

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting I Virtual

Saturday, March 11, 2023 | 10:00 a.m. - 12:30 p.m.

Via [Zoom](#) | Meeting ID: 814 0328 9642 | Passcode: 296825 | Call-in: 888-788-0099

AGENDA

1. Welcome & Approval of January Meeting Minutes Zachary Davison, WYLC Chair
2. Introductions Zachary Davison
3. Budget Julianne Unite, Member Services and Engagement Manager
4. WSBA Updates Curtiss Melvin, Member Engagement Specialist
5. Vacant WYLC Position Recruitment Group Discussion
6. Project Team Presentation and Regional Reports Group Discussion
 - a. Recruitment/Outreach – Alyssa, Zach, Marye, Cody, Elyse
 - b. STAR Committee – Zac B, Cody
 - c. Financial Focus CLE – Marye, Cody, Elyse
 - d. Awards/ABA YLD – Aaron, Emily
 - e. Bylaws – Zach
 - f. Trial Advocacy Program – Zach, Alyssa
7. New Ideas for Next Meeting Group Discussion
8. Adjournment Zachary Davison

2022 - 2023 WYLC Meeting Schedule

| | | |
|-------------------|-----------------------------|--------------------|
| November 19, 2022 | Meeting: 10:00 am – 12:30pm | Hybrid/WSBA Office |
| January 14, 2023 | Meeting: 10:00 am – 12:30pm | Virtual |
| March 11, 2023 | Meeting: 10:00 am – 12:30pm | Virtual |
| May 13, 2023 | Meeting: 10:00 am – 12:30pm | Virtual |

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|-------------------|-----------------------------|----------------------|
| June 24, 2023 | Meeting: 10:00 am – 12:30pm | Hybrid/Vancouver, WA |
| September 9, 2023 | Meeting: 10:00 am – 12:30pm | Virtual |

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

Washington Young Lawyers Committee Meeting | Virtual Only
Saturday, January 14, 2023 | 10:05 a.m. – 11:28 a.m.
DRAFT Meeting Minutes

WYLC Members Present In-Person or Phone: Aaron Haynes, Cody Branstetter, Elyse Lopez, Marye Scott, Stephan Yhann (Joined 10:20am), Zachary Bryant, Zachary Davison

WYLC Members Absent: Carnissa Lucas-Smith, Catarina Ferriera, Alyssa Nevala, Emily Albrecht

Board of Governors Liaisons: None

WSBA Staff: Curtiss Melvin - WSBA Member Engagement Specialist

Welcome & Approval of November Meeting Minutes

Washington Young Lawyers Committee (WYLC) Chair, Zachary (Zach) Davison called the meeting to order at 10:05 a.m. Zach thanked those in attendance for their presence. On motion by Zach, seconded by Marye Scott, the WYLC voted (7-0-0) to approve November Meeting Minutes.

Introductions

Zach introduced himself as a Seattle attorney and WYLC Chair for this year and invited all the other WYLC members to provide introductions, including their position on the committee and other background information they were willing to share. Washington State Bar Association (WSBA) Member Engagement Specialist, Curtiss Melvin also provided introductions.

WSBA Updates

Curtiss Melvin (CM) provided WSBA updates. CM stated that the WYLC Budget materials were included in the meeting materials and that the members need to review them for the March meeting because the WYLC will need to determine what they want to do for next year to ensure the WYLC have the budget to complete their projects/events. CM reminded the members that it's license renewal season. CM notified the members that if anyone was interested in running for a seat on the Board of Governors (BOG), that they are now accepting applications. CM reminded the WYLC if they are offering ABA Scholarships for the annual meeting in Denver, CO (Aug. 2-8) they would need to vote for the winners during the June meeting. WYLC Committee Member Aaron Haynes stated there were some candidates interested in the ABA Mid-Year however they decided they would prefer to attend ABA Annual Meeting. CM stated the recipients of the PSLA award would need to be voted for during the June meeting also. CM asked the members if they planned on doing a Financial Focus CLE in FY23, WYLC Committee Member Marye Scott, WYLC Committee Member Cody Branstetter, and WYLC Committee Member Elyse Lopez said yes, and asked if CM would provide them with WSBA Staff Member Rachel Matz's contact information. CM asked the WYLC if anyone wanted to participate in TAP/mock trial, none of the

members responded in being interested at that time. CM plans to ask the members again for their participation. CM reminded the WYLC that they will be receiving their template for their Quarterly Contacts and if they could fill them out and return them ASAP.

