

WASHINGTON STATE
B A R A S S O C I A T I O N

Financial Reports

(Unaudited)

Year to Date October 31, 2021

Prepared by Maggie Yu, Controller

Submitted by

Jorge Perez, Chief Financial Officer

January 12, 2022

Washington State Bar Association Financial Summary
Compared to Fiscal Year 2021 Budget
For the Period from October 1, 2021 to October 31, 2021

Category	YTD Actual Revenues	YTD Budgeted Revenues	YTD Actual Indirect Expenses	YTD Budgeted Indirect Expenses	YTD Actual Direct Expenses	YTD Budgeted Direct Expenses	YTD Actual Total Expenses	YTD Budgeted Total Expenses	YTD Actual Net Result	YTD Budgeted Net Result
Access to Justice	-	-	13,038	13,682	150	16,593	13,188	30,274	(13,188)	(30,274)
Administration	358	430	86,149	89,869	-	379	86,149	90,248	(85,791)	(89,818)
Admissions/Bar Exam	245,565	302,902	73,708	76,801	2,168	3,489	75,876	80,290	169,689	222,612
Advancement FTE	-	-	28,171	29,323	-	533	28,171	29,856	(28,171)	(29,856)
Bar News	63,919	76,990	27,818	29,092	37,573	49,625	65,391	78,717	(1,472)	(1,727)
Board of Governors	-	-	14,327	15,007	8,808	3,083	23,135	18,090	(23,135)	(18,090)
Character & Fitness Board	-	-	868	887	-	2,450	868	3,337	(868)	(3,337)
Communications Strategies	-	-	45,809	55,251	8,279	11,741	54,088	66,992	(54,088)	(66,992)
Communications Strategies FTE	-	-	18,300	18,984	-	-	18,300	18,984	(18,300)	(18,984)
Discipline	12,050	8,823	476,549	490,903	5,874	17,327	482,423	508,230	(470,373)	(499,406)
Diversity	-	865	23,624	24,763	1,115	64,355	24,739	89,118	(24,739)	(88,253)
EJD FTE	-	-	17,237	15,110	-	-	17,237	15,110	(17,237)	(15,110)
Foundation	-	-	10,179	10,617	590	35	10,768	10,651	(10,768)	(10,651)
Human Resources	-	-	38,036	39,225	-	0	38,036	39,225	(38,036)	(39,225)
Law Clerk Program	(100)	557	9,351	9,797	-	667	9,351	10,463	(9,451)	(9,907)
Legislative	-	-	18,819	20,694	-	3,592	18,819	24,286	(18,819)	(24,286)
Legal Lunchbox	2,891	1,833	3,260	4,364	-	142	3,260	4,506	(369)	(2,673)
Licensing and Membership Records	42,908	31,887	48,454	49,140	9,380	8,996	57,834	58,136	(14,926)	(26,249)
Licensing Fees	1,380,405	1,520,712	-	-	-	-	-	-	1,380,405	1,520,712
Limited License Legal Technician	4,458	9,003	5,568	5,797	-	-	5,568	5,797	(1,110)	3,206
Limited Practice Officers	26,568	29,278	7,780	8,109	268	917	8,048	9,025	18,520	20,253
Mandatory CLE	98,875	72,835	59,177	68,727	5,726	6,184	64,903	74,912	33,972	(2,078)
Member Wellness Program	-	583	20,411	18,468	8,110	4,580	28,521	23,048	(27,771)	(22,465)
Member Services & Engagement	-	900	33,717	35,364	73	2,363	33,790	37,726	(33,790)	(36,826)
New Member Education	904	6,667	6,408	8,100	-	917	6,408	9,017	(5,504)	(2,350)
Mini CLE	-	-	7,221	9,592	-	-	7,221	9,592	(7,221)	(9,592)
Office of General Counsel	-	-	78,953	82,012	117	2,255	79,070	84,267	(79,070)	(84,267)
Office of the Executive Director	-	-	38,371	40,038	902	9,217	39,274	49,255	(39,274)	(49,255)
OGC-Disciplinary Board	-	-	13,548	14,184	6,796	11,301	20,344	25,485	(20,344)	(25,485)
Practice of Law Board	-	-	5,849	6,135	-	1,000	5,849	7,135	(5,849)	(7,135)
Practice Management Assistance	226	3,204	-	-	17	11,458	17	11,458	209	(8,254)
Professional Responsibility Program	-	-	22,350	23,311	45	586	22,394	23,897	(22,394)	(23,897)
Public Service Programs	-	130,000	12,030	12,521	-	325	12,030	12,846	(12,030)	117,154
Publication and Design Services	-	-	8,369	8,800	4,100	358	12,469	9,158	(12,469)	(9,158)
Regulatory Services FTE	-	-	41,316	42,975	-	375	41,316	43,350	(41,316)	(43,350)
Sections Administration	71,779	-	19,165	24,267	-	650	19,165	24,917	52,615	(24,917)
Service Center	-	-	52,509	55,263	1,023	883	53,533	56,146	(53,533)	(56,146)
Technology	-	-	153,224	155,170	-	(0)	153,224	155,170	(153,224)	(155,170)
Volunteer Engagement	-	-	7,657	8,025	-	1,653	7,657	9,678	(7,657)	(9,678)
Subtotal General Fund	1,951,556	2,197,469	1,547,320	1,620,365	101,113	238,028	1,648,433	1,858,393	303,123	339,076
Expenses using reserve funds									-	-
Total General Fund - Net Result from Operations									303,123	339,076
Percentage of Budget		10.25%		8.58%		9.04%				
CLE-Seminars and Products	121,204	158,749	81,274	87,202	10,472	27,689	91,746	114,891	29,458	43,858
CLE - Deskbooks	-	13,967	17,262	18,041	14	5,985	17,276	24,026	(17,276)	(10,059)
Total CLE	121,204	172,715	98,536	105,243	10,486	33,673	109,022	138,917	12,182	33,799
Percentage of Budget		8.33%		8.58%		6.29%				
Total All Sections	117,342	51,570	-	-	79,855	74,954	79,855	74,954	37,487	(23,384)
Percentage of Budget		8.09%				8.33%				
Client Protection Fund-Restricted	4,656	15,427	12,809	13,439	(30,339)	10,197	(17,529)	23,636	22,185	(8,209)
Percentage of Budget		1.86%		8.57%		2.02%				
Totals	2,194,757	2,437,181	1,658,665	1,739,048	161,115	356,853	1,819,780	2,095,900	374,977	341,281
Percentage of Budget										

Summary of Fund Balances:	Fund Balances Sept. 30, 2021	2022 Budgeted YTD Fund Balances	Fund Balances Year to date
Restricted Funds:			
Client Protection Fund	4,046,246	4,038,036	4,068,431
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	648,792	682,591	660,974
Section Funds	1,508,843	1,485,458	1,546,330
Board-Designated Funds (General Fund):			
Operating Reserve Fund	1,500,000	1,500,000	1,500,000
Facilities Reserve Fund	1,050,000	1,050,000	1,550,000
Unrestricted Funds (General Fund):			
Unrestricted General Fund	4,522,174	4,861,250	4,325,296
Total General Fund Balance	7,072,174	7,411,250	7,375,296
Net Change in Total General Fund Balance		339,076	303,123
Total Fund Balance	13,276,054	13,617,335	13,651,031
Net Change in Fund Balance		341,281	374,977

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LICENSE FEES									
REVENUE:									
LICENSE FEES	1,520,712	1,380,405	(140,307)	1,520,712	1,380,405	(140,307)	16,579,802	15,199,397	8.33%
TOTAL REVENUE:	1,520,712	1,380,405	(140,307)	1,520,712	1,380,405	(140,307)	16,579,802	15,199,397	8.33%

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ADVANCEMENT FTE									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF CONFERENCE & TRAINING	533	-	533	533	-	533	6,400	6,400	8.33%
TOTAL DIRECT EXPENSES:	533	-	533	533	-	533	6,400	6,400	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.90 FTE)	18,670	18,072	598	18,670	18,072	598	224,045	205,973	8.07%
BENEFITS EXPENSE	5,659	5,391	268	5,659	5,391	268	64,623	59,232	8.34%
OTHER INDIRECT EXPENSE	4,994	4,709	285	4,994	4,709	285	55,487	50,778	8.49%
TOTAL INDIRECT EXPENSES:	29,323	28,171	1,152	29,323	28,171	1,152	344,155	315,984	8.19%
TOTAL ALL EXPENSES:	29,856	28,171	1,685	29,856	28,171	1,685	350,555	322,384	8.04%
NET INCOME (LOSS):	(29,856)	(28,171)	1,685	(29,856)	(28,171)	1,685	(350,555)	(322,384)	8.04%

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ACCESS TO JUSTICE									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
SURVEYS	100	-	100	100	-	100	100	100	0.00%
ATJ BOARD RETREAT	167	-	167	167	-	167	2,000	2,000	0.00%
LEADERSHIP TRAINING	167	-	167	167	-	167	2,000	2,000	0.00%
ATJ BOARD EXPENSE	2,000	-	2,000	2,000	-	2,000	24,000	24,000	0.00%
STAFF TRAVEL/PARKING	2,700	-	2,700	2,700	-	2,700	2,700	2,700	0.00%
STAFF TRAINING	1,340	150	1,190	1,340	150	1,190	2,875	2,725	5.22%
STAFF MEMBERSHIP DUES	120	-	120	120	-	120	120	120	0.00%
PUBLIC DEFENSE	500	-	500	500	-	500	6,000	6,000	0.00%
RECEPTION/FORUM EXPENSE	9,500	-	9,500	9,500	-	9,500	9,500	9,500	0.00%
TOTAL DIRECT EXPENSES:	16,593	150	16,443	16,593	150	16,443	49,295	49,145	0.30%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.30 FTE)	7,392	7,139	253	7,392	7,139	253	88,704	81,565	8.05%
BENEFITS EXPENSE	2,864	2,656	208	2,864	2,656	208	32,556	29,900	8.16%
OTHER INDIRECT EXPENSE	3,426	3,244	182	3,426	3,244	182	38,065	34,821	8.52%
TOTAL INDIRECT EXPENSES:	13,682	13,038	643	13,682	13,038	643	159,324	146,286	8.18%
TOTAL ALL EXPENSES:	30,274	13,188	17,086	30,274	13,188	17,086	208,619	195,431	6.32%
NET INCOME (LOSS):	(30,274)	(13,188)	17,086	(30,274)	(13,188)	17,086	(208,619)	(195,431)	6.32%

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ADMINISTRATION									
REVENUE:									
INTEREST INCOME	430	358	(72)	430	358	(72)	5,160	4,802	6.94%
TOTAL REVENUE:	430	358	(72)	430	358	(72)	5,160	4,802	6.94%
DIRECT EXPENSES:									
CONSULTING SERVICES	-	-	-	-	-	-	12,000	12,000	0.00%
STAFF TRAVEL/PARKING	350	-	350	350	-	350	4,200	4,200	0.00%
STAFF TRAINING	29	-	29	29	-	29	350	350	0.00%
TOTAL DIRECT EXPENSES:	379	-	379	379	-	379	16,550	16,550	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.92 FTE)	55,177	53,370	1,807	55,177	53,370	1,807	686,355	632,986	7.78%
BENEFITS EXPENSE	16,455	15,584	872	16,455	15,584	872	187,178	171,595	8.33%
OTHER INDIRECT EXPENSE	18,237	17,196	1,041	18,237	17,196	1,041	202,623	185,428	8.49%
TOTAL INDIRECT EXPENSES:	89,869	86,149	3,720	89,869	86,149	3,720	1,076,157	990,008	8.01%
TOTAL ALL EXPENSES:	90,248	86,149	4,099	90,248	86,149	4,099	1,092,707	1,006,558	7.88%
NET INCOME (LOSS):	(89,818)	(85,791)	4,027	(89,818)	(85,791)	4,027	(1,087,547)	(1,001,756)	7.89%

