

WASHINGTON STATE BAR ASSOCIATION

Human Resources Department
Glynnis Klinefelter Sio, HR Director and Chief Culture Officer
Phone: 206.727.8245, Email: glynnisk@wsba.org
Reports to: Executive Director, Terra Nevitt

Functions:

- Recruitment and Retention
- Employee Relations
- Compensation and Benefits
- EEO Compliance
- Training and Development
- Performance Management

When will you hear from HR at BOG meetings?

- Executive Director Evaluation process.
- Budgeting related to compensation and benefits.
- Significant Personnel issues which are being mediated or litigated.

What is the BOG's role in ensuring success of this work?

- As the fiduciary steward for the organization, the BOG holds the responsibility for setting policy that supports staff retention and effective management of staff.
- A clear organizational mission focus allows staff to perform the necessary functions of the WSBA in the most efficient manner.
- Model the behaviors outlined in the Communication Principles and hold other accountable to these behaviors.