Vacant WYLC Position Recruitment

Zach started by stating that there are two potential candidates that submitted applications for joining the WYLC and the members would be voting on their appointments. Zach proposed that all the members in attendance should vote on the candidates. CM emailed the members the application materials. CM suggested that the WYLC take a 10–15-minute break to review the application materials and then vote, Zach B. stated he doesn't need a 15-minute break it should take five minutes at most, the rest of the members agreed. The members decided to provide project reports first, then cast votes for the candidates.

WYLC Roles and Responsibilities

Zach emphasized the importance of attendance and participation and the issue of lack of attendance over past fiscal years. Zach would like to ensure that WYLC members are being proactive, reaching out to constituents and being productive between meetings. It is very important that members are completing Representative Reports and Project Team Reports before meetings to discuss what has been accomplished and how to best support members between meetings. Curtiss commented on the importance of communication regarding meeting attendance and responding to WSBA communications; encouraged to respond in a timely manner with anticipated attendance type. Curtiss advised members that representative and project team reports will be converted to Microsoft Forms, rather than a word document for ease of use.

WYLC Meeting Schedule for FY23

The FY23 meeting schedule was communicated to members. The WYLC anticipates joining the BOG meeting in July, which will be held in Vancouver, WA. This meeting will be held in person, and the remainder of meetings are currently scheduled to be held virtually. Alyssa commented on having a commented on having an Outlook calendar invite for WYLC meetings with zoom information. Chelle agreed to send Outlook invites to WYLC members, inclusive of Zoom information and deadline for project and representative reports, as well as the MS Forms links.

WYLC Committee Goals

Outreach and Communication – No members present to comment.

Student Loan Debt Crisis – Focused on addressing student loan forgiveness for those in public sector. Stephan volunteered to participate on this project team. Next steps would be to connect with former WYLC Chair Brian Neuharth.

STAR Committee/ATJ/Rural Recruitment and Retention – Zac commented that the Small Town and Rural (STAR) committee began as a task force and has now been formed into a committee and is very active and productive. The STAR Committee will be working with Gonzaga and is having a rural practice day job fair in March. The November 2022 issue of *Bar News* magazine was dedicated to articles aimed at rural areas, how to attract long term commitments toward legal deserts, how to transfer practices and engage new and young attorneys in a rural area. Zac feels that the Committee has a serious commitment and would be an excellent place for the WYLC to join efforts.

WSBA Bylaws and Charter – Zach discussed potential changes to the definition of new and young lawyer

to be more inclusive. This project should be completed very shortly, but if anyone wishes to become involved, please reach out to Zach.

Annual Financial Focus CLE – Zach suggested that this be folded into the Student Debt project team but could also be a standalone.

Awards – Aaron is the project lead for Awards. Most recently, an article was published for the four winners of the Public Service Leadership Award. The ABA Scholarship had one person attend the Portland conference. Aaron requested that ABA Scholarship information be marketed in the same efforts that the Portland conference had been. Aaron will not be able to attend the midyear in Feb. in New Orleans and will need to send a delegate. Only required presence is Feb. 5th, which is a Saturday. If anyone on the WYLC is interested in attending the conference, to contact Aaron. WYLC Past Chair Emily Albrecht advised that she is attending anyways and will attend as proxy for Aaron. *ABA awards of achievement program* – currently taking submissions. Aaron would like to submit the Student Loan Debt project to this, with the WYLC as an affiliate. *Regional Summit* – would encourage the WYLC to utilize this tool. Deadline to apply is Nov. 30, 2022. *ABA Young Lawyers Award* – applications are currently open; profiles are included in most ABA publications. Deadline is February 20, 2023.

WYLC Member Marye Scott commented that the Southeast Region is local for her and asked to be included in communications regarding that area with Alyssa and Zach.

FY23 Annual Report Top Goals and Priorities:

To increase WYLC member engagement and participation, identify and prioritize WYLC member needs (and whether they have changed), Develop action items and programming designed to meet the WYLC needs.

