# WASHINGTON STATE BAR ASSOCIATION

# Financial Reports

(Unaudited)

Year to Date July 31, 2023

Prepared by Maggie Yu, Controller

Submitted by Tiffany Lynch, Director of Finance August 16, 2023

## WASHINGTON STATE BAR ASSOCIATION

To: Board of Governors

**Budget and Audit Committee** 

From: Terra Nevitt, Executive Director; Tiffany Lynch, Director of Finance; Maggie Yu, Controller

Re: Key Financial Benchmarks for the Preliminary Fiscal Year to Date (YTD) through July 31, 2023

As % of Completion to Annual Budget

	% of Year	Current Year % YTD	Current Year \$ Difference Favorable/(Unfavorable)	Prior Year YTD	Comments
Total Salaries & Benefits	83%	82%	\$184,407	83%	Favorable to budget due to vacant positions.
Other Indirect Expenses*	83%	74%	\$413,649	79%	Favorable to budget due to timing of payments and lower than expected expenses.
Total Indirect Expenses	83%	81%	\$598,056	82%	Favorable to budget resulting from a combination of reasons described above. Expected to be favorable to budget for year.

General Fund Revenues	83%	88%	\$1,026,661	87%	Favorable to budget mainly due to high interest income and MCLE fees net of lower than budgeted license fees.  Expected to be favorable to budget.
General Fund Indirect Expenses	83%	81%	\$549,528	82%	Favorable to budget as described under indirect expenses above. Expected to be favorable to budget.
General Fund Direct Expenses	83%	56%	\$715,146	55%	Favorable to budget due to timing of program activities and meetings/events. Expected to be favorable to budget.
General Fund Net	83%	325%	\$2,291,334	870%	Favorable to budget for the reasons described above. Expected to be favorable to budget.

CLE Revenue	83%	82%	(\$18,469)	79%	Unfavorable to budget due to less attendees to live seminars and lower sale of deskbook sales. Expected to remain unfavorable to budget.
CLE Direct Expenses	83%	43%	\$150,800	33%	Favorable to budget due to timing of scheduled seminar expense payments and deskbook of cost of good sold. Expected to be remain favorable through year-end.
CLE Indirect Expenses	83%	80%	\$42,091	84%	Favorable to budget as described under indirect expenses above and expected to remain favorable through year-end.
CLE Net	83%	164%	\$174,424	97%	Favorable to budget for the reasons described above. Expected to slightly unfavorable to budget.

<sup>\*</sup>Workplace benefits, Human Resources, meeting support, rent, taxes, furniture & maintenance, office supplies, depreciation, insurance, equipment, professional fees (legal & audit), internet & telephone, postage, storage, bank fees, Technology

### Washington State Bar Association Financial Summary Compared to Fiscal Year 2023 Budget For the Period from July 1, 2023 to July 31, 2023

	Actual	Budgeted	Actual Indirect	Budgeted Indirect	Actual Direct	Budgeted Direct	Actual Total	Budgeted Total	Actual Net	Budgeted Net
Category	Revenues	Revenues	Expenses	Expenses	Expenses	Expenses	Expenses	Expenses	Result	Result
Access to Justice	_	_	192,992.18	237,082	74,972	121,820	267,964	358,902	(267,964)	(358,902)
Admissions/Bar Exam	1.159.044	1,362,940	727,138,79	892,773	209,972	414.079	937,111	1,306,852	221,933	56,088
Advancement FTE		-	289,486,24	354,465	3,004	8,100	292,490	362,565	(292,490)	(362,565)
Bar News	481,861	602,700	270,257,48	332,507	297,367	363,460	567,624	695,967	(85,763)	(93,267)
Board of Governors			161,854,57	191,700	259,996	371,900	421,851	563,600	(421,851)	(563,600)
Character & Fitness Board	-		113,138,49	139,623	1,982	27,000	115,120	166.623	(115,120)	(166,623)
Communications Strategies	4.148	3,500	546,180,42	674,814	45,840	116,015	592,020	790,829	(587,873)	(787,329)
Communications Strategies FTE	.,		199,579,53	243,400		-	199,580	243,400	(199,580)	(243,400)
Discipline	58,278	119,000	4,645,009,73	6.007.729	99,234	206,999	4,744,244	6,214,728	(4,685,966)	(6,095,728)
Diversity	135,000	135,000	163,370,35	240,734	39,311	130,035	202,681	370,769	(67,681)	(235,769)
Finance	727.088	26,000	881,275,67	1.080,720	3,790	6,500	885,066	1.087.220	(157,977)	(1.061.220)
Foundation	727,000	20,000	118.326.45	147.147	3,352	5,650	121.678	152,797	(121,678)	(152,797)
Human Resources	-		503,303,16	424.625	3,332	5,050	503,303	424,625	(503,303)	(424,625)
Law Clerk Program	196,633	188,200	110.375.54	138.099	5,680	8,900	116,055	146,999	80.577	41,201
Law Clerk Program Legislative	190,033	168,200	110,375.54	242,681	16,927	26,783	210,172	269,464	(210.172)	(269,464)
Legal Lunchbox	31,393	23,000	40.036.77	242,681	3,859	26,783	43,896	269,464 52.617	(210,172)	(269,464)
74	31,393	23,000 452,200	40,036.77 517,326.31	622,311	3,859 26,212	1,500 23.651	43,896 543,538	52,617 645,962	(12,503)	(193,762)
Licensing and Membership Records			517,526.31	622,311	26,212	23,651		645,962		17.053.467
Licensing Fees	14,089,678	17,053,467		- 05.010	2000	1 500	0	100 = 10	14,089,678	
Limited License Legal Technician	11,782	29,722	67,810.00	85,248	3,909	15,500	71,719	100,748	(59,937)	(71,026)
Limited Practice Officers	170,031	195,088	80,302.34	99,305	13,390	21,042	93,693	120,347	76,339	74,741
Mandatory CLE	1,189,525	1,125,250	616,259.17	714,329	7,193	67,015	623,452	781,344	566,072	343,906
Member Wellness Program	6,000	7,500	175,295.52	234,719	1,699	2,550	176,995	237,269	(170,995)	(229,769)
Member Services & Engagement	12,000	11,800	243,054.84	302,978	8,662	39,500	251,717	342,478	(239,717)	(330,678)
Mini CLE	-		91,723.07	114,412		-	91,723	114,412	(91,723)	(114,412)
New Member Education	101,398	85,000	76,016.21	95,269		1,600	76,016	96,869	25,382	(11,869)
Office of General Counsel	-	963	767,029.39	1,038,134	3,874	19,400	770,904	1,057,534	(770,904)	(1,056,571)
Office of the Executive Director	-		460,303.50	568,259	28,113	128,775	488,416	697,034	(488,416)	(697,034)
OGC-Disciplinary Board	-		177,087.85	217,139	65,991	103,500	243,079	320,639	(243,079)	(320,639)
Practice of Law Board	-		50,815.61	63,355	2,220	12,000	53,036	75,355	(53,036)	(75,355)
Practice Management Assistance	51,336	50,000	106,717.99	133,033	73,616	73,650	180,334	206,683	(128,998)	(156,683)
Professional Responsibility Program	-		186,013.14	151,321	2,465	2,250	188,478	153,571	(188,478)	(153,571)
Public Service Programs	130,000	130,000	158,841.96	219,329	166,188	266,928	325,030	486,257	(195,030)	(356,257)
Publication and Design Services	-		96,127.44	119,175	4,200	4,612	100,327	123,787	(100,327)	(123,787)
Regulatory Services FTE			439,144.15	536,908	6,408	23,550	445,552	560,458	(445,552)	(560,458)
Sections Administration	356,037	290,543	234,339.30	290,746	911	7,850	235,250	298,596	120,787	(8,053)
Service Center	-		572,208,44	703,381	5,800	10,300	578,008	713,681	(578,008)	(713,681)
Volunteer Engagement	-		81,167,45	97,639	7,272	17.850	88,440	115,489,27	(88,440)	(115,489)
Technology	-		1,599,659,34	1,996,602	.,,	-	1,599,659	1,996,602	(1,599,659)	(1,996,602)
Subtotal General Fund	19,269,888	21.891.872	15,952,812,69	19.802.808	1,493,407	2,650,264	17,446,220	22,453,072	1,823,668	(561,199)
Expenses using reserve funds	17(207(000	21(0)1(0)2	10()02(01210)	17,002,000	1(1)0(10)	2,050,201	17(110(220	22,133,072	1(020(000	(501(255)
Expenses using reserve tunus									-	
Total General Fund - Net Result from Operations									1,823,668	(561,199)
Percentage of Budget	88%		0.81		56%		78%		1,020,000	(201,177)
CLE-Seminars and Products	1,475,602	1,653,725	863,276,93	1,079,536	155,559	307,219	1,018,836	1,386,755	456,766	266,970
CLE - Deskbooks	84.867	241.000	179,586.88	222,410	6,594	68.325	186,181	290,735	(101.314)	(49,735)
Total CLE	1,560,469	1,894,725	1,042,863.81	1,301,946	162,153	375,544	1,205,017	1,677,490	355,453	217,235
	1,560,469	1,894,725	1,042,863.81	1,301,946	162,153 43%	3/5,544	1,205,017 72%	1,677,490	333,453	217,235
Percentage of Budget	82%		0.80		43%		12%			
Total All Sections	591,300	649,695	-	-	554,025	904,646	554,025	904,646	37,275	(254,951)
Client Protection Fund-Restricted	915,303	730,000	145,155,66	181.912	86,127	502,300	231,282	684.212	684,020	45,788
Chem Protection Fund-Restricted	915,303	/50,000	145,155.66	181,912	86,127	502,300	251,282	684,212	084,020	45,788
Totals	22,336,960	25,166,292	17,140,832.16	21,286,666	2,295,713	4,432,754	19,436,545	25,719,419	2,900,415	(553,127)
Percentage of Budget	89%		0.81		52%		76%			