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ADMISSIONS									
REVENUE:									
BAR EXAM FEES	292,913	235,265	(57,648)	292,913	235,265	(57,648)	1,242,000	1,006,735	18.94%
RULE 9/LEGAL INTERN FEES	894	450	(444)	894	450	(444)	12,000	11,550	3.75%
SPECIAL ADMISSIONS	9,095	9,850	755	9,095	9,850	755	47,640	37,790	20.68%
TOTAL REVENUE:	302,902	245,565	(57,337)	302,902	245,565	(57,337)	1,301,640	1,056,075	18.87%
DIRECT EXPENSES:									
POSTAGE	150	-	150	150	-	150	1,800	1,800	0.00%
STAFF TRAVEL/PARKING	500	52	448	500	52	448	14,000	13,948	0.37%
STAFF MEMBERSHIP DUES	800	-	800	800	-	800	1,600	1,600	0.00%
SUPPLIES	83	-	83	83	-	83	1,000	1,000	0.00%
FACILITY, PARKING, FOOD	-	-	-	-	-	-	99,500	99,500	0.00%
EXAMINER FEES	-	-	-	-	-	-	36,000	36,000	0.00%
UBE EXMINATIONS	-	-	-	-	-	-	126,900	126,900	0.00%
BOARD OF BAR EXAMINERS	-	-	-	-	-	-	23,000	23,000	0.00%
BAR EXAM PROCTORS	-	-	-	-	-	-	27,000	27,000	0.00%
DISABILITY ACCOMMODATIONS	-	-	-	-	-	-	20,000	20,000	0.00%
CHARACTER & FITNESS INVESTIGATIONS	-	-	-	-	-	-	1,000	1,000	0.00%
LAW SCHOOL VISITS	-	-	-	-	-	-	1,450	1,450	0.00%
DEPRECIATION-SOFTWARE	1,627	2,105	(478)	1,627	2,105	(478)	19,524	17,419	10.78%
STAFF TRAINING	-	-	-	-	-	-	15,000	15,000	0.00%
ONLINE LEGAL RESEARCH	316	-	316	316	-	316	3,790	3,790	0.00%
LAW LIBRARY	13	11	2	13	11	2	158	147	6.99%
TOTAL DIRECT EXPENSES:	3,489	2,168	1,321	3,489	2,168	1,321	391,721	389,554	0.55%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.90 FTE)	43,757	42,662	1,095	43,757	42,662	1,095	525,082	482,420	8.12%
BENEFITS EXPENSE	14,860	13,885	974	14,860	13,885	974	168,696	154,810	8.23%
OTHER INDIRECT EXPENSE	18,184	17,161	1,023	18,184	17,161	1,023	202,038	184,877	8.49%
TOTAL INDIRECT EXPENSES:	76,801	73,708	3,092	76,801	73,708	3,092	895,816	822,107	8.23%
TOTAL ALL EXPENSES:	80,290	75,876	4,414	80,290	75,876	4,414	1,287,537	1,211,661	5.89%
NET INCOME (LOSS):	222,612	169,689	(52,923)	222,612	169,689	(52,923)	14,103	(155,586)	1203.22%

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BAR NEWS									
REVENUE:									
ROYALTIES	167	1,247	1,080	167	1,247	1,080	2,000	753	62.34%
DISPLAY ADVERTISING	59,956	37,713	(22,243)	59,956	37,713	(22,243)	450,000	412,287	8.38%
SUBSCRIPT/SINGLE ISSUES	40	-	(40)	40	-	(40)	200	200	0.00%
CLASSIFIED ADVERTISING	399	107	(292)	399	107	(292)	5,000	4,893	2.14%
GEN ANNOUNCEMENTS	1,049	-	(1,049)	1,049	-	(1,049)	14,000	14,000	0.00%
PROF ANNOUNCEMENTS	2,879	2,287	(592)	2,879	2,287	(592)	22,500	20,213	10.17%
JOB TARGET ADVERTISING	12,500	22,565	10,065	12,500	22,565	10,065	150,000	127,435	15.04%
TOTAL REVENUE:	76,990	63,919	(13,071)	76,990	63,919	(13,071)	643,700	579,781	9.93%
DIRECT EXPENSES:									
POSTAGE	10,904	11,766	(861)	10,904	11,766	(861)	100,000	88,234	11.77%
PRINTING, COPYING & MAILING	23,799	25,031	(1,232)	23,799	25,031	(1,232)	230,000	204,969	10.88%
DIGITAL/ONLINE DEVELOPMENT	125	-	125	125	-	125	1,500	1,500	0.00%
GRAPHICS/ARTWORK	-	-	-	-	-	-	200	200	0.00%
OUTSIDE SALES EXPENSE	14,699	865	13,834	14,699	865	13,834	98,000	97,135	0.88%
EDITORIAL ADVISORY COMMITTEE	42	-	42	42	-	42	500	500	0.00%
STAFF TRAINING	29	-	29	29	-	29	350	350	0.00%
STAFF MEMBERSHIP DUES	11	-	11	11	-	11	135	135	0.00%
SUBSCRIPTIONS	15	(89)	104	15	(89)	104	185	274	-48.02%
TOTAL DIRECT EXPENSES:	49,625	37,573	12,052	49,625	37,573	12,052	430,870	393,297	8.72%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.76 FTE)	16,970	16,396	574	16,970	16,396	574	203,639	187,243	8.05%
BENEFITS EXPENSE	4,848	4,551	298	4,848	4,551	298	54,298	49,748	8.38%
OTHER INDIRECT EXPENSE	7,274	6,871	402	7,274	6,871	402	80,815	73,944	8.50%
TOTAL INDIRECT EXPENSES:	29,092	27,818	1,274	29,092	27,818	1,274	338,752	310,935	8.21%
TOTAL ALL EXPENSES:	78,717	65,391	13,326	78,717	65,391	13,326	769,622	704,231	8.50%
NET INCOME (LOSS):	(1,727)	(1,472)	255	(1,727)	(1,472)	255	(125,922)	(124,450)	1.17%

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BOARD OF GOVERNOR									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
BOG MEETINGS	-	8,011	(8,011)	-	8,011	(8,011)	143,000	134,989	5.60%
BOG COMMITTEES' EXPENSES	-	-	-	-	-	-	20,000	20,000	0.00%
BOG RETREAT	-	23	(23)	-	23	(23)	15,000	14,977	0.15%
BOG CONFERENCE ATTENDANCE	-	697	(697)	-	697	(697)	25,000	24,303	2.79%
BOG TRAVEL & OUTREACH	-	78	(78)	-	78	(78)	25,000	24,922	0.31%
LEADERSHIP TRAINING	3,083	-	3,083	3,083	-	3,083	37,000	37,000	0.00%
BOG ELECTIONS	-	-	-	-	-	-	26,900	26,900	0.00%
PRESIDENT'S DINNER	-	-	-	-	-	-	10,000	10,000	0.00%
TOTAL DIRECT EXPENSES:	3,083	8,808	(5,725)	3,083	8,808	(5,725)	301,900	293,092	2.92%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.40 FTE)	8,463	8,176	287	8,463	8,176	287	101,557	93,381	8.05%
BENEFITS EXPENSE	2,854	2,663	192	2,854	2,663	192	32,303	29,640	8.24%
OTHER INDIRECT EXPENSE	3,690	3,488	202	3,690	3,488	202	40,993	37,505	8.51%
TOTAL INDIRECT EXPENSES:	15,007	14,327	680	15,007	14,327	680	174,853	160,527	8.19%
TOTAL ALL EXPENSES:	18,090	23,135	(5,045)	18,090	23,135	(5,045)	476,753	453,618	4.85%
NET INCOME (LOSS):	(18,090)	(23,135)	(5,045)	(18,090)	(23,135)	(5,045)	(476,753)	(453,618)	4.85%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
CHARACTER & FITNESS BOARD									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
CHARACTER & FITNESS BOARD EXP	1,200	-	1,200	1,200	-	1,200	5,700	5,700	0.00%
COURT REPORTERS	1,250	-	1,250	1,250	-	1,250	15,000	15,000	0.00%
TOTAL DIRECT EXPENSES:	2,450	-	2,450	2,450	-	2,450	20,700	20,700	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.05 FTE)	563	545	18	563	545	18	6,757	6,212	8.07%
BENEFITS EXPENSE	192	183	9	192	183	9	2,230	2,047	8.20%
OTHER INDIRECT EXPENSE	132	140	(8)	132	140	(8)	1,464	1,325	9.53%
TOTAL INDIRECT EXPENSES:	887	868	19	887	868	19	10,451	9,584	8.30%
TOTAL ALL EXPENSES:	3,337	868	2,469	3,337	868	2,469	31,151	30,284	2.79%
NET INCOME (LOSS):	(3,337)	(868)	2,469	(3,337)	(868)	2,469	(31,151)	(30,284)	2.79%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
CONTINUING LEGAL EDUCATION (CLE)									
REVENUE:									
SEMINAR REGISTRATIONS	70,833	16,041	(54,792)	70,833	16,041	(54,792)	850,000	833,959	1.89%
SEMINAR-EXHIB/SPNSR/ETC	1,667	-	(1,667)	1,667	-	(1,667)	20,000	20,000	0.00%
SHIPPING & HANDLING	-	27	27	-	27	27	-	(27)	
COURSEBOOK SALES	833	235	(598)	833	235	(598)	10,000	9,765	2.35%
MP3 AND VIDEO SALES	85,415	104,901	19,485	85,415	104,901	19,485	1,024,985	920,084	10.23%
TOTAL REVENUE:	158,749	121,204	(37,545)	158,749	121,204	(37,545)	1,904,985	1,783,781	6.36%
DIRECT EXPENSES:									
POSTAGE - FLIERS/CATALOGS	667	-	667	667	-	667	8,000	8,000	0.00%
DISABILITY ACCOMMODATIONS	167	-	167	167	-	167	2,000	2,000	0.00%
SURVEYS	300	-	300	300	-	300	300	300	0.00%
DEPRECIATION	109	113	(4)	109	113	(4)	1,308	1,195	8.64%
ONLINE EXPENSES	4,167	4,046	121	4,167	4,046	121	50,000	45,954	8.09%
ACCREDITATION FEES	-	(48)	48	-	(48)	48	3,000	3,048	-1.60%
SEMINAR BROCHURES	1,667	-	1,667	1,667	-	1,667	20,000	20,000	0.00%
FACILITIES	15,092	3,600	11,492	15,092	3,600	11,492	196,200	192,600	1.83%
SPEAKERS & PROGRAM DEVELOP	3,846	-	3,846	3,846	-	3,846	50,000	50,000	0.00%
SPLITS TO SECTIONS	-	-	-	-	-	-	110,000	110,000	0.00%
HONORARIA	125	2,700	(2,575)	125	2,700	(2,575)	1,500	(1,200)	180.00%
CLE SEMINAR COMMITTEE	21	-	21	21	-	21	250	250	0.00%
STAFF TRAVEL/PARKING	1,154	-	1,154	1,154	-	1,154	15,000	15,000	0.00%
STAFF TRAINING	58	-	58	58	-	58	700	700	0.00%
STAFF MEMBERSHIP DUES	-	-	-	-	-	-	1,338	1,338	0.00%
COST OF SALES - COURSEBOOKS	125	27	98	125	27	98	1,500	1,473	1.82%
A/V DEVELOP COSTS (RECORDING)	167	-	167	167	-	167	2,000	2,000	0.00%
POSTAGE & DELIVERY-COURSEBOOKS	-	34	(34)	-	34	(34)	-	(34)	
STAFF TRAVEL/PARKING	25	-	25	25	-	25	300	300	0.00%
TOTAL DIRECT EXPENSES:	27,689	10,472	17,217	27,689	10,472	17,217	463,396	452,924	2.26%
INDIRECT EXPENSES:									
SALARY EXPENSE (8.42 FTE)	46,980	43,722	3,258	46,980	43,722	3,258	563,758	520,036	7.76%
BENEFITS EXPENSE	18,720	17,357	1,363	18,720	17,357	1,363	213,333	195,976	8.14%
OTHER INDIRECT EXPENSE	21,502	20,195	1,307	21,502	20,195	1,307	239,002	218,807	8.45%
TOTAL INDIRECT EXPENSES:	87,202	81,274	5,928	87,202	81,274	5,928	1,016,093	934,819	8.00%
TOTAL ALL EXPENSES:	114,891	91,746	23,145	114,891	91,746	23,145	1,479,489	1,387,743	6.20%
NET INCOME (LOSS):	43,858	29,458	(14,400)	43,858	29,458	(14,400)	425,496	396,038	6.92%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LAW CLERK PROGRAM									
REVENUE:									
LAW CLERK FEES	348	-	(348)	348	-	(348)	220,000	220,000	0.00%
LAW CLERK APPLICATION FEES	208	(100)	(308)	208	(100)	(308)	2,500	2,600	-4.00%
TOTAL REVENUE:	557	(100)	(657)	557	(100)	(657)	222,500	222,600	-0.04%
DIRECT EXPENSES:									
SUBSCRIPTIONS	-	-	-	-	-	-	250	250	0.00%
CHARACTER & FITNESS INVESTIGATIONS	-	-	-	-	-	-	100	100	0.00%
LAW CLERK BOARD EXPENSE	583	-	583	583	-	583	7,000	7,000	0.00%
LAW CLERK OUTREACH	83	-	83	83	-	83	1,000	1,000	0.00%
TOTAL DIRECT EXPENSES:	667	-	667	667	-	667	8,350	8,350	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.93 FTE)	5,533	5,345	188	5,533	5,345	188	66,394	61,049	8.05%
BENEFITS EXPENSE	1,826	1,704	122	1,826	1,704	122	20,614	18,910	8.27%
OTHER INDIRECT EXPENSE	2,438	2,302	136	2,438	2,302	136	27,085	24,783	8.50%
TOTAL INDIRECT EXPENSES:	9,797	9,351	446	9,797	9,351	446	114,093	104,742	8.20%
TOTAL ALL EXPENSES:	10,463	9,351	1,113	10,463	9,351	1,113	122,443	113,092	7.64%
NET INCOME (LOSS):	(9,907)	(9,451)	456	(9,907)	(9,451)	456	100,057	109,508	-9.45%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
COMMUNICATION STRATEGIES									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	324	209	115	324	209	115	3,888	3,679	5.38%
STAFF MEMBERSHIP DUES	81	-	81	81	-	81	972	972	0.00%
SURVEYS	300	-	300	300	-	300	300	300	0.00%
SUBSCRIPTIONS	285	256	28	285	256	28	3,416	3,160	7.50%
DIGITAL/ONLINE DEVELOPMENT	51	-	51	51	-	51	614	614	0.00%
APEX DINNER	2,083	5,110	(3,027)	2,083	5,110	(3,027)	25,000	19,890	20.44%
50 YEAR MEMBER TRIBUTE LUNCH	933	2,615	(1,682)	933	2,615	(1,682)	11,200	8,585	23.35%
BAR OUTREACH	1,333	-	1,333	1,333	-	1,333	16,000	16,000	0.00%
COMMUNICATIONS OUTREACH	1,250	-	1,250	1,250	-	1,250	15,000	15,000	0.00%
STAFF TRAINING	5,000	-	5,000	5,000	-	5,000	5,000	5,000	0.00%
TELEPHONE	88	88	-	88	88	-	1,056	968	8.33%
CONFERENCE CALLS	13	-	13	13	-	13	151	151	0.00%
TOTAL DIRECT EXPENSES:	11,741	8,279	3,463	11,741	8,279	3,463	82,597	74,319	10.02%
INDIRECT EXPENSES:									
SALARY EXPENSE (5.17 FTE)	30,633	22,747	7,886	30,633	22,747	7,886	367,597	344,850	6.19%
BENEFITS EXPENSE	10,993	10,227	766	10,993	10,227	766	124,727	114,500	8.20%
OTHER INDIRECT EXPENSE	13,625	12,836	789	13,625	12,836	789	151,382	138,546	8.48%
TOTAL INDIRECT EXPENSES:	55,251	45,809	9,441	55,251	45,809	9,441	643,706	597,896	7.12%
TOTAL ALL EXPENSES:	66,992	54,088	12,904	66,992	54,088	12,904	726,303	672,215	7.45%
NET INCOME (LOSS):	(66,992)	(54,088)	12,904	(66,992)	(54,088)	12,904	(726,303)	(672,215)	7.45%

