

WASHINGTON STATE BAR ASSOCIATION

Washington Young Lawyers Committee

Washington Young Lawyers Committee | Seattle, WA
Saturday, July 28, 2018 | 10:00am – 2:30pm
Meeting Minutes FINAL

Present: Mike Mocerri, Kim Sandher, Jordan Couch, Zachary Davison, Colin McMahon, Paul Webber, Molly Winston, Chelsie Elliott, Alice Bagirova, Andrew Van Winkle, Emily Ann Albrecht

Phone: Andrew Pugsley, Ian McCurdy, Ryan Griffiee, Geoff Arnold

Absent: Derek Johnson (excused), Jakob McGhie (excused), Jacob Brennan (resigned)

WSBA Staff: Ana LaNasa-Selvidge, Julianne Unite, Sue Strachan

Board of Governors (BOG) Liaison: Jean Kang (absent)

Introductions & Approval of the Minutes

Mike welcomed everyone and called the meeting to order at 10:20 a.m. On motion by Andrew and seconded by Mike, the WYLC unanimously approved the minutes of the May 12 meeting.

WYLC Board of Governors Presentation

Kim reported that Mike, Kim, and Ana attended the Board of Governors (BOG) BOG meeting last night. Kim stated that they presented on four issues that were important to the WYLC: 1) healthcare insurance for young lawyers; 2) public service loan forgiveness issues; 3) communications; 4) bylaw amendments/At-large BOG representative position. Kim commented that Russell Knight did an excellent job informing the Leadership Team on BOG matters. Mike mentioned that the BOG requested more regular contact and suggested that the WYLC get 30 minutes at a BOG meeting every year.

Board of Governors Updates

Julianne provided an update on Jean's behalf regarding topics of interest to the BOG including Rajeev Majumdar's appointment as President-elect, a bylaws work group focused on the geographic diversity requirement for the President-elect position, the WSBA Bylaw amendments update, and the BOG potentially voting at the September meeting to eliminate the three new BOG seats (2 members of the public and one LPO/LLLT). Jean encouraged WYLC members to attend the upcoming BOG meeting if interested. The next BOG meeting is scheduled for September 27-28. Jean also encouraged WYLC members to attend the APEX Awards Dinner on September 27. Jordan commented that it would be useful at the next WYLC meeting to discuss what the WYLC thinks representation would look like and encouraged the WYLC to serve as an example of including LLLTs in leadership.

ABA Updates

Iowa YLD – Discussion continued from the last WYLC meeting regarding support of the Iowa YLD's law school transparency proposal, except for section 2. Overall, the WYLC agreed that more information is better than none. On motion by Jordan and seconded by Colin, the WYLC unanimously approved to submit a memo to the BOG in support of the Iowa YLD's proposal.

ABA YLD District Representative –Kim reported that Emily was selected as the ABA YLD District Representative. Emily attended training in June and will be attending ABA YLD meetings throughout the

year. Mike recommended that the WYLC track on expenses for the District Representative position and account for it in the budget for the next fiscal year.

Bylaw Amendments

Mike discussed three possible WSBA Bylaws amendment options that the WYLC could propose regarding the At-Large BOG Young Lawyer seat: 1) position elected by the entire WSBA membership; 2) position elected by new and young lawyers; or 3) position selected by the WYLC. General consensus was reached among WYLC members regarding a proposal to allow the WYLC to select the BOG At-Large Young Lawyer seat. The WYLC generally agreed that the position must be filled by a new or young lawyer and that leadership experience with WSBA, or comparable experience would be a preferred qualification. On motion by Andrew Van Winkle and seconded by Kim, the WYLC unanimously approved to propose an amendment to the WSBA Bylaws that would grant authority to the WYLC to appoint the BOG At-Large Young Lawyer position. Jordan offered to attend the September BOG meeting and present on the Bylaws and Iowa YLD resolution.

Program Updates

Ana reported that she attended the BOG this morning and co-presented on two topics.

Legal Research Tool - Ana explained that a Request for Proposal went out and only Casemaker and Fastcase submitted proposals. Ana reported that the BOG decided to move forward with Casemaker for a 2-year contract and the BOG will discuss whether or not to also offer Fastcase at the September meeting.

Health Insurance - Ana reported she, Terra Nevitt, and Governor Kim Hunter reported on health insurance. The group presented two options for the WSBA: 1) host a private exchange; and 2) set up a Multiple Employer Welfare Arrangement (MEWA). Ana further reported that the BOG approved moving forward with private exchange with the goal to launch in October.

CMPR Annual Report

Mike reported that the WYLC's annual report reaffirmed the WYLC's goals and prospective achievements as well as reported back on achievements for last year. Ana and Mike reported on FY19 goals set in CMPR. Mike mentioned that it has been pointed out by the CMPR that the WYLC should focus on ethnic diversity in committee recruitment. Ana reported on the timeline that the application opens up in January and Leadership Team makes determination in April. Jordan asked if the WSBA's Diversity specialist could come to the WYLC meeting before January to help in marketing and recruiting efforts. Ana replied that staff could work to have Joy Williams or Dana Barnett come to December WYLC meeting.

WSBA Outreach

Sue, the WSBA Legal Community and Outreach Specialist, encouraged the committee to provide content in NWLawyer, NWSidebar, and other social media channels. Sue reported on the various communication efforts that the WSBA is currently conducting including, a membership survey, assist in arranging visits from BOG members, find speakers for CLEs, and coordinate meet and greet networking events in their districts, and the APEX and PIP awards. Sue reported that her goal this year is to meet with every county president and that she may reach out to each WYLC district member to meet with them also to chat about the WSBA. Mike suggested that having county liaisons similar to the young lawyer's liaison to the sections would be helpful. Sue said the WYLC could work with her to do that.

Subcommittee Report outs

- Bylaws – Paul reported that the subcommittee did not meet due to pending discussions with the BOG. Jordan suggested that the Subcommittee write a memo for September BOG meeting articulating the WYLC’s Bylaw amendment proposal. Paul also talked about whether the Subcommittee should consider changing the definition of New and Young Lawyer. Discussion ensued about the current definition. Subcommittee and staff will work to develop a survey this August to new but not young lawyers to find out perceptions of the WYLC and how they want to be involved/supported. The goal is to bring an analysis for discussion at the October meeting.
- Leadership - Mike reported Public Service Leadership Award and will be sent out next week. Mike emphasized wanting to have more applicants.
- Debt and New Lawyer Benefits - Colin reported that the Financial Focus CLE will occur next month. This year’s CLE will be a panel discussion on student loans and the public service loan forgiveness program. Mike mentioned that the BOG is very focused on solving this debt issue and is encouraging the committee to continue its efforts. Ana mentioned that Destinee Evers priorities shifted this year due to legal research tool project. Now, Destinee is working on disaster recovery guide and will be reaching out to some WYLC members for feedback.
- RRR - Ryan is trying to figure out how to get the data they want to provide to participants to get involved in the Northwest Regional Summit discussion. Ryan, Jordan, Ana, and Julianne will schedule a conference call to discuss.
- Outreach – Committee members were encouraged to coordinate outreach events in their local region.

Program Updates - Budget

Ana reported that the budget has been submitted to the BOG and is set to be voted on in September. In February, the WYLC needs to figure out priorities for FY20 and identify estimated costs associated with those priorities.

FY19 Meetings

Julianne reported that meeting dates and locations have been set and are included in the meeting materials packet. Julianne also requested that if anyone has an issues with the dates or locations, to let her know as soon as possible.

2:02 p.m. Adjourn

On motion by Mike and seconded by Emily, the WYLC unanimously approved to adjourn the meeting.