	Fund Balances	2023 Budgeted	Fund Balances
Summary of Fund Balances:	Sept. 30, 2022	Fund Balances	Year to date
Restricted Funds:			
Client Protection Fund	4,063,501	4,109,289	4,747,521.59
Board-Designated Funds (Non-General Fund):			
CLE Fund Balance	1,042,049	1,259,284	1,397,501.46
Section Funds	1,802,650	1,547,699	1,839,924.47
Board-Designated Funds (General Fund):			
Operating Reserve Fund	2,000,000	2,000,000	2,000,000.00
Facilities Reserve Fund	1,000,000	1,000,000	2,700,000.00
Unrestricted Funds (General Fund):			
Unrestricted General Fund	5,713,268	5,152,068	5,836,935.14
Total General Fund Balance	8,713,268	8,152,068	10,536,935.14
Net Change in Total General Fund Balance		(561,199)	1,823,667.61
Total Fund Balance	15,621,468	15,068,341	18,521,882.66
Net Change In Fund Balance		(553,127)	2,900,415.15

### Washington State Bar Association Analysis of Cash Investments As of July 31, 2023

### **Checking & Savings Accounts**

Checking Bank Wells Fargo	<u>Account</u> General	Total	\$	<u>Amount</u> 1,699,913
Investments Wells Fargo Money Market UBS Financial Money Market Morgan Stanley Money Market Merrill Lynch Money Market CDs/Treasuries	Rate 0.75% 0.25% 0.49% 1.29% see list		\$ \$ \$ \$ \$ \$	Amount 3,161,901 1,107,283 3,509,314 778,000 10,455,672
		General Fund Total	\$	20,712,084
Client Protection Fund				
<u>Checking</u> <u>Bank</u> Wells Fargo			\$	<u>Amount</u> 356,804
Investments Wells Fargo Money Market Morgan Stanley Money Market CDs/Treasuries	Rate 0.63% 0.41% see list		\$ \$ \$	Amount 2,071,205 111,219 2,495,088
		Client Protection Fund Total	\$	5,034,317
		Grand Total Cash & Investments	\$	25,746,400

