



Washington New Members Committee

Washington New Members Committee Meeting | Virtual via Microsoft Teams

Monday, August 17, 2026 | 12:00 p.m.- 1:00 p.m.

[Via Teams](#) | Meeting ID: 275 571 917 285 | Passcode: 6Pk68Td6

AGENDA:

1. **Welcome & Introductions; Approval of July Meeting Minutes** – Alex
2. **WSBA Updates** –Jordan, Chelle
3. **Spokane Wildfires Assistance** – Hanna, Alex
4. **Relevant FY 27 Appointment Decisions** – WNMC Leadership Team
 - a. **New WNMC At-Large Position Selection Criteria**
 - b. **ABA District 29 Rep. Update** – Alex
5. **Bylaw Amendment Discussion** – Cate, Paris
6. **Admissions Fee Discussion** – Janta
7. **Team Updates and Regional Reports** – All
 - a. **Social Media** – Ariel
 - b. **Mentorship Project Team** – Janta
 - i. **October MentorLink Mixer** – Chelle
 - c. **CLE Team** – Chawisa, Hanna
8. **New ideas for Next Meeting** – All
 - a. **Wellness Report Tee-Up for September Meeting**

Adjournment – Alex

WASHINGTON STATE BAR ASSOCIATION

Washington New Members Committee

Washington New Members Committee Meeting Hybrid – Tulalip, and Microsoft Teams Saturday, July 25, 2026, | 10:23 a.m. – 12:04 p.m. Meeting Minutes

WNMC Members Present In-person: Janta Steele, Ariel Cook, Fatima Al-Rikabi

WNMC Members Present Remotely: Chawisa Laicharoenwat, Alexander Reaganson, Mason Ji, Matthew Rommelmann, Bethany Nolan

WNMC Members Absent: Thomas Garvey (unexcused), Makenzie Spinks (unexcused), Stephan Yhann (unexcused), Michelle Hesse (excused), Hanna Harrison (excused), Steven Brown (excused), Mackenzie Lloyd (excused)

Board of Governors Liaison: Jordan Couch (absent)

WSBA Staff: Chelle Gegax – WSBA Member Engagement Specialist, Vanessa Sweeney – WSBA Member Services and Engagement Program Coordinator

Welcome & Introductions; Approval of June Meeting Minutes – Janta

WNMC Chair-Elect Janta Steele, opened the meeting at 10:23 a.m. On motion by Janta, seconded by WNMC Member Ariel Cook, the WNMC approved the June WNMC Meeting Minutes (8-0-0).

WSBA Updates – Chelle, Jordan

WSBA Member Services and Engagement Staff Liaison Chelle Gegax will send more details about Law Day, which this year falls on September 17, Constitution Day. Chelle also mentioned the CLE summer sale, continuing until the end of the month. Additionally, Chelle asked the WNMC if they would to hold a Legal Lunchbox for FY27. On motion by Ariel, seconded by WNMC Member Chawisa Laicharoenwat, the WNMC approved holding the FY27 Legal Lunchbox in July 2027 (8-0-0).

Budget Update – Chelle

Chelle confirmed that funds were reallocated to ABA travel reimbursements, leaving no budget for social events in July or September. Only \$77 remains in the outreach budget, so any additional event would require outside sponsorship. Chelle stressed the need for committee member involvement in planning social events and logistics for FY27. Chelle encouraged WNMC members to attend next week's after bar social in Yakima if not going to the ABA conference. The group considered either holding an end-of-year event or moving it to October.

On motion by WNMC Member Fatima Al-Rikabi, seconded by Ariel, the WNMC approved holding an end of year social event in September (8-0-0). Fatima will take the lead to organize the end of year social for a Friday evening in September, and will work on reaching out for sponsorships.

WNMC Immediate Past Chair Mason Ji mentioned that it could be considered to combine the event with the APEX award party that will be held to honor Mason's award.