Washington State Bar Association

Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
COMMUNICATION FTE									
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	12,860	12,457	403	12,860	12,457	403	154,319	141,863	8.07%
BENEFITS EXPENSE	3,489	3,367	122	3,489	3,367	122	39,675	36,308	8.49%
OTHER INDIRECT EXPENSE	2,635	2,476	159	2,635	2,476	159	29,281	26,804	8.46%
TOTAL INDIRECT EXPENSES:	18,984	18,300	684	18,984	18,300	684	223,276	204,976	8.20%
NET INCOME (LOSS):	(18,984)	(18,300)	684	(18,984)	(18,300)	684	(223,276)	(204,976)	8.20%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
CLIENT PROTECTION FUND									
REVENUE:									
CPF RESTITUTION	2,500	675	(1,825)	2,500	675	(1,825)	30,000	29,325	2.25%
CPF MEMBER ASSESSMENTS	12,552	3,490	(9,062)	12,552	3,490	(9,062)	795,753	792,263	0.44%
INTEREST INCOME	375	491	116	375	491	116	4,500	4,009	10.91%
TOTAL REVENUE:	15,427	4,656	(10,771)	15,427	4,656	(10,771)	830,253	825,597	0.56%
DIRECT EXPENSES:									
BANK FEES - WELLS FARGO	180	146	34	180	146	34	2,160	2,014	6.75%
GIFTS TO INJURED CLIENTS	10,000	(30,484)	40,484	10,000	(30,484)	40,484	500,000	530,484	-6.10%
CPF BOARD EXPENSES	-	-	-	-	-	-	1,500	1,500	0.00%
STAFF MEMBERSHIP DUES	17	-	17	17	-	17	200	200	0.00%
TOTAL DIRECT EXPENSES:	10,197	(30,339)	40,535	10,197	(30,339)	40,535	503,860	534,199	-6.02%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.23 FTE)	7,333	7,084	249	7,333	7,084	249	88,000	80,915	8.05%
BENEFITS EXPENSE	2,865	2,656	209	2,865	2,656	209	32,800	30,144	8.10%
OTHER INDIRECT EXPENSE	3,242	3,069	172	3,242	3,069	172	36,015	32,946	8.52%
TOTAL INDIRECT EXPENSES:	13,439	12,809	630	13,439	12,809	630	156,815	144,005	8.17%
TOTAL ALL EXPENSES:	23,636	(17,529)	41,165	23,636	(17,529)	41,165	660,675	678,204	-2.65%
NET INCOME (LOSS):	(8,209)	22,185	30,395	(8,209)	22,185	30,395	169,578	147,393	13.08%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
DESKBOOKS									
REVENUE:									
LEXIS/NEXIS ROYALTIES	2,633	-	(2,633)	2,633	-	(2,633)	31,600	31,600	0.00%
DESKBOOK SALES	6,833	-	(6,833)	6,833	-	(6,833)	82,000	82,000	0.00%
SECTION PUBLICATION SALES	750	-	(750)	750	-	(750)	9,000	9,000	0.00%
CASEMAKER ROYALTIES	3,750	-	(3,750)	3,750	-	(3,750)	45,000	45,000	0.00%
TOTAL REVENUE:	13,967	-	(13,967)	13,967	-	(13,967)	167,600	167,600	0.00%
DIRECT EXPENSES:									
COST OF SALES - DESKBOOKS	5,333	-	5,333	5,333	-	5,333	64,000	64,000	0.00%
COST OF SALES - SECTION PUBLICATION	167	-	167	167	-	167	2,000	2,000	0.00%
SPLITS TO SECTIONS	263	-	263	263	-	263	3,150	3,150	0.00%
STAFF CONFERENCE & TRAINING	29	-	29	29	-	29	350	350	0.00%
DESKBOOK ROYALTIES	17	14	2	17	14	2	200	186	7.24%
ONLINE LEGAL RESEARCH	158	-	158	158	-	158	1,895	1,895	0.00%
STAFF MEMBERSHIP DUES	18	-	18	18	-	18	220	220	0.00%
TOTAL DIRECT EXPENSES:	5,985	14	5,970	5,985	14	5,970	71,815	71,800	0.02%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.50 FTE)	10,663	10,309	354	10,663	10,309	354	127,954	117,645	8.06%
BENEFITS EXPENSE	3,425	3,221	204	3,425	3,221	204	38,951	35,730	8.27%
OTHER INDIRECT EXPENSE	3,953	3,732	221	3,953	3,732	221	43,921	40,189	8.50%
TOTAL INDIRECT EXPENSES:	18,041	17,262	779	18,041	17,262	779	210,826	193,564	8.19%
TOTAL ALL EXPENSES:	24,026	17,276	6,749	24,026	17,276	6,749	282,641	265,365	6.11%
NET INCOME (LOSS):	(10,059)	(17,276)	(7,217)	(10,059)	(17,276)	(7,217)	(115,041)	(97,765)	15.02%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
DISCIPLINE									
REVENUE:									
AUDIT REVENUE	156	-	(156)	156	-	(156)	1,877	1,877	0.00%
RECOVERY OF DISCIPLINE COSTS	7,083	10,670	3,587	7,083	10,670	3,587	85,000	74,330	12.55%
DISCIPLINE HISTORY SUMMARY	1,250	1,380	1,047	1,250	1,380	130	15,000	13,620	9.20%
PRACTICE MONITOR FEES	333	-	-	333	-	(333)	4,000	4,000	0.00%
TOTAL REVENUE:	8,823	12,050	4,477	8,823	12,050	3,227	105,877	93,827	11.38%
DIRECT EXPENSES:									
PUBLICATIONS PRODUCTION	21	-	21	21	-	21	250	250	0.00%
STAFF TRAVEL/PARKING	2,333	1,585	748	2,333	1,585	748	28,000	26,415	5.66%
STAFF MEMBERSHIP DUES	429	2,425	(1,996)	429	2,425	(1,996)	5,145	2,720	47.13%
TELEPHONE	213	165	48	213	165	48	2,550	2,385	6.46%
COURT REPORTERS	2,604	920	1,684	2,604	920	1,684	31,250	30,330	2.94%
OUTSIDE COUNSEL/AIC	167	-	167	167	-	167	2,000	2,000	0.00%
LITIGATION EXPENSES	2,188	477	1,711	2,188	477	1,711	26,250	25,773	1.82%
DISABILITY EXPENSES	750	-	750	750	-	750	9,000	9,000	0.00%
ONLINE LEGAL RESEARCH	4,600	-	4,600	4,600	-	4,600	55,201	55,201	0.00%
LAW LIBRARY	300	45	256	300	45	256	3,606	3,561	1.24%
TRANSLATION SERVICES	75	-	75	75	-	75	900	900	0.00%
STAFF TRAINING	3,314	258	3,056	3,314	258	3,056	48,569	48,311	0.53%
PRACTICE MONITOR EXPENSE	333	-	333	333	-	333	4,000	4,000	0.00%
TOTAL DIRECT EXPENSES:	17,327	5,874	11,453	17,327	5,874	11,453	216,721	210,846	2.71%
INDIRECT EXPENSES:									
SALARY EXPENSE (36.75 FTE)	303,436	299,715	3,721	303,436	299,715	3,721	3,658,487	3,358,772	8.19%
BENEFITS EXPENSE	90,617	85,485	5,132	90,617	85,485	5,132	1,054,328	968,843	8.11%
OTHER INDIRECT EXPENSE	96,850	91,349	5,501	96,850	91,349	5,501	1,075,119	983,769	8.50%
TOTAL INDIRECT EXPENSES:	490,903	476,549	14,354	490,903	476,549	14,354	5,787,933	5,311,384	8.23%
TOTAL ALL EXPENSES:	508,230	482,423	25,806	508,230	482,423	25,806	6,004,654	5,522,231	8.03%
NET INCOME (LOSS):	(499,406)	(470,373)	29,033	(499,406)	(470,373)	29,033	(5,898,777)	(5,428,404)	7.97%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
DIVERSITY									
REVENUE:									
DONATIONS	-	-	-	-	-	-	135,000	135,000	0.00%
WORK STUDY GRANTS	865	-	(865)	865	-	(865)	10,374	10,374	0.00%
TOTAL REVENUE:	865	-	(865)	865	-	(865)	145,374	145,374	0.00%
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	4,000	-	4,000	4,000	-	4,000	4,000	4,000	0.00%
STAFF MEMBERSHIP DUES	640	-	640	640	-	640	640	640	0.00%
SURVEYS	50,100	-	50,100	50,100	-	50,100	50,100	50,100	0.00%
COMMITTEE FOR DIVERSITY	500	-	500	500	-	500	6,000	6,000	0.00%
DIVERSITY EVENTS & PROJECTS	1,500	553	947	1,500	553	947	18,000	17,447	3.07%
STAFF TRAINING	2,083	562	1,522	2,083	562	1,522	5,400	4,838	10.40%
CONSULTING SERVICES	5,531	-	5,531	5,531	-	5,531	66,375	66,375	0.00%
TOTAL DIRECT EXPENSES:	64,355	1,115	63,240	64,355	1,115	63,240	150,515	149,400	0.74%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.40 FTE)	13,953	13,477	476	13,953	13,477	476	167,436	153,959	8.05%
BENEFITS EXPENSE	4,485	4,182	303	4,485	4,182	303	50,486	46,304	8.28%
OTHER INDIRECT EXPENSE	6,325	5,964	361	6,325	5,964	361	70,274	64,310	8.49%
TOTAL INDIRECT EXPENSES:	24,763	23,624	1,139	24,763	23,624	1,139	288,197	264,573	8.20%
TOTAL ALL EXPENSES:	89,118	24,739	64,379	89,118	24,739	64,379	438,712	413,973	5.64%
NET INCOME (LOSS):	(88,253)	(24,739)	63,515	(88,253)	(24,739)	63,515	(293,338)	(268,599)	8.43%