Zac asked what the timeline was for producing a CLE with WSBA. Chelle responded that expectation of 4-6 weeks is typical but will connect with CLE to confirm and can create a “how to” resource to share with WYLC members.

Curtiss commented that the MOU with Iowa YLD is in the final stages, regarding Law School Transparency. The Iowa YLD is not very timely in their responses, and we are currently awaiting their reply on final draft.

Governor Kari Petrasek joined the meeting at 1:14 pm.

Stephan commented on bringing more law students and attorneys into areas such as his, with low legal representatives. Governor Petrasek commented that what Stephan described is exactly what the STAR Committee is trying to accomplish and put together and invited his participation in upcoming STAR events and meetings. Zach welcomed Governor Petrasek to the WYLC meeting and offered an opportunity for her to introduce herself.

WSBA Updates

Governor Petrasek advised that she had been a former President of the Washington Young Lawyers Division, the predecessor of the WYLC, and that she is happy to be helping the Committee. Curtiss asked if she had any BOG updates that she would like to provide, relevant to the Committee. Governor Petrasek advised that based on BOG recommendations to the Supreme Court, the WSBA will remain an integrated bar association and the Washington Supreme Court will not take any action at this time. Zac suggested that the Committee involve the Law School Representatives more actively in WYLC meetings,

to gain more insight on how to interact together. He also suggested involving alumni associations from Washington law schools to involve more of their population.

Project Team Assignment:

Recruitment/ Outreach – Alyssa, Zach, Marye, Cody, Elyse

STAR Committee – Zac, Cody

Debt/Student Loan – Stephan, Zach

Financial Focus CLE – Marye, Cody, Elyse

Awards/ ABA YLD – Aaron(lead), Emily

Bylaws – Zach

Trial Advocacy Program – Zach, Alyssa

Zach covered important dates and deadlines pertaining to the WYLC. Dates can be found in the meeting materials packet.

[New Ideas for Next Meeting](#)

Stephan commented on having some type of statewide event inclusive of networking, potential social event, and having an event in central location, possibly a half day CLE and half day social/networking event with sponsor from local firm to bring people together and recruit. Alyssa is in support of this idea and commented on previous events that she found on the WYLC's Facebook such as a winery tour, etc. Zach encouraged to include this request and information in an upcoming project report for future planning and will include an agenda item for this in the March meeting.

[Adjournment](#)

Zach adjourned the meeting at 2:05 pm.

FY23 Overview for FY24 Budget & Process

The Budget and Audit Committee of the WSBA Board of Governors is responsible for developing the annual WSBA budget. The WSBA budget is a policy document and management tool that allocates funds to fulfill our regulatory responsibilities to protect the public, and to help members succeed in the practice of law.

About the Budget

- The WSBA's fiscal year is Oct. 1–Sept. 30.
- The Budget and Audit Committee of the Board of Governors oversees the budgeting and financial matters of the WSBA.
- The WSBA's Chief Financial Officer is responsible for the WSBA's financial operations.
- WSBA oversees an annual operating budget over \$20 million dollars.
- The budgeting processes begin as early as January by WSBA staff in preparation for the following fiscal year.
- The WSBA budget uses department codes, cost centers, and line items to identify and organize WSBA programming.

About the WYLC Budget

- WYLC expenses are captured as line items in the Member Services and Engagement cost center. Below are the four line items that correspond to the work of the WYLC.

| G/L Account # | Expense Name | FY22 YE | FY23 Budget | Actual FY23 YTD* | Est. FY24 Budget |
|---------------|--|-----------------|-----------------|------------------|------------------|
| 50095 | WYLC CLE Comps | \$159 | \$1,000 | \$0 | \$1,000 |
| 55266 | WYLC Outreach Events | \$ 891 | \$1,500 | \$ 0 | \$ 1,500 |
| 58525 | WYLC Scholarships, Donations, and Grants | \$ 0 | \$5,000 | \$ 0 | \$ 5,000 |
| 55270 | WYL Committee | \$2,003 | \$12,000 | \$ 0 | \$12,000 |
| | Totals | \$ 3,053 | \$19,500 | \$ 0 | \$19,500 |

*As of February 2023.

- Line item 50095 allocates funding for CLE comps for the Public Service and Leadership Award recipients. Over the past few years, recipients have not redeemed their free CLE, however, in

FY22 at least one recipient submitted a request to redeem their CLE. The WYLC planned to continue to offer this award in FY23. Applications are currently open for FY23 and the application deadline is June 9.

