

Press and Outreach Update: July 14, 2025

Press
<ul style="list-style-type: none">WA State Senator Nikki Torres, 15th Legislative District: Senate Joint Memorial 8006, follow here.
LLLT Statistics
<ul style="list-style-type: none">Active LLLTs: 70Emeritus Pro Bono: 1Inactive LLLTs: 12Suspended LLLTs: 2Voluntarily resigned: 10
Upcoming Meetings/Events
<ul style="list-style-type: none">September 8, 2025, 1:00 p.m. – 4:00 p.m. Virtual Board Meeting



Limited License Legal Technician Board Calendar FY 2026

Date	Event
October 6, 2025	In-Person Board Meeting 1:00 p.m. – 4:00 p.m.
December 1, 2025	Virtual Board Meeting 1:00 p.m. – 4:00 p.m.
February 2, 2026	In-Person Board Meeting 1:00 p.m. – 4:00 p.m.
April 13, 2026	In-Person Board Meeting April 13 Board Meeting 1:00 p.m. – 4:00 p.m. Committee Meetings, to be scheduled as needed
June 1, 2026	Virtual Board Meeting 1:00 p.m. – 4:00 p.m.
September 14, 2026	Virtual Board Meeting 1:00 p.m.-4:00p.m.



Nicholas B Berning
WSBA #37678
Active Attorney
Congressional District: 2

Applied Committee: Limited License Legal Technician Board

Application Reason: I served on the Practice of Law Board while the LLLT rule was being drafted. I believe it serves a critical role in providing legal services to individuals who would otherwise go unrepresented due to income restraints and the shortage of family attorneys.

History of Committee Service:

Practice of Law Board: 1/31/2014 - 11/30/2015

Employer: Boundary Bay Law, PC

Number of Lawyers: Solo

Areas of Practice: Immigration & Naturalization<br /

Years of Practice: 19

Years of Membership: 18

Learned of Service From: Colleague or friend

June 20, 2025

Nicholas Berning



Dear LLLT Board,

I am writing to express my enthusiastic interest in volunteering with the Limited License Legal Technicians Board. I am an immigration lawyer with over 15 years of experience in family and employment-based immigration and admissibility issues. I hold licenses in both Washington and British Columbia. I chose immigration law as a career due to my desire to support my community and promote access to justice.

I served on the Washington State Practice of Law Board between 2010 and 2015. The Board was then best known for assessing complaints alleging the unauthorized practice of law, however, we were also tasked with promoting access to justice. I was proud to be involved in the Board's efforts to present the draft rule for LLLTs to the State Supreme Court for approval.

I have since volunteered on a number of committees for the Washington Chapter of the American Immigration Lawyers' Association, including the Congressional Liaison Committee, Consular Process Committee, and the Continuing Legal Education Committee.

I look forward to the opportunity to use my experience to promote The LLLT Rule. Please review my attached resume for additional details regarding my expertise and career achievements. Thank you for your time and consideration.

Sincerely,

Nicholas Berning

NICK BERNING

LICENSING AND EDUCATION

**Admitted to practice in Washington State (WSBA #37678)
and British Columbia (LSBC #509484)**

Lewis & Clark Law School – Juris Doctor

Portland, Oregon
May 2005

Whitman College – Bachelor of Arts
Major: Politics, Environmental Studies
Minor: Biology

Walla Walla, Washington
May 2001

EXPERIENCE

Boundary Bay Law, PC – Partner

Assist immigration clients with family visa and admissibility issues. Manage immigration assessments, working with clients to determine admissibility issues and analyze their strengths and weaknesses relative to visa options. Identify possible admissibility issues and counter them with proactive planning, risk mitigation, or waivers when available. Work with clients to cultivate and collect support documents which specifically highlight criteria included in the USCIS policy manual and which have been the focus recent USCIS request for evidence trends. Prepare clients for visa interviews and border crossings.

Bellingham, Washington
May 2015 - Present

IIUSA – Federal Litigation Developments Monitor

Worked collaboratively to identify problems impacting immigrants, the lawyers they work with, and other stakeholders invested in the success of the IIUSA non-profit. Researched and briefed securities litigation. Prepared litigation summaries for IIUSA attorneys and members. Drafted federal mandamus complaints against USCIS.

Remote Work
Oct 2019 – Feb 2020

T.D. Knowles & Associates, PLLC – Attorney

Served as practice manager for a four-attorney firm focusing on investment and employment-based immigration.

Bellingham, Washington
Jan 2009 – April 2015

Whatcom Community College Paralegal Studies – Instructor

Instructed paralegal students in legal research methodology, legal writing, law office technology, and interview skills.

