

## Volunteer Opportunity: Conflicts Review Officer

**Entity Type:**

- Board  
 Committee  
 Council  
 Other Bar Entity

**Created By:**

- WSBA  
 Supreme Court  
 Court Rule

**Term:**

- One Year  
 Two Years  
 Three Years  
 Four Years

**Meetings:**

- In-Person Only  
 Virtual Only  
 Hybrid

**Eligibility:****License Type:**

- Lawyer  
 LLLT  
 LPO

**License Status:**

- Active  
 Inactive  
 Judicial  
 Honorary  
 Pro Bono

**Public Members:**

- Yes  
 No

Conflicts Review Officers (CROs) review grievances filed against disciplinary counsel and other lawyers employed by WSBA, Hearing Officers, Conflicts Review Officers and Conflicts Review Officers pro tempore, members of the Disciplinary Board, officers and members of the Board of Governors, and staff, attorneys and judicial officers of the Supreme Court.

CROs conduct intake review of grievances as assigned, and determine whether to dismiss a grievance or refer it to a special disciplinary counsel for investigation. CROs work independently; no meetings or travel are required. Appointment is for a 3-year term. CROs may be reappointed for additional terms.

**Benefits:** This position allows members to participate in the licensed legal professional discipline system.

**Time commitment:** Unpredictable, depending on assignments; estimated 10-20 days per year in concentrated bursts.

**Requirements:**

- Must be active WSBA lawyer member.
- Must have prior experience as a Disciplinary Board member, disciplinary counsel, or special disciplinary counsel.
- Cannot have any other role in the WSBA discipline system during the term of appointment.

**Reimbursement policy:** This is an unpaid volunteer position. Expenses will be reimbursed.

**Selection and appointment process:** Candidates are vetted by the Disciplinary Selection Panel and recommendations are forwarded to the WSBA Board of Governors and the Supreme Court, which makes the appointments.

**For further information:** See [www.wsba.org/for-legal-professionals/professional-discipline](http://www.wsba.org/for-legal-professionals/professional-discipline); contact Nina Crosby at [ninac@wsba.org](mailto:ninac@wsba.org).

**How to apply:** See instructions at [www.wsba.org/joincommittee](http://www.wsba.org/joincommittee). Questions about the application? Email [barleaders@wsba.org](mailto:barleaders@wsba.org).

**How to Apply:** An application and instructions are available online at [www.wsba.org/joincommittee](http://www.wsba.org/joincommittee). If you have any questions about the application form, email [barleaders@wsba.org](mailto:barleaders@wsba.org).

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*We are committed to promoting diversity, equity and inclusion on the Board and strongly encourage folks from a diverse array of backgrounds to apply. We define diversity broadly to include age, disability, ethnicity, gender identity, geographical location, indigenous background, national origin, race, religion, sexual orientation, social class, and veteran status.*