

# WASHINGTON STATE BAR ASSOCIATION

## LICENSURE PATHWAYS IMPLEMENTATION STEERING COMMITTEE MEETING MINUTES

**Virtual Meeting  
December 11, 2025**

### Call to Order and Welcome

The meeting of the Licensure Pathways Implementation Steering Committee of the Washington State Bar Association (WSBA) was called to order by Chair Zaida Rivera on Thursday, December 11, 2025, at 1:00 p.m. Committee members in attendance were:

**Zaida Rivera  
Tom Ahearne  
Jordan Couch  
Greg Crowder  
Alfredo González Benítez  
Judge Cathy Helman  
Vivian Hernández  
Dusty Weber LaMay  
Dean Tamara Lawson  
Judge Leone Reinbold  
Yuriko Hannali Styles**

Also in attendance were WSBA Assistant General Counsel Catherine Schur; WSBA Associate Director Bobby Henry; Assistant Dean Jeff Minneti; Professor Gillian Dutton, and observers Karina Gomez and Gray B.

### Approve Oct. 20, 2025, and Dec. 4, 2025 Meeting Minutes

Jordan moved to approve the October 20, 2025 minutes; Alfredo seconded. Minutes approved unanimously, with one abstention. Alfredo moved to approve December 4, 2025 minutes; Vivian seconded. Minutes approved unanimously.

### Member and Public Comment

No public comment

### Update from Program Evaluation Subcommittee

Professor Jeff Minetti presented an update on the work of the Program Evaluation Subcommittee. The Subcommittee began by developing a logic model identifying the inputs and activities involved in the experiential licensing pathway; the outputs of the pathway, such as the number of attorneys licensed through the pathway; and the likely short-, medium-, and long-term changes that will flow from the pathway. From this modelling, the Subcommittee will be identifying the data needed to measure these

components and possible methods of collecting that data.

#### Update from Supervised Practice Subcommittee

Professor Gillian Dutton reviewed the Supervised Practice Subcommittee's recommendations made so far for required activities, assessments, portfolio contents and parameters, and candidate and supervisor eligibility requirements. Professor Dutton also reviewed the new recommendations from the Supervised Practice Subcommittee on portfolio parameters and ongoing topics of discussion, including candidate compensation and methods for structuring requirements for the number of hours and credits required for candidate supervised practice time.

The Steering Committee provided input on these topics. Steering Committee members offered thoughts on ensuring candidates' work product is substantially their own work, compensation requirements, and whether simulation courses should count towards supervised practice time.

#### Input-Gathering Sessions

Cate discussed planning for input-gathering sessions with a variety of stakeholder groups in January and February and highlighted upcoming sessions that have already been scheduled. Cate requested that Steering Committee members respond to calendar invitations noting their availability for sessions. Discussion facilitators would then be selected from those who indicated they were available.

#### **ADJOURNMENT**

There being no further business, meeting adjourned at 2:30 p.m. on December 11, 2025.

Respectfully submitted,

Catherine Schur  
Assistant General Counsel