Janta announced Ashley Cummins as the fifth ABA delegate selected to attend the conference. The five people attending include WNMC Chair Alexander Reagason, Ariel, Mackenzie Lloyd, Janta, and Ashley. Janta also announced Ariel as new the WNMC's Chair-Elect. Ariel's term representing Olympia will end at end of September and will take over as Chair on October 1, 2027.

ABA District 29 Rep – Janta, Chelle

Mason explained the role of the American Bar Association Young Lawyer Division (ABA YLD) District 29 Representative, noting the ABA YLD is organized into various regions, and our group belongs to District 29, which includes Oregon and Washington. The representative position for District 29 rotates every few years among qualified members. The District 29 representative serves as the liaison for young lawyers from Oregon and Washington¹ to the ABA YLD Council, forming part of the ABA Young Lawyers Division leadership. The WNMC discussed qualified candidates. On motion by Janta, seconded by Ariel, abstention from Alex and Janta, the WNMC approved to appoint Alex as the representative for the 2026-2027 year, and switch to Janta for the 2027-2028 year (6-0-2).

Public Service and Leadership Award Recipient Selection – Janta, Chelle

The WNMC voted and selected nominees #4, #5, #6, and #7 as 2026 Public Service and Leadership Award (PLSA) recipients. Chelle strongly encouraged the WNMC to extend an invitation to PSLA recipients and encourage attendance to the September WNMC social event, to allow in-person recognition.

Team Updates and Regional Reports – All

Social Media – Ariel

Ariel plans to discontinue oral reports on quantitative analytics, opting instead to provide monthly updates in meeting materials. There has been a challenge in collecting spotlight submissions from committee members, with only a few received so far. The speaker intends to post a spotlight for Janta, as incoming Chair in September, followed by Ariel's own as Chair-Elect, and suggests a "thank you for your service" post for members rolling off the committee. Regarding social media, the communications team is seeking approval from legal and the executive director to establish an Instagram account, which is seen

¹ And now the Northern Mariana Islands, based on a recent change that occurred at the ABA-YLD Assembly.
-A.R.R. 08/13/2026

as a priority for increasing engagement. Ariel noted that the project proposal related to legal and peer advice, has not yet been submitted. The internal review process for such proposals is outlined, involving multiple teams (equity, legal, fiscal) and several layers of approval, with estimated timelines provided for each stage.

Mentorship Project Team – Janta

Janta shared that the proposal was approved, and the first virtually held event will be September 16 on the topic of public speaking. Chelle is currently working to have speaker approved. Janta noted connecting with WSBA Chief Disciplinary Counsel Doug Ende, who will assist in securing a speaker for the October event on the topic of ‘dealing with difficult clients’. Janta mentioned the need for a speaker for the November session on the topic of ‘work/life balance’.

CLE Team – Chawisa, Hanna

WNMC Member Chawisa Laicharoenwat confirmed that the next Financial Focus is scheduled for September. Chawisa has a meeting with presenters on Monday to finalize the date. There will be four speakers, all from the Senior Lawyers committee. Once the date is finalized, Chawisa will inform the Committee so it can be posted on LinkedIn for promotion.

Charter Project Team – Chelle, Alex

Alex noted that the Charter Project Team has achieved unanimous approval for the charter from the BOG at yesterday’s meeting, which will take effect on October 1. WNMC members who have not responded to Alex’s email regarding title changes are encouraged to do so as follow-up emails will assist with the transition. The leadership team should prepare for a meeting after the ABA event to review FY17 applications, with Ariel, the incoming chair-elect, invited but not eligible to vote. Anyone interested in leading the PSLA project team should contact Alex for an opportunity to contribute to the project’s development. Chelle recommended partnering with the Washington Leadership Institute to help promote the PSLA project next year, aiming to boost visibility and engagement. Additionally, Alex has asked Chelle to organize a post-ABA meeting with the leadership team to review new applications, ensuring a thorough evaluation process. While the rationale for the fee increase is that the current \$50 does not cover the administrative costs, concerns were raised about the impact on law students, particularly those in their second year who often have limited financial resources and are not yet employed. The proposed increase far exceeds inflation adjustments, which would only raise the fee to \$90, and could place a considerable burden on students working in low-paid, public interest positions. The discontinuation of the waiver for pro bono interns was also criticized, as it targets students who are actively addressing access to justice issues, despite the low number of attorneys engaged in pro bono work. The committee discussed the importance of gathering insights from new members—those who recently underwent the application process—to inform the BOG’s decision.