### Washington State Bar Association Analysis of Cash Investments As of July 31, 2023

### **General Fund**

General Fund		_			<b>5.5</b> 4 14	
Donk	V: - I -I	Term	Trade	Settle	Maturity	A
Bank	<u>Yield</u>	<u>Months</u>	<u>Date</u>	<u>Date</u>	<u>Date</u>	<u>Amount</u>
From WF	4.750/	c	0/4/0000	0/0/0000	0/2/2022	046 700
FAMCA CD	4.75%	6	2/1/2023	2/2/2023	8/3/2023	246,738
State Bank of India NY CD	3.10%	12	7/28/2022	8/8/2022	8/8/2023	250,000
FHLBD CD	4.72%	7	2/9/2023	2/10/2023	8/30/2023	247,690
Morgan Stanley Bank CD	5.06%	6	3/9/2023	3/9/2023	9/18/2023	250,000
Morgan Stanley Private Bank CD	5.06%	6	3/9/2023	3/9/2023	9/18/2023	250,000
Valley National Bank CD	5.15%	6	3/14/2023	3/17/2023	9/18/2023	250,000
Fifth Third Bank CD	5.10%	6	3/14/2023	3/21/2023	9/21/2023	250,000
Barclays Bank CD	5.10%	6	3/14/2023	3/22/2023	9/22/2023	250,000
Wells Fargo bank	4.70%	9	12/15/2022	12/23/2022	9/25/2023	250,000
Webster Bank CD	5.00%	6	3/23/2023	3/29/2023	9/29/2023	250,000
Flagstar Bank CD	5.15%	6	3/17/2023	3/30/2023	10/2/2023	250,000
Comerica Bank CD	5.10%	6	3/23/2023	3/30/2023	10/2/2023	250,000
American Commercial Bank CD	5.10%	6	3/23/2023	4/5/2023	10/5/2023	250,000
SOFI Bank CD	4.55%	9	1/13/2023	1/23/2023	10/23/2023	250,000
Fairfield County Bank CD	4.65%	9	2/1/2023	2/3/2023	11/3/2023	250,000
FHLB CD	4.75%	9	2/10/2023	2/13/2023	11/7/2023	250,484
Independent Bank CD	4.75%	9	2/22/2023	2/24/2023	11/24/2023	250,000
FHDN CD	5.25%	6	5/30/2023	5/31/2023	11/24/2023	243,793
DFC Note	4.75%	11	2/1/2023	2/2/2023	12/14/2023	252,332
NexBank CD	5.25%	9	3/14/2023	3/22/2023	12/20/2023	250,000
Citizens Bank CD	5.15%	9	3/14/2023	3/22/2023	12/22/2023	250,000
Bank of Hope CD	5.25%	9	3/14/2023	3/24/2023	12/26/2023	250,000
Hancock Whitney Bank CD	5.35%	9	3/17/2023	3/23/2023	12/26/2023	250,000
CrossFirst Bank CD	5.20%	9	3/17/2023	3/24/2023	12/26/2023	250,000
Zions BankCorp CD	5.30%	9	3/28/2023	3/31/2023	12/29/2023	250,000
FHDN CD	4.75%	11	2/10/2023	2/13/2023	1/11/2024	239,533
FFCB CD	4.75%	12	2/1/2023	2/2/2023	1/18/2024	241,148
JP Morgan Chase Bank CD	4.95%	11	2/22/2023	2/28/2023	1/31/2024	250,000
FHLBDN CD	4.75%	12	2/10/2023	2/13/2023	2/2/2024	250,325
TowneBank CD	4.65%	12	2/1/2023	2/8/2023	2/8/2024	250,000
Millyard Bank CD	4.65%	12	2/1/2023	2/9/2023	2/9/2024	250,000
Encore Bank CD	5.35%	9	5/30/2023	6/7/2023	3/7/2024	250,000
Customers Bank CD	5.20%	12	3/28/2023	3/30/2023	3/28/2024	250,000
Truist Bank CD	5.25%	12	5/30/2023	6/2/2023	5/31/2024	250,000
US Treasury Bill	5.25%	11	7/11/2023	7/13/2023	6/13/2024	238,368
					Total from WF	8,463,672
From ML						
City National bank of florida CD	5.30%	3	6/6/2023	6/12/2023	9/12/2023	246,000
US Treasury Bill	5.34%	3	6/6/2023	6/15/2023	9/14/2023	270,000
US Bank, National Assoc. CD	5.25%	6	6/6/2023	6/12/2023	12/7/2023	243,000
US Treasury Bill	5.43%	6	6/6/2023	6/15/2023	12/14/2023	270,000
Bank of China NY	5.30%	6	7/12/2023	7/20/2023	1/22/2024	243,000
TBK bank CD	5.25%	9	6/6/2023	6/12/2023	3/11/2024	240,000
Banner bank CD	5.25%	12	6/6/2023	6/12/2023	6/11/2024	237,000
Bank hapoalim B.M CD	5.20%	18	6/6/2023	6/12/2023	12/9/2024	243,000
					Total from ML	1,992,000
				=	Total	10,455,672

### Washington State Bar Association Analysis of Cash Investments As of July 31, 2023

### **Client Fund Protection Fund**

		Term	Trade	Settle	Maturity	
<u>Bank</u>	<u>Yield</u>	<u>Months</u>	<u>Date</u>	<u>Date</u>	<u>Date</u>	<u>Amount</u>
Washington Trust CD	4.80%	6	3/1/2023	3/8/2023	9/8/2023	250,000
Renasant Bank CD	5.10%	6	3/17/2023	3/22/2023	9/22/2023	250,000
Bremer Bank CD	5.10%	6	3/17/2023	3/22/2023	9/22/2023	250,000
Centier Bank CD	5.25%	3	6/29/2023	7/7/2023	10/10/2023	250,000
CapStar Bank CD	4.80%	9	3/1/2023	3/3/2023	12/4/2023	250,000
Bank OZK CD	5.10%	6	6/29/2023	7/7/2023	1/8/2024	250,000
Beal Bank CD	5.10%	6	6/29/2023	7/12/2023	1/10/2024	250,000
Midfirst Bank CD	5.15%	6	6/29/2023	7/12/2023	1/12/2024	250,000
US Treasury Note	4.95%	11	3/1/2023	3/2/2023	1/31/2024	245,088
Western Alliance Bank CD	5.00%	12	3/1/2023	3/9/2023	3/8/2024	250,000
					Total	2,495,088

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAV	YEAR TO DATE VARIANCE ORABLE/(UNFAVORABLE)
LICENSE FEES REVENUE:						
LICENSE FEES	17,053,467	1,387,491	14,089,678	2,963,788	83%	(121,544)
TOTAL REVENUE:	17,053,467	1,387,491	14,089,678	2,963,788	83%	(121,544)

