



# Washington Young Lawyers Committee

**Washington Young Lawyers Committee | Seattle, WA  
Saturday, December 3, 2016 | 10:30 a.m. – 3:00 p.m.**

## AGENDA

10:30 a.m.	Introductions & Approval of the minutes	Paul Webber, Chair
10:45 a.m.	Chair-elect appointment process discussion	Paul Webber, Chair and Lynda Foster, Staff Liaison
11:00 a.m.	WSBA presentations <ul style="list-style-type: none"> <li>• Law Office Management Assistance Program and Mentorship</li> <li>• Sections</li> <li>• New Lawyer Education</li> </ul>	Ana Selvidge, Member Services and Engagement Manager  Paris Eriksen, Sections Program Manager Kevin Plachy, Education Program Manager
12:00 p.m.	Break and Serve Lunch	
12:30 p.m.	WSBA presentations <ul style="list-style-type: none"> <li>• Diversity &amp; Inclusion</li> <li>• Public Service</li> <li>• Counsel on Public Defense</li> <li>• Access to Justice Board</li> </ul>	Joy Williams, Diversity and Public Service Programs Manager Diana Singleton, Access to Justice Board Manager
1:30 p.m.	BOG Liaison Report	Sean Davis, BOG Liaison
2:00 p.m.	Subcommittee Reports <ul style="list-style-type: none"> <li>• Outreach, Educational Events and Fund</li> <li>• Leadership</li> <li>• Mentorship</li> <li>• Incubator Program</li> <li>• Recruiting, Retention, and retiring</li> <li>• Debt and New Lawyer Benefits</li> </ul>	Subcommittee chairs
3:00 pm.	Adjourn	

## **FY 2017 WYLC Schedule**

October 1, 2016	Meeting: 9:00 a.m. – 2:00 p.m.	WSBA Offices, Seattle
December 3, 2016	Meeting: 10:30 a.m. – 3:00 p.m.	WSBA Offices, Seattle
February 4, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	WSBA Offices, Seattle
April 1, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	TBD, Spokane
June 10, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	TBD, Tri-cities
August 5, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	WSBA Offices, Seattle



# Washington Young Lawyers Committee

## 2016-2017 Committee Roster

<p><b>Paul Webber, Chair</b>  <a href="mailto:paul@wblawfirm.com">paul@wblawfirm.com</a>          Woods &amp; Brangwin PLLC          PO Box 4378          Wenatchee, WA 98807   509.663.3915          Term: 10/1/2014 – 9/30/2017</p>	
<p><b>Helen Ling, Past Chair</b>  <a href="mailto:helen@ling-liang.com">helen@ling-liang.com</a>          Ling &amp; Liang, PLLC          671 S Jackson St, Suite 201          Seattle, WA 98104   206.430.5087          Term: 10/1/2015 – 9/30/2017</p>	<p><b>Jacob Brennan</b>  <a href="mailto:jbrennan@lukins.com">jbrennan@lukins.com</a>          Lukins &amp; Annis, PS          717 W Sprague Ave, Ste 1600          Spokane, WA 99201   (509) 455-9555          Term: 10/1/2016 – 9/30/2019  <i>At-Large</i></p>
<p><b>Kjersti Stroup</b>  <a href="mailto:kjerstistroup@gmail.com">kjerstistroup@gmail.com</a>          Dfi-Securities Division          PO Box 9033          Olympia, WA 98507   425.501.3826          Term: 10/1/2014 – 9/30/2017  <i>At-Large</i></p>	<p><b>Mike Mocerì</b>  <a href="mailto:mike@mocerilaw.com">mike@mocerilaw.com</a>          The Law Office of Mike Mocerì          PO Box 111804          Tacoma, WA 98411-1804   888.510.1804          Term: 10/1/2015 – 9/30/2018  <i>At-Large</i></p>
<p><b>Jakob McGhie</b>  <a href="mailto:jakob@centralialaw.com">jakob@centralialaw.com</a>          Althausen Rayan Abbarno, LLP          114 W Magnolia St.          Centralia, WA 98531-4316   360.736.1301          Term: 10/1/2015 – 9/30/2018  <i>Greater Olympia Region</i></p>	<p><b>Whitny Norton</b>  <a href="mailto:whitny@pyklawyers.com">whitny@pyklawyers.com</a>          Piskel Yahne Kovarik PLLC          522 W Riverside Ave., Ste. 410          Spokane, WA 99201-0519   509.321.5930          Term: 10/1/2014 – 9/30/2017  <i>Greater Spokane Region</i></p>
<p><b>Kim Sandher</b>  <a href="mailto:kim@raoandpierce.com">kim@raoandpierce.com</a>          Rao &amp; Pierce, PLLC          2411 14<sup>th</sup> Ave. S          Seattle, WA 98144-5014   206.721.8880          Term: 10/1/2015 – 9/30/2018  <i>King County</i></p>	<p><b>Alice Bagirova</b>  <a href="mailto:alice@northwestlawgroup.com">alice@northwestlawgroup.com</a>          4584 144th Ave SE          Bellevue, WA 98006   (734) 606-9529          Term: 10/1/2016 – 9/30/2019  <i>King County</i></p>
<p><b>Andrew Van Winkle</b>  <a href="mailto:abvw@uw.edu">abvw@uw.edu</a>          Chelan County Prosecutor's Office          PO Box 2596          Wenatchee, WA 98201   (509) 667-6271          Term: 10/1/2016 – 9/30/2019  <i>North Central Region</i></p>	<p><b>Sarah Fleming</b>  <a href="mailto:sarah@sarahfleminglaw.com">sarah@sarahfleminglaw.com</a>          Fleming Law Firm, PLLC          720 Main Street, Suite 230          Mount Vernon, WA 98273   360.848.8448          Term: 11/17/2014 – 9/30/2017  <i>Northwest Region</i></p>