New Ideas for Next Meeting – All

Janta noted that at yesterday’s BOG meeting, there was discussion about increasing bar admission fees, specifically affecting individuals applying for admission, such as Rule 9 legal interns and those seeking to take the bar exam. The Budget and Audit Committee recommended raising the Rule 9 legal intern application fee from \$50 to \$100, with incremental annual increases of \$25 until it reaches \$200.

Additionally, the proposal includes discontinuing the waiver of application fees for interns providing legal services to low-income students through law school clinic programs.

On motion by Alex, seconded by Mason, nays from Janta, Fatima, and Ariel, the WNMC voted and approved tabling this discussion until the August WNMC meeting (5-3-0).

The Wellness Task Force and ABA House of Representatives appointment process and encouraging committee members to collect feedback from their networks were all shifted to the August agenda.

Additional points were raised about organizing an in-person CLE event featuring the chief disciplinary counsel, Doug Ende, to benefit new members, followed by a social event, with considerations for logistics and attendance. Chelle will discuss with the CLE team and provide an update at the next WNMC meeting.

Adjournment

Janta adjourned the meeting at 12:04 p.m.

Some material in this document was generated using Microsoft Copilot and was reviewed and modified by Vanessa Sweeney, WSBA Member Services and Engagement.

View results

Respondent

32

Anonymous

50:28

Time to complete

1. Member Name:

Alex Reaganson, as Recommendation Subcommittee Lead

2. Do you have any updates since the last meeting?

☒ Yes

☐ No

3. If yes, please provide your update below:

The Recommendations Subcommittee met on August 11th to review and assess applications received as a part of the regular FY 27 application cycle. The Subcommittee agreed to bring forward to the full committee a discussion on selection criteria for the new topic-specific at-large positions. The team did however review provide recommendations to the BoG nominations committee for the district positions covering CDs 1, 2, 4, 5, 6, 7S, and 8. The four open at-large positions will be decided after the regular August committee meeting, with priority given to the topic-specific positions and the regular at-large position decided from the leftover candidate poll. To help prepare the committee for discussion on the topic-specific position roles, the subcommittee prepared proposals for the committee to consider in consultation with At-Large (DEI) Governor Christopher Bhang, with Alex Reaganson (as incoming Co-Chair for the Pro Bono & Public Service Committee), and Chelle as staff liaison to the STAR Council. Following the additional subcommittee meeting, the leadership team will be reaching out to Paris Eriksen in order to set-up an additional recruitment cycle targeting any other vacant positions including Districts 3, 7(N), 10, and possibly 9. Plans are to get those settled and appointed in time for the first committee meeting of FY 27.

4. If no, please provide a brief explanation as to why not:

WASHINGTON STATE BAR ASSOCIATION

TO: WSBA Diversity, Equity and Inclusion Council Co-Chairs Kristina Larry and Alec Stephens
Washington New Member Committee Chair, Alexander Reaganson

FROM: Cate Schur, Assistant General Counsel
Paris Eriksen, Manager of Volunteer Engagement

CC: Terra Nevitt, Executive Director
Kevin Plachy, Director of the Advancement Department
Diana Singelton, Chief Equity Officer

DATE: August 11, 2026

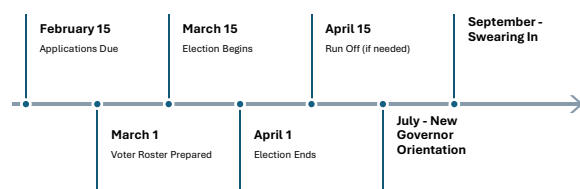
RE: **Recommended Timeline for WSBA Governor At-Large Elections**