Bellingham, Washington
Jan 2010 – June 2013

VOLUNTEER EXPERIENCE

Washington State Practice of Law Board – Chair

Appointed by the Washington State Supreme Court to serve as board member and chair of the Practice of Law Board, a Court-entity which investigated complaints and made determinations regarding instances of unlicensed practice of law. **As chair I reported directly to the Chief Justice.** Coordinated with Washington State Supreme Court justices and the Washington Bar Association in drafting the final version of the legal technician (LLLT) rule, which authorized paralegal technicians to practice law for the first time in the U.S. Received special appointment from Chief Justice Gonzales to serve as Chair beyond the term limits authorized by GR 25 to assist the board in transitioning to a new mission and mode of operation.

Seattle, Washington
Chair FY 2012 and 2015
Board Member
FY 2010-2015

AILA Washington Chapter – CLE Committee

Organize and oversee annual NW AILA Conferences. Set continuing legal education priorities, select and organize speakers.

Seattle, Washington
FY 2017 - present

AILA Washington Chapter – Consular Committee

Serve as a liaison with U.S. consulate staff in Canada and other chapters' consular committees to share information and concerns with the U.S. consulates in Canada and elsewhere.

Seattle, Washington
FY 2016 - present

AILA Washington Chapter – LLLT Committee

Served as the chair of the AILA Washington Chapter's Limited License Legal Technician (LLLT) Committee. Organized AILA WA's response to a request from the Washington Supreme Court for comments on access to justice for immigrants and the feasibility of expanding LLLT practice areas to include immigration. Chaired meetings, set agendas.

Seattle, Washington
Chair FY 2014 - 2016

AILA Washington Chapter – Congressional Liaison Committee

Served as committee contact for U.S. House Representative Rick Larsen. Organized a statewide media advocacy training.

Seattle, Washington
FY 2011 – 2013

AILA WA Chapter – Consumer Protection and Professional Responsibility Committee

Worked to assess consumer protection issues for immigrants and establish best practices for providers of immigration law services.

Seattle, Washington
FY 2010

Street Law – Whatcom Community College

Serve as a street law attorney for Whatcom students and community members.

Bellingham, Washington
2008 – 2014

Northwest Justice Project - Intent

Assisted NJP attorney Nancy Ivarinen in preparing protection orders and drafting family law motions for victims of domestic violence.

Bellingham, Washington
2006

Mr. Stephen Robert Crossland
WSBA #5083
Active Attorney
Congressional District: 8

Applied Committee: Limited License Legal Technician Board

Application Reason: I would like to continue the work that I have been involved in for 20 plus years.

History of Committee Service:

WSBA Board of Governors: 10/1/1995 - 9/30/1998

Practice of Law Board: 10/1/2003 - 9/30/2004

WSBA Board of Governors: 10/1/2010 - 9/29/2013

Limited License Legal Technician Board: 1/1/2013 - 9/30/2015

Limited License Legal Technician Board: 1/1/2013 - 9/30/2018

Limited License Legal Technician Board: 10/1/2015 - 9/30/2021

Limited License Legal Technician Board: 10/1/2018 - 9/30/2021

Limited License Legal Technician Board: 10/1/2022 - 9/30/2025

Limited License Legal Technician Board: 10/1/2024 - 9/30/2025

Employer: self

Number of Lawyers: Solo

Areas of Practice: Estate Planning/ Probate/ Wills, Real Property<br /

Years of Practice: 52

Years of Membership: 51

Learned of Service From: Other: experience

CROSSLAND LAW OFFICE

STEPHEN R. CROSSLAND
steve@crosslandlaw.net

305 APLETS WAY
POST OFFICE BOX 566
CASHMERE, WA 98815

TELEPHONE (509) 782-4418
FACSIMILE (509) 782-4298

February 27, 2018

FILE NUMBER


Limited License Legal Technician Board
Nominating Committee
Attn: Brenda Cothary
1325 4th Avenue, Suite 600
Seattle, WA 98101-2539

Re: Board Position

Dear Brenda,

I would like to be a nominee for another term on the LLLT Board. I have attached a copy of my resume. Let me know if there is additional information that would be helpful to the committee.

Sincerely,



Stephen R. Crossland

SRC
Enclosures

RECEIVED
MAR 02 2018
WSBA Regulatory Services Dept.