<p><b>Geoff Arnold</b>  <a href="mailto:geoffalanarnold@gmail.com">geoffalanarnold@gmail.com</a>          PO Box 668          Cosmopolis, WA   360.591.6249          Term: 10/1/2015 – 9/30/2018  <i>Peninsula Region</i></p>	<p><b>Russell Knight</b>  <a href="mailto:rknight@smithalling.com">rknight@smithalling.com</a>          Smith Alling PS          1501 Dock St.          Tacoma, WA 98402-3209   253.627.1091          Term: 10/1/2014 – 9/30/2017  <i>Pierce County</i></p>
<p><b>Colin McMahon</b>  <a href="mailto:cmcmahon@everettlaw.org">cmcmahon@everettlaw.org</a>          Everett Law Group          3232 Oakes Ave          Everett, WA 98201   (425) 512-9731          Term: 10/1/2016 – 9/30/2019  <i>Snohomish County</i></p>	<p><b>Ryan Griffie</b>  <a href="mailto:ryan@lbplaw.com">ryan@lbplaw.com</a>          Larson Berg &amp; Perkins          105 N. 3<sup>rd</sup> St.          Yakima, WA 98901-2704   509.457.1515          Term: 10/1/2015 – 9/30/2018  <i>South Central Region</i></p>
<p><b>Derek Johnson</b>  <a href="mailto:derek@gravislaw.com">derek@gravislaw.com</a>          710 George Washington Way, Ste A          PO Box 840          Richland, WA 99352   (509) 380-9102          Term: 10/1/2016 – 9/30/2019  <i>Southeast Region</i></p>	<p><b>Chelsie Elliott</b>  <a href="mailto:celliott@navigatelawgroup.com">celliott@navigatelawgroup.com</a>          Navigate Law Group          101 E 8th St, Ste 260          Vancouver, WA 98660   (360)216-1098 ext. 1002          Term: 10/1/2016 – 9/30/2019  <i>Southwest Region</i></p>

<p><b>Sean Davis, BOG Liaison</b>  <a href="mailto:smvd.esq@gmail.com">smvd.esq@gmail.com</a>          Pierce County Prosecutor's Office          955 Tacoma Ave. S., Ste. 301          Tacoma, WA 98402-2160   253.798.6514          WSBA Board of Governors, At-Large</p>	<p><b>Lynda Foster</b>  <a href="mailto:lyndaf@wsba.org">lyndaf@wsba.org</a>          Washington State Bar Association          Advancement Department          1325 4<sup>th</sup> Ave., Ste. 600          Seattle, WA 98101   206.733.5905</p>
<p><b>WA Young Lawyers Committee List Serve</b></p>	<p><a href="mailto:wylcommittee@list.wsba.org">wylcommittee@list.wsba.org</a></p>
<p><b>WSBA New &amp; Young Lawyers List Serve</b></p>	<p><a href="mailto:newlawyers@list.wsba.org">newlawyers@list.wsba.org</a></p>

<p><b>FY 2017 WYLC Schedule</b>          (2 meetings will be held outside Seattle)</p>		
October 1, 2016	Meeting: 9:00 a.m. – 2:00 p.m.	WSBA Offices, Seattle
December 3, 2016	Meeting: 10:30 a.m. – 3:00 p.m.	TBD
February 4, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	TBD
April 1, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	TBD
June 10, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	TBD
August 5, 2017	Meeting: 10:30 a.m. – 3:00 p.m.	TBD



# Washington Young Lawyer Committee

## WYLC Subcommittees 2016 - 2017

### Liaisons

**BOG Meeting Attendance**

*Ensure WYLC member attendance at every BOG meeting*

Sean Davis

Chair

### COMMUNITY

**Outreach, Educational Events and Fund**

*Sets the agenda for across the state outreach, being inclusive of connecting new/young lawyers with other professional communities. Tracks funds dedicated to WYLC outreach events.*

Russell Knight

Chair

[rknight@smithalling.com](mailto:rknight@smithalling.com)

Paul Webber

[paul@wblawfirm.com](mailto:paul@wblawfirm.com)

Andrew Van Winkle

[abvw@uw.edu](mailto:abvw@uw.edu)

Ryan Griffie

[ryan@lbplaw.com](mailto:ryan@lbplaw.com)

Timeline and Goal:

### LEADERSHIP

**Leadership**

*Administers the Public Service and Leadership Award and American Bar Association attendance scholarship and awardee recognition. Selects ABA new lawyer delegates. Explores leadership opportunities and support for new/young lawyers in Washington.*

Kjersti Stroup

Chair

[kjertistroup@gmail.com](mailto:kjertistroup@gmail.com)

Russell Knight

[rknight@smithalling.com](mailto:rknight@smithalling.com)

Jacob Brennan

[jbrennan@lukins.com](mailto:jbrennan@lukins.com)

Timeline and Goal:

### EMPLOYMENT

**Mentorship**

*Work with the bar to produce "episodic mentorship events" and explore other mentorship opportunities for new/young lawyers.*

Whitny Norton

Chair

[wln@pyklawyers.com](mailto:wln@pyklawyers.com)

Sarah Fleming

[sarah@sarahfleminglaw.com](mailto:sarah@sarahfleminglaw.com)

Geoff Arnold

[geoffalanarnold@gmail.com](mailto:geoffalanarnold@gmail.com)

Timeline and Goal:

**Incubator Program**

*Engage in high level discussions on incubator programs and assess the WYLCs place in this endeavor*

