-3 hours of outreach activities per month.

Requirements: Members of the Washington Young Lawyers Committee must meet the WSBA young lawyer criteria on the start date of their term. Active members of the Bar shall be considered "young lawyers" until whichever occurs later:

- the last day of December of the year in which the member attains the age of 36, years, or
- until the last day of December of the fifth year after the year in which such member was first admitted to practice in any state.

In order to assure geographic diversity for purposes of outreach, twelve of the committee members are appointed on the basis of residing or working in specific geographic regions. Committee member terms are staggered so that one-third end each year.

(cont.)

Preferred qualifications and skills: Qualifications and skills include but are not limited to:

- Past volunteer experience
- Dependability
- Collaboration and team work
- Creativity
- Problem-solving ability
- Experience developing new lawyer programs or benefits
- Connection to local YLD or other new lawyer networks

Benefits:

- Networking
- Helping shape new lawyer programming at WSBA
- Leadership development
- Increased knowledge of and access to WSBA resources for new lawyers

Reimbursement policy: This is an unpaid volunteer position. Expenses for meeting attendance will be reimbursed according to WSBA fiscal policies within WYLC budget parameters.

Selection and appointment process: Applications are reviewed by the WYLC leadership team, which sends recommendations to the Board of Governors Nominations Committee.

For further information: See <u>http://www.wsba.org/Resources-and-Services/Resources-for-New-</u>Lawyers/about-the-WYLC/Committee-Members.

How to apply: <u>https://www.mywsba.org/CommitteeNomination.aspx</u> (requires myWSBA login). Deadline is March 1, 2017. Questions about the application? Email <u>barleaders@wsba.org</u>.



WYLC Subcommittee Report DUE: 2 weeks prior to committee meeting

Please submit report electronically to the WYLC Chair Paul Webber (<u>paul@wblawfirm.com</u>) and Staff Liaison Lynda Foster (<u>lyndaf@wsba.orq</u>).

WYLC Focus Areas:

- support new/young lawyers as they transition to practice;
- connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and
- serve as a resource for new/young lawyers through membership outreach and leadership.

Sub-Committee Topic: Leadership

Sub-committee Chair: Kjersti Members: Russell Knight, Jacob Brennan, & Helen Ling

1. <u>Top three recent ways you helped accomplish the sub-committee's goal:</u>

1.Set a date for ABA scholarship applications to be due

- 2. Revised scholarship application materials
- 3. Notifications and materials were sent out regarding the ABA application

Sub-Committee Topic: Recruiting, Retention, Retiring Sub-committee Chair: Jacob Brennan Members: Jakob McGhie, Ryan Griffee

1. Top three recent ways you helped accomplish the sub-committee's goal:

- 1. Held a conference call with Oregon New Lawyer's leadership / RRR subcommittee
- 2. Formulated and brainstormed goals, ideas, topics, and "ideal" scenario for Regional Summit
- Developed plan of action going forward to include: (1) developing agenda, topics, themes for RRR Summit; (2) confer with Staff regarding timing; (3) checking with law schools for participation in RRR themed programming

at Summit; (4) identifying possible funding sources (Oregon Bar Rural Practice Task Force, American Bar Ass'n YLD); (5) holding a follow up meeting between WSBA YLC and ONLD RRR Subcomittee's in next 4-5 weeks

2. Any action item or feedback you are requesting from the full Committee:

None at this time. We anticipate seeking input from the YLC once we've developed a proposed agenda / theme / timeline

3. Any additional items to report or future agenda items:

Sub-Committee Topic: Mentorship Sub-committee Chair: Whitny Norton Members: Geoff Arnold & Sarah Fleming

- 1. <u>Top three recent ways you helped accomplish the sub-committee's goal:</u>
 - 1.Met with the subcommittee to discuss partnership with WSBA to promote mentorship across the state
 - 2.Discussed partnerships that may be conducive to creating mentoring relationships

3.Discussed planning a mentorship event outside of Seattle focused on new and young lawyers

2. Any action item or feedback you are requesting from the full Committee:

1.Ideas for mentorship events, other than the ones already planned by MentorLink

2.How to promote mentorship relationships

3.Budget for a mentorship event



Scholarship Fund to Attend ABA Young Lawyer Division Meetings

Washington State Bar Association

The Washington State Bar Association (WSBA) and the Washington Young Lawyers Committee (WYLC) have prioritized the use of funds to send new and/or young lawyers to serve as an American Bar Association Young Lawyer Division (ABA YLD) delegate at ABA YLD meetings and/or conferences. This scholarship fund is designed to 1) encourage attendance and participation at the ABA YLD meetings; and 2) to create the opportunity for delegates to bring ideas back to the WYLC about how to engage and serve new lawyers in Washington.

For the spring conference, the Washington delegate(s) will review and consider ideas and programs discussed as the meeting that may be of interest to the WSBA and its WYLC or other interested parties around the state.

For the midyear and annual conferences, the Washington delegate(s) will participate in any applicable voting as member of the ABA YLD Assembly, representing the interest of new and young lawyers in Washington state. Attendance at Assembly meetings is required.