Background:

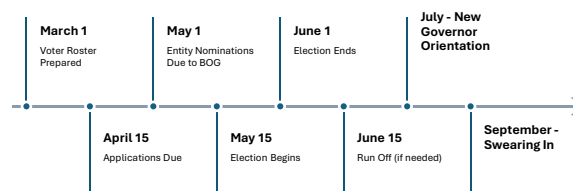
WSBA's Board of Governors is made up of eleven governors elected from each of Washington congressional districts and three at-large positions. Two Member At-Large positions are designated for persons "who have a lived experience and knowledge of the needs of those members whose membership is or may be historically underrepresented in governance to the end that the BOG will be a more diverse and representative body." And one Member At-Large position is designated for persons "who qualify as New Members as defined by Article XII(B) of the[se] Bylaws."

Currently, the Bylaws describe two separate election timelines depending on if the open position is for a congressional district seat or an at-large seat. Bar members' applications for at-large positions are considered by the Diversity, Equity, and Inclusion (DEI) Council and the Washington New Members Committee (WNMC), who generally interview the applicants. The DEI Council and WNMC then forward to the Board of Governors the names of three or more nominees for inclusion on the ballot for each at-large position. If fewer than three nominees are forwarded to the Board, the Board may name additional candidates to be added to the ballot. The Board typically considers the at-large nominees and whether to add candidates at their regularly scheduled May Board meeting. Congressional district elections do not involve this additional step.

Congressional District



At-Large Positions



This election timeline for at-large positions can be challenging to administer. The BOG receives the nominations from the DEI Council and WNMC on May 1 and, if fewer than three nominees are forwarded,

must determine whether to add nominees prior to the start of the election on May 15. This leaves only a two-week window each year in which to try to convene the Board and necessary staff to take up the matter.

Up until now, WSBA staff has made this timeline workable. For the next election cycles, however, it seems likely the schedule for at-large positions will simply be unworkable. For instance, in 2027, May 1 falls on a Saturday. Board meetings are typically scheduled for Thursday, Friday, and Saturdays. Therefore, the earliest the Board could take up the matter would be May 6-8, which does not leave sufficient time for candidates to campaign or for voters to receive information about the candidates before the May 15 start of the election.

Moreover, the election processes outlined in the Bylaws present several additional challenges for election timing, board meeting schedule, and budgeting. Specifically:

- The February 15 application deadline for the congressional district positions is early in calendar year and overlaps with licensing which makes it a difficult time to recruit. Members receive frequent emails from WSBA during the relicensing period and it is easy for recruitment messages to be overlooked.
- All active Bar members, as of March 1 of each year, are eligible to vote in Board elections. WSBA staff, therefore, generate the voter roster March 1. Similarly, only active Bar members are eligible to apply for Board positions. March 1, however, falls after the March 15 application deadline for congressional district positions but before the April 15 at-large deadline. This means, there may be situations where individuals are eligible to run in Board elections but not to vote in those same elections, or vice versa.
- If more than two candidates are on a ballot and no candidate receives more than 50% of the vote, the Bylaws require a run-off election. Run-off elections further extend the election timeline and can cost up to \$10,000 depending on the number of voters and positions on the ballot.

Recommendation

In order to address these issues, the following proposals would more closely align the election timelines for congressional district and at-large positions and condense the overall election timeframe, while also providing more time for WSBA entities to complete their roles in the election process. These adjustments are intended to maintain the current steps in the election process and entity roles while making the process itself more straightforward to administer (please also see enclosed markup).

1. All applications for open Board of Governors positions—congressional district and at-large positions—would be due March 1. This deadline would coincide with when voter eligibility is determined. Bar members would be permitted to apply for more than one open position if they desired.
2. The DEI Council and WNMC would forward nominees for their respective at-large positions by April 1 of each year.