Mike Mocer

Chair

[mike@mocerilaw.com](mailto:mike@mocerilaw.com)

Derek Johnson

[derek@gravislaw.com](mailto:derek@gravislaw.com)

Chelsie Elliott

[celliott@navigatelawgroup.com](mailto:celliott@navigatelawgroup.com)

Paul Webber	<a href="mailto:paul@wblawfirm.com">paul@wblawfirm.com</a>
Alice Bagirova	<a href="mailto:alice@northwestlawgroup.com">alice@northwestlawgroup.com</a>
Timeline and Goal:	

<b>Recruiting, Retention, and Retiring</b>	
<i>Partner with the Oregon YLD in planning and executing the “Northwest Regional Summit: Rural Practice – Recruiting, Retention, and Retiring.”</i>	
Jacob Brennan	Chair <a href="mailto:jbrennan@lukins.com">jbrennan@lukins.com</a>
Jakob McGhie	<a href="mailto:jakob@centralialaw.com">jakob@centralialaw.com</a>
Ryan Griffie	<a href="mailto:ryan@lbplaw.com">ryan@lbplaw.com</a>
Timeline and Goal:	

## DEBT

<b>Debt and New Lawyer Benefits</b>	
<i>Brainstorm and research options and look for opportunities to encourage WSBA to “provide low-cost and free professional resources to new/young lawyer,” including exploring how to give new lawyers access to a brief bank and financial planning services. Inform WSBA’s LOMAP what would be beneficial services for new lawyers.</i>	
Kim Sandher	Chair <a href="mailto:kim@raoandpierce.com">kim@raoandpierce.com</a>
Colin McMahon	<a href="mailto:cmcmahon@everettlaw.org">cmcmahon@everettlaw.org</a>
Chelsie Elliott	<a href="mailto:celliot@navigatelawgroup.com">celliot@navigatelawgroup.com</a>
Derek Johnson	<a href="mailto:derek@gravislaw.com">derek@gravislaw.com</a>
Andrew Van Winkle	<a href="mailto:abvw@uw.edu">abvw@uw.edu</a>
Timeline and Goal:	



# Washington Young Lawyers Committee

Washington Young Lawyers Committee | Seattle, WA

Saturday, October 1, 2016 | 9:30 a.m. – 2:00 p.m.

Conference Call Option Available: 1.866.577.9294 | Participant Code: 57240

Meeting Minutes - **DRAFT**

**Present:** Helen Ling, Jacob Brennan, Kjersti Stroup, Kim Sandher, Sarah Fleming, Paul Webber, Russell Knight, Andrew Van Winkle, Derek Johnson, and Chelsie Elliot

**Phone:** Geoff Arnold, Jakob McGhie and Mike Mocerì

**Absent:** Whitney Norton (excused), Alice Bagirova (excused), Colin McMahon (excused) and Ryan Griffee (excused)

**WSBA Staff:** Lynda Foster, Ana Selvidge and Paula Littlewood

**Board of Governors (BOG) Liaison:** Sean Davis

**Guests:** None

## **Executive Session:**

Sean Davis, Board of Governors Liaison, called a closed executive session at 9:15 a.m.

## **10:17 a.m. Welcome, Introductions & Approval of Minutes**

Paul Webber called the meeting to order. Kjersti Stroup motioned to approve minutes, Russel Knight seconded. Committee voted to approve the minutes, Andrew Van Winkle abstained.

## **WSBA's Mission, Strategic Goals & Entities, and the Future of the Legal Profession**

WSBA executive director Paula Littlewood gave an orientation presentation to the WYLC on WSBA and how the future of the legal profession.

## **WSBA Background and Mission**

Ana Selvidge provided an overview of the purpose of the WYLC and the most important role committee members play in the success of the committee, for new and young lawyers and the WSBA.

## **Overview: WSBA FY17 Policies, Timeline and Priorities**

Lynda Foster provided an overview on how WYLC members can work within the WSBA timeline to submit budget requests and contribute to the WYLC annual report. She also gave an in depth overview on the reimbursement process and policies at WSBA.

## **Board of Governors Report**

Sean Davis presented on the week's Board of Governor's (BOG) meeting and answered questions about votes taken by the BOG.

## **WYLC FY 2017 planning discussion**

The WYLC set meeting locations:

- April meeting in Spokane
  - Jacob motioned, Andrew seconded, motion passed

- June meeting in in Tri-cities
  - Mike motioned, Kjersti seconded, motion passed
- December, February and October meetings at the Seattle WSBA offices

The WYLC discussed selecting a new Chair-elect. Paul Webber will take up chair for FY 2017. WYLC members can apply for the chair-elect position. Lynda Foster will send email to committee members about chair-elect interest and process to apply.

### **Subcommittee Proposal and Next Steps**

The WYLC reviewed the proposed subcommittees and made suggested changes. Six subcommittees we agreed upon for FY 2017:

1. Leadership – will administer the ABA Scholarship and Public Service & Leadership award, as well as any ABA delegate selection tasks under the prevue of the WYLC. Kjersti Stroup will chair.
2. Outreach, Education Events and Fund – will coordinate the outreach events the WYLC funds with the \$1,000 allotted to the committee for outreach. Will also monitor the other line items dedicated to the WYLC and requests for increases in funds to be sent to the BOG. Paul Webber will ask Russel Knight to chair.
3. Mentorship – will continue work to connect the WYLC to MentorLink programming and plan another episodic mentorship event. Paul Webber will ask Whitney Norton to chair.
4. Incubator Program – will continue work Engaging in high level discussions on incubator programs and assess the WYLCs place in this endeavor. Mike Mocerri will chair.
5. Recruiting Retention and Retiring – will partner with the Oregon YLD in planning and executing the “Northwest Regional Summit: Rural Practice – Recruiting, Retention, and Retiring.” Jacob Brennan will chair.
6. Debt and New Lawyer Benefits – Brainstorm and research options and look for opportunities to encourage WSBA to “provide low-cost and free professional resources to new/young lawyer,” including exploring how to give new lawyers access to a brief bank and financial planning services. Inform WSBA’s LOMAP what would be beneficial services for new lawyers. Kim Sander will chair.