Washington State Bar Association

Statement of Activities

For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
EJD FTE									
INDIRECT EXPENSES:									
SALARY EXPENSE (1.01 FTE)	11,860	11,515	345	11,860	11,515	345	142,324	130,809	8.09%
BENEFITS EXPENSE	3,107	3,210	(103)	3,107	3,210	(103)	37,253	34,043	8.62%
OTHER INDIRECT EXPENSE	143	2,511	(2,369)	143	2,511	(2,369)	1,735	(776)	144.74%
TOTAL INDIRECT EXPENSES:	15,110	17,237	(2,126)	15,110	17,237	(2,126)	181,312	164,075	9.51%
NET INCOME (LOSS):	(15,110)	(17,237)	(2,126)	(15,110)	(17,237)	(2,126)	(181,312)	(164,075)	9.51%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
FOUNDATION									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
CONSULTING SERVICES	-	-	-	-	-	-	3,000	3,000	0.00%
PRINTING & COPYING	35	-	35	35	-	35	450	450	0.00%
STAFF TRAVEL/PARKING	-	-	-	-	-	-	100	100	0.00%
SUPPLIES	-	-	-	-	-	-	150	150	0.00%
BOARD OF TRUSTEES	-	590	(590)	-	590	(590)	1,000	410	58.97%
POSTAGE	-	-	-	-	-	-	300	300	0.00%
TOTAL DIRECT EXPENSES:	35	590	(555)	35	590	(555)	5,000	4,410	11.79%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.00 FTE)	6,660	6,438	223	6,660	6,438	223	79,925	73,488	8.05%
BENEFITS EXPENSE	1,321	1,265	56	1,321	1,265	56	14,461	13,196	8.75%
OTHER INDIRECT EXPENSE	2,635	2,476	159	2,635	2,476	159	29,281	26,804	8.46%
TOTAL INDIRECT EXPENSES:	10,617	10,179	438	10,617	10,179	438	123,667	113,488	8.23%
TOTAL ALL EXPENSES:	10,651	10,768	(117)	10,651	10,768	(117)	128,667	117,898	8.37%
NET INCOME (LOSS):	(10,651)	(10,768)	(117)	(10,651)	(10,768)	(117)	(128,667)	(117,898)	8.37%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
HUMAN RESOURCES									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	83	-	83	83	-	83	1,000	1,000	0.00%
STAFF MEMBERSHIP DUES	83	219	(136)	83	219	(136)	1,000	781	21.90%
SUBSCRIPTIONS	292	-	292	292	-	292	3,500	3,500	0.00%
STAFF TRAINING- GENERAL	1,667	-	1,667	1,667	-	1,667	20,000	20,000	0.00%
RECRUITING AND ADVERTISING	250	240	10	250	240	10	3,000	2,760	8.00%
PAYROLL PROCESSING	4,167	7,520	(3,353)	4,167	7,520	(3,353)	50,000	42,480	15.04%
SALARY SURVEYS	250	-	250	250	-	250	3,000	3,000	0.00%
CONFERENCE CALLS	-	-	-	-	-	-	20	20	0.00%
TRANSFER TO INDIRECT EXPENSE	(6,792)	(7,979)	1,187	(6,792)	(7,979)	1,187	(81,520)	(73,541)	9.79%
TOTAL DIRECT EXPENSES:	0	-	0	0	-	0	-	-	
INDIRECT EXPENSES:									
SALARY EXPENSE (3.00 FTE)	22,948	22,334	614	22,948	22,334	614	275,378	253,044	8.11%
BENEFITS EXPENSE	8,794	8,238	556	8,794	8,238	556	101,354	93,116	8.13%
OTHER INDIRECT EXPENSE	7,483	7,464	19	7,483	7,464	19	82,689	75,225	9.03%
TOTAL INDIRECT EXPENSES:	39,225	38,036	1,189	39,225	38,036	1,189	459,421	421,385	8.28%
TOTAL ALL EXPENSES:	39,225	38,036	1,189	39,225	38,036	1,189	459,421	421,385	8.28%
NET INCOME (LOSS):	(39,225)	(38,036)	1,189	(39,225)	(38,036)	1,189	(459,421)	(421,385)	8.28%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LEGISLATIVE									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	392	-	392	392	-	392	4,700	4,700	0.00%
STAFF MEMBERSHIP DUES	450	-	450	450	-	450	450	450	0.00%
SUBSCRIPTIONS	2,000	-	2,000	2,000	-	2,000	2,000	2,000	0.00%
OLYMPIA RENT	-	-	-	-	-	-	2,500	2,500	0.00%
CONTRACT LOBBYIST	-	-	-	-	-	-	10,000	10,000	0.00%
LOBBYIST CONTACT COSTS	83	-	83	83	-	83	1,000	1,000	0.00%
LEGISLATIVE COMMITTEE	500	-	500	500	-	500	2,500	2,500	0.00%
JUD RECOMMEND COMMITTEE	-	-	-	-	-	-	4,500	4,500	0.00%
BOG LEGISLATIVE COMMITTEE	-	-	-	-	-	-	300	300	0.00%
STAFF TRAINING	167	-	167	167	-	167	2,000	2,000	0.00%
TOTAL DIRECT EXPENSES:	3,592	-	3,592	3,592	-	3,592	29,950	29,950	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.70 FTE)	11,706	10,390	1,316	11,706	10,390	1,316	140,478	130,087	7.40%
BENEFITS EXPENSE	4,508	4,208	299	4,508	4,208	299	51,730	47,522	8.14%
OTHER INDIRECT EXPENSE	4,480	4,220	260	4,480	4,220	260	49,777	45,557	8.48%
TOTAL INDIRECT EXPENSES:	20,694	18,819	1,875	20,694	18,819	1,875	241,985	223,166	7.78%
TOTAL ALL EXPENSES:	24,286	18,819	5,467	24,286	18,819	5,467	271,935	253,116	6.92%
NET INCOME (LOSS):	(24,286)	(18,819)	5,467	(24,286)	(18,819)	5,467	(271,935)	(253,116)	6.92%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LICENSING & MEMBERSHIP RECORDS									
REVENUE:									
STATUS CERTIFICATE FEES	2,635	1,550	(1,085)	2,635	1,550	(1,085)	26,300	24,750	5.89%
INVESTIGATION FEES	1,795	1,500	(295)	1,795	1,500	(295)	22,400	20,900	6.70%
PRO HAC VICE	27,083	39,846	12,763	27,083	39,846	12,763	325,000	285,154	12.26%
MEMBER CONTACT INFORMATION	350	-	(350)	350	-	(350)	4,200	4,200	0.00%
PHOTO BAR CARD SALES	23	12	(11)	23	12	(11)	280	268	4.29%
TOTAL REVENUE:	31,887	42,908	11,021	31,887	42,908	11,021	378,180	335,272	11.35%
DIRECT EXPENSES:									
DEPRECIATION	96	-	96	96	-	96	384	384	0.00%
POSTAGE	7,000	7,133	(133)	7,000	7,133	(133)	17,000	9,867	41.96%
LICENSING FORMS	1,900	2,246	(346)	1,900	2,246	(346)	1,900	(346)	118.23%
TOTAL DIRECT EXPENSES:	8,996	9,380	(384)	8,996	9,380	(384)	19,284	9,904	48.64%
INDIRECT EXPENSES:									
SALARY EXPENSE (3.83 FTE)	29,100	29,565	(466)	29,100	29,565	(466)	360,838	331,273	8.19%
BENEFITS EXPENSE	9,960	9,366	594	9,960	9,366	594	114,188	104,822	8.20%
OTHER INDIRECT EXPENSE	10,080	9,522	558	10,080	9,522	558	111,999	102,477	8.50%
TOTAL INDIRECT EXPENSES:	49,140	48,454	686	49,140	48,454	686	587,026	538,572	8.25%
TOTAL ALL EXPENSES:	58,136	57,834	302	58,136	57,834	302	606,309	548,476	9.54%
NET INCOME (LOSS):	(26,249)	(14,926)	11,324	(26,249)	(14,926)	11,324	(228,129)	(213,204)	6.54%