Following their attendance at one of the above meetings, each delegate is required to attend a WYLC meeting and provide a presentation to share what they have learned that may be applicable to new and young lawyers in Washington state. Additionally, delegates may be asked to provide a written summary to new and young lawyers via the WSBA new lawyers list serve and/or the WSBA blog, NWSidebar.

Delegates are encouraged to attend plenary and closing sessions and at least one block of programming on each day.

Scholarships for the Midyear meeting: There will be up to four \$250 scholarships awarded for new and young lawyers to attend the ABA mid-year meeting in Miami, Florida on February 1 - 7.

Scholarships for the Annual meeting: There will be up to two \$500 scholarships awarded for new and young lawyers the ABA annual meeting in New York, New York on August 10 - 15.

The ABA WYLC Subcommittee has selection authority over who will be awarded the scholarships.

Applicants for the scholarship fund must be considered a new or young lawyer as defined in section XII of the WSBA Bylaws at the time of the selection to serve as delegate. The WSBA considers an active member a young or new lawyer if at least one of the two criteria below is met:

- 1. the member has been admitted to practice for fewer than five years (in any state), or
- 2. the member is under 36 years of age.

Applicants must be current members of the ABA YLD.

For more information, contact newlawyers@wsba.org



APPLICATION ON BACK Scholarship Fund to Attend ABA Young Lawyer Division Meetings

Washington State Bar Association

APPLICATION

Name:			
Email:		Bar I	No
Employer:			
Address:			
Which meeting are yo	ou applying for scholarship fun	ding to attend? Please note	application deadlines:
Meeting	<u>Dates</u>	Location	Application Deadline
Midyear	February 1 - 7, 2017	Miami, Florida	Friday, Jan 20, 2017
Annual	August 10 - 15, 2017	New York, New York	June 1, 2017
	lved in any Bar Association pro involvement, including any pos		ease name them and
Describe how this sch Washington Young La	olarship fund will improve your wyers Committee:	participation with the WSB	A and/or the
	specific financial need, as wel what type of travel budget you		n supporting your

Do you receive funding from any source to attend ABA YLD meetings (such as an ABD YLD scholarship, emerging leader program, employer or local bar association)? If so, please provide the amount you receive.

Please list any pro bono participation and/or activities:

Have you ever attended an ABA YLD Meeting?	Yes	No	

Delegates will receive the reimbursement after each meeting by completing a WSBA Expense Report form and including all applicable receipts up to the limit specified in the scholarship they receive. Reimbursement will only be made for expenses for airfare, hotel, registration, or meals (excluding alcoholic beverages) incurred in connection with the meeting.

If you are unable to attend a meeting for which you have been selected to serve as applicant, please notify Lynda Foster (Staff Liaison to the Washington Young Lawyer Committee) as soon as possible. This will allow us to award another application the scholarship.

Signature	Date

Please return your completed application by mail (received by deadline) or email to:

Lynda Foster Washington State Bar Association 1325 4th Ave., Ste. 600 Seattle, WA 98101 Phone: 206.733.5934 Email: <u>lyndaf@wsba.org</u>



Washington Young Lawyers Committee Public Service and Leadership Award

This year the Washington Young Lawyers Committee will honor five new or young lawyers with the Public Service and Leadership Award. The Washington State Bar Association considers an active member a young or new lawyer if at least one of two criteria is met: 1) the member has been admitted to practice for fewer than five years (in any state), or 2) the member is under 36 years of age.

Attorneys must be nominated by another individual. To complete a nomination, submit the application below and a current resume of the nominee to <u>newlawyers@wsba.org</u>. A subcommittee of the WYLC will consider the nominee's leadership in their community and involvement in public service activities as described in <u>RPC 6.1</u>. Long-term service or an extraordinary contribution to the community will be considered, including:

- a) leadership and service in the local community or within a bar association,
- b) mentoring,
- c) WSBA, ABA, or local bar association activities,
- d) Volunteering with pro bono or public service programs, or
- e) Writing a blog post for <u>NWSidebar</u> and/or writing an article for <u>NWLawyer</u>.

Awardees may only receive the award once during the WSBA fiscal year (October 1 –September 30). A confirmation e-mail will be sent directly from WSBA to the awardee for their selection and their name may be posted on the WSBA website, publications and/or social media. Each recipient will be eligible to attend one WSBA-CLE program of up to six credits total to be used within one year of receiving the award.

Date:				
Nominee Name:				
Firm/Employer:				
Mailing Address:				
City:	State:		Zip Code:	
Phone:	Fax:		E-Mail:	
WSBA No.		Year Admitted to Practice In Washington:		
Nominator's Name:		Relationship to Nominee:		

2016 - 2017

Please complete the questions found on page 2

Describe the nominee's leadership in their local community:

How has the nominee promoted and/or contributed to the legal profession and community?

Describe a situation in which the nominee has "gone above and beyond":

Additional information:

Submit application and resume to newlawyers@wsba.org