The leadership team will talk about how the WYLC will work on YLL Program Connection and scheduling a BOG Lunch on a future call.

### **Adjournment**

Paul Webber motioned to adjourn, Kjersti Stroup seconded. Motion approved, adjournment at 1:55 pm.

# Process for nominating the WYLC Chair-elect

The WYLC will go through two nomination and appointment processes for their chair-elect positions. This is an overview of the process the committee will use to fill each position.

## **Nominating the FY 2018 Chair-elect:**

The WYLC leadership team is meeting on Dec. 1 to review application materials and nominate the chair-elect for FY 2017. Information will be included in the updated meeting packet sent out before the Dec. 3 meeting. The nomination is subject to the approval of the BOG.

## **Recruiting for FY 2018's Chair-elect position:**

Applications for the FY 2018 Chair-elect position are open. If interested, please submit your resume and a letter of interest by the end of December to Paul Webber and Lynda Foster.

If multiple applicants apply for the role, Paul Webber will send an email to the entire committee asking for comments on the applicants before the leadership team meets to make their nomination. The nomination will be included in materials for the Feb. 4 meeting and is subject to approval of the BOG.

## **WSBA policies and bylaws information on nominating the WYLC chair-elect**

### *Committees and Boards Policy (amended Sept. 2015)*

Nominations for open positions on each standing committee and board will be made by a nomination team comprising the chair, vice-chair or chair-elect, staff liaison and BOG liaison, in consultation with WSBA diversity and inclusion staff. In addition, each district-based BOG member may nominate one applicant from his or her district to any committee or board that does not have a continuing member from that district. At large BOG members may, as a group, nominate one applicant to each committee or board.

Note: the Committees and Boards Policy calls out the WYLC as having exceptions (outlined in the WYLC Appointment Policy). The appointment policy does not refer to the makeup of the nominating team (in the appointment policy this is called nominating committee). The nomination team will follow the guidelines of the Committees and Boards Policy.

### *Washington Young Lawyer committee Appointment Policy (approved 2014)*

The nominating committee of the Washington Young Lawyers Committee will nominate a chair-elect from the committee no later than the December 31 of each year for service beginning October 1. The region of the committee member nominated as chair-elect shall become vacant and the remaining term shall be open for applications during the regular committee recruitment process (which begins in January each year). The chair-elect will serve a three year term as chair-elect, chair, and immediate past-chair.

The nominating committee of the Washington Young Lawyers Committee shall nominate members to the at-large positions based on factors which will achieve the broadest range of diversity and experience possible.





# Welcome to the Washington State Bar Association

**Congratulations on becoming a new member of the Washington State Bar Association (WSBA)! We are committed to providing resources to support you as an attorney. This sheet includes a sampling of resources and activities to assist you throughout your legal career.**

## Employment and Career Development

**Job Seekers Group:** The Lawyer Assistance Program (LAP) offers both education on finding a job and a community of lawyers to talk with about the job hunting process.

**Starting a Practice:** The Law Office Management Assistance Program's (LOMAP) Firm Launch Guide and Practice Education Center provides practical advice on starting a practice. In addition, the Practice Management Advisor is available for a consultation.

**Lending Library:** Borrow from over 400 books from WSBA's lending library. Subjects include everything from starting a practice to legal technology.

**Ethics Line:** Have an ethics question regarding your conduct? Contact the Professional Responsibility Program at 800-945-9722 ext. 8284.

**Malpractice Insurance:** Carrying malpractice insurance is highly recommended and required for certain pro bono and other public service programs. ALPS is the WSBA endorsed carrier.

**Legal Research:** All WSBA members receive free access to Casemaker, a powerful online research library.

**Legal Lunchbox Series:** WSBA offers a free 1.5 credit CLE each month that is free to all WSBA members. The seminar topics focus on skills, tools, and techniques necessary in 21st century law practice.

**More Free & Discounted Seminars:** Public Service Education seminars are offered for those who volunteer with a Qualified Legal Service Provider or participants of WSBA's Public Service Programs. We also have discounted seminars geared towards you, with New Lawyer Education (NLE) providing practical skills at reduced rates.

**Educational Resources/Continuing Legal Education (CLE):** Learning opportunities that include in-person and webcast seminars, deskbooks, and recorded seminars.

**Find a Mentor:** Information on mentoring opportunities across the state, along with other mentoring resources.

**Gain Practice Experience:** Sign-up for the Moderate Means program and offer legal assistance on a sliding scale for those who otherwise could not access the courts.

**Debt Management:** Need help managing your loan debt? Find more information on our website!

## WSBA Mission

The WSBA mission is to serve the public and the members of the Bar, ensure the integrity of the legal profession and to champion justice.

## Free Benefits Available to You!

- One section membership in your first year of admittance
- Legal Lunchbox Series (monthly 1.5 credit CLE webcast )
- Casemaker Legal Research
- Public Service Education, if you qualify
- Job seekers group
- And more!

## Community & Resources

**Sections:** Connect with fellow practitioners within our 28 sections. These sections focus on a practice area or a type of practice and many provide reduced CLE tuition, networking events, and newsletters. As a new admittee, you can join one section for **FREE!**

**Washington Young Lawyers Committee (WYLC):** The WYLC works to connect new lawyers to available resources and opportunities and engages in projects that support them.