- Line item 55266 allocates funding for outreach events. In FY22, the WYLC participated in three outreach events for \$500 each (one for virtual networking event with GP Solo during the ABA Midyear, one for a networking event at the July meeting in Tacoma, and one for a joint event with Iowa YLD and Law School Transparency). In FY23, the WYLC plans to continue to host outreach events. The WYLC will need to decide if they want to do an outreach event during the Vancouver meeting. The WYLC is currently proposing an outreach/recruitment event for upcoming graduates who pass their bar examine, they are proposing it be hosted at a winery, and they would like to have a Chief Justice to swear in the new graduates. Stephan Yhann has taken the lead and is preparing a proposal to present to the members.
- Line item 58525 was historically for the ABA Scholarship Awards. In the past, the WYLC awarded up to five \$500 scholarships for both the ABA Midyear and Annual Meetings. Starting in FY21, the WYLC increased the total amount of scholarships to \$5,000 to encourage more people to volunteer as ABA YLD delegates and/or increase the award amounts for recipients. However, in FY21 and FY22, the ABA meetings were free and virtual. As such, in FY21 the WYLC voted on to use these funds for CLE scholarships for new and young lawyers. In FY22, the WYLC continued to identify other possible ways to disburse scholarship funds, which may include scholarships to attend ABA meetings, CLE scholarships, and other donations/grants in FY23. In FY22, the WYLC did not award any scholarships. In FY23, the WYLC plan to offer scholarships to ABA YLD meetings. The WYLC did not award any scholarships for the Midyear in February, but plan on offering scholarships for the Annual in August. Applications are currently being accepted for the Annual meeting.
- Line item 55270 allocates meeting costs, which currently includes some hybrid and outside of Seattle meetings. Generally, the WYLC hosts two - three outside of Seattle meetings in a year. Overall, this cost went down significantly due to the COVID-19 pandemic and transition to virtual only meetings. Starting in FY20, this also included an allocation of up to \$3,000 for the ABA District Rep/WYLC At-large member to attend the ABA YLD meetings. In FY22, due to the pandemic, the WYLC met virtually primarily with minimal costs incurred. The FY23 number assumed the WYLC may meet in person/hybrid more frequently than in FY22 and includes costs for the ABA District Rep to travel for ABA YLD meetings. The WYLC planned a hybrid meeting Nov. 2022, because of limited participation the meeting was changed to remote only. There is another hybrid meeting scheduled for June with the BOG in Vancouver, WA.

Timeline

The WYLC needs to submit the draft FY24 budget to WSBA staff no later than **March 15, 2023**. WSBA staff will then submit the entire Member Services and Engagement Cost Center budget to WSBA Finance on March 17, 2023. Staff's role/goal is to ensure the committee has adequate funds to carry out its work in furtherance of the WSBA mission. The committee must provide clear goals and explanation of what it needs to accomplish these goals.

Any budget change requests to the existing WYLC line items (increase, decrease or shift in how funds will be used) must be made to Julianne Unite julianneu@wsba.org by **March 15, 2023**. This request must include the following information:

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| 1. What is the change/request? | |
|--------------------------------|--|

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| | |
| 2. What is the amount? <ul style="list-style-type: none">○ Does this include an overall increase, or are you moving funds from another line item? | |
| 3. How does this fit in the WSBA strategic priorities? | |
| 4. Outcomes or Return on Investment | |

DRAFT

WASHINGTON STATE BAR ASSOCIATION

Scholarship to Attend ABA Young Lawyer Division Meetings

The Washington State Bar Association (WSBA) and the Washington Young Lawyers Committee (WYLC) have prioritized the use of funds to send new and young lawyers to attend American Bar Association (ABA) Young Lawyer Division (YLD) meetings and/or conferences. This scholarship is designed to:

1. encourage attendance and participation at the ABA YLD meetings.
2. ensure that Washington is represented by Delegates to YLD Assembly at ABA Annual and Midyear; and
3. to create the opportunity for scholarship recipients to bring ideas back to the WYLC about how to engage and serve new lawyers in Washington.