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE ORABLE/(UNFAVORABLE)
ACCESS TO JUSTICE REVENUE:						
REVENUE.						
TOTAL REVENUE:						
DIRECT EXPENSES:						
SURVEYS	100	(200)	131	(31)	131%	(47)
ATJ BOARD RETREAT	2,000	-	2,130	(130)	107%	(464)
LEADERSHIP TRAINING	2,000	-	2,175	(175)	109%	(508)
ATJ BOARD EXPENSE	78,400	5,271	49,770	28,630	63%	15,564
STAFF TRAVEL/PARKING	3,000	-	1,119	1,881	37%	1,381
STAFF CONFERENCE & TRAINING	1,675	-	375	1,300	22%	1,021
PUBLIC DEFENSE	4,000	-	810	3,190	20%	2,523
CONFERENCE/INSTITUTE EXPENSE	23,145	-	15,214	7,931	66%	4,074
RECEPTION/FORUM EXPENSE	7,500	2,500	3,248	4,252	43%	3,002
TOTAL DIRECT EXPENSES:	121,820	7,571	74,972	46,848	62%	26,545
INDIRECT EXPENSES:						
SALARY EXPENSE (1.64 FTE)	138,139	11,699	116,477	21,662	84%	(1,361)
BENEFITS EXPENSE	48,192	3,867	38,973	9,219	81%	1,187
OTHER INDIRECT EXPENSE	50,751	3,094	37,542	13,209	74%	4,750
TOTAL INDIRECT EXPENSES:	237,082	18,660	192,992	44,089	81%	4,576
TOTAL ALL EXPENSES:	358,902	26,231	267,964	90,938	75%	31,121
NET INCOME (LOSS):	(358,902)	(26,231)	(267,964)	(90,938)	75%	31,121

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE PRABLE/(UNFAVORABLE)
ADMISSIONS						
REVENUE:						
EXAM SOFTWARE REVENUE	27,000	-	6,715	20,285	25%	(15,785)
BAR EXAM FEES	1,253,000	32,860	1,116,524	136,476	89%	72,357
RULE 9/LEGAL INTERN FEES	12,000	550	11,900	100	99%	1,900
SPECIAL ADMISSIONS	70,940	2,480	23,905	47,035	34%	(35,212)
TOTAL REVENUE:	1,362,940	35,890	1,159,044	203,896	85%	23,261
DIRECT EXPENSES:						
POSTAGE	750	76	569	181	76%	56
STAFF TRAVEL/PARKING	23,000	1,131	10,236	12,764	45%	8,931
STAFF MEMBERSHIP DUES	600		400	200	67%	100
SUPPLIES	2,750	-	784	1,966	28%	1,508
FACILITY, PARKING, FOOD	101,000	21,570	67,135	33,865	66%	17,032
EXAMINER FEES	36,000	16,000	28,500	7,500	79%	1,500
UBE EXMINATIONS	123,000	-	32,208	90,792	26%	70,292
BOARD OF BAR EXAMINERS **	21,850	-	13,305	8,545	61%	4,903
BAR EXAM PROCTORS	39,000	-	16,132	22,868	41%	16,368
DISABILITY ACCOMMODATIONS	27,000	-	18,438	8,562	68%	4,062
CHARACTER & FITNESS INVESTIGATIONS	2,000	-	-	2,000	0%	1,667
LAW SCHOOL VISITS	1,700	-	249	1,451	15%	1,168
DEPRECIATION-SOFTWARE	24,929	2,036	20,373	4,556	82%	401
STAFF CONFERENCE & TRAINING	10,500	-	1,644	8,856	16%	7,106
TOTAL DIRECT EXPENSES:	414,079	40,814	209,972	204,107	51%	135,094
INDIRECT EXPENSES:						
SALARY EXPENSE (6.75 FTE)	512,745	41,950	411,485	101,260	80%	15,802
BENEFITS EXPENSE	171,146	15,937	161,343	9,803	94%	(18,722)
OTHER INDIRECT EXPENSE	208,882	12,720	154,310	54,572	74%	19,758
TOTAL INDIRECT EXPENSES:	892,773	70,607	727,139	165,634	81%	16,839
TOTAL ALL EXPENSES:	1,306,852	111,421	937,111	369,741	72%	151,932
NET INCOME (LOSS):	56,088	(75,531)	221,933	(165,845)	396%	175,193

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE ORABLE/(UNFAVORABLE)
ADVANCEMENT FTE						
REVENUE:						
TOTAL REVENUE:				<u> </u>		<u> </u>
DIRECT EXPENSES:						
STAFF CONFERENCE & TRAINING	8,100	-	3,004	5,096	37%	3,746
TOTAL DIRECT EXPENSES:	8,100		3,004	5,096	37%	3,746
INDIRECT EXPENSES:						
SALARY EXPENSE (1.88 FTE)	233,777	19,944	195,449	38,327	84%	(635)
BENEFITS EXPENSE	62,511	5,000	51,196	11,315	82%	897
OTHER INDIRECT EXPENSE	58,178	3,533	42,841	15,336	74%	5,640
TOTAL INDIRECT EXPENSES:	354,465	28,477	289,486	64,979	82%	5,902
TOTAL ALL EXPENSES:	362,565	28,477	292,490	70,076	81%	9,648
NET INCOME (LOSS):	(362,565)	(28,477)	(292,490)	(70,076)	81%	9,648

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
BAR NEWS						
REVENUE:						
DISPLAY ADVERTISING	400,000	45,000	354,000	46,000	89%	20,667
SUBSCRIPT/SINGLE ISSUES	200	36	72	128	36%	(95)
CLASSIFIED ADVERTISING	2,500	50	6,440	(3,940)	258%	4,356
JOB TARGET ADVERSTISING	200,000	21,024	121,349	78,651	61%	(45,317)
TOTAL REVENUE:	602,700	66,110	481,861	120,839	80%	(20,389)
DIRECT EXPENSES:						
POSTAGE	110,000	17,011	103,849	6,151	94%	(12,183)
PRINTING, COPYING & MAILING	250,000	24,656	192,743	57,257	77%	15,590
DIGITAL/ONLINE DEVELOPMENT	1,000	(550)	571	429	57%	262
GRAPHICS/ARTWORK	100	-	-	100	0%	83
STAFF CONFERENCE & TRAINING	2,000	-	-	2,000	0%	1,667
STAFF MEMBERSHIP DUES	135	-	-	135	0%	113
SUBSCRIPTIONS	225	550	203	22	90%	(15)
TOTAL DIRECT EXPENSES:	363,460	41,667	297,367	66,093	82%	5,517
INDIRECT EXPENSES:						
SALARY EXPENSE (2.23 FTE)	209,396	17,509	175,143	34,253	84%	(646)
BENEFITS EXPENSE	54,103	4,253	44,108	9,995	82%	978
OTHER INDIRECT EXPENSE	69,008	4,205	51,006	18,002	74%	6,501
TOTAL INDIRECT EXPENSES:	332,507	25,967	270,257	62,250	81%	6,832
TOTAL ALL EXPENSES:	695,967	67,633	567,624	128,343	82%	12,349
NET INCOME (LOSS):	(93,267)	(1,524)	(85,763)	(7,504)	92%	(8,040)