**New Lawyers List Serve:** Access to over 2,500 new and young lawyers. Ask questions, seek referrals, and learn about new lawyer events and opportunities.

To find out more information about available resources, please go to: <http://www.wsba.org/newlawyers> or email [questions@wsba.org](mailto:questions@wsba.org)

**Diversity & Inclusion Events:** Provides networking and diversity focused mentoring opportunities.

**NWSidebar blog:** NWSidebar features content from the WSBA membership and broader supporting community. Its goal is to foster the sharing of thoughts, opinions and ideas, everything from substantive posts on the law to lifestyle topics! We are always looking for new writers!

**Award Winning Magazine:** *NWLawyer* offers a forum for members of the legal community to educate, engage, and inform each other and enrich careers.

**Events Calendar:** Lists upcoming events in the legal community. Filter by new and young lawyers events to find the most relevant to you.

### **Meet your Board of Governor's Liaison**

**Please feel free to contact Governor Sean Davis about any issues that pertain to new & young lawyers. For more information about Governor Davis and how to reach him, go to [wsba.org/About-WSBA/Governance](http://wsba.org/About-WSBA/Governance)**

## **Leadership Opportunities**

Take a leadership role with the WSBA and serve your colleagues and community! Opportunities include:

**Committees, Boards, Panels, Councils, and Task Forces:** Bring your expertise (or appetite for learning)! Committee service provides an opportunity to contribute to the legal community and your profession, a chance to get involved with issues you care about, and a way to connect with other lawyers around the state.

**Young Lawyers Liaisons to Section Program:** the Washington Young Lawyer Committee appoints new and young lawyers as volunteer liaisons to a WSBA Section. Liaisons bring a new lawyer perspective to the sections' work and connect new and young lawyers to the resources and knowledge sections have to offer.

**Public Service Programs:** WSBA is committed to enhancing a culture of service in the profession. Our goal is to help more members find the opportunity that is right for them — whether that's with one of WSBA's innovative statewide programs, or with one of the 70+ organizations throughout Washington.

## **Maintaining Your License**

**MCLE Credit Requirements:** Every 3 years, starting in 2019, you must certify that you have earned 45 credits, including 6 ethics credits, and 15 law and legal procedure credits. You can earn credits, by attending seminars in-person, via webcast, or by listening or viewing recorded products.

### **MyWSBA ([www.mywsba.org](http://www.mywsba.org)) – Your portal to:**

- **Update your contact information as required by APR 13**
- **Register for CLEs, recorded products and section memberships**
- **Report Credits, Pro Bono Publico hours, and renew your license**
- **Manage the communications you receive from WSBA**

**To find out more information about available resources, please go to: <http://www.wsba.org/newlawyers> or email [questions@wsba.org](mailto:questions@wsba.org)**



## Washington Young Lawyers Committee

### WYLC Representative Report

#### **DUE: 2 weeks prior to committee meeting**

Please submit report electronically to the WYLC Chair and Staff Liaison Lynda Foster ([lyndaf@wsba.org](mailto:lyndaf@wsba.org)).

#### *WYLC Focus Areas:*

- support new/young lawyers as they transition to practice;
- connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and
- serve as a resource for new/young lawyers through membership outreach and leadership.

**Member:** Chelsie Elliott

**Region Represented:** Southwest

#### **1. Top three recent ways you helped accomplish WYLC's focus areas:**

1. Discussion and outreach with new attorneys in the area at Young Lawyer Section events.

2. Emails with young attorney re access to student debt NLE.

#### **2. Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration:**

1. December 6, 2016 – Family Law Mentoring Circle - 211 E McLoughlin Blvd, Vancouver, WA 98663

2. January 26, 2017 – Young Lawyer Section CLE – Topic: TBA – Location: TBA

#### **3. Any additional items to report or future agenda items:**

N/A.

**Member:** Sarah Fleming

**Region Represented:** Northwest

#### **4. Top three recent ways you helped accomplish WYLC's focus areas:**

1. Emailed with a new military spouse attorney to the area about people to contact and ways to network to find a job.

2. Hosted a Young Lawyer's Happy Hour in Mount Vernon for the Skagit County

Young Lawyer's.

3. Encouraged the Skagit County Volunteer Lawyer Program Steering Committee to offer a Young Lawyer's discount at their annual auction to encourage young lawyers to attend and network.
5. **Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration:**
  1. Skagit County Bar Association's Annual Judge's Holiday Party – Monday December 12, 2016 at Max Dale's in Mount Vernon, Washington.
  2. Skagit County Young Lawyer's Happy Hour at C2 in Mount Vernon on Tuesday, December 20<sup>th</sup> at 5:00 p.m.
6. **Any additional items to report or future agenda items:**

None.

**Member:** Andrew Van Winkle

**Region Represented:** NCW

1. **Top three recent ways you helped accomplish WYLC's focus areas:**
  1. Encouraged new lawyers to attend Chelan-Douglas County Young Lawyers social following November swearing-in.
2. **Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration:**
  1. December 8: Chelan-Douglas Bar Holiday Party
  2. December 15: Monthly Chelan-Douglas Young Lawyer's Meeting
3. **Any additional items to report or future agenda items:**

None

**Member:** Derek Johnson

**Region Represented:** Southeast

1. **Top three recent ways you helped accomplish WYLC's focus areas:**
  1. Speak with area young lawyer about developing his firm and future planning
  2. Discuss collaboration with young lawyer division of local bar.
  3. Attend subcommittee meetings.

