protecting the health and safety of volunteer adjudicators, the parties, and disciplinary system staff, the hearing officers and parties may conduct hearings (scheduling of hearings, depositions, default hearings, motions, and settlement conferences) in any of the following formats: in person, by remote means (by telephone or videoconference), or by hybrid means (includes in-person and remote components). For hearings before a hearing officer, the hearing officer shall order the format of the hearing after consideration of current local and state public health requirements, the needs of the case, and the preferences of the parties. If an in-person or hybrid hearing is ordered, the parties must comply with current local and state public health requirements for in-person events. Members of the public who wish to attend a hearing may only attend by telephone. A telephone option must be provided to members of the public.

IN-PERSON, REMOTE, AND HYBRID PROCEDURES WILL BE SET BY THE HEARING OFFICER

The Chief Hearing Officer will develop guidance to assist participants with in-person, remote, and hybrid proceedings before hearing officers. The guidance will be provided to all parties and will also be available on the WSBA website, and may be updated from time to time. The hearing officer, or the hearing officer's designee, shall enforce such guidance during the conduct of the hearing. For the purposes of this Order and all guidance documents, "in-person participants" include persons appearing in the physical presence of a hearing officer during the conduct of a hearing or persons using Washington State Bar Association offices during the conduct of a hearing to appear remotely.

PROOF OF VACCINATION OR NEGATIVE COVID TEST FOR IN-PERSON PARTICIPANTS

All in-person participants of a hearing before a hearing officer must show either proof of

full vaccination against COVID-19 or proof of a negative COVID-19 test administered within 72
hours of the hearing to a designated staff person in the WSBA's Office of General Counsel. A
person is considered fully vaccinated against COVID-19 two weeks after either the second dose
of the Pfizer-BioNTech or Moderna vaccine or one dose of the Johnson & Johnson J&J/Jansen
vaccine. WSBA shall not maintain physical records of such proof.

Acceptable proof of vaccination include: a CDC vaccine card or photo of vaccine card;
documented proof of vaccine from medical record or vaccine provider; proof of vaccine from
another state or county; printed certificate or digital record from MyIRMobile.com or other app.

Please do not provide documentation of medical or religious exemptions.

Any type of COVID-19 test administered by a testing provider is acceptable. Testing providers are required to use FDA-authorized or approved COVID-19 tests. The negative result must be within the past 72 hours. Rapid tests used without the supervision of a testing provider

will not be accepted.

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A remote option must be provided for participants who do not provide accepted proof of vaccination or a negative COVID-19 test.

MASKING FOR IN-PERSON PARTICIPANTS AND ATTENDEES

At the hearing officer's discretion after consultation with the parties, a hearing officer may order all persons participating in an in-person hearing to wear a face covering over the nose and mouth at all times, except while seated and actively drinking. Where masking is required, persons who are not able to wear face coverings should attend remotely or request an accommodation. The face coverings should also cover the nose and mouth while speaking or testifying. However, masking requirements when ordered do not apply while an in-person participant is alone in an enclosed office space.