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
BOARD OF GOVERNORS REVENUE:						
TOTAL REVENUE:						
DIRECT EXPENSES:						
						<del></del>
BOG MEETINGS	205,000	27,070	132,351	72,649	65%	38,482
BOG COMMITTEES' EXPENSES **	3,000	-	145	2,855	5%	2,355
BOG RETREAT	50,000	25,248	47,122	2,878	94%	(5,455)
BOG CONFERENCE ATTENDANCE	43,000	-	22,248	20,752	52%	13,586
BOG TRAVEL & OUTREACH **	14,000	4,226	21,321	(7,321)	152%	(9,654)
LEADERSHIP TRAINING	20,000	4,529	12,267	7,733	61%	4,399
BOG ELECTIONS	26,900	-	18,400	8,500	68%	4,017
PRESIDENT'S DINNER	10,000	-	-	10,000	0%	8,333
CONSULTING SERVICES	-	-	6,143	(6,143)		(6,143)
TOTAL DIRECT EXPENSES:	371,900	61,074	259,996	111,904	70%	49,921
INDIRECT EXPENSES:						
SALARY EXPENSE (1.40 FTE)	112,271	9,342	100,970	11,300	90%	(7,411)
BENEFITS EXPENSE	36,105	2,842	28,925	7,181	80%	1,163
OTHER INDIRECT EXPENSE	43,324	2,635	31,960	11,364	74%	4,143
TOTAL INDIRECT EXPENSES:	191,700	14,819	161,855	29,845	84%	(2,105)
TOTAL ALL EXPENSES:	563,600	75,892.88	421,851	141,749	75%	47,816
NET INCOME (LOSS):	(563,600)	(75,893)	(421,851)	(141,749)	75%	47,816

<sup>\*\*</sup>Budget reallocations have been applied to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023
83% OF YEAR COMPLETE

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
CHARACTER & FITNESS BOARD REVENUE:						
TOTAL REVENUE:						<u> </u>
DIRECT EXPENSES:						
CHARACTER & FITNESS BOARD EXP	12,000	-	273	11,727	2%	9,727
COURT REPORTERS	15,000	840	1,709	13,291	11%	10,791
TOTAL DIRECT EXPENSES:	27,000	840.00	1,981.76	25,018	7%	20,518
INDIRECT EXPENSES:						
SALARY EXPENSE (0.75 FTE)	90,551	7,521	75,159	15,391	83%	300
BENEFITS EXPENSE	25,863	2,027	20,653	5,210	80%	900
OTHER INDIRECT EXPENSE	23,209	1,426	17,326	5,883	75%	2,014
TOTAL INDIRECT EXPENSES:	139,623	10,974	113,138	26,484	81%	3,214
TOTAL ALL EXPENSES:	166,623	11,814	115,120	51,503	69%	23,732
NET INCOME (LOSS):	(166,623)	(11,814)	(115,120)	(51,503)	69%	23,732

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
LAW CLERK PROGRAM						
REVENUE:						
LAW CLERK FEES	185,000	-	193,833	(8,833)	105%	39,666
LAW CLERK APPLICATION FEES	3,200	-	2,800	400	88%	133
TOTAL REVENUE:	188,200		196,633	(8,433)	104%	39,799
DIRECT EXPENSES:						
SUBSCRIPTIONS	250	-	-	250	0%	208
CHARACTER & FITNESS INVESTIGATIONS	100	-	-	100	0%	83
LAW CLERK BOARD EXPENSE	8,000	-	5,680	2,320	71%	987
LAW CLERK OUTREACH	550	-	-	550	0%	458
TOTAL DIRECT EXPENSES:	8,900		5,680	3,220	64%	1,737
INDIRECT EXPENSES:						
SALARY EXPENSE (0.98 FTE)	82,442	6,833	67,973	14,468	82%	728
BENEFITS EXPENSE	25,330	1,972	20,127	5,203	79%	981
OTHER INDIRECT EXPENSE	30,327	1,836	22,275	8,052	73%	2,997
TOTAL INDIRECT EXPENSES:	138,099	10,641	110,376	27,723	80%	4,707
TOTAL ALL EXPENSES:	146,999	10,641	116,055	30,943	79%	6,444
NET INCOME (LOSS):	41,201	(10,641)	80,577	(39,376)	196%	46,243

# Washington State Bar Association Statement of Activities For the Period from July 1, 2023 to July 31, 2023 83% OF YEAR COMPLETE

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE PRABLE/(UNFAVORABLE)
CONTINUING LEGAL EDUCATION (CLE)						
REVENUE:						
SEMINAR REGISTRATIONS	850,000	105,005	599,114	250,886	70%	(109,220)
SEMINAR REVENUE-OTHER	20,000	16,545	37,515	(17,515)	188%	20,848
SEMINAR SPLITS W/ CLE	(133,375)	-	-	(133,375)	0%	111,146
SHIPPING & HANDLING	100	27	135	(35)	135%	52
COURSEBOOK SALES	7,000	185	1,000	6,000	14%	(4,833)
MP3 AND VIDEO SALES	910,000	111,785	837,838	72,162	92%	79,505
TOTAL REVENUE:	1,653,725	233,547	1,475,602	178,123	89%	22,774
DIRECT EXPENSES:						
COURSEBOOK PRODUCTION	1,000	45	45	955	5%	788
POSTAGE - FLIERS/CATALOGS	5,000	-	-	5,000	0%	4,167
DEPRECIATION	1,309	280	2,792	(1,483)	213%	(1,701)
ONLINE EXPENSES	53,000	3,644	39,804	13,196	75%	4,362
ACCREDITATION FEES	3,000	(24)	2,604	396	87%	(104)
SEMINAR BROCHURES	20,000	-	-	20,000	0%	16,667
FACILITIES	165,200	29,779	83,677	81,523	51%	53,990
DISABILITY ACCOMMODATIONS	4,000	-	-	4,000	0%	3,333
SPEAKERS & PROGRAM DEVELOP	32,000	1,188	18,633	13,367	58%	8,033
HONORARIA	1,200	-	-	1,200	0%	1,000
CLE SEMINAR COMMITTEE	200	-	-	200	0%	167
STAFF TRAVEL/PARKING	15,000	-	6,969	8,031	46%	5,531
STAFF CONFERENCE & TRAINING	2,370	-	-	2,370	0%	1,975
STAFF MEMBERSHIP DUES	1,700		902	798	53%	514
COST OF SALES - COURSEBOOKS A/V DEVELOP COSTS (RECORDING)	690 1,250	7	99	591 1,250	14% 0%	476 1,042
POSTAGE & DELIVERY-COURSEBOOKS	1,250	-	34	(34)	0%	(34)
STAFF TRAVEL/PARKING	300	-	-	300	0%	250
TOTAL DIRECT EXPENSES:	307,219	34,919	155,559	151,660	51%	100,457
INDIRECT EXPENSES:						
SALARY EXPENSE (8.13 FTE)	596,422	50,858	497,472	98,950	83%	(454)
BENEFITS EXPENSE	220,069	17,894	180,075	39,994	82%	3,316
OTHER INDIRECT EXPENSE	263,045	15,313	185,730	77,315	71%	33,474
TOTAL INDIRECT EXPENSES:	1,079,536	84,065	863,277	216,259	80%	36,336
TOTAL ALL EXPENSES:	1,386,755	118,983	1,018,836	367,919	73%	136,793
NET INCOME (LOSS):	266,970	114,564	456,766	(189,796)	171%	234,291