Stephen R. Crossland
Crossland Law Office

P. O. Box 566
Cashmere, WA 98815
(509) 782-4418
steve@crosslandlaw.net

Education:

Stanford University - B. A. Political Science 1969
Northwestern School of Law, Lewis and Clark - J. D. 1973

Employment:

Sole Practitioner - Cashmere - 1973-1974
Chelan County Prosecuting Attorney Deputy - 1974-1975
Anderson, McCauley and Crossland - 1974-1980
McCauley and Crossland - 1980-1982
Stephen R. Crossland, P.S. - 1982-1992
Johnson, Gaukroger & Crossland - 1992-2001
Crossland Law Office – 2001 – 2019
Crossland & Evans PLLC – 2019 to 2024
Crossland Law Office – 2025 to present

Professional Activities:

Martindale-Hubbell rated AV for over 30 years to the present
Recipient of the WSBA Award of Merit – 2002
Washington Law and Politics Super Lawyer, 2001, 2002, 2003, 2004, 2008

Washington State Bar Association

Special District Counsel
1986-1995
Real Property, Probate and Trust Section
Executive Committee - 1986-1988, 2000 - 2006
Director Real Property Council 2003 – 2006
Chairman – 2006-2007
Speaker at Midyear – 2005, 2006, 2010, 2012
Unauthorized Practice of Law Committee - 1987-1990
Chairman 1989-1990
General Practice Section
Executive Committee 1989-1995
Chairman 1989-90

Computerization of Law Division
Executive Committee 1990-1994
Chairman 1990-1993
Task Force on Non Lawyer Practice 1994-1995
Hanging Out Your Shingle Seminar
Chairman/Speaker 1994
Speaker 1995
Skills Training Course
Program Co-Chair 1995 with Tom Chambers
Winning Strategies Seminar
Program Co-Chair and Speaker 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006
Committee to Define the Practice of Law
Chairman 1998-2001
WSBA Board of Governors 1995-1998
Practice of Law Board 2002 – 2009
Chairman 2002 – 2009
Law Fund
Executive Committee 2005 – 2007
Alternate Dispute Resolution System-Agriculture Employment Mediation Panel
2005 – 2009
“Can You Hear Me Now” ADR seminar Speaker 2006
Solo and Small Practice Section
Executive Committee 2006 – 2012
Steering Committee – 2006 - 2012
Speaker – 2006 - 2012
Alternative Dispute Resolution Section
Executive Committee 2007 – 2009
Chairman 2007 – 2008
Succession Planning Handbook Chairman - 2008
Real Property Desk Book Editor – 2008, 2015, 2022, 2023
Futures Conference (Oregon State Bar Association)
Speaker - 2008
Northwest Justice Project
Executive Committee 2009 – 2010
WSBA President 2011-2012
Limited License Legal Technician Board 2012- 21, 2022 - present
Chair 2012- 2021, 2022 – present
TAXICAB (Task Force Administering Xenial Involvement with Court Appointed
Boards) 2020 - 2024
Member Status Workgroup 2024

Scott Lee Haddock
WSBA #39008
Active Attorney
Congressional District: 2

Applied Committee: Limited License Legal Technician Board

Application Reason: I'm applying to the LLLT Board because I've spent my career advocating for ways to make legal services more accessible, without compromising ethics or professional standards. I practiced labor and employment law in both Washington and California, and I now direct an ABA-approved paralegal program where I've seen firsthand how well-trained legal professionals can expand access and support the justice system. I previously served on WSBA's original LLLT Education, Admissions & Licensing Committee, where I contributed to the development of APR 28, helping to shape the education and licensure standards that formed the foundation of Washington's LLLT model. I've also taught in the Master of Jurisprudence (MJ) program at the University of Washington School of Law and regularly present CLEs on legal ethics, professional responsibility, and the evolving role of paraprofessionals. My service as Faculty Union President and Vice President for Legal Defense for AFT Washington allows me to advocate on behalf of educators and public employees statewide. Over the course of my career, I've built deep, trusted relationships across Washington's legal, academic, and public service communities—connections that continue to inform my perspective and collaborative approach. With more than thirty years of experience across legal and academic settings, I bring not only subject matter knowledge but also a spirit of partnership and curiosity. I would be excited to collaborate with others who care deeply about public protection and the future of legal practice.

Employer: Edmonds College & Self

Number of Lawyers: 2-5 Lawyers in Firm

Areas of Practice: Administrative/ Regulatory, Civil Rights, Dispute Resolution, Education, Employment, Labor, Legal Ethics, Legal Research and Writing, Legislation, LGBTQ<br /

Years of Practice: 30

Years of Membership: 17

Learned of Service From: Colleague or friend

Cover Letter: WSBA Volunteer Application

Scott Haddock

May 19, 2025

To the WSBA Nominating Committee:

I'm writing to express my interest in serving on the Practice of Law Board, the Limited License Legal Technician (LLLT) Board, and the Diversity, Equity & Inclusion (DEI) Council. These roles reflect the heart of my work: expanding access, strengthening professional standards, and ensuring our legal system becomes more inclusive, responsive, and just.