3. The number of required nominees to be forwarded to the Board would be reduced from three to two. The Board would have the opportunity to add names to the at-large ballot if the DEI Council or WNMC forward fewer than two nominees.
4. Voting for all open Board positions—again, including both congressional district and at-large positions—would open on May 1 and close on May 15 of each year.
5. Ranked choice voting, also known as instant run-off voting, would be permitted by the Bylaws, eliminating the need to hold costly run-off elections.

These proposals address scheduling and timing issues in couple different ways. First, establishing a single deadline of March 1 for all Board of Governors applications promotes clarity and fairness in the application process. This deadline clearly separates the election process from relicensing and allows staff to simultaneously recruit for all open positions. Further, synchronizing the application and voter roster deadlines eliminates confusion regarding who may apply or vote in which elections, streamlines administrative procedures, and reduces the risk of errors or omissions.

Second, these proposals maintain the essential roles of the DEI Council and the WNMC in reviewing applications but give additional time to both these entities and the Board to consider at-large nominees. With applications for all positions due on March 1, the April 1 nominee submission deadline provides the DEI Council and WNMC one month in which to consider candidates, rather than the two weeks currently provided for in the Bylaws. This adjustment allows these entities additional time to conduct thorough reviews and interviews, ensuring that candidates are considered thoughtfully and equitably.

Likewise, moving the voting period for all positions to May 1 through 15 provides more time for the WSBA Board to consider the nominees and add additional names to the ballot if required by the Bylaws. Where the current Bylaws give the Board approximately two weeks in which to schedule a Board meeting to complete these activities, the proposals provide one month. Moreover, if ranked choice voting is not used, the May 15 closing date for voting should allow sufficient time to administer a run-off election before the New Governor Orientation held annually in July. This timing also avoids overlap with other important annual board actions such as the election of the president-elect.

Third, the current Bylaws require the DEI Council and WNMC to forward at least three candidates to the Board for placement on the ballot. If fewer than three candidates are forwarded, the Board may add additional candidates to the ballot. The intent of this provision appears to be incorporating these entities into the process to identify applicants who will represent the interests of new members and underrepresented members well, while still ensuring the voters make the ultimate selection of their representative.

The proposals maintain this intent but address scheduling issues by lowering the threshold for notifying the Board of Governors to two candidates. This streamlines elections in cases where fewer applicants may be available for nomination, while still upholding the integrity and transparency of the selection process. These changes support our commitment to diversity and representation within the Board.

Fourth, the Bylaws presently require a run-off election in circumstances where more than two people are on a ballot and no one receives more than 50% of the vote. Such run-off elections can add several

additional weeks to the election timeline and cost up to \$10,000. These proposals instead permit ranked choice voting (RCV), which eliminates the need for these expensive and time-consuming run-off elections.

In RCV systems, rather than voting for only one favorite candidate, voters can rank the candidates in order of their preference. As described by the U.S. Election Assistance Commission:

In a ranked choice voting election, voters can select some or all of the candidates in order of preference, assigning their favorite candidate a 1, their second-favorite candidate a 2, and so on. The results of ranked choice voting elections are determined in rounds. In the first round, election officials count everyone's first choice only. If a candidate receives more than 50% of the votes, that candidate is declared the winner. If no candidate reaches a majority, the candidate with the fewest first-choice votes is eliminated. In the next round, each ballot with the eliminated candidate as its first-choice vote is reassigned to that voter's second-choice candidate. These 'rounds' continue until one candidate has more than 50% of the votes and is declared the winner.¹

As noted above, RCV is sometimes referred to as instant runoff voting because it automatically calculates a runoff between the top candidates if none meets the required threshold of votes. RCV also allows members to express their preferences more fully, resulting in outcomes that better reflect the collective will of the membership. This approach reduces administrative costs and ensures a more equitable and representative election process.

