

Work and School - Potential LLLT Practice Area

| School | |
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| Child Services | <ul style="list-style-type: none"> • Foster care/DSHS Adoptions <ul style="list-style-type: none"> ➤ Legal need in this area is undetermined ➤ Process is forms-driven and appropriate in regards to scope • Working with Child Protective Services <ul style="list-style-type: none"> ➤ Meeting administrative deadlines and compliance with processes ➤ Complaints • At-Risk Youth petitions • Child in Needs of Services (CHINS) petitions |
| Special Education | <ul style="list-style-type: none"> • District and school policies • Individual Education Plans • 504 Educations Plans • Testing Requirements • Administrative hearings |
| Discrimination in Public Education | <ul style="list-style-type: none"> • Equity education program • Discrimination complaints <ul style="list-style-type: none"> ➤ Including Title IX discrimination based on parenting/pregnancy |
| School Rights & Discipline | <ul style="list-style-type: none"> • Truancy • Discipline <ul style="list-style-type: none"> ➤ Suspensions & expulsions ➤ Records ➤ Behavior Intervention Plans (ADA accommodations) |
| Homeless Youth Rights | <ul style="list-style-type: none"> • School Compliance with McKinney Vento Act |
| Work | |
| Discrimination | <ul style="list-style-type: none"> • Advising on illegal discrimination • Filing discrimination claims |
| Employment Rights | <ul style="list-style-type: none"> • Wage and Hour laws <ul style="list-style-type: none"> ➤ Wage Claims • At-will employment • Family/Medical Leave • Safety/Work Injuries • Domestic Workers Rights • Agricultural Workers Rights • Sexual Harassment Claims • Leave Related to DV/sexual assault/stalking • Teen Workers |

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| Termination/ Unemployment Benefits | <ul style="list-style-type: none"> • Retaliation claims • Wrongful termination |
| Veterans Employment and Financial rights | <ul style="list-style-type: none"> • Compensated Work Therapy • Veterans Preference • USERRA |
| Workers' Compensation | <ul style="list-style-type: none"> • Claims for Job Injuries • Workers Compensation Benefits |
| Criminal Records and Employment | <ul style="list-style-type: none"> • Expungement/Sealing Records • Background checks & providing information in hiring process |