The ABA YLD is a network of over 130,000 members and 300-plus affiliated young lawyer organizations from around the world. Twice a year, at the ABA Midyear and Annual Meetings, the ABA YLD Assembly meets to debate and vote on issues of importance to young lawyers that if passed are recommended to the ABA House of Delegates to become official policies of the ABA. The ABA YLD also holds two conferences a year, one in the spring and another in the fall.

As a scholarship recipient, you will be given the opportunity to represent the interests of new and young lawyers in Washington State at a national level by participating in the ABA YLD Assembly and attending ABA YLD conferences. Attending YLD meetings will also give you the opportunity to network with other lawyers, attend CLEs, and learn what other states are doing to tackle important young lawyer issues. You will also review and consider ideas and programs to bring back to WSBA and its WYLC. Scholarship recipients are strongly encouraged to attend plenary and closing sessions at the Midyear and Annual Meetings and at least one block of programming each day. If you are unsure of what to attend, please reach out to your 2022-2024 ABA YLD District Representative (Aaron Haynes: ahaynes@chmelik.com) or FY23 WYLC Chair (Zachary Davison: ZDavison@perkinscoie.com).

The scholarship is designed to partially offset your expenses to attend the meetings. You are encouraged to seek additional funding through the ABA or other resources available to you.

Scholarship for Fall: There will be four \$250 scholarships awarded to new and young lawyers to attend the ABA YLD Fall Conference in Portland, OR from September 29 to October 1, 2022. The scholarship will come in the form of a reimbursement.

Scholarship for Midyear: There will be three \$250 scholarships awarded to new and young lawyers to the ABA YLD Midyear Meeting in New Orleans, LA from February 1 to February 6, 2023. The scholarship will come in the form of a reimbursement.

Scholarship for ABA YLD Annual: There will be three \$250 scholarships awarded to new and young lawyers to attend the ABA YLD Annual Meeting in Denver, CO from August 2 to August 8, 2023. The scholarship will come in the form of a reimbursement.

Responsibilities

Each scholarship recipient is **required** to serve as a Washington Delegate to the YLD Assembly if the scholarship recipient attends either the Annual or Midyear meetings. All scholarship recipients must attend the following WYLC meeting (either in person or over the phone) to share what they learned that may be applicable to new and young lawyers in Washington State. Scholarship recipients may also be asked to provide a written summary for new and young lawyers via the WSBA new lawyers list serve and/or the WSBA blog, NWSidebar.

Requirements to Apply

1. Applicants must be current members or become members of the ABA YLD.
2. Applicants must be considered “Young Lawyer” as defined in section XII of the WSBA Bylaws at the time of the selection. The WSBA considers an active member a Young Lawyer if at least one of the two criteria below is met:
 - the member has been admitted to practice for fewer than five years (in any state); or
 - the member is under 36 years of age.

Selection Process

The WYLC has authority over who will be awarded the scholarships. For more information, contact newmembers@wsba.org.

WASHINGTON STATE BAR ASSOCIATION

Application for Scholarship to Attend ABA Young Lawyer Division Meeting

Name: _____

Email: _____

Bar No. _____

Employer: _____

Address: _____

Which meeting are you applying for scholarship funding to attend? Please note application deadlines:

| <u>Meeting</u> | <u>Dates</u> | <u>Location</u> | <u>Application Deadline</u> |
|---------------------|----------------------|-----------------|-----------------------------|
| ___ Fall Conference | Sep 29 – Oct 1, 2022 | Portland, OR | September 3, 2022 |
| ___ Midyear | Feb 1 – Feb 6, 2023 | New Orleans, LA | December 16, 2022 |
| ___ Annual | Aug 2 to Aug 8, 2023 | Denver, CO | June 9, 2023 |

Why are you interested in attending this ABA meeting?

Are you actively involved in any Bar Association programs or projects? If so, please name them and briefly describe your involvement, including any positions held:

Please list any *pro bono* participation and/or activities:

Have you ever attended an ABA YLD Meeting? _____ Yes _____ No

Have you ever attended any other ABA Meetings, and how many?

Scholarship recipients will receive the reimbursement after each meeting by completing a WSBA Expense Report form and including all applicable receipts up to the limit specified in the scholarship they receive. In addition to receipts, scholarship recipients must submit a schedule of ABA YLD events attended. Reimbursement will only be made for expenses for airfare, hotel, registration, or meals (excluding alcoholic beverages) incurred in connection with the meeting.