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
COMMUNICATION STRATEGIES FTE						
INDIRECT EXPENSES:						
SALARY EXPENSE (1.00 FTE)	168,213	13,983	140,730	27,484	84%	(552)
BENEFITS EXPENSE	44,241	3,525	35,929	8,311	81%	938
OTHER INDIRECT EXPENSE	30,946	1,889	22,921	8,025	74%	2,868
TOTAL INDIRECT EXPENSES:	243,400	19,397	199,580	43,820	82%	3,254
NET INCOME (LOSS):	(243,400)	(19,397)	(199,580)	(43,820)	82%	3,254

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023
83% OF YEAR COMPLETE

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
COMMUNICATION STRATEGIES						
REVENUE:						
SPONSORSHIPS	1,000	-	-	1,000	0%	(833)
50 YEAR MEMBER TRIBUTE LUNCH	-	1,615	1,615	(1,615)		1,615
50 YEAR MEMBER PLAQUE	2,500	571	2,533	(33)	101%	449
TOTAL REVENUE:	3,500	2,186	4,148	(648)	119%	1,231
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	3,395	198	1,980	1,415	58%	849
STAFF MEMBERSHIP DUES	1,120	-	1,297	(177)	116%	(364)
SUBSCRIPTIONS	4,000	139	2,030	1,970	51%	1,304
APEX DINNER	47,000	1,438	18,938	28,062	40%	20,229
50 YEAR MEMBER TRIBUTE LUNCH	20,000	14,540	17,968	2,032	90%	(1,301)
BAR OUTREACH	18,000	-	566	17,434	3%	14,434
COMMUNICATIONS OUTREACH	15,000	-	1,245	13,755	8%	11,255
STAFF CONFERENCE & TRAINING	7,500	-	1,817	5,683	24%	4,433
TOTAL DIRECT EXPENSES:	116,015	16,315	45,840	70,175	40%	50,839
INDIRECT EXPENSES:						
SALARY EXPENSE (5.20 FTE)	387,612	32,418	323,319	64,293	83%	(309)
BENEFITS EXPENSE	126,285	10,190	103,739	22,546	82%	1,498
OTHER INDIRECT EXPENSE	160,917	9,819	119,122	41,794	74%	14,975
TOTAL INDIRECT EXPENSES:	674,814	52,428	546,180	128,633	81%	16,164
TOTAL ALL EXPENSES:	790,829	68,743	592,020	198,809	75%	67,004
NET INCOME (LOSS):	(787,329)	(66,557)	(587,873)	(199,456)	75%	68,235

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
CLIENT PROTECTION FUND						
REVENUE:						
CPF RESTITUTION	40,000	407	7,202	32,798	18%	(26,131)
CPF MEMBER ASSESSMENTS	690,000	2,680	706,610	(16,610)	102%	131,610
INTEREST INCOME **	-	24,780	201,490	(201,490)		201,490
TOTAL REVENUE:	730,000	27,866.95	915,303	(185,303)	125%	306,969
DIRECT EXPENSES:						
BANK FEES - WELLS FARGO	2,100	285	2,183	(83)	104%	(433)
GIFTS TO INJURED CLIENTS CPF BOARD EXPENSES **	500,000	-	82,963	417,037	17%	333,703
STAFF MEMBERSHIP DUES	200	200	781 200	(781)	100%	(781) (33)
STAFF MEMBERSHIP DUES	200	200	200	-	100%	(33)
TOTAL DIRECT EXPENSES:	502,300	484.97	86,127	416,173	17%	332,457
INDIRECT EXPENSES:						
SALARY EXPENSE (1.23 FTE)	104,797	8,824.80	87,382	17,416	83%	(51)
BENEFITS EXPENSE	37,207	2,951.83	29,688	7,519	80%	1,318
OTHER INDIRECT EXPENSE	39,907	2,315.12	28,086	11,822	70%	5,171
TOTAL INDIRECT EXPENSES:	181,912	14,091.75	145,155.6600	36,756	80%	6,438
TOTAL ALL EXPENSES:	684,212	14,576.72	231,282	452,930	34%	338,894
NET INCOME (LOSS):	45,788	13,290.23	684,020	(638,232)	1494%	645,864

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVOI	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
DESKBOOKS						
REVENUE:						
DESKBOOK SALES	150,000	_	31,198	118,802	21%	(93,802)
LEXIS/NEXIS ROYALTIES	35,000	-	27,650	7,350	79%	(1,516)
SECTION PUBLICATION SALES	6,000	-	1,850	4,151	31%	(3,151)
FASTCASE ROYALTIES	50,000	-	24,169	25,831	48%	(17,497)
TOTAL REVENUE:	241,000		84,867	156,133	35%	(115,966)
DIRECT EXPENSES:						
COST OF SALES - DESKBOOKS	65,000	-	4,966	60,034	8%	49,201
COST OF SALES - SECTION PUBLICATION	1,500	-	832	668	55%	418
SPLITS TO SECTIONS	300	-	320	(20)	107%	(70)
DESKBOOK ROYALTIES	300	-	92	208	31%	158
STAFF CONFRENCES & TRAINING	1,000	-	-	1,000	0%	833
POSTAGE & DELIVER-DESKBOOKS	-	-	90	(90)		(90)
STAFF MEMBERSHIP DUES	225	-	256	(31)	114%	(68)
SUBSCRIPTIONS	-	-	39	(39)		(39)
TOTAL DIRECT EXPENSES:	68,325		6,594	61,731	10%	50,343
INDIRECT EXPENSES:						
SALARY EXPENSE (1.50 FTE)	132,287	10,971	111,558	20,729	84%	(1,319)
BENEFITS EXPENSE	41,948	3,328	33,809	8,139	81%	1,147
OTHER INDIRECT EXPENSE	48,175	2,821	34,219	13,956	71%	5,927
TOTAL INDIRECT EXPENSES:	222,410	17,120	179,587	42,823	81%	5,755
TOTAL ALL EXPENSES:	290,735	17,120	186,181	104,554	64%	56,099
NET INCOME (LOSS):	(49,735)	(17,120)	(101,314)	51,578	204%	(59,867)