Washington State Bar Association

Statement of Activities

For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LEGAL LUNCHBOX									
REVENUE:									
SPONSORSHIPS	666.67	-	(666.67)	666.67	-	(666.67)	8,000.00	8,000.00	0.00%
MP3 SALES	385	784	399	385	784	399	4,620	3,836	16.97%
DIGITAL VIDEO SALES	782	2,107	1,325	782	2,107	1,325	9,380	7,273	22.46%
TOTAL REVENUE:	1,833	2,891	1,058	1,833	2,891	1,058	22,000	19,109	13.14%
DIRECT EXPENSES:									
SPEAKERS & PROGRAM DEVELOP	125	-	125	125	-	125	1,500	1,500	8.33%
CONFERENCE CALLS	17	-	17	17	-	17	200	200	8.34%
TOTAL DIRECT EXPENSES:	142	-	142	142	-	142	1,700	1,700	8.33%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.43 FTE)	2,362	1,398	963	2,362	1,398	963	28,341	26,942	4.93%
BENEFITS EXPENSE	880	815	65	880	815	65	9,968	9,153	8.18%
OTHER INDIRECT EXPENSE	1,123	1,046	76	1,123	1,046	76	12,474	11,427	8.39%
TOTAL INDIRECT EXPENSES:	4,364	3,260	1,105	4,364	3,260	1,105	50,783	47,523	6.42%
TOTAL ALL EXPENSES:	4,506	3,260	1,246	4,506	3,260	1,246	52,483	49,223	6.21%
NET INCOME (LOSS):	(2,673)	(369)	2,304	(2,673)	(369)	2,304	(30,483)	(30,114)	1.21%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM									
REVENUE:									
LLLT LICENSE FEES	791	1,358	567	791	1,358	567	14,449	13,091	9.40%
LLLT LATE LICENSE FEES	412	-	(412)	412	-	(412)	1,412	1,412	0.00%
LLLT EXAM FEES	7,800	3,100	(4,700)	7,800	3,100	(4,700)	14,100	11,000	21.99%
TOTAL REVENUE:	9,003	4,458	(4,545)	9,003	4,458	(4,545)	29,961	25,503	14.88%
DIRECT EXPENSES:									
LLLT BOARD	-	-	-	-	-	-	21,000	21,000	0.00%
LLLT EXAM WRITING	-	-	-	-	-	-	9,000	9,000	0.00%
TOTAL DIRECT EXPENSES:	-	-	-	-	-	-	30,000	30,000	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.48 FTE)	3,339	3,252	87	3,339	3,252	87	40,070	36,818	8.12%
BENEFITS EXPENSE	1,206	1,130	77	1,206	1,130	77	13,804	12,675	8.18%
OTHER INDIRECT EXPENSE	1,252	1,186	66	1,252	1,186	66	13,908	12,723	8.53%
TOTAL INDIRECT EXPENSES:	5,797	5,568	229	5,797	5,568	229	67,783	62,215	8.21%
TOTAL ALL EXPENSES:	5,797	5,568	229	5,797	5,568	229	97,783	92,215	5.69%
NET INCOME (LOSS):	3,206	(1,110)	(4,316)	3,206	(1,110)	(4,316)	(67,822)	(66,712)	1.64%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
LIMITED PRACTICE OFFICERS									
REVENUE:									
INVESTIGATION FEES	-	-	-	-	-	-	551	551	0.00%
LPO EXAMINATION FEES	14,000	12,500	(1,500)	14,000	12,500	(1,500)	28,000	15,500	44.64%
LPO LICENSE FEES	15,195	14,068	(1,127)	15,195	14,068	(1,127)	174,077	160,009	8.08%
LPO LATE LICENSE FEES	-	-	-	-	-	-	5,100	5,100	0.00%
LPO LICENSE FEES - REINSTATES	83	-	(83)	83	-	(83)	1,000	1,000	0.00%
TOTAL REVENUE:	29,278	26,568	(2,710)	29,278	26,568	(2,710)	208,728	182,160	12.73%
DIRECT EXPENSES:									
FACILITY, PARKING, FOOD	-	-	-	-	-	-	9,000	9,000	0.00%
EXAM WRITING	-	-	-	-	-	-	8,400	8,400	0.00%
ONLINE LEGAL RESEARCH	-	-	-	-	-	-	1,895	1,895	0.00%
LAW LIBRARY	-	268	(268)	-	268	(268)	3,840	3,571	6.99%
LPO BOARD	500	-	500	500	-	500	3,000	3,000	0.00%
LPO OUTREACH	417	-	417	417	-	417	5,000	5,000	0.00%
PRINTING & COPYING	-	-	-	-	-	-	200	200	0.00%
TOTAL DIRECT EXPENSES:	917	268	648	917	268	648	31,335	31,066	0.86%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.73 FTE)	4,510	4,394	116	4,510	4,394	116	54,122	49,728	8.12%
BENEFITS EXPENSE	1,688	1,572	116	1,688	1,572	116	19,232	17,660	8.17%
OTHER INDIRECT EXPENSE	1,911	1,814	97	1,911	1,814	97	21,229	19,415	8.54%
TOTAL INDIRECT EXPENSES:	8,109	7,780	329	8,109	7,780	329	94,583	86,803	8.23%
TOTAL ALL EXPENSES:	9,025	8,048	977	9,025	8,048	977	125,917	117,869	6.39%
NET INCOME (LOSS):	20,253	18,520	(1,733)	20,253	18,520	(1,733)	82,811	64,291	22.36%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
MEMBER WELLNESS PROGRAM									
REVENUE:									
DIVERSIONS	583	750	167	583	750	167	7,000	6,250	10.71%
TOTAL REVENUE:	583	750	167	583	750	167	7,000	6,250	10.71%
DIRECT EXPENSES:									
STAFF MEMBERSHIP DUES	42	-	42	42	-	42	500	500	0.00%
PROF LIAB INSURANCE	455	-	455	455	-	455	5,462	5,462	0.00%
WSBA CONNECTS	4,083	8,110	(4,027)	4,083	8,110	(4,027)	9,000	890	90.11%
TOTAL DIRECT EXPENSES:	4,580	8,110	(3,530)	4,580	8,110	(3,530)	14,962	6,852	54.20%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.48 FTE)	10,174	12,664	(2,490)	10,174	12,664	(2,490)	122,085	109,422	10.37%
BENEFITS EXPENSE	4,390	4,085	305	4,390	4,085	305	50,630	46,545	8.07%
OTHER INDIRECT EXPENSE	3,904	3,662	242	3,904	3,662	242	43,389	39,727	8.44%
TOTAL INDIRECT EXPENSES:	18,468	20,411	(1,944)	18,468	20,411	(1,944)	216,105	195,693	9.45%
TOTAL ALL EXPENSES:	23,048	28,521	(5,474)	23,048	28,521	(5,474)	231,067	202,546	12.34%
NET INCOME (LOSS):	(22,465)	(27,771)	(5,307)	(22,465)	(27,771)	(5,307)	(224,067)	(196,296)	12.39%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
MANDATORY CONTINUING LEGAL EDUCATION									
REVENUE:									
ACCREDITED PROGRAM FEES	42,765	63,900	21,135	42,765	63,900	21,135	515,000	451,100	12.41%
FORM 1 LATE FEES	18,333	22,600	4,267	18,333	22,600	4,267	220,000	197,400	10.27%
MEMBER LATE FEES	1,000	450	(550)	1,000	450	(550)	300,000	299,550	0.15%
ANNUAL ACCREDITED SPONSOR FEES	-	-	-	-	-	-	39,250	39,250	0.00%
ATTENDANCE LATE FEES	8,087	9,600	1,513	8,087	9,600	1,513	95,000	85,400	10.11%
COMITY CERTIFICATES	2,650	2,325	(325)	2,650	2,325	(325)	40,500	38,175	5.74%
TOTAL REVENUE:	72,835	98,875	26,040	72,835	98,875	26,040	1,209,750	1,110,875	8.17%
DIRECT EXPENSES:									
DEPRECIATION	5,530	5,715	(185)	5,530	5,715	(185)	24,263	18,548	23.55%
STAFF MEMBERSHIP DUES	-	-	-	-	-	-	500	500	0.00%
ONLINE LEGAL RESEARCH	-	-	-	-	-	-	1,895	1,895	0.00%
LAW LIBRARY	-	11	(11)	-	11	(11)	158	147	6.99%
MCLE BOARD	650	-	650	650	-	650	3,250	3,250	0.00%
STAFF TRAVEL/PARKING	4	-	4	4	-	4	50	50	0.00%
STAFF TRAINING	-	-	-	-	-	-	5,550	5,550	0.00%
TOTAL DIRECT EXPENSES:	6,184	5,726	459	6,184	5,726	459	35,666	29,940	16.05%
INDIRECT EXPENSES:									
SALARY EXPENSE (4.88 FTE)	45,834	37,792	8,042	45,834	37,792	8,042	399,930	362,138	9.45%
BENEFITS EXPENSE	10,046	9,282	764	10,046	9,282	764	113,757	104,475	8.16%
OTHER INDIRECT EXPENSE	12,847	12,103	744	12,847	12,103	744	142,744	130,641	8.48%
TOTAL INDIRECT EXPENSES:	68,727	59,177	9,550	68,727	59,177	9,550	656,431	597,254	9.01%
TOTAL ALL EXPENSES:	74,912	64,903	10,009	74,912	64,903	10,009	692,097	627,194	9.38%
NET INCOME (LOSS):	(2,076)	33,972	36,048	(2,076)	33,972	36,048	517,653	483,681	6.56%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
MINI CLE									
INDIRECT EXPENSES:									
SALARY EXPENSE (0.91 FTE)	5,282	3,177	2,106	5,282	3,177	2,106	63,389	60,213	5.01%
BENEFITS EXPENSE	1,911	1,777	135	1,911	1,777	135	21,671	19,894	8.20%
OTHER INDIRECT EXPENSE	2,398	2,267	131	2,398	2,267	131	26,646	24,378	8.51%
TOTAL INDIRECT EXPENSES:	9,592	7,221	2,371	9,592	7,221	2,371	111,706	104,485	6.46%
NET INCOME (LOSS):	(9,592)	(7,221)	2,371	(9,592)	(7,221)	2,371	(111,706)	(104,485)	6.46%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
MEMBER SERVICES & ENGAGEMENT									
REVENUE:									
ROYALTIES	900	-	(900)	900	-	(900)	10,800	10,800	0.00%
TOTAL REVENUE:	900	-	(900)	900	-	(900)	10,800	10,800	0.00%
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	-	-	-	-	-	-	1,000	1,000	0.00%
SURVEYS	300	-	300	300	-	300	300	300	0.00%
STAFF CONFERENCE & TRAINING	33	-	33	33	-	33	400	400	0.00%
SMALL TOWN AND RURAL COMMITTEE	167	-	167	167	-	167	2,000	2,000	0.00%
YLL SECTION PROGRAM	-	-	-	-	-	-	1,500	1,500	0.00%
WYLC OUTREACH EVENTS	125	-	125	125	-	125	1,500	1,500	0.00%
WYL COMMITTEE	-	39	(39)	-	39	(39)	7,500	7,461	0.52%
TRIAL ADVOCACY EXPENSES	750	-	750	750	-	750	3,500	3,500	0.00%
RECEPTION/FORUM EXPENSE	-	-	-	-	-	-	3,000	3,000	0.00%
WYLC SCHOLARSHIPS/DONATIONS/GRANT	417	-	417	417	-	417	5,000	5,000	0.00%
STAFF MEMBERSHIP DUES	71	-	71	71	-	71	850	850	0.00%
LENDING LIBRARY	500	35	465	500	35	465	6,000	5,965	0.58%
TOTAL DIRECT EXPENSES:	2,363	73	2,289	2,363	73	2,289	32,550	32,477	0.23%
INDIRECT EXPENSES:									
SALARY EXPENSE (3.46 FTE)	19,803	19,126	677	19,803	19,126	677	237,634	218,508	8.05%
BENEFITS EXPENSE	6,453	6,011	443	6,453	6,011	443	72,634	66,624	8.28%
OTHER INDIRECT EXPENSE	9,108	8,580	528	9,108	8,580	528	101,195	92,614	8.48%
TOTAL INDIRECT EXPENSES:	35,364	33,717	1,647	35,364	33,717	1,647	411,463	377,746	8.19%
TOTAL ALL EXPENSES:	37,726	33,790	3,936	37,726	33,790	3,936	444,013	410,223	7.61%
NET INCOME (LOSS):	(36,826)	(33,790)	3,036	(36,826)	(33,790)	3,036	(433,213)	(399,423)	7.80%