If you are unable to attend a meeting for which you have been selected as a scholarship recipient, please email NewMembers@wsba.org as soon as possible. This will allow us to award another applicant the scholarship.

Signature _____

Date _____

Please return your completed application by mail or email to: New Member Programs c/o Washington State Bar Association, 1325 4th Ave., Ste. 600, Seattle, WA 98101; Phone: 206.733.5921; Email: NewMembers@wsba.org

2023 Deadline:
Friday, June 9, 2023

Washington Young Lawyers Committee Public Service and Leadership Award

The Washington Young Lawyers Committee (WYLC) will honor four young lawyers with the 2023 Public Service and Leadership Award. Each award recipient will be eligible to receive a credit, which must be used within one year of receiving the award, to attend one free (or no-cost) WSBA-CLE program of up to six credits total. The award recipient’s name and photo may be posted on the WSBA website, publications, and/or social media.

Eligibility requirements

Award recipients must meet the “young lawyer” definition in the Washington State Bar Association (WSBA) Bylaws. Under the Bylaws, an active member is considered a young lawyer if at least one of two criteria is met: 1) the member has been admitted to practice for fewer than five years (in any state), or 2) the member is under 36 years of age.

Nomination process

Candidates for the award must be nominated by another individual. To complete a nomination, submit the application below and any supplemental materials, e.g., nominee’s resume, articles, etc., that the nominee would like the WYLC to consider to newmembers@wsba.org.

Selection process

During the selection process, the WYLC will consider the nominee’s leadership in their community and involvement in public service activities as described in [RPC 6.1](#). Long-term service or an extraordinary contribution to the community will be considered, including:

- a) leadership and service in the local community or within a bar association;
- b) WSBA, ABA, or local bar association activities;
- c) Volunteering with pro bono or public service programs; or
- d) Writing a blog post for [NWSidebar](#) and/or writing an article for [WSBA magazine](#).

The WYLC will select the award recipients at the June 24, 2023, WYLC meeting. All application materials will be included in the WYLC meeting materials packet and posted online. Confidential information will be redacted from publication. Recipients may only receive the award once during the WSBA fiscal year (October 1 –September 30). A congratulatory email will be sent directly from WSBA to the award recipient notifying them of their selection. For more information, contact newmembers@wsba.org.

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| Date: | | |
| Nominee Name: | | |
| Firm/Employer: | | |
| Mailing Address: | | |
| City: | State: | Zip Code: |
| Phone: | Fax: | E-Mail: |
| WSBA No. | | Year Admitted to Practice In Washington: |
| Nominator’s Name: | | Relationship to Nominee: |

WASHINGTON STATE B A R A S S O C I A T I O N

Describe the nominee’s leadership in his or her local community:

How has the nominee promoted and/or contributed to the legal profession and community?

Describe a situation in which the nominee has “gone above and beyond”?

Additional information:

Submit nomination and any supplemental materials to newmembers@wsba.org

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee 2022-2023 Committee Roster