**2. Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration:**

1. Tri-Cities outreach event June 10.
2. Upcoming area young lawyer division meetup(s) – Date TBD

**3. Any additional items to report or future agenda items:**

N/A

**Representative:** Kim Sandher

**County:** King

**7. Top three recent ways you helped accomplish WYLC's focus areas:**

1. Attended KCBA YLD networking events and talked to young lawyers in the community
2. Discussed Moderate Means program with new KCBA volunteer lawyers
3. Reached out to new KCBA YLD Chair and attended KCBA membership meetings

**8. Opportunities for collaboration:**

1. KCBA likely still is interested in working with WYLC on joint networking events
2. KCBA is likely still interested in hosting a program about Moderate Means
3. Possible volunteer opportunities through KCBA

**9. Any additional items to report or future agenda items:**

None

**Member:** Whitney Norton

**Region Represented:** Greater Spokane

**1. Top three recent ways you helped accomplish WYLC's focus areas:**

1. I attended Open Sections Night and encouraged new and young lawyers to join sections.
2. I participated in the Spokane County Young Lawyer Division's planning of local networking events to bring new and young lawyers together with more senior attorneys

for mentorship and networking opportunities.

3.I spoke at the New Admittee CLE hosted by the Spokane County Young Lawyers Division regarding ethics and the importance of the RPCs.

**2. Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration:**

1.Spokane County Young Lawyers Division joint event with Spokane County Emerging Leaders Society of the United Way and Spokane Young Professionals – First Annual Jingle ‘n Mingle event meant to provide networking opportunities.

2.Spokane County Bar Association annual Holiday Party.

3.Planning the next Mentorship Mixer in conjunction with Mentorlink, WYLC, and a section willing to help.

**Any additional items to report or future agenda items:**

**Member:** Ryan D. Griffiee

**Region Represented:** South Central

**1. Top three recent ways you helped accomplish WYLC’s focus areas:**

1.Connected with local nonprofit organization leader about opportunities for new and young lawyers to get involved with nonprofit boards and to get mentorship in those positions

2.Met new local attorneys and let them know my role and function with WYLC

3.Participated in subcommittee teleconferences

**2. Relevant upcoming events and any opportunities for WSBA, WYLC, and/or community partner collaboration:**

1.Hope to have interstate meeting for rural practitioners regarding recruiting retention in Hood River, Oregon in the Fall.

2.Potential to begin some sort of program for WYLC members interested in participating in nonprofit boards of directors.

3. I have been elected to the Yakima Estate Planning Counsel, which I may be able to find some cross over opportunities.



## Washington Young Lawyers Committee

### WYLC Subcommittee Report

#### **DUE: 2 weeks prior to committee meeting**

Please submit report electronically to the WYLC Chair and Staff Liaison Lynda Foster ([lyndaf@wsba.org](mailto:lyndaf@wsba.org)).

#### *WYLC Focus Areas:*

- support new/young lawyers as they transition to practice;
- connect new/young lawyers with the WSBA programs, services, and activities including pro bono and public service; and
- serve as a resource for new/young lawyers through membership outreach and leadership.

#### **Sub-Committee Topic: Recruiting, Retention, and Retiring**

**Sub-committee Chair:** Jacob Brennan

**Members:** Jakob McGhie, Ryan Griffiee

#### **1. Top three recent ways you helped accomplish the sub-committee's goal:**

1. Connected with ONLD Leadership about current status of 2017 Regional Summit
2. Formulated goals for subcommittee: (a) desired location for Regional Summit Event [Hood River, OR]; (b) realistic date of September 2017; (c) apply for sponsorship / funding through ABA YLD
3. Set timeline for next major step: connect incoming ONLD Chair / Sub-Committee Counterparts prior to December 25, 2016

#### **2. Any action item or feedback you are requesting from the full Committee:**

1. Hood River as tentative / WA preferred location
2. September 2017 date

#### **3. Any additional items to report or future agenda items:**

None

#### **Sub-Committee Topic: Mentorship/Employment Subcommittee**

**Sub-committee Chair:** Whitney L. Norton

**Members:** Sarah Fleming & Geoff Arnold

**1. Top three recent ways you helped accomplish the sub-committee's goal:**

1. The first Mentorship Mixer hosted with the Solo and Small Practice Section was a success

**2. Any action item or feedback you are requesting from the full Committee:**

1. Additional ideas for events
2. Ways to help new and young lawyers gain meaningful employment
3. Ideas for Mentorship Mixer themes, locations, and partnerships

**3. Any additional items to report or future agenda items:**

None





# **WASHINGTON YOUNG LAWYER COMMITTEE 2017 SUBCOMMITTEE OVERVIEW**

# OUTREACH AND BUDGET

## Purpose:

Set the agenda for outreach events across the state to educate and inform new and young lawyers.

Track funds dedicated to WYLC outreach events and meetings.

## 2017 Goals:

- Hold outreach and educational events across the state.
- Educate and inspire new and young lawyers.
- Track the budget for meeting expenses, outreach and other events to efficiently use WSBA resources.

# LEADERSHIP

## Purpose:

Administers the Public Service and Leadership Award and American Bar Association attendance scholarship and awardee recognition. Selects ABA new lawyer delegates. Explores leadership opportunities and support for new/young lawyers in Washington.

## 2017 Goals:

- Getting a strong pool of candidates for the Public Service award and ABA scholarships
- Awarding the PS Award Quarterly
- Helping people attend the ABA Midyear and Annual Conferencess

# MENTORSHIP

## **Purpose:**

Work with the bar to produce “episodic mentorship events” and explore other mentorship opportunities for new/young lawyers.

