

## Pro Bono and Public Service Committee Mission, Vision, and Values

**Mission Statement:** The Pro Bono and Public Service Committee serves WSBA members by communicating opportunities and eliminating barriers to providing pro bono services to communities that experience poverty and injustice.

**Vision:** A future where pro bono and public service close the access to justice gap.

**Values:** The committee has identified certain values as being core to achieving our mission and vision. These values are listed and defined as follows, with continuous reflection and assessment by the committee.

**Diversity, equity, and inclusion:** We recognize these terms as three distinct but interrelated concepts. We welcome and value varied backgrounds and perspectives and create equitable access, opportunity, and advancement for everyone.

**Community:** We consistently take into consideration local context, populations, conditions, and insight to stay community-informed.

**Dedication to Service:** We follow professional standards and act with purpose to follow through on mission-driven goals.

**Teamwork:** We cooperate and collaborate respectfully to achieve our mission and vision.

**Trust:** We foster a culture of dependability both internally and externally.

**Communication:** We create open dialogues in which we actively listen to one another and respectfully share our ideas and opinions. We work together to share information in a clear, concise, and helpful manner.

**Problem-solving:** We creatively and diligently tackle tough issues.