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| <p>Zachary Davison, Chair ZDavison@perkinscoie.com Bar # 47873 700 Stewart St, Ste. 15229 Seattle, WA 98101 360.303.6012 Current Term: 10/1/2022-9/30/2023 Full Term: 10/1/2018-9/30/2024</p> | <p>Aaron Haynes, Chair Elect aaronhaynes@icloud.com Bar # 54134 700 N. State #405 Bellingham, WA 98255 United States 509.895.7373 Current term: 10/1/2022 – 9/30/2023 Full Term: 10/1/2020 – 9/30/2025</p> |
| <p>Emily Ann Albrecht, Immediate Past Chair emilyalbrechtattorney@gmail.com Bar # 47299 2200 6th Ave Ste 600 Seattle, WA 98121-1849 206.617.7249 Current Term: 10/1/2022 -9/30/2023 Full Term: 10/1/2017 – 9/30/2023</p> | <p>Mason Ji, At-large mji@perkinscoie.com Bar # 58292 1201 3rd Ave Ste 4900 Seattle, WA 98101 206.359.6308 Current Term: 2/23/2023 - 9/30/2025 Term: 10/1/2022 – 9/30/2025</p> |
| <p>Alyssa Nevala, King County Region anevala@pivotallawgroup.com Bar # 57146 Pivotal Law Group 1200 5th Ave Ste 1217 Seattle, WA 98101-3115 206.340.2008 Current Term: 10/1/2022- 9/30/2025 Full Term: 1/27/2021 – 9/30/2025</p> | <p>Sydney Martinez, Snohomish County Region sydney@hickmanmenashe.com Bar # 58660 Hickman Menashe P.S. 4211 Alderwood Mall Blvd. Ste 204 Lynnwood, WA 98036 Current Term: 2/23/2023 – 9/30/2025 Term: 10/1/2022 – 9/30/2025</p> |
| <p>VACANT, Southeast Region Term: 10/1/2022- 9/30/2025</p> | <p>VACANT, Southwest Region Current Term: Upon Appointment – 9/30/2025 Term: 10/1/2022- 9/30/2025</p> |
| <p>Elyse Lopez, At-large melyselopez13@gmail.com Bar# 57746 SBH Legal 1200 SW Main St. Portland, OR 97205 503-475-9873 Current Term: 12/8/2022- 9/30/2024 Term: 10/1/2021-9/30/2024</p> | <p>Marye Rebecca Scott, Greater Spokane Region marye@albrechtlawfirm.com Bar # 55540 Albrecht Law PLLC 5105 E. Third Avenue, Suite 101 Spokane Valley, WA 99212 509.495.1246 Term: 10/1/2020-9/30/2023</p> |
| <p>VACANT, North Central Region Term: 10/1/2020 – 9/30/2023</p> | <p>Zachary Bryant, Northwest Region zhb@mainstaylaw.com Bar # 50423 Mainstay Law, LLC 336 36th St #706 Bellingham, WA 98225-6580 360.671.6565 Term: 10/1/2020-9/30/2023</p> |
| <p>VACANT, Pierce County Region Current Term: Upon Appointment – 9/30/2023</p> | <p>VACANT, At-large Current Term: Upon Appointment – 9/30/2023</p> |

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| Term: 10/1/2020 – 9/30/2023 | Term: 10/1/2020 – 9/30/2023 |
| Cody Branstetter, Greater Olympia Region cody@hbjlaw.com Bar # 57156 2120 State Ave NE Ste 101 Olympia, WA 98506 360.357.3501 Current Term: 10/1/2021-9/30/2024 | Carnissa Lucas-Smith, King County Region mclucassmith@kingcounty.gov Bar# 56866 1401 E. Jefferson St., #400 Seattle, WA 98122 206-477-3673 Term: 10/1/2021-9/30/2024 Current Term: 6/21/2022 – 9/30/2024 |
| Catarina Ferreira, Peninsula Region ferreirac@jgkmw.com Bar # 56291 Johnson Graffe Keay Moniz & Wick LLP 925 4 th Ave Ste 2300 Seattle, WA 98104-1145 Current Term: 10/5/2022 – 9/30/2024 Term: 10/1/2021-9/30/2024 | Stephan Yhann, South Central Region stephan@lgplawfirm.com Bar # 54230 PO Box 550 Yakima, WA 98907 Current Term: 6/21/2022 – 9/30/2024 Term: 10/1/2021-9/30/2024 |

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| Jordan Couch, BOG Liaison jordan@palacelaw.com Bar # 49684 Palace Law Offices 4009 Bridgeport Way W Ste B Tacoma, WA 98402-3209 253.881-5626 Term: 10/1/2022– 9/30/2023 | Curtiss Melvin, Staff Liaison curtissm@wsba.org Washington State Bar Association Advancement Department 1325 4 th Ave, Ste. 600 Seattle, WA 98101 |
| Kari Petrusek, BOG Liaison kari@petraseklaw.com Bar # 33058 Petrusek Law PLLC 11700 Mukilteo Speedway Ste 201-1006 Mukilteo, WA 98275-5436 425.361.7699 Term: 10/1/2022– 9/30/2023 | Chelle Gegax michelleg@wsba.org Washington State Bar Association Advancement Department 1325 4 th Ave, Ste. 600 Seattle, WA 98101 |
| WA Young Lawyers Committee List Serve | wylcommittee@list.wsba.org |
| WSBA New & Young Lawyers List Serve | newlawyers@list.wsba.org |