Lastly, the proposals permit eligible candidates to apply for more than one Board position, expanding opportunities for qualified individuals and ensuring all positions are filled with the best possible talent. If a single candidate is elected to multiple positions, they will have 24 hours to inform WSBA of their decision regarding which position to accept. WSBA members will then be notified of the complete election results within two business days. This process ensures timely communication, transparency, and accountability, keeping all stakeholders informed and maintaining trust in the election process.

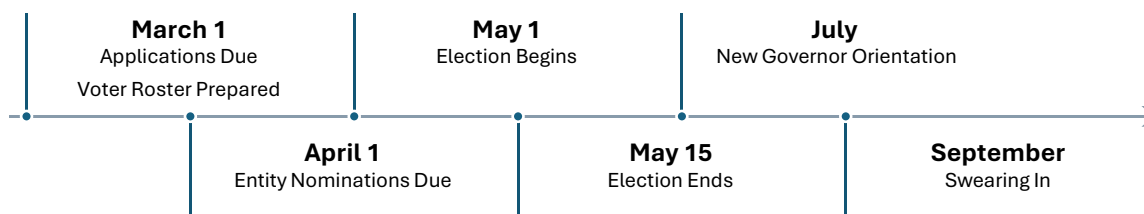
While the recommended timeline offers greater efficiency, clarity, and cost savings, it does not fully resolve the differences in how congressional district and at-large candidates are identified and placed on the ballot. The application and review processes for each position remain distinct: congressional district applicants move directly to the ballot, whereas at-large applicants undergo entity review and potential Board action before ballot placement. Even with a unified deadline, these procedural variations mean that

¹ EAC, Alternative Voting Methods in the United States, 7 (Mar. 2023) (avail. at https://www.eac.gov/sites/default/files/electionofficials/Final_Alternative_Voting_Methods_in_the_United_States_508.pdf).

For another resource, see [primer](#) published by the Center for Effective Government at the University of Chicago: Ranked choice voting “refers to an electoral system in which voters rank the candidates and the winner is chosen through a process of sequential elimination and vote transfers. If any candidate has a majority of top rankings, that’s the winner. If not, the candidate with the fewest top rankings is eliminated from all ballots (so that voters who ranked that candidate first now rank another candidate first) and the process is repeated until one candidate does have a majority of the top rankings. This is the RCV winner.”

congressional district candidates may have more time to campaign than at-large candidates, due to the additional steps required for the latter. This recommendation aims to streamline the overall process while acknowledging and making transparent the ongoing differences in candidate requirements.

In summary, these proposed changes to the election timeline would be as follows:



This timeline and processes are designed to enhance clarity, efficiency, and inclusivity within WSBA's governance structure. By streamlining deadlines, refining review procedures, adopting modern voting methods, and expanding opportunities for candidates, we aim to foster a more transparent and equitable election experience for all members. We believe these recommendations will not only address current barriers but also strengthen the integrity and effectiveness of the Board of Governors moving forward. Your thoughtful consideration and support are appreciated as we work together to advance the mission and values of the WSBA.

SUGGESTED AMENDMENTS TO WSBA Bylaws Art. VI

VI. ELECTIONS

A. ELIGIBILITY FOR MEMBERSHIP ON BOARD OF GOVERNORS

[unchanged]

B. NOMINATIONS AND APPLICATIONS

1. Applications for the Board of Governors ~~elected from Congressional Districts~~ must be filed in the office of the Bar not later than 5:00 p.m., on the ~~1st~~^{15th} day of ~~March~~^{February} of the year in which the election is to be held. If this deadline falls on a day ~~on~~ⁱⁿ which the office of the Bar is closed, the deadline will be 5:00 p.m. of the following business day.

~~2. Applications and nominations for At Large Governor positions must be filed in the office of the Bar not later than 5:00 p.m. on the 15th day of April of the year in which the election or nomination is to be held.~~

~~3.~~ Applications for the position of President-elect must be filed by the deadline set forth in the notice published in the Bar's official publication and posted on the Bar's website. Notice must be given not less than 30 days before the filing deadline.

