WASHINGTON STATE B A R A S S O C I A T I O N Regulatory Services Department

Limited Practice Board

Established by the Washington Supreme Court (APR 12) Administered by the WSBA

Meeting Minutes July 7, 2020 9:00 a.m. Remote Meeting

Members Present

David Bastian, Chair
Derek Matthews's
Tina Carroll
Shelley Miner
Caitlin Finley

Scott Osborne
Tom Peterson
Bill Ronhaar
Shauna Schraft

WSBA staff and others present

Renata Garcia, Innovative Licensing Programs Manager, Katherine Skinner, Innovative Licensing Analyst

Board Business:

- The March 10, 2020 meeting minutes were approved pending an edit to add the word "industry".
- Renata Garcia presented a draft of the FY2021 Limited Practice Officer (LPO) budget.
- Renata asked if the Limited Practice Board (Board) would be interested in meeting with the Supreme Court to discuss the program. The Board decided to table the discussion as they do not feel it is currently necessary to meet with the Court.
- Renata brought to the Board's attention the challenges that active but not employed LPOs face in providing proof of financial responsibility as required under APR 12(f). The rule requires that active LPOs provide proof of financial responsibility, which is a challenge for those not currently employed. In practice, that means that LPOs who are in between jobs and not independently able to demonstrate financial responsibility must then go inactive or face administrative suspension. The Board discussed the requirement and decided to gather information and continue the conversation at its next meeting.
- Dawn Barry presented on House Bill 1450 which limits the enforceability of non-compete agreements to employees who earn over a certain salary threshold. Dawn explained the bill's negative impact on LPOs in a market driven environment and would like the Board's support in petitioning to amend the income threshold. Dawn shared her story and relayed how other LPOs



have been similarly impacted. A discussion ensued regarding the impact of non-compete agreements on LPOs as well as potential next steps including a petition LPOS are circulating. Dawn is requesting the Board's support in amending the bill and is willing to assist the Board to do so. The Board decided to continue the discussion at its next meeting.

• The Board went into executive session to review the summer 2020 examination.

Respectfully submitted,

Katherine Skinner