I bring over three decades of experience as a labor and employment attorney admitted in both Washington and California. I serve as Program Director and Tenured Professor for the ABA-approved Paralegal Program at Edmonds College and have taught in the Master of Jurisprudence program at the University of Washington School of Law. As Faculty Union President and Vice President for Legal Defense for AFT Washington, I lead collective bargaining, advise on due process, and advocate at the legislative level to create more equitable and accountable public systems. Whether I'm working with students, faculty, attorneys, or policymakers, I prioritize trust, clarity, and shared purpose.

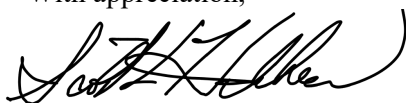
Collaboration is at the core of how I lead and advocate. My service on WSBA's LLLT Education, Admissions & Licensing Committee, where I helped shape APR 28, reinforced my belief that responsible legal innovation requires not only subject matter expertise but also humility, curiosity, and sustained partnership. I've presented CLEs on legal ethics, employment law, and access to justice, and I've worked closely with legislators and public institutions to advance policy grounded in fairness and impact. These efforts are built on relationships I've nurtured across the legal, education, and labor sectors.

I've also been a consistent and passionate advocate for diversity, equity, and inclusion. As a gay attorney, first-generation college graduate, educator, and union leader, I bring lived experience and a systems perspective that help me connect with people from many walks of life and move equity work forward with empathy and impact. I've helped advance DEI at the local, state, and national levels through teaching, organizing, policy, and daily leadership.

Each of these WSBA roles offers a unique opportunity to contribute to the profession in meaningful ways. On the Practice of Law Board, I would bring insight into regulatory reform and the ethical implications of emerging legal service models. On the LLLT Board, I would offer a deep understanding of legal education, nontraditional career pathways, and the public interest mission of limited licensing. On the DEI Council, I would bring an equity-informed voice rooted in collaboration, empathy, and decades of experience bridging systems and communities.

Thank you for considering my application. I would be honored to contribute my experience, energy, and heart to WSBA's ongoing work.

With appreciation,

A handwritten signature in black ink, appearing to read 'Scott Haddock', with a stylized, flowing script.

Scott Haddock

WSBA No. 39008, Cal. Bar No. 182292

SCOTT L. HADDOCK

PROFESSIONAL SUMMARY

Attorney and tenured law professor admitted in both Washington and California, with 30 years of experience in employment and labor law, legal education, collective bargaining, and public policy. Recognized leader in legal innovation, access to justice, and faculty equity. Deeply committed to strengthening professional standards, mentoring nontraditional legal professionals, and ensuring that the legal system becomes more inclusive, responsive, and just. Known for building bridges across legal, educational, and labor sectors to advance equity-driven policy.

PROFESSIONAL EXPERIENCE

Program Director, ABA-Approved Paralegal Program (2013–Present)

Edmonds College, Lynnwood, WA

- **Legal Innovation & Access:** Co-drafter of APR 28; founding member of WSBA LLLT Education Committee (2012–2018)
- **Curriculum Development:** Designed pathways to expand legal training access for underrepresented and second-career students
- **Equity Leadership:** Led campus DEI hiring and curriculum audits; served on Academic Master Plan Committee
- **Recognition:** Academic Innovator of the Year Finalist, RelativityFest (2019)

Law Professor – Tenured, Full-time (2008–Present)

Edmonds College, Lynnwood, WA

- **Instruction:** Teach Civil Procedure, Litigation, eDiscovery, Legal Research & Writing, Employment Law, and Civil Rights (1,200+ students served)
- **Faculty Leadership:** Faculty Equity & Professional Development Lead (2017–2020); trainer for SBCTC on inclusive pedagogy and growth mindset
- **Labor Relations:** Faculty Collective Bargaining Negotiator (2015–Present); VP for Grievances (2009–2017), AFT Local 4254
- **Public Legal Education:** CLE speaker for WSBA and WSPA on legal ethics, civil rights, and employment law

President (2021–Present)

American Federation of Teachers, Local 4254, Edmonds College, Lynnwood, WA

- **Union Leadership:** Represent over 250 faculty in contract enforcement, grievance resolution, and legislative engagement
- **Dispute Resolution:** Led over a dozen successful grievances involving due process, evaluation, and workplace rights
- **Governance:** Serve on AFT Washington Executive Board as VP for Legal Defense
- **Policy Advocacy:** Advance equity and access through strategic bargaining and public education policy