Washington State Bar Association

Statement of Activities

For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
NEW MEMBER EDUCATION									
REVENUE:									
NMP PRODUCT SALES	6,667	904	(5,763)	6,667	904	(5,763)	80,000	79,096	1.13%
SEMINAR REGISTRATIONS	-	-	-	-	-	-	16,500	16,500	0.00%
TRIAL ADVOCACY PROGRAM	-	-	-	-	-	-	15,000	15,000	0.00%
TOTAL REVENUE:	6,667	904	(5,763)	6,667	904	(5,763)	111,500	110,596	0.81%
DIRECT EXPENSES:									
TRIAL ADVOCACY EXPENSES	750	-	750	750	-	750	3,500	3,500	0.00%
SPEAKERS & PROGRAM DEVELOPMENT	167	-	167	167	-	167	2,000	2,000	0.00%
TOTAL DIRECT EXPENSES:	917	-	917	917	-	917	5,500	5,500	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.78 FTE)	4,470	2,991	1,479	4,470	2,991	1,479	53,643	50,652	5.58%
BENEFITS EXPENSE	1,574	1,464	110	1,574	1,464	110	17,807	16,343	8.22%
OTHER INDIRECT EXPENSE	2,056	1,953	102	2,056	1,953	102	22,839	20,886	8.55%
TOTAL INDIRECT EXPENSES:	8,100	6,408	1,692	8,100	6,408	1,692	94,289	87,880	6.80%
TOTAL ALL EXPENSES:	9,017	6,408	2,609	9,017	6,408	2,609	99,789	93,380	6.42%
NET INCOME (LOSS):	(2,350)	(5,504)	(3,154)	(2,350)	(5,504)	(3,154)	11,711	17,216	-47.00%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
OFFICE OF THE EXECUTIVE DIRECTOR									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
LEADERSHIP TRAINING	1,667	-	1,667	1,667	-	1,667	20,000	20,000	0.00%
WASHINGTON LEADERSHIP INSTITUTE	6,667	-	6,667	6,667	-	6,667	80,000	80,000	0.00%
ED TRAVEL & OUTREACH	-	143	(143)	-	143	(143)	5,000	4,857	2.86%
LAW LIBRARY	-	11	(11)	-	11	(11)	-	(11)	
STAFF TRAVEL/PARKING	167	-	167	167	-	167	2,000	2,000	0.00%
STAFF TRAINING	417	565	(148)	417	565	(148)	5,000	4,435	11.30%
STAFF MEMBERSHIP DUES	-	183	(183)	-	183	(183)	1,111	928	16.50%
SURVEY	300	-	300	300	-	300	300	300	0.00%
TOTAL DIRECT EXPENSES:	9,217	902	8,314	9,217	902	8,314	113,411	112,509	0.80%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.00 FTE)	27,983	27,110	873	27,983	27,110	873	335,791	308,681	8.07%
BENEFITS EXPENSE	6,785	6,274	511	6,785	6,274	511	87,436	81,162	7.18%
OTHER INDIRECT EXPENSE	5,271	4,988	283	5,271	4,988	283	58,562	53,574	8.52%
TOTAL INDIRECT EXPENSES:	40,038	38,371	1,667	40,038	38,371	1,667	481,789	443,417	7.96%
TOTAL ALL EXPENSES:	49,255	39,274	9,981	49,255	39,274	9,981	595,200	555,926	6.60%
NET INCOME (LOSS):	(49,255)	(39,274)	9,981	(49,255)	(39,274)	9,981	(595,200)	(555,926)	6.60%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
OFFICE OF GENERAL COUNSEL									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	83	-	83	83	-	83	1,000	1,000	0.00%
STAFF MEMBERSHIP DUES	-	-	-	-	-	-	1,500	1,500	0.00%
ONLINE LEGAL RESEARCH	947	-	947	947	-	947	11,369	11,369	0.00%
LAW LIBRARY	208	22	186	208	22	186	1,868	1,846	1.18%
CUSTODIANSHIPS	1,000	-	1,000	1,000	-	1,000	12,000	12,000	0.00%
LITIGATION EXPENSES	17	-	17	17	-	17	200	200	0.00%
STAFF TRAINING	-	95	(95)	-	95	(95)	3,400	3,305	2.79%
TOTAL DIRECT EXPENSES:	2,255	117	2,138	2,255	117	2,138	31,337	31,220	0.37%
INDIRECT EXPENSES:									
SALARY EXPENSE (6.09 FTE)	50,679	49,462	1,218	50,679	49,462	1,218	608,154	558,692	8.13%
BENEFITS EXPENSE	15,272	14,354	918	15,272	14,354	918	178,104	163,750	8.06%
OTHER INDIRECT EXPENSE	16,061	15,138	923	16,061	15,138	923	178,443	163,306	8.48%
TOTAL INDIRECT EXPENSES:	82,012	78,953	3,058	82,012	78,953	3,058	964,701	885,748	8.18%
TOTAL ALL EXPENSES:	84,267	79,070	5,196	84,267	79,070	5,196	996,039	916,968	7.94%
NET INCOME (LOSS):	(84,267)	(79,070)	5,196	(84,267)	(79,070)	5,196	(996,039)	(916,968)	7.94%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF MEMBERSHIP DUES	-	229	(229)	-	229	(229)	100	(129)	229.17%
LAW LIBRARY	79	67	13	79	67	13	953	886	6.99%
DISCIPLINARY BOARD EXPENSES	259	-	259	259	-	259	3,108	3,108	0.00%
CHIEF HEARING OFFICER	2,750	2,500	250	2,750	2,500	250	33,000	30,500	7.58%
HEARING OFFICER EXPENSES	3,583	-	3,583	3,583	-	3,583	43,000	43,000	0.00%
HEARING OFFICER TRAINING	46	-	46	46	-	46	550	550	0.00%
OUTSIDE COUNSEL	4,583	4,000	583	4,583	4,000	583	55,000	51,000	7.27%
STAFF TRAINING	-	-	-	-	-	-	1,000	1,000	0.00%
TOTAL DIRECT EXPENSES:	11,301	6,796	4,505	11,301	6,796	4,505	136,711	129,915	4.97%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.30 FTE)	8,106	7,832	274	8,106	7,832	274	97,274	89,442	8.05%
BENEFITS EXPENSE	2,652	2,472	180	2,652	2,472	180	30,240	27,769	8.17%
OTHER INDIRECT EXPENSE	3,426	3,244	182	3,426	3,244	182	38,065	34,821	8.52%
TOTAL INDIRECT EXPENSES:	14,184	13,548	636	14,184	13,548	636	165,580	152,032	8.18%
TOTAL ALL EXPENSES:	25,485	20,344	5,142	25,485	20,344	5,142	302,291	281,947	6.73%
NET INCOME (LOSS):	(25,485)	(20,344)	5,142	(25,485)	(20,344)	5,142	(302,291)	(281,947)	6.73%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
PRACTICE OF LAW BOARD									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
PRACTICE OF LAW BOARD	1,000	-	1,000	1,000	-	1,000	12,000	12,000	0.00%
TOTAL DIRECT EXPENSES:	1,000	-	1,000	1,000	-	1,000	12,000	12,000	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.48 FTE)	3,870	3,744	127	3,870	3,744	127	46,443	42,700	8.06%
BENEFITS EXPENSE	991	920	71	991	920	71	11,891	10,971	7.73%
OTHER INDIRECT EXPENSE	1,274	1,186	88	1,274	1,186	88	14,151	12,966	8.38%
TOTAL INDIRECT EXPENSES:	6,135	5,849	286	6,135	5,849	286	72,486	66,637	8.07%
TOTAL ALL EXPENSES:	7,135	5,849	1,286	7,135	5,849	1,286	84,486	78,637	6.92%
NET INCOME (LOSS):	(7,135)	(5,849)	1,286	(7,135)	(5,849)	1,286	(84,486)	(78,637)	6.92%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
PRACTICE MANAGEMENT ASSISTANCE									
REVENUE:									
ROYALTIES	3,204	226	(2,978)	3,204	226	(2,978)	38,450	38,224	0.59%
TOTAL REVENUE:	<u>3,204</u>	<u>226</u>	<u>(2,978)</u>	<u>3,204</u>	<u>226</u>	<u>(2,978)</u>	<u>38,450</u>	<u>38,224.19</u>	<u>0.59%</u>
DIRECT EXPENSES:									
STAFF MEMBERSHIP DUES	21	-	21	21	-	21	250	250	0.00%
CASEMAKER/FASTCASE	11,417	-	11,417	11,417	-	11,417	137,000	137,000	0.00%
SUBSCRIPTIONS	21	17	4	21	17	4	250	233	6.62%
TOTAL DIRECT EXPENSES:	<u>11,458</u>	<u>17</u>	<u>11,442</u>	<u>11,458</u>	<u>17</u>	<u>11,442</u>	<u>137,500</u>	<u>137,483</u>	<u>0.01%</u>
INDIRECT EXPENSES:									
TOTAL INDIRECT EXPENSES:	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
TOTAL ALL EXPENSES:	<u>11,458</u>	<u>17</u>	<u>11,442</u>	<u>11,458</u>	<u>17</u>	<u>11,442</u>	<u>137,500</u>	<u>137,483</u>	<u>0.01%</u>
NET INCOME (LOSS):	<u>(8,254)</u>	<u>209</u>	<u>8,463</u>	<u>(8,254)</u>	<u>209</u>	<u>8,463</u>	<u>(99,050)</u>	<u>(99,259)</u>	<u>-0.21%</u>

