

Core Role of a Board is to ADD VALUE

- A** Advance the mission and vision of the organization.
- D** Do your duty: duty of care and duty of loyalty.
- D** Determine and support your executive leader.

- V** Value each other's time and the executive's time.
- A** Assure adequate resources for the organization (no dollars, no mission)
- L** Link program and financial decisions together.
- U** Understand group dynamics and create a culture where dissent is valued: fostering candor, curiosity, and dissent (dissent ≠ disagreement)
- E** Ensure effective planning, including succession planning for next board members.