~~4.~~ In the event no application is made for a seat, the position will be treated, advertised, and filled by Board appointment until the next election cycle only, in which the position will be included in the election cycle for the remainder of the term.

5. Bar members may apply for more than one open position for which they are eligible.

C. ELECTION OF GOVERNORS

[. . .]

2. Voting in ~~BOG~~^{the Elections} of Governors from Congressional Districts will be conducted in the following manner:

SUGGESTED AMENDMENTS TO WSBA Bylaws Art. VI

- 1 a. Eligibility to Vote. All Active members, as of March 1st of each year, are eligible to vote in
2 the BOG election for their district and applicable at large governor positions, subject to
3 the election schedule shown above. Active members residing in the State of Washington
4 may only vote in the district in which they reside. Active members residing outside the
5 State of Washington who engage in the practice of law in Washington may vote in the
6 district of their primary Washington practice. Active members residing outside the State
7 of Washington who do not engage in the practice of law in Washington may only vote in
8 At-Large Governor elections.
- 9 b. Ballots. On May 1st~~March 15th~~ of each election year, the Executive Director will ensure
10 delivery of ballots containing the names of all candidates ~~for Governor for each District~~ in
11 which an election is to be held to each Active member eligible to vote in that
12 election~~District~~. Elections will be conducted electronically using a secure process
13 ("electronic voting"). Active members who are eligible to vote in an election may request
14 a paper ballot to be used in place of the electronic ballot. Electronic ballots will be sent to
15 active members eligible to vote in an election, and will include information about how to
16 vote by electronic voting. Should any Active member eligible to vote fail to receive a
17 ballot, or receive a defective ballot, the member may obtain a replacement ballot by
18 furnishing proof of eligibility to the Executive Director, and upon returning the defective
19 ballot if the member received a paper ballot.
- 20 c. Voting Procedure. Each Active member eligible to vote in the election may vote in one of
21 the following ways. Each member has only one vote. Only one vote will be counted from
22 any member who inadvertently votes both by paper ballot and by electronic means:
23
24

SUGGESTED AMENDMENTS TO WSBA Bylaws Art. VI

1) By paper ballot. Paper ballots will be available upon request. The member must submit the request by May 1st~~March 15th~~ and cause the envelope containing the ballot to be delivered to the office of the Bar by no later than 5:00 p.m. (PDT) on May 15th~~April 1st~~ of that election year. Alteration of or addition to the ballot, other than the marking of the member's choice, invalidates the ballot.

2) By electronic voting. Voters will be sent links to their ballots via email. Voting must be completed by no later than 5:00 p.m. (PDT) on May 15th~~April 1st~~ of that election year.

d. Voting System.

1) In any election for membership on the BOG, if there is only one qualified candidate nominated, then that candidate will be declared elected. If there are only two candidates for a position, then the candidate receiving the highest number of votes will be declared elected.

2) Candidates who run for more than one open position will be notified by the Bar if they are elected to more than one position. Such candidates must select the position they want to accept within 24 hours of being notified. Candidates will be treated as if they had withdrawn from the election for the position they do not accept.

32) Run-off elections: In elections with If there are more than two candidates, and if no candidate receives more than 50% of the total vote, the two candidates receiving the highest number of votes will participate in a run-off election-if no candidate receives more than 50% of the total vote and ranked choice voting or other voting method that eliminates the need for run-off elections was not used. In the event of a tie for the second highest vote total, all candidates who are tied will participate in the run-off election along with the candidate who received the most votes.

SUGGESTED AMENDMENTS TO WSBA Bylaws Art. VI

If a run-off election is necessary, the Executive Director in consultation with the President will designate the date for delivering the ballots and the deadline for voting, which will be no later than 5:00 p.m. (PDT), 10 days after the date the ballots are delivered. The candidate receiving the highest number of votes will be declared elected.