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
DISCIPLINE						
REVENUE:						
AUDIT REVENUE	1,000	21	722	278	72%	(111)
RECOVERY OF DISCIPLINE COSTS	100,000	1,334	42,437	57,563	42%	(40,897)
DISCIPLINE HISTORY SUMMARY	18,000	1,020	15,119	2,881	84%	119
TOTAL REVENUE:	119,000	2,375	58,278	60,722	49%	(40,889)
DIRECT EXPENSES:						
DEPRECIATION-SOFTWARE	45,835	-	-	45,835	0%	38,196
PUBLICATIONS PRODUCTION	200	-	169	31	84%	(2)
STAFF TRAVEL/PARKING	20,000	414	6,083	13,917	30%	10,583
STAFF MEMBERSHIP DUES	7,610	-	1,920	5,690	25%	4,422
TELEPHONE	2,359	559	2,984	(625)	127%	(1,019)
COURT REPORTERS	60,000	3,674	48,022	11,978	80%	1,978
OUTSIDE COUNSEL/AIC	1,500	-	-	1,500	0%	1,250
LITIGATION EXPENSES	25,000	2,201	20,845	4,156	83%	(11)
DISABILITY EXPENSES	9,000	-	198	8,802	2%	7,302
TRANSLATION SERVICES	1,200	-	150	1,050	13%	850
STAFF CONFERENCE & TRAINING	33,295	35	18,862	14,433	57%	8,884
PRACTICE MONITOR EXPENSE	1,000	-	-	1,000	0%	833
TOTAL DIRECT EXPENSES:	206,999	6,883	99,234	107,765	48%	73,265
INDIRECT EXPENSES:						
SALARY EXPENSE (37.80 FTE)	3,764,781	272,752	2,889,526	875,254	77%	247,791
BENEFITS EXPENSE	1,073,208	87,164	890,637	182,571	83%	3,703
OTHER INDIRECT EXPENSE	1,169,740	71,291	864,847	304,893	74%	109,937
TOTAL INDIRECT EXPENSES:	6,007,729	431,207	4,645,010	1,362,719	77%	361,431
TOTAL ALL EXPENSES:	6,214,728	438,090	4,744,244	1,470,484	76%	434,696
NET INCOME (LOSS):	(6,095,728)	(435,715)	(4,685,966)	(1,409,762)	77%	393,807

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
DIVERSITY						
REVENUE:						<u> </u>
DONATIONS	135,000	-	135,000	-	100%	22,500
TOTAL REVENUE:	135,000		135,000		100%	22,500
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	2,000	24	798	1,202	40%	868
STAFF MEMBERSHIP DUES	360	-	90	270	25%	210
COMMITTEE FOR DIVERSITY	3,800		953	2,847	25%	2,214
DIVERSITY EVENTS & PROJECTS **	19,250	2,192	5,695	13,555	30%	10,347
SURVEYS **	45,000	100	16,600	28,400	37%	20,900
STAFF CONFERENCE & TRAINING **	5,000	1,000	1,600	3,400	32%	2,567
CONSULTING SERVICES	54,625	-	13,575	41,050	25%	31,946
TOTAL DIRECT EXPENSE:	130,035	3,316	39,311	90,724	30%	69,052
INDIRECT EXPENSES:						
SALARY EXPENSE (1.69 FTE)	144,941	9,970	90,496	54,445	62%	30,288
BENEFITS EXPENSE	43,533	3,333	34,136	9,397	78%	2,142
OTHER INDIRECT EXPENSE	52,260	3,193	38,739	13,521	74%	4,811
TOTAL INDIRECT EXPENSES:	240,734	16,496	163,370	77,363	68%	37,241
TOTAL ALL EXPENSES:	370,769	19,812	202,681	168,088	55%	106,293
NET INCOME (LOSS):	(235,769)	(19,812)	(67,681)	(168,088)	29%	128,793

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
FINANCE (Previously ADMINISTRATION cost center)						
REVENUE:						
INTEREST INCOME **	26,000	91,073	727,088	(701,088)	2796%	705,422
TOTAL REVENUE:	26,000	91,073	727,088	(701,088)	2796%	705,422
DIRECT EXPENSES:						
CONSULTING SERVICES **	3,000		875	2,125	29%	1,625
STAFF TRAVEL/PARKING	3,000	18	2,230	770	74%	270
STAFF CONFERENCE & TRAINING	500	-	-	500	0%	417
STAFF MEMBERSHIP DUES	-	-	685	(685)		(685)
TOTAL DIRECT EXPENSES:	6,500	18	3,790	2,710	58%	1,627
INDIRECT EXPENSES:						
SALARY EXPENSE (6.92 FTE)	661,642	54,629	553,252	108,390	84%	(1,884)
BENEFITS EXPENSE	205,235	16,742	169,194	36,040	82%	1,835
OTHER INDIRECT EXPENSE	213,844	13,093	158,830	55,014	74%	19,373
TOTAL INDIRECT EXPENSES:	1,080,720	84,463	881,276	199,445	82%	19,325
TOTAL ALL EXPENSES:	1,087,220	84,481	885,066	202,155	81%	20,951
NET INCOME (LOSS):	(1,061,220)	6,591	(157,977)	(903,243)	15%	726,373

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
FOUNDATION						
REVENUE:						
TOTAL REVENUE:	<u> </u>					
DIRECT EXPENSES:						
CONSULTING SERVICES	3,000	-	3,000	-	100%	(500)
PRINTING & COPYING	450	-	-	450	0%	375
STAFF TRAVEL/PARKING	700	218	218	482	31%	366
SUPPLIES BOARD OF TRUSTEES	150	-	24	126	16%	101
POSTAGE	750 300	-	103 8	647 292	14% 3%	522 242
STAFF CONFERENCE & TRAINING	300	-	٥	300	0%	250
TOTAL DIRECT EXPENSES:	5,650	218	3,352	2,298	59%	1,356
INDIRECT EXPENSES:						
SALARY EXPENSE (1.05 FTE)	96,359	8,188	80,047	16,312	83%	252
BENEFITS EXPENSE	18,295	1,319	14,390	3,905	79%	856
OTHER INDIRECT EXPENSE	32,493	1,969	23,889	8,604	74%	3,188
TOTAL INDIRECT EXPENSES:	147,147	11,475	118,326	28,821	80%	4,296
TOTAL ALL EXPENSES:	152,797	11,693	121,678	31,119	80%	5,653
NET INCOME (LOSS):	(152,797)	(11,693)	(121,678)	(31,119)	80%	5,653