Affiliate Law Professor – Adjunct (2022–Present)

University of Washington School of Law, Seattle, WA

- **Graduate Legal Instruction:** Teach in M.J. program with focus on civil rights, legal ethics, and employment law for working professionals
- **Mentorship:** Guide students pursuing equity-focused legal and policy careers

Attorney / Owner (2002–Present)

Law Office of Scott L. Haddock, Seattle, WA and San Diego, CA

- **Practice Areas:** Employment law, contracts, civil rights, and nonprofit advising
- **Representation:** Prelitigation, administrative hearings, and ADR forums
- **Client Focus:** Serve clients from historically excluded communities

Attorney / Co-Owner (1998–2002)

Bolis & Haddock, San Diego, CA

- Managed litigation and client strategy for employment and civil rights cases
- Negotiated favorable outcomes and directed firm operations

Senior Associate (1996–1998)

Employment Mediation & Litigation Services, San Diego, CA

- Supervised attorneys and managed litigation in employment disputes

EDUCATION & CREDENTIALS

- Juris Doctor, Willamette University College of Law
- Certificate in Alternative Dispute Resolution, Willamette University College of Law
- B.A., Speech Communication and Rhetoric, University of Washington
- Admitted to practice in Washington (39008) and California (182292)
- Professional-Technical Teaching Certificate, WA SBCTC
- Relativity Certified Administrator (E-Discovery)

VOLUNTEER & POLICY SERVICE

- WSBA LLLT Subcommittee on Education, Admissions & Licensing (2012–2018)
- CLE Presenter, WSBA & WSPA: Legal Ethics, Employment Law, Civil Rights, Startups
- AFT Washington Vice President for Legal Defense (2022–Present)
- Participant, WA SBCTC Equity & Inclusion Forums and DEI policy reviews
- Volunteer Lawyer, San Diego County Bar Association (1996–2005)

SELECTED SKILLS

- **Legal Focus:** Employment & Labor Law, Civil Rights Law, Legal Ethics Instruction, Alternative Dispute Resolution
- **Policy & Innovation:** Regulatory Reform, Limited Licensing Models, Legal Innovation, Policy Drafting
- **Education & Leadership:** Curriculum Development, CLE Instruction, Legal Education & Training, Faculty Governance, DEI Leadership
- **Advocacy & Communication:** Collective Bargaining, Strategic Policy Advocacy, Public Speaking, Interdisciplinary Collaboration, Stakeholder Engagement

Ms. Nancy Carol Ivarinen
WSBA #21512
Active Attorney
Congressional District: 2

Applied Committee: Limited License Legal Technician Board

Application Reason: Prior experience with the LLLT Board as well as the Practice of Law Board.

History of Committee Service:

Consumer Protection Committee: 1/1/1996 - 9/30/1997

Consumer Protection Committee: 10/1/1999 - 9/30/2002

Professionalism Committee: 10/1/2001 - 9/30/2002

Consumer Protection Committee: 10/1/2002 - 9/30/2003

Practice of Law Board: 10/1/2003 - 9/30/2004

Disciplinary Board: 10/1/2010 - 9/30/2013

Disciplinary Board: 10/1/2011 - 9/30/2013

Limited License Legal Technician Board: 10/1/2014 - 9/30/2017

Disciplinary Selection Panel: 12/3/2015 - 9/30/2018

Limited License Legal Technician Board: 10/1/2017 - 9/30/2020

Disciplinary Selection Panel: 10/1/2018 - 9/30/2021

Limited License Legal Technician Board: 10/1/2021 - 9/30/2022

Limited License Legal Technician Board: 10/1/2021 - 9/30/2025

Employer: self

Number of Lawyers: Solo

Areas of Practice: Administrative/ Regulatory, Collections, Estate Planning/ Probate/ Wills, Family, Judicial Officer, Landlord/ Tenant, Real Property<br /

Years of Practice: 37

Years of Membership: 32

Learned of Service From: Colleague or friend

NANCY C. IVARINEN

Attorney
1504 Broadway St.
Bellingham, WA 98225
(360) 527-3525

Attorney at Law since 1988 May 2011- present

General trial practice including: real estate, collections, evictions, liens, administrative law, construction law, consumer law, contracts, landlord-tenant, elder law, wills and probate, domestic relations, and cases for the pro bono and Moderate Means programs.