## **2017 Goals:**

- Hold Mentorship Mixers throughout the state
- Engage section leadership in hosting Mentorship Mixers
- Come up with ideas to help new and young lawyers gain meaningful employment

# INCUBATOR PROGRAM

MEETINGS: SCHEDULED BY SUBCOMMITTEE CHAIR

## Purpose:

Engage in high level discussions on incubator programs and assess the WYLCs place in this endeavor

## 2017 Goals:

- Complete Business Plan Drafted By August, 2017
- Outreach to WSBA, Law Schools, Philanthropists, Big Box Stores, Law Firms, Chambers of Commerce, and Tech Companies for Support and Resources

# NOVEMBER 20TH, 2016 MEETING HIGHLIGHTS

- Set deadline for business plan draft as August, 2017
- Divided into three teams — Law Schools / Philanthropists, Private Sector, and WSBA / Government
  - Chelsie to lead Law School / Philanthropy team, Derek to lead Private Sector team, Mike to lead WSBA / Government team
- Set milestones for all teams — many deadlines for end of 2016 — some set out to February 2017 and April 2017
- Meetings will be set for 3rd Sunday of every month from 11AM - 12:30PM at The Law Office of Mike Mocerri, conference line available through same.

# RECRUITING, RETENTION, AND RETIRING

MEETINGS: MONTHS IN BETWEEN WYLC MEETINGS, 2<sup>ND</sup> MONDAY AT 4:00 PM

## Purpose:

Partner with the Oregon YLD in planning and executing the “Northwest Regional Summit: Rural Practice – Recruiting, Retention, and Retiring.”

## 2017 Goals:

- Connect with ONLD Leadership re current status
- Meet with ONLD counterparts prior to 2016 year end
- Apply for ABA YLD funding
- Have an epic Hood River, OR, Regional Summit in September 2017

# DEBT AND NEW LAWYER BENEFITS

## Purpose:

Brainstorm and research options and look for opportunities to encourage WSBA to “provide low-cost and free professional resources to new/young lawyer,” including exploring how to give new lawyers access to a brief bank and financial planning services. Inform WSBA’s LOMAP what would be beneficial services for new lawyers.

## 2017 Goals:

- Identify brief banks that currently exist in WA (e.g. sections of the bar, local county bar associations, area of law committees, etc.)
- Research student loan debt forgiveness options currently available
- Have resource packages sent out as part of quarterly contact emails
- Produce a free NLE with a CPA focusing on solo and small firm, as well as student loan tax issues
- Research financial planning services already offered by other bar associations or committees

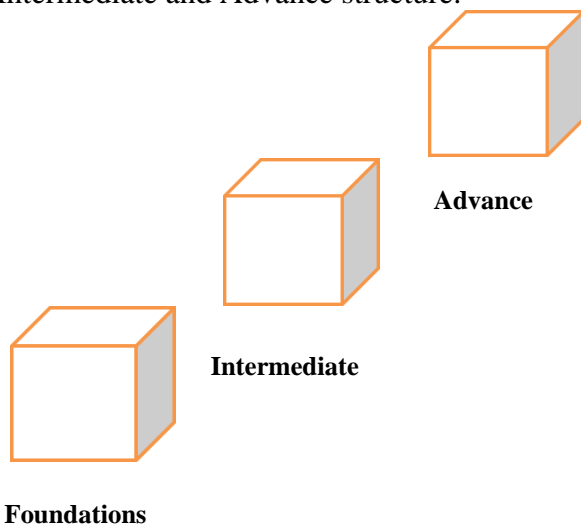


# New Lawyer Education Learning Tracks Model

## NLE History

New Lawyer Education is programming that bridges the knowledge gap between the law school experience, and the practical aspects of the practice of law. The New Lawyer Education portfolio is designed to assist attorneys in the first five years of practice in accomplishing their goal of becoming competent and effective practitioners.

Since its inception several years ago, the NLE portfolio has continually offered more programming each year with the eventual goal of creating “Learning Tracks”. The learning tracks concept is a streamlined, organized and logically related string of educational modules around one substantive area. This fiscal year, NLE will develop its first full learning track focused on Trust and Estate. The current concept is to design nine two hours seminars broken up into three part series of a Foundations, Intermediate and Advance structure.



## Volunteer Development Team

The development team is an important part of the development process of NLEs. The purpose of the team is to serve as co-chairs for the program – similar to Section CLE seminars. They also help develop content for the seminar, as well as fill the roles such as moderator of online discussions during live seminars, organizers of networking events, lead marketing on social media, and act as project leaders on the Frequently Asked Questions. For the learning tracks process a new structure is needed for the development team.

The Learning Tracks Development Team will be made up of six volunteers. The team will be split into three groups of two volunteer chairs:

- 3 Subject Matter Expert Chairs: Seasoned/experienced in the practice area, good at presenting, good at collaborating and incorporating feedback and committed to fostering, developing and supporting new lawyers coming into the profession
- 3 New Lawyer Chairs: New attorneys with less than 5 years of practicing and limited exposure to trust and estate. Must be an active WSBA member. The New Lawyer Co-chair’s role is to bring their experience as a new practitioner and identify and advocate for new lawyer education needs.

Development Team will work in four phases.

*Phase 1 – Curriculum Development*

- Defining how to stagger the substantive area into Foundations, Intermediate and Advance tracks
- Identify Objectives for all nine seminars
- Identify the format, activities and approach to strengthen/reinforce a transfer of knowledge

*Phase 2 – Foundations Development and Delivery*

- Two volunteers chairs will take the lead on developing and delivering 3 seminars each two hours
- Four volunteers will provide a feedback loop on the curriculum

*Phase 3 – Intermediate Development and Delivery*

- Two volunteers chairs will take the lead on developing and delivering 3 seminars each two hours
- Four volunteers will provide a feedback loop on the curriculum

*Phase 4 – Advance Development and Delivery*

- Two volunteers chairs will take the lead on developing and delivering 3 seminars each two hours
- Four volunteers will provide a feedback loop on the curriculum

## **Volunteer Position Description and Key Responsibilities**

The New Lawyer Co-chair and Subject Matter Expert Co-Chair and the WSBA Education Program Lead will team up to design either the basic, intermediate, or advanced learning track curriculum.