Washington State Bar Association

Statement of Activities

For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
PROFESSIONAL RESPONSIBILITY PROGRAM									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	292	-	292	292	-	292	3,500	3,500	0.00%
STAFF MEMBERSHIP DUES	214	-	214	214	-	214	375	375	0.00%
LAW LIBRARY	53	45	9	53	45	9	638	593	6.99%
CPE COMMITTEE	27	-	27	27	-	27	3,750	3,750	0.00%
TOTAL DIRECT EXPENSES:	586	45	542	586	45	542	8,263	8,218	0.54%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.59 FTE)	14,152	13,694	458	14,152	13,694	458	169,829	156,135	8.06%
BENEFITS EXPENSE	4,962	4,679	283	4,962	4,679	283	57,462	52,783	8.14%
OTHER INDIRECT EXPENSE	4,197	3,976	221	4,197	3,976	221	46,630	42,653	8.53%
TOTAL INDIRECT EXPENSES:	23,311	22,350	962	23,311	22,350	962	273,922	251,572	8.16%
TOTAL ALL EXPENSES:	23,897	22,394	1,503	23,897	22,394	1,503	282,184	259,790	7.94%
NET INCOME (LOSS):	(23,897)	(22,394)	1,503	(23,897)	(22,394)	1,503	(282,184)	(259,790)	7.94%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
PUBLIC SERVICE PROGRAMS									
REVENUE:									
DONATIONS & GRANTS	130,000	-	(130,000)	130,000	-	(130,000)	130,000	130,000	0.00%
TOTAL REVENUE:	130,000	-	(130,000)	130,000	-	(130,000)	130,000	130,000	0.00%
DIRECT EXPENSES:									
DONATIONS/SPONSORSHIPS/GRANTS	-	-	-	-	-	-	250,280	250,280	0.00%
STAFF TRAVEL/PARKING	225	-	225	225	-	225	2,700	2,700	0.00%
PRO BONO & PUBLIC SERVICE COMMITTEE	-	-	-	-	-	-	2,000	2,000	0.00%
SURVEYS	100	-	100	100	-	100	100	100	0.00%
STAFF TRAINING	-	-	-	-	-	-	1,200	1,200	0.00%
PRO BONO CERTIFICATES	-	-	-	-	-	-	2,000	2,000	0.00%
TOTAL DIRECT EXPENSES:	325	-	325	325	-	325	258,280	258,280	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (1.30 FTE)	6,271	6,192	80	6,271	6,192	80	75,255	69,063	8.23%
BENEFITS EXPENSE	2,824	2,595	229	2,824	2,595	229	32,083	29,488	8.09%
OTHER INDIRECT EXPENSE	3,426	3,244	182	3,426	3,244	182	38,065	34,821	8.52%
TOTAL INDIRECT EXPENSES:	12,521	12,030	491	12,521	12,030	491	145,402	133,372	8.27%
TOTAL ALL EXPENSES:	12,846	12,030	816	12,846	12,030	816	403,682	391,652	2.98%
NET INCOME (LOSS):	117,154	(12,030)	(129,184)	117,154	(12,030)	(129,184)	(273,682)	(261,652)	4.40%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
PUBLICATION & DESIGN SERVICES									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
SUBSCRIPTIONS	17	-	17	17	-	17	200	200	0.00%
IMAGE LIBRARY	342	4,100	(3,758)	342	4,100	(3,758)	4,100	-	100.00%
TOTAL DIRECT EXPENSES:	358	4,100	(3,742)	358	4,100	(3,742)	4,300	200	95.35%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.89 FTE)	4,845	4,678	167	4,845	4,678	167	58,142	53,463	8.05%
BENEFITS EXPENSE	1,609	1,494	115	1,609	1,494	115	18,072	16,578	8.27%
OTHER INDIRECT EXPENSE	2,345	2,197	148	2,345	2,197	148	26,060	23,863	8.43%
TOTAL INDIRECT EXPENSES:	8,800	8,369	430	8,800	8,369	430	102,273	93,904	8.18%
TOTAL ALL EXPENSES:	9,158	12,469	(3,311)	9,158	12,469	(3,311)	106,573	94,104	11.70%
NET INCOME (LOSS):	(9,158)	(12,469)	(3,311)	(9,158)	(12,469)	(3,311)	(106,573)	(94,104)	11.70%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
REGULATORY SERVICES FTE									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF CONFERENCE & TRAINING	375	-	375	375	-	375	9,000	9,000	4.17%
TOTAL DIRECT EXPENSES:	375	-	375	375	-	375	9,000	9,000	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.78 FTE)	27,287	26,436	851	27,287	26,436	851	327,439	301,003	8.07%
BENEFITS EXPENSE	8,375	7,974	401	8,375	7,974	401	96,215	88,241	8.29%
OTHER INDIRECT EXPENSE	7,313	6,906	407	7,313	6,906	407	81,254	74,348	8.50%
TOTAL INDIRECT EXPENSES:	42,975	41,316	1,659	42,975	41,316	1,659	504,908	463,592	8.18%
TOTAL ALL EXPENSES:	43,350	41,316	2,034	43,350	41,316	2,034	513,908	472,592	8.04%
NET INCOME (LOSS):	(43,350)	(41,316)	2,034	(43,350)	(41,316)	2,034	(513,908)	(472,592)	8.04%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
SERVICE CENTER									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
TRANSLATION SERVICES	708	1,023	(315)	708	1,023	(315)	8,500	7,477	12.04%
STAFF TRAINING	175	-	175	175	-	175	2,100	2,100	0.00%
TOTAL DIRECT EXPENSES:	883	1,023	(140)	883	1,023	(140)	10,600	9,577	9.65%
INDIRECT EXPENSES:									
SALARY EXPENSE (5.71 FTE)	28,703	27,702	1,001	28,703	27,702	1,001	344,434	316,733	8.04%
BENEFITS EXPENSE	11,512	10,612	900	11,512	10,612	900	130,208	119,596	8.15%
OTHER INDIRECT EXPENSE	15,048	14,196	852	15,048	14,196	852	167,194	152,998	8.49%
TOTAL INDIRECT EXPENSES:	55,263	52,509	2,754	55,263	52,509	2,754	641,836	589,327	8.18%
TOTAL ALL EXPENSES:	56,146	53,533	2,614	56,146	53,533	2,614	652,436	598,904	8.21%
NET INCOME (LOSS):	(56,146)	(53,533)	2,614	(56,146)	(53,533)	2,614	(652,436)	(598,904)	8.21%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
SECTIONS ADMINISTRATION									
REVENUE:									
REIMBURSEMENTS FROM SECTIONS	-	71,779	71,779	-	71,779	71,779	286,875	215,096	25.02%
TOTAL REVENUE:	-	71,779	71,779	-	71,779	71,779	286,875	215,096	25.02%
DIRECT EXPENSES:									
STAFF TRAVEL/PARKING	83	-	83	83	-	83	1,000	1,000	0.00%
SUBSCRIPTIONS	29	-	29	29	-	29	350	350	0.00%
SECTION/COMMITTEE CHAIR MTGS	500	-	500	500	-	500	1,000	1,000	0.00%
DUES STATEMENTS	-	-	-	-	-	-	5,935	5,935	0.00%
STAFF TRAINING	17	-	17	17	-	17	200	200	0.00%
STAFF MEMBERSHIP DUES	21	-	21	21	-	21	250	250	0.00%
TOTAL DIRECT EXPENSES:	650	-	650	650	-	650	8,735	8,735	0.00%
INDIRECT EXPENSES:									
SALARY EXPENSE (2.58 FTE)	12,458	8,137	4,321	12,458	8,137	4,321	149,495	141,358	5.44%
BENEFITS EXPENSE	5,010	4,610	400	5,010	4,610	400	56,533	51,923	8.15%
OTHER INDIRECT EXPENSE	6,799	6,418	381	6,799	6,418	381	75,545	69,127	8.50%
TOTAL INDIRECT EXPENSES:	24,267	19,165	5,102	24,267	19,165	5,102	281,572	262,407	6.81%
TOTAL ALL EXPENSES:	24,917	19,165	5,752	24,917	19,165	5,752	290,307	271,142	6.60%
NET INCOME (LOSS):	(24,917)	52,615	77,532	(24,917)	52,615	77,532	(3,432)	(56,047)	-1533.08%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
SECTIONS OPERATIONS									
REVENUE:									
SECTION DUES	36,215	112,457	76,242	36,215	112,457	76,242	439,178	326,721	25.61%
SEMINAR PROFIT SHARE	11,791	-	(11,791)	11,791	-	(11,791)	147,494	147,494	0.00%
INTEREST INCOME	67	-	(67)	67	-	(67)	910	910	0.00%
PUBLICATIONS REVENUE	333	-	(333)	333	-	(333)	4,000	4,000	0.00%
OTHER	3,164	4,885	1,721	3,164	4,885	1,721	46,070	41,185	10.60%
TOTAL REVENUE:	51,570	117,342	65,772	51,570	117,342	65,772	637,652	520,310	18.40%
DIRECT EXPENSES:									
DIRECT EXPENSES OF SECTION ACTIVITIES	51,002	8,075	42,927	51,002	8,075	42,927	612,229	604,154	1.32%
REIMBURSEMENT TO WSBA FOR INDIRECT I	23,952	71,779	(47,827)	23,952	71,779	(47,827)	287,423	215,643	24.97%
TOTAL DIRECT EXPENSES:	74,954	79,855	(4,900)	74,954	79,855	(4,900)	899,652	819,797	8.88%
NET INCOME (LOSS):	(23,384)	37,487	60,872	(23,384)	37,487	60,872	(262,000)	(299,487)	-14.31%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
TECHNOLOGY									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
CONSULTING SERVICES	9,167	3,089	6,078	9,167	3,089	6,078	110,000	106,911	2.81%
STAFF TRAVEL/PARKING	-	198	(198)	-	198	(198)	2,500	2,302	7.92%
STAFF MEMBERSHIP DUES	-	-	-	-	-	-	450	450	0.00%
TELEPHONE	7,083	6,569	514	7,083	6,569	514	85,000	78,431	7.73%
COMPUTER HARDWARE	5,417	15,142	(9,725)	5,417	15,142	(9,725)	65,000	49,858	23.29%
COMPUTER SOFTWARE	17,083	24,752	(7,669)	17,083	24,752	(7,669)	205,000	180,248	12.07%
HARDWARE SERVICE & WARRANTIES	4,167	19,664	(15,498)	4,167	19,664	(15,498)	50,000	30,336	39.33%
SOFTWARE MAINTENANCE & LICENSING	30,833	29,331	1,503	30,833	29,331	1,503	370,000	340,669	7.93%
COMPUTER SUPPLIES	167	1,409	(1,243)	167	1,409	(1,243)	2,000	591	70.46%
THIRD PARTY SERVICES	3,333	20,437	(17,104)	3,333	20,437	(17,104)	40,000	19,563	51.09%
STAFF TRAINING	833	-	833	833	-	833	10,000	10,000	0.00%
TRANSFER TO INDIRECT EXPENSES	(78,083)	(120,591)	42,508	(78,083)	(120,591)	42,508	(939,950)	(819,359)	12.83%
TOTAL DIRECT EXPENSES:	(0)	-	(0)	(0)	-	(0)	-	-	
INDIRECT EXPENSES:									
SALARY EXPENSE (13.00 FTE)	102,779	101,312	1,467	102,779	101,312	1,467	1,233,346	1,132,034	8.21%
BENEFITS EXPENSE	32,882	31,039	1,843	32,882	31,039	1,843	376,478	345,438	8.24%
CAPITAL LABOR & OVERHEAD	(12,917)	(11,425)	(1,492)	(12,917)	(11,425)	(1,492)	(155,000)	(143,575)	7.37%
OTHER INDIRECT EXPENSE	32,425	32,298	127	32,425	32,298	127	358,319	326,021	9.01%
TOTAL INDIRECT EXPENSES:	155,170	153,224	1,945	155,170	153,224	1,945	1,813,143	1,659,918	8.45%
TOTAL ALL EXPENSES:	155,170	153,224	1,945	155,170	153,224	1,945	1,813,143	1,659,918	8.45%
NET INCOME (LOSS):	(155,170)	(153,224)	1,945	(155,170)	(153,224)	1,945	(1,813,143)	(1,659,918)	8.45%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
VOLUNTEER ENGAGEMENT									
REVENUE:									
TOTAL REVENUE:	-	-	-	-	-	-	-	-	
DIRECT EXPENSES:									
STAFF CONFERENCE & TRAINING	333	-	333	333	-	333	4,000	4,000	0.00%
STAFF MEMBERSHIP DUES	-	-	-	-	-	-	389	389	0.00%
VOULUNTEER SUPPORT	1,000	-	1,000	1,000	-	1,000	12,000	12,000	0.00%
ABA DELEGATES	278	-	278	278	-	278	3,334	3,334	0.00%
SECTION/COMMITTEE CHAIR MEETINGS	42	-	42	42	-	42	500	500	0.00%
TOTAL DIRECT EXPENSES:	1,653	-	1,653	1,653	-	1,653	20,223	20,223	8.17%
INDIRECT EXPENSES:									
SALARY EXPENSE (0.60 FTE)	4,826	4,668	158	4,826	4,668	158	57,909	53,241	8.06%
BENEFITS EXPENSE	1,618	1,524	94	1,618	1,524	94	18,580	17,056	8.20%
OTHER INDIRECT EXPENSE	1,581	1,465	116	1,581	1,465	116	17,569	16,104	8.34%
TOTAL INDIRECT EXPENSES:	8,025	7,657	368	8,025	7,657	368	94,057	86,400	8.14%
TOTAL ALL EXPENSES:	9,678	7,657	2,021	9,678	7,657	2,021	114,280	106,623	6.70%
NET INCOME (LOSS):	(9,678)	(7,657)	2,021	(9,678)	(7,657)	2,021	(114,280)	(106,623)	6.70%

Washington State Bar Association

Statement of Activities

For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON		
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR	% USED OF ANNUAL BUDGET
INDIRECT EXPENSES:									
SALARIES INCLUDING TEMPS	1,052,391	1,007,217	45,174	1,052,391	1,007,217	45,174	12,531,752	11,524,535	8.04%
CAPITAL LABOR & OVERHEAD	(12,917)	(11,425)	(1,492)	(12,917)	(11,425)	(1,492)	(155,000)	(143,575)	7.37%
EMPLOYEE ASSISTANCE PLAN	-	400	(400.00)	-	400	(400)	4,800	4,400	8.33%
EMPLOYEE SERVICE AWARDS	153	-	153	153	-	153	1,840	1,840	0.00%
FICA (EMPLOYER PORTION)	60,593	72,343	(11,750)	60,593	72,343	(11,750)	743,343	671,000	9.73%
L&I INSURANCE	-	11,679	(11,679)	-	11,679	(11,679)	49,414	37,735	23.63%
WA STATE FAMILY MEDICAL LEAVE (EMPL	2,567	1,402	1,165	2,567	1,402	1,165	30,807	29,405	4.55%
MEDICAL (EMPLOYER PORTION)	137,120	124,194	12,926	137,120	124,194	12,926	1,657,574	1,533,380	7.49%
RETIREMENT (EMPLOYER PORTION)	104,701	99,413	5,288	104,701	99,413	5,288	1,256,547	1,157,134	7.91%
TRANSPORTATION ALLOWANCE	27,933	1,400	26,533	27,933	1,400	26,533	47,733	46,333	2.93%
UNEMPLOYMENT INSURANCE	2,575	3,246	(671)	2,575	3,246	(671)	70,000	66,754	4.64%
TOTAL SALARY & BENEFITS EXPENSE:	1,375,117	1,309,870	65,247	1,375,117	1,309,870	65,247	16,238,811	14,928,941	8.07%
WORKPLACE BENEFITS	3,750	1,003	2,747	3,750	1,003	2,747	45,000	43,997	2.23%
HUMAN RESOURCES POOLED EXP	6,792	7,979	(1,187)	6,792	7,979	(1,187)	81,520	73,541	9.79%
MEETING SUPPORT EXPENSES	765	91	674	765	91	674	10,000	9,909	0.91%
RENT	154,061	152,589	1,472	154,061	152,589	1,472	2,029,301	1,876,712	7.52%
PERSONAL PROP TAXES-WSBA	3,159	527	2,633	3,159	527	2,633	6,466	5,940	8.14%
FURNITURE, MAINT, LH IMP	1,355	-	1,355	1,355	-	1,355	13,419	13,419	0.00%
OFFICE SUPPLIES & EQUIPMENT	2,479	418	2,061	2,479	418	2,061	32,741	32,324	1.28%
FURN & OFFICE EQUIP DEPRECIATION	4,234	4,375	(141)	4,234	4,375	(141)	43,009	38,634	10.17%
COMPUTER HARDWARE DEPRECIATION	2,950	3,048	(98)	2,950	3,048	(98)	24,114	21,066	12.64%
COMPUTER SOFTWARE DEPRECIATION	6,742	9,349	(2,607)	6,742	9,349	(2,607)	80,904	71,555	11.56%
INSURANCE	19,859	18,627	1,233	19,859	18,627	1,233	238,839	220,213	7.80%
WORK HOME FURNITURE & EQUIP	18,000	7,010	10,990	18,000	7,010	10,990	63,000	55,990	11.13%
PROFESSIONAL FEES-AUDIT	30,000	-	30,000	30,000	-	30,000	40,000	40,000	0.00%
PROFESSIONAL FEES-LEGAL	20,833	12,731	8,102	20,833	12,731	8,102	250,000	237,269	5.09%
TELEPHONE & INTERNET	1,800	360	1,440	1,800	360	1,440	21,600	21,240	1.67%
POSTAGE - GENERAL	2,000	1,306	694	2,000	1,306	694	24,000	22,694	5.44%
RECORDS STORAGE	2,500	3,777	(1,277)	2,500	3,777	(1,277)	30,000	26,223	12.59%
BANK FEES	3,729	5,042	(1,314)	3,729	5,042	(1,314)	48,000	42,958	10.51%
PRODUCTION MAINTENANCE & SUPPLIES	1,017	(27)	1,044	1,017	(27)	1,044	16,692	16,719	-0.16%
COMPUTER POOLED EXPENSES	78,192	120,591	(42,400)	78,192	120,591	(42,400)	941,250	820,659	12.81%
TOTAL OTHER INDIRECT EXPENSES:	364,217	348,795	15,422	364,217	348,795	15,422	4,039,856	3,691,061	8.63%
TOTAL INDIRECT EXPENSES:	1,739,334	1,658,665	80,669	1,739,334	1,658,665	80,669	20,278,667	18,620,002	8.18%

Washington State Bar Association
Statement of Activities
For the Period from October 1, 2021 to October 31, 2021

	MONTHLY BUDGET vs. ACTUAL			YEAR TO DATE BUDGET vs. ACTUAL			ANNUAL BUDGET COMPARISON	
	FISCAL 2022 BUDGET CURRENT MONTH	CURRENT MONTH ACTUAL	MONTHLY VARIANCE	YEAR TO DATE BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE VARIANCE	FISCAL 2022 ANNUAL BUDGET	REMAINING BALANCE OF YEAR
SUMMARY PAGE								
ACCESS TO JUSTICE	(30,274)	(13,188)	17,086	(30,274)	(13,188)	17,086	(208,619)	(195,431)
ADMINISTRATION	(89,818)	(85,791)	4,027	(89,818)	(85,791)	4,027	(1,087,547)	(1,001,756)
ADMISSIONS/BAR EXAM	222,612	169,689	(52,923)	222,612	169,689	(52,923)	14,103	(155,586)
ADVANCEMENT FTE	(29,856)	(28,171)	1,685	(29,856)	(28,171)	1,685	(350,555)	(322,384)
BAR NEWS	(1,727)	(1,472)	255	(1,727)	(1,472)	255	(125,922)	(124,450)
BOARD OF GOVERNORS	(18,090)	(23,135)	(5,045)	(18,090)	(23,135)	(5,045)	(476,753)	(453,618)
CHARACTER & FITNESS BOARD	(3,337)	(868)	2,469	(3,337)	(868)	2,469	(31,151)	(30,284)
CLE - PRODUCTS	67,845	88,147	20,302	67,845	88,147	20,302	818,413	730,265
CLE - SEMINARS	(23,987)	(58,689)	(34,702)	(23,987)	(58,689)	(34,702)	(394,917)	(334,227)
CLIENT PROTECTION FUND	(8,209)	22,185	30,395	(8,209)	22,185	30,395	169,578	147,393
COMMUNICATIONS	(66,992)	(54,088)	12,904	(66,992)	(54,088)	12,904	(726,303)	(672,215)
COMMUNICATIONS FTE	(18,984)	(18,300)	684	(18,984)	(18,300)	684	(223,276)	(204,976)
DESKBOOKS	(10,059)	(17,276)	(7,217)	(10,059)	(17,276)	(7,217)	(115,041)	(97,765)
DISCIPLINE	(499,406)	(470,373)	29,033	(499,406)	(470,373)	29,033	(5,898,777)	(5,428,404)
DIVERSITY	(88,253)	(24,739)	63,515	(88,253)	(24,739)	63,515	(293,338)	(268,599)
EJD FTE	(15,110)	(17,237)	(2,126)	(15,110)	(17,237)	(2,126)	(181,312)	(164,075)
FOUNDATION	(10,651)	(10,768)	(117)	(10,651)	(10,768)	(117)	(128,667)	(117,898)
HUMAN RESOURCES	(39,225)	(38,036)	1,189	(39,225)	(38,036)	1,189	(459,421)	(421,385)
LAW CLERK PROGRAM	(9,907)	(9,451)	456	(9,907)	(9,451)	456	100,057	109,508
LEGISLATIVE	(24,286)	(18,819)	5,467	(24,286)	(18,819)	5,467	(271,935)	(253,116)
LEGAL LUNCHBOX	(2,673)	(369)	2,304	(2,673)	(369)	2,304	(30,483)	(30,114)
LICENSE FEES	1,520,712	1,380,405	(140,307)	1,520,712	1,380,405	(140,307)	16,579,802	15,199,397
LICENSING AND MEMBERSHIP	(26,249)	(14,926)	11,324	(26,249)	(14,926)	11,324	(228,129)	(213,204)
LIMITED LICENSE LEGAL TECHNICIAN	3,206	(1,110)	(4,316)	3,206	(1,110)	(4,316)	(67,822)	(66,712)
LIMITED PRACTICE OFFICERS	20,253	18,520	(1,733)	20,253	18,520	(1,733)	82,811	64,291
MANDATORY CLE ADMINISTRATION	(2,076)	33,972	36,048	(2,076)	33,972	36,048	517,653	483,681
MEMBER WELLNESS PROGRAM	(22,465)	(27,771)	(5,307)	(22,465)	(27,771)	(5,307)	(224,067)	(196,296)
MEMBER SERVICES & ENGAGEMENT	(36,826)	(33,790)	3,036	(36,826)	(33,790)	3,036	(433,213)	(399,423)
MINI CLE	(9,592)	(7,221)	2,371	(9,592)	(7,221)	2,371	(111,706)	(104,485)
NEW MEMBER EDUCATION	(2,350)	(5,504)	(3,154)	(2,350)	(5,504)	(3,154)	11,711	17,216
OFFICE OF GENERAL COUNSEL	(84,267)	(79,070)	5,196	(84,267)	(79,070)	5,196	(996,039)	(916,968)
OFFICE OF THE EXECUTIVE DIRECTOR	(49,255)	(39,274)	9,981	(49,255)	(39,274)	9,981	(595,200)	(555,926)
OGC-DISCIPLINARY BOARD	(25,485)	(20,344)	5,142	(25,485)	(20,344)	5,142	(302,291)	(281,947)
PRACTICE OF LAW BOARD	(7,135)	(5,849)	1,286	(7,135)	(5,849)	1,286	(84,486)	(78,637)
PRACTICE MANAGEMENT ASSISTANCE	(8,254)	209	8,463	(8,254)	209	8,463	(99,050)	(99,259)
PROFESSIONAL RESPONSIBILITY PROGRAM	(23,897)	(22,394)	1,503	(23,897)	(22,394)	1,503	(282,184)	(259,790)
PUBLIC SERVICE PROGRAMS	117,154	(12,030)	(129,184)	117,154	(12,030)	(129,184)	(273,682)	(261,652)
PUBLICATION & DESIGN SERVICES	(9,158)	(12,469)	(3,311)	(9,158)	(12,469)	(3,311)	(106,573)	(94,104)
REGULATORY SERVICES FTE	(43,350)	(41,316)	2,034	(43,350)	(41,316)	2,034	(513,908)	(472,592)
SECTIONS ADMINISTRATION	(24,917)	52,615	77,532	(24,917)	52,615	77,532	(3,432)	(56,047)
SECTIONS OPERATIONS	(23,384)	37,487	60,872	(23,384)	37,487	60,872	(262,000)	(299,487)
SERVICE CENTER	(56,146)	(53,533)	2,614	(56,146)	(53,533)	2,614	(652,436)	(598,904)
TECHNOLOGY	(155,170)	(153,224)	1,945	(155,170)	(153,224)	1,945	(1,813,143)	(1,659,918)
VOLUNTEER SUPPORT	(9,678)	(7,657)	2,021	(9,678)	(7,657)	2,021	(114,280)	(106,623)
INDIRECT EXPENSES	(1,739,334)	(1,658,665)	80,669	(1,739,334)	(1,658,665)	80,669	(20,278,667)	(18,620,002)
TOTAL OF ALL	(1,398,053)	(1,283,688)	114,365	(1,398,053)	(1,283,688)	114,365	(20,150,196)	(18,866,507)
NET INCOME (LOSS)	341,281	374,977	33,696	341,281	374,977	33,696	128,472	(246,505)

**Washington State Bar Association
Analysis of Cash Investments
As of October 31, 2021**

Checking & Savings Accounts

General Fund

Checking

<u>Bank</u>	<u>Account</u>	<u>Amount</u>
Wells Fargo	General	\$ 692,197

Total

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	0.01%	\$ 5,978,203
UBS Financial Money Market	0.00%	\$ 1,081,119
Morgan Stanley Money Market	0.01%	\$ 3,354,289
Merrill Lynch Money Market	0.01%	\$ 1,983,715

General Fund Total \$ 13,089,523

Client Protection Fund

Checking

<u>Bank</u>	<u>Amount</u>
Wells Fargo	\$ 313,128

<u>Investments</u>	<u>Rate</u>	<u>Amount</u>
Wells Fargo Money Market	0.01%	\$ 4,407,494
Morgan Stanley Money Market	0.00%	\$ 106,916

Client Protection Fund Total \$ 4,827,538

Grand Total Cash & Investments \$ 17,917,061