Instructor and Program Coordinator 2003 - present

Whatcom Community College Paralegal Studies Program

AWARDS

Whatcom Community College Adjunct Faculty Excellence Award,
June 2017

Equal Access to Justice Award, the Joseph T. Pemberton Service Award
from LAW Advocates of Whatcom County, February 2014

Whatcom County Professional Woman of the Year, 2010; presented by
the Whatcom Women in Business.

WSBA Courageous Award, 2006

Skagit County Bar pro bono award

COMMUNITY SERVICE

Limited License Legal Technician Board, appointed by Washington Supreme Court,
2014 – 2020; Chair 2021-2022; Vice-Chair 2022-2023

Disciplinary Selection Panel; 2016 - 2021

Washington State Bar Association, Disciplinary Board 2010 – 2013; Chair 2012 -2013.

Practice of Law Board, appointed to 13-member board by Washington Supreme Court,
2002-2010; Board Chair 2009 - 2010

Washington State Bar Association, Consumer Protection Committee 1996 – 2002;
Committee Chair 2001 -2002

Skagit County Bar, Pro bono program Steering Committee
1993 - 2010

Skagit County Community Action Agency Board member
1995 - 2015

Street Law, Whatcom County Volunteer Lawyer Program
1993 to present

Town of Concrete, pro bono clinic for low-income clients with civil legal problems
1996 – 2006 (twice a month)

Whatcom County LAW Advocates, pro bono attorney panel
2011 - Present

PRESENTATIONS

Updates in the law for Protection Orders and the new law on Abusive Litigation, presented to the LLLT Education Program February and May 2021.

LLLT Program, presented to the Skagit County Bar Association. February 2015.

Skagit County Bar Association, Forewarned is Forearmed: What Every Lawyer Needs to Know About Everyday Practice (*panel member*). December 2013

Skagit County Bar Association, Getting Paid: Ethics and Collecting Attorney Fees. November 2013

WSBA Webinar, Ethics for Providing Unbundled Legal Services. October 2012

Skagit County Bar Association, Landlord Tenant Law Update. Spring 2012

Whatcom County Bar Association and Skagit County Bar Association, Practical and Ethical Considerations of Providing Unbundled Legal Services. Fall 2011

The First International Symposium on Bone Conduction Hearing and Osseointegration, Perspectives of a BAHA Implant recipient, discussion panel, July 2007, Halifax, N.S., Canada.

Cochlear, Inc., presentation to Board of Directors about insurance reimbursement issues for durable medical equipment and BAHA hearing devices, in Denver, May 2006.

American Academy of Audiologists, Entific/Cochlear manufacturing representative and presentation to audiologists about BAHA hearing devices at convention in Salt Lake City, April 2004; Washington D.C., March 2005; and Minneapolis, April 2006.

Landlord-Tenant Law CLE: *Whatcom Volunteer Lawyer Program*, 1994, 1995, 2003, 2004, 2006, 2011; *Skagit Bar* 1994, 1997, 2003, 2005, 2012

Bellingham Police Department, Community based Landlord Tenant class on legal issues for providing crime free housing. 1999 to 2013

Landlord Tenant Law, presented to various non-legal community groups in Whatcom and Skagit County, 1992 to 2014

PREVIOUS EMPLOYMENT

Attorney at Law 2006 - 2011

Northwest Justice Project - Bellingham

Attorney for Project SAFER; providing representation to low-income victims of domestic violence and child abuse for domestic violence protection orders, dissolution and parentage actions.

Attorney at Law 1996 - 2006

General trial practice including, real estate, collections, evictions, liens, administrative law, construction law, consumer law, contracts, landlord-tenant, elder law, wills and probate, and pro bono cases.

City Attorney 2003 - 2006 Town of Concrete

Act as attorney for the Town of Concrete. Duties include advising the Mayor and Town Council on legal issues, assisting with codification of ordinances including civil, criminal, building code and land use statutes.

Instructor 1996 - 2010 Skagit Valley Community College

Instruct on Real Estate Law and Administrative Law for paralegal program, teaching one to two quarters per year. Developed curriculum for real estate and administrative law classes.

Staff Attorney January 1, 1992 - December 31, 1995

Evergreen Legal Services, Bellingham, Washington

Housing law specialist, represented clients in civil cases including landlord-tenant administrative and consumer law. Provided education, outreach, and instruction to individual clients and non-profit organizations.

Staff Attorney 1988-1991

Idaho Legal Aid Services, Inc.

Represented clients in domestic violence divorces and custody cases involving child abuse, consumer law, landlord-tenant, unemployment appeals, Social Security and senior citizens' issues. Provided education, outreach, and assisted with the development of the Board of Community Guardians.

Jailer 1982-1985

Missoula County Sheriff's Department, Missoula, Montana.

Police Officer 1978-1982

Moscow Police Department, Moscow, Idaho.

DEGREES

University of Montana School of Law, Missoula, Montana
J.D., June 1988

Minnesota State University, Mankato, Minnesota, Bachelor of Science,
Cum Laude, May 1976

Amy J Riedel
WSBA #
INDIVIDUAL
Congressional District: 0

Applied Committee: Limited License Legal Technician Board

Application Reason: Dear Limited License Legal Technician Board,
Please consider my application to renew my appointment to the LLLT Supreme Court Board. I have served on the Board in a community position in the past and I can contribute further through a new appointment as an educator and community member. In much of my work in higher education, the focus is on equity and social justice. In service on the LLLT Board, I am committed to fostering access to justice and to respond to the changing needs of LLLTs and the LLLT Board.

A few highlights from my experience at Whatcom Community College are teaching Medical Law and Ethics, including to students in IBEST- a statewide program to support students who are new to higher education, serving on the Paralegal Studies Committee, creating, and steering the Celebrating Diversity in Education conferences, advisor for the Latinx Leadership and curriculum development for the Limited License Legal Technician Courses through the Paralegal Studies program. I teach Legal terminology and I am the faculty mentor for paralegal internship students. I was also the Diversity Consultant for the Washington Center for Nursing, co-creating a statewide mentorship program for new nurses of color. My body of work includes managing the Wellness Outreach Center as a health educator at Western Washington University and serving as a school nurse in a Pre-Kindergarten through Grade 12 school.

I appreciate your consideration for a new appointment to serve on the LLLT Supreme Court Board.

Sincerely,
Amy Riedel

History of Committee Service:

Limited License Legal Technician Board: 1/28/2016 - 3/9/2024

Limited License Legal Technician Board: 1/30/2025 - 9/30/2025

Employer: Whatcom Community College

Number of Lawyers: No response

Areas of Practice: No response

Years of Practice: No response

Years of Membership: 0

Learned of Service From: Colleague or friend

Amy Riedel, M.Ed.
Bellingham, WA
May 29, 2025

Limited License Legal Technician Board
Washington State Bar Association
1325 4th Avenue Suite 600
Seattle, WA 98101

Dear Limited License Legal Technician Board,

Please consider my application to renew my appointment to the LLLT Supreme Court Board. I have served on the Board in a community position in the past and I can contribute further through a new appointment as an educator and community member. In much of my work in higher education, the focus is on equity and social justice. In service on the LLLT Board, I am committed to fostering access to justice and to respond to the changing needs of LLLTs and the LLLT Board.

A few highlights from my experience at Whatcom Community College are teaching Medical Law and Ethics, including to students in IBEST- a statewide program to support students who are new to higher education, serving on the Paralegal Studies Committee, creating, and steering the Celebrating Diversity in Education conferences, advisor for the Latinx Leadership and curriculum development for the Limited License Legal Technician Courses through the Paralegal Studies program. I teach Legal terminology and I am the faculty mentor for paralegal internship students. I was also the Diversity Consultant for the Washington Center for Nursing, co-creating a statewide mentorship program for new nurses of color. My body of work includes managing the Wellness Outreach Center as a health educator at Western Washington University and serving as a school nurse in a Pre-Kindergarten through Grade 12 school.

I appreciate your consideration for a new appointment to serve on the LLLT Supreme Court Board.

Sincerely,

Amy Riedel

Amy Riedel, M.Ed.

Education

Master of Education, Adult Higher Education

Earned 2005

Prevention and Wellness focus

Western Washington University, 516 High Street Bellingham, WA 98225

Bachelor of Arts, Psychology

Earned 1990

Mental Health concentration

Western Washington University, 516 High Street Bellingham, WA 98225

Licensed Practical Nurse

Earned 1993

Bellingham Technical College 3028 Lindbergh Avenue, Bellingham WA 98225

Professional Experience

**Limited License Legal Technician Board Member,
Washington State Supreme Court**

2016-3.2024, 10.2025-Present

Whatcom Community College

June 2009-Present

237 West Kellogg Road, Bellingham, WA 98226

Associate Director Student Access and Career Pathways

December 2016-Present

Workforce/Special Projects/Advisor

2014-2016

EARN/Encore Coordinator (Department of Labor grant)

2009-2014

Whatcom Community College, Adjunct Faculty

Credited Courses Taught (courses taught vary by quarter):

Fall 2012 – Present 2024

- | | |
|---|-----------|
| • Medical Law and Ethics (+IBEST sections) | 2 Credits |
| • Therapeutic Communications in Healthcare (+IBEST sections) | 4 Credits |
| • Advanced Therapeutic Communications in Healthcare | 5 Credits |
| • Career Search Process (+International Students/ELL/ABE/GED) | 3 Credits |
| • Job Search Process | 2 Credits |

Non-Credited Courses Taught:

- Mentorship Best Practices
- Back-to-School Technology Series (first time to college or returning later in life)
- Intergenerational Learning Faculty Workshop
- Adult Learning in a Community College, Faculty Workshop

Paralegal Studies Advisory Committee

2014-Present

Career and Academic Advising:

- Group and single student career and academic strength based advising

- Career exploration sessions using e-tools and in person workshops

Middle and High School Outreach

- Health Professions Outreach programs, connecting course work and interests to the health professions
- Science, Math and the Health Professions Workshops

Health Educator, Wellness Outreach Center Manager

March 2003-July 2006

Western Washington University, 516 High Street, Bellingham, WA 98225

Co-Instructor: Global Perspectives in Education, Graduate Program, Western Washington University, Bellingham, WA

Winter Quarters 2005, 2006

Credited Courses Taught:

- | | |
|-------------------------------------|-----------|
| • Peer Health Education, Health 250 | 4 Credits |
| • Global Perspectives in Education | 2 Credits |

Diversity Consultant and Interim Diversity Director

March 2010-2015

Washington Center for Nursing, 1101 Andover Park West Ste. Tukwila, WA 98188

- Co-develop, train and implement: Nursing Students of Color Mentorship Program, statewide

Non-credited Course Taught:

- Mentorship Best Practices

Publications

Textbook Co-Author: “Comparative Adult Education Around the Globe: International Portraits and Readings of the History, Practice, Philosophy, and Theories of Adult Learning,” 2007

Author: “RN to RN, Become a Mentor,” Washington Nursing Commission News: Washington Edition 8: 2012

Author: “RN to RN, Become a Mentor,” Northwest Retirement Magazine: 2012

Author: “Best Practices in Mentorship,” manual produced through higher education for a Department of Labor grant, 2012

Educational Event Planning Experience

Conference Management

“Celebrating Diversity in Education”

Spring 2011-2018

Partners: Western Washington University, Skagit Valley College, Northwest Indian College, Center of Excellence for Careers in Education, Ferndale High School, Burlington-Edison High School

“Seeds of Change”

Spring 2014

Partners: Whatcom Community College students

Present: Compass to Campus session

“Concept-Based Curriculum to Transform Nursing Education” **Winter**
2012

Partners: regional colleges with Registered Nursing programs

“RN Instructor Recruitment Boot Camp” **Winter 2010, 2011,**
2012

Partners: PeaceHealth, regional colleges with Registered Nursing programs

“Engaging Our Age 50+ Community: Trends and Transitions” **Spring**
2011

Partners: Northwest Regional Council, Encore Advisory Committee

Job Fair Management

All College Job Fair **Spring**
2014-2024

Partners: regional employers

Health Professions Job Fair **Spring 2014-**
2018

Partners: WorkSource, Bellingham Technical College, regional employers

All College Faculty and Staff Development Trainer

- Professional and classified staff Mentorship Best Practices **Winter,**
Spring 2014
- Intergenerational Learning
- Adult Student Identity Development

Diversity and Inclusion Facilitation

Western Washington University: **2003-2006**

- National Coalition Building Institute (NCBI) Facilitator: faculty, staff and students
- Controversy and Constructive Dialogue workshops
- From Peer to Professional, Building Inclusive Communities presentations
- Diversity Recruitment and Retention Specialist Hiring Committee **2014**

Technical Skills

- Online Teaching Learning Management Systems: Canvas, Angel and Blackboard Banner, EASE
- Webpage design and management
- Microsoft Office: Excel, PowerPoint, Word, Access
- Social Media Resources and Outreach
- Career Center Blog and Information Systems

Saint Paul’s Episcopal School Health Consultant, P-12 **March 2001-**
June 2009

- Design, build and deliver immunization, vision and hearing screening programs for a diverse K-12 student body
- Create and implement professional health educational training programs for faculty,

staff & students

**Welcome Home Builders, LLC, Manager Bellingham, WA
February 2003**

March 1994 –

- Whole Project and Business Management
- Universal Design Practices, Residential Construction
- Contract negotiations: real estate, custom home and speculative building
- Manage Budgets of \$500,000-650,000