[remainder unchanged]

3. Eligibility Requirements: Election of At-Large Governors

~~At-Large Governors shall be elected by the Members as follows:~~

- a. Member At Large Governors: After notice of the position has been adequately provided to all members, the Diversity, Equity and Inclusion (DEI) Council shall forward at least two~~three~~ candidates who have a lived experience and knowledge of the needs of those members whose membership is or may be historically underrepresented in governance to the end that the BOG will be a more diverse and representative body than the results of the election of Governors based solely on Congressional Districts may allow. Diversity refers to meaningful representation of, and equal opportunities for, individuals who have a lived experience as a member from one or more historically underrepresented communities in the legal profession. Underrepresentation encompasses and is not limited to, race, disability, age, ethnicity, religion, sexual orientation, gender identity, and gender expression. The Executive Director shall then place all candidates forwarded by the DEI Council on the ballot to be elected by all eligible voting members. If the DEI Council forwards fewer~~less than two~~~~three~~ candidates by April~~May~~ 1, the Executive Director shall notify the BOG, which may, at its option, select additional qualifying candidates ~~on its own~~ or declare the single candidate the winner.~~place only those candidates forwarded by the~~

SUGGESTED AMENDMENTS TO WSBA Bylaws Art. VI

1 ~~DEI Council on the ballot to be elected by all eligible voting members. The BOG should~~
2 ~~select any additional candidates to include on the ballot first from the original candidate~~
3 ~~pool before considering applicants who did not apply for the position by the March 1~~
4 ~~application deadline.~~

5 b. New Member At Large Governor: By ~~April~~May 1, the Washington New Members
6 Committee shall forward at least ~~two~~three candidates to the BOG who qualify as New
7 Members as defined by Article XII(B) of these Bylaws in the year of the election. The BOG
8 shall then place all candidates forwarded by the Washington New Members Committee
9 on the ballot to be elected by a vote of all New Member Members as defined in section
10 XII(B) of these Bylaws. If the Washington New Members Committee forwards ~~fewer~~less
11 than ~~two~~three candidates by ~~April~~May 1, the Executive Director shall notify the BOG,
12 which may, at its option, select additional qualifying candidates ~~on its own~~ or declare the
13 single candidate the winner. ~~place only those candidates forwarded by the Washington~~
14 ~~New Members Committee on the ballot to be elected by a vote of all New Member~~
15 ~~Members as defined in section XII(B) of these Bylaws. The BOG should select any~~
16 ~~additional candidates to include on the ballot first from the original candidate pool before~~
17 ~~considering applicants who did not apply for the position by the March 1 application~~
18 ~~deadline.~~

19 4. ~~Voting in the Election of Member At Large Governor positions will be conducted in the~~
20 ~~following manner:~~

21 a. ~~Voting Procedure for the At Large Governor positions shall follow the voting procedures~~
22 ~~and systems described above with the exception of the dates of the election.~~

23 b. ~~Election will begin on May 15.~~

SUGGESTED AMENDMENTS TO WSBA Bylaws Art. VI

e. ~~Voting must be completed no later than 5:00 p.m. (PDT) on June 1 of that election year.~~

View results

Respondent

33

Anonymous

06:45

Time to complete

1. Member Name:

Alex Reaganson, as PSLA Team Lead

2. Do you have any updates since the last meeting?

☒ Yes

☐ No

3. If yes, please provide your update below:

2026 honorees were notified of their selection and have begun following through on their side of things for the yearly BarNews article. Alex to start drafting things and working with WSBA Comms to get that published, as well as start prepping things to help transition lead role toward whomever is the PB&PS at-large rep.

4. If no, please provide a brief explanation as to why not:

View results

Respondent

31

Anonymous

09:37

Time to complete

1. Member Name:

Chawisa Laicharoenwat

2. Do you have any updates since the last meeting?

☒ Yes

☐ No

3. If yes, please provide your update below:

Registration is live: Sept 9 Financial Focus. <https://www.mywsba.org/PersonifyEbusiness/Default.aspx?TabID=1356&productId=28958486> .

4. If no, please provide a brief explanation as to why not:

