

## **WSBA Diversity Committee Volunteer Position Description**

The Washington State Bar Association's Diversity Committee is dedicated to implementing the [WSBA Diversity and Inclusion Plan](#). The work of the committee promotes historically underrepresented groups to enter and stay in the profession of law. The Diversity Committee does this through collaborative relationships and community building activities, which highlight the numerous societal benefits of a diverse law profession.

**Position overview:** Committee members help to advance WSBA's commitment to diversity, equity and inclusion in the legal profession through planning and participating in a variety of programming and activities, and representing WSBA's Diversity Committee in the legal community and in collaboration with stakeholders throughout Washington State. Monthly committee meetings will be held virtually, with 3-4 in-person/virtual hybrid retreats throughout the fiscal year. An orientation meeting will take place in October. Committee members are expected to volunteer for Diversity Committee subcommittees, and at various Diversity Committee events throughout their terms. Appointment is for a two year term with a two term limit.

**Time commitment:** Monthly committee meetings for 90 minutes, and 3-4 retreats which are generally 3 hours. Additional time commitment varies depending on committee member. Members are expected to participate in some of the committee activities which includes mentoring, networking, writing, and educational events and programs. Subcommittee and project based work may also be available.

**Requirements:** Active WSBA membership. Agreement with and interest in advancing WSBA's commitment to Diversity Equity and Inclusion within the Legal Profession, as stated in the Equity and Inclusion Plan. Willingness to attend and actively participate in committee meetings and programs.

**Preferred qualifications and skills:** A genuine interest in the work.

**Benefits:**

- Being a leader on the issues of diversity, equity, and inclusion in the legal profession.
- Education in the current issues and strategies regarding diversity inclusion and equity.
- Networking with other bar members, stakeholders, leaders, and partners in this work.
- Recognizing your own personal stake in diversity regardless of your individual and group identities.

**Reimbursement policy:** This is an unpaid volunteer position. Members are eligible for reimbursement of travel expenses under WSBA's committee volunteer reimbursement policy.

**Selection and appointment process:** Candidates are vetted by a team including the committee co-chairs, staff liaison and BOG liaison. Recommendations are made to the Board of Governor's Nominations Committee, which makes the appointments.

**For further information:** See <https://www.wsba.org/Legal-Community/Committees-Boards-and-Other-Groups/wsba-diversity-committee>.

**How to apply:** See instructions at [www.wsba.org/joincommittee](http://www.wsba.org/joincommittee). Questions about the application? Email [barleaders@wsba.org](mailto:barleaders@wsba.org).