*Responsibilities Include*

- Design curriculum in the basic, intermediate, or advanced learning track
- Help develop course materials

- Recruit potential faculty
- Co-teach courses and deliver a dynamic presentation

*Time Commitment* - Length of volunteer commitment is 6-8 months. Time commitment is front loaded in the first month and will vary on the needs of each seminar. Specific dates for meetings are:

- Orientation Meeting: January 5, 2017, from 9 am – 10 am
- Program Development: January 13th, January 20th and January 27th. (In these three, two hour meetings, the full Development Team will design the complete curriculum for Estate Basics learning track.)
- Seminars Development: based on the co-chairs' schedule and need to get task and duties accomplished.
- Attend learning tack seminars in person or by streaming.

*Preferred Qualifications and Skills* - Qualifications and skills include but not limited to:

- Collaboration and team work
- Curriculum development
- Presentation and public speaking skills
- Past volunteer experience
- Problem-solving ability
- Dependability

*Benefits/Support*

- Receive complimentary seminar registration to the entire learning track
- Network and build professional relationships with subject matter experts in Estate Planning and Probate.
- Represent your fellow new lawyer's experiences and develop a successful seminar.

For more information or to sign up and volunteer contact Bill Chemnick at [williamc@wsba.org](mailto:williamc@wsba.org) or at 206.733.5984

## **Trial Advocacy Program (TAP) and Mock Trial**

Friday & Saturday, October 28 & 29, 2016 Seminar live & Webcast.

**WSBA Conference Center. 1325 Fourth Ave/. Suite 600. Seattle, WA 98101**

Seminar Only: NLE171028SEA/WEB – 13.75 Credits (1.25 Ethics and 12.5 Law and Legal Procedure)

Seminar and Mock Trial: NLE171119MSEA – 19.75 Credits (1.25 Ethics and 18.5 Law and Legal Pro.)

### **Day 1 – Friday, October 28<sup>th</sup> at the WSBA Conference Center**

8:00 a.m. **Check-in.**

**Walk-in Registrations\*Distribution of Course Materials\*Coffee and Pastry Service**

8:25 a.m. **Welcome, Housekeeping, and Introductions by Program Chairs**

Jonathan Yousling – Graham Lundberg Peschel, Burlington, WA

Casey Bruner – U.S. District Court, E.D. of Washington, Richland, WA

8:30 a.m. (75m) **ETHICS Trial Ethics**

Jeanne Marie Clavere – Washington State Bar Association, Seattle

9:45 a.m. (45m) **Kickoff speaker – Finding and Presenting Your Client’s Best Case**

John R. (Jack) Connelly – Connelly Law Offices, Seattle and Tacoma

10:30 a.m. (15m) Break

10:45 a.m. (75m) **Objections and Motions in Limine**

Craig A. Sims – Bergman Draper Ladenburg, Seattle

12:00 p.m. Lunch (30m)

12:30 p.m. (45m) **New Lawyer Panel**

Daniel McLafferty – Lehmbecker Law, Bellevue, WA

Vincent Nappo – Pfau Cochran Vertetis Amala, Seattle

Mallory Allen – Peterson Wampold Rosato Luna Knopp, Seattle

1:15 p.m. (75m) **Voir Dire**

James Gooding – Graham Lundberg Peschel, P.S., Inc., Seattle

2:30 p.m. (15m) Break

2:45 p.m. (90m) **Opening Statements**

Karen Koehler – Stritmatter Kessler Whelan, Seattle

4: 15 p.m. **Adjourn**

## **Day 2 – Saturday, October 29<sup>th</sup> at the WSBA Conference Center**

8:00 a.m. **Check-in \* Coffee and Pastry Service**

8:25 a.m. (5m) **Welcome, Housekeeping, and Introductions by Program Chair**

Jonathan Yousling – Graham Lundberg Peschel, Burlington, WA

Casey Bruner – U.S. District Court, E.D. of Washington, Richland, WA

8:30 (45m) **Documentation Throughout the Trial**

Irwin H. Schwartz – Irwin H. Schwartz, Attorney, Seattle

9:15 a.m. (75m) **Presenting Evidence and Demonstrative Evidence**

Alexis T. Foster – City Prosecutor, City of Poulsbo, Poulsbo, WA

10:30 a.m. (10m) **Break**

10:45 a.m. (75m) **Direct Examination and Exhibits**

Honorable Jack F. Nevin – Pierce County Superior Court, Tacoma

11:30 a.m.. (15m) **Mock Trial Pairings and Q&A**

11:45 a.m. (30m) **Lunch**

12:15 p.m. (45m) **Litigation Section Panel**

Michael T. Pfau – Pfau Cochran Vertetis Amala, Partner, Seattle

Thomas B. Vertetis – Pfau Cochran Vertetis Amala, Partner, Seattle

1:00 p.m. (90m) **Cross Examination and Redirect**

Portia R. Moore – Davis Wright Tremaine, Seattle

2:30 p.m. (15m) **Break**

2:45 p.m. (90m) **Closing Arguments**

Felix G. Luna – Peterson Wampold Rosato Luna Knopp, Seattle

4:15 p.m. **Complete Evaluation Forms \* Adjourn**