Statement of Activities

For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
HUMAN RESOURCES						
REVENUE:						
TOTAL REVENUE:						<del></del>
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	700	-	43	657	6%	541
STAFF MEMBERSHIP DUES	800	-	458	342	57%	209
SUBSCRIPTIONS	500	-	1,348	(848)	270%	(931)
STAFF TRAINING- GENERAL **	15,000	-	2,066	12,934	14%	10,434
RECRUITING AND ADVERTISING	6,600	2,777	6,748	(148)	102%	(1,248)
PAYROLL PROCESSING	50,000	3,641	39,821	10,179	80%	1,846
SALARY SURVEYS	1,500	-	-	1,500	0%	1,250
CONSULTING SERVICES	2,000	-	-	2,000	0%	1,667
TRANSFER TO INDIRECT EXPENSE	(77,100)	(6,418)	(50,484)	(26,616)	65%	(13,766)
TOTAL DIRECT EXPENSES:	-	-				-
INDIRECT EXPENSES:						
SALARY EXPENSE (4.00 FTE)	380,554	27,218	311,842	68,711	82%	5,286
ALLOWANCE FOR OPEN POSITIONS	(200,000)	-	· <u>-</u>	(200,000)	0%	(166,667)
BENEFITS EXPENSE	120,251	9,850	99,778	20,473	83%	431
OTHER INDIRECT EXPENSE	123,820	7,558	91,682	32,138	74%	11,501
TOTAL INDIRECT EXPENSES:	424,625	44,625	503,303	(78,678)	119%	(149,449)
TOTAL ALL EXPENSES:	424,625	44,625	503,303	(78,678)	119%	(149,449)
NET INCOME (LOSS):	(424,625)	(44,625)	(503,303)	78,678	119%	(149,449)

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
LEGISLATIVE REVENUE:						
TOTAL REVENUE:						<u> </u>
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	3,133	-	124	3,009	4%	2,487
STAFF MEMBERSHIP DUES	450	-	-	450	0%	375
JUD RECOMMEND COMMITTEE	2,250	-	-	2,250	0%	1,875
SUBSCRIPTIONS TELEPHONE	2,000	- 96	1,985 477	16	99%	(318)
CONTRACT LOBBYIST	15,000	90	12,500	(477) 2,500	83%	(477)
LEGISLATIVE COMMITTEE	1,250	-	12,300	1,250	0%	1,042
BOG LEGISLATIVE COMMITTEE	300		_	300	0%	250
STAFF CONFERENCE & TRAINING	2,400	-	1,842	558	77%	158
TOTAL DIRECT EXPENSES:	26,783	96	16,927	9,856	63%	5,392
INDIRECT EXPENSES:						
SALARY EXPENSE (1.70 FTE)	147,316	12,424	119,864	27,452	81%	2,899
BENEFITS EXPENSE	42,758	3,377	34,641	8,116	81%	990
OTHER INDIRECT EXPENSE	52,607	3,193	38,739	13,868	74%	5,101
TOTAL INDIRECT EXPENSES:	242,681	18,994	193,244	49,437	80%	8,990
TOTAL ALL EXPENSES:	269,464	19,091	210,172	59,292	78%	14,381
NET INCOME (LOSS):	(269,464)	(19,091)	(210,172)	(59,292)	78%	14,381

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
LICENSING & MEMBERSHIP RECORDS						
REVENUE:						
STATUS CERTIFICATE FEES	27,000	1,875	23,375	3,625	87%	875
INVESTIGATION FEES	21,000	1,000	21,100	(100)	100%	3,600
PRO HAC VICE	400,000	22,442	310,524	89,476	78%	(22,809)
MEMBER CONTACT INFORMATION	4,000	-	3,464	536	87%	131
PHOTO BAR CARD SALES	200	12	192	8	96%	25
TOTAL REVENUE:	452,200	25,329	358,655	93,545	79%	(18,178)
DIRECT EXPENSES:						
DEPRECIATION	1,151	-	_	1,151	0%	959
POSTAGE	16,500	-	18,061	(1,561)	109%	(4,311)
LICENSING FORMS	2,000	-	2,401	(401)	120%	(735)
CONSULTING SERVICES **	4,000	4,000	4,000	-	100%	(667)
SUPPLIES - BAR CARDS	-	-	1,750	(1,750)		(1,750)
TOTAL DIRECT EXPENSES:	23,651	4,000	26,212	(2,561)	111%	(6,503)
INDIRECT EXPENSES:						
SALARY EXPENSE (3.83 FTE)	379,520	31,782	327,853	51,667	86%	(11,586)
BENEFITS EXPENSE	124,269	10,123	101,988	22,281	82%	1,570
OTHER INDIRECT EXPENSE	118,521	7,212	87,485	31,036	74%	11,282
TOTAL INDIRECT EXPENSES:	622,311	49,117	517,326	104,984	83%	1,266
TOTAL ALL EXPENSES:	645,962	53,117	543,538	102,423	84%	(5,237)
NET INCOME (LOSS):	(193,762)	(27,788)	(184,883)	(8,878)	95%	(23,415)

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

## Washington State Bar Association Statement of Activities For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
LIMITED LICENSE LEGAL TECHNICIAN PROGRAM						
REVENUE:						
	12,000			12,000		(10.000)
SEMINAR REGISTRATIONS LLLT LICENSE FEES	12,000 16,622	1,394	- 11.549	12,000	0% 69%	(10,000)
LLLI LICENSE FEES LLLT LATE LICENSE FEES	1,100	1,394	11,549	5,073 967	12%	(2,303)
INVESTIGATION FEES	1,100	-	100	(100)	12%	(784) 100
INVESTIGATION FEES	-	-	100	(100)		100
TOTAL REVENUE:	29,722	1,394	11,782	17,940	40%	(12,986)
DIRECT EXPENSES:						
LLLT BOARD	15,000	-	3,909	11,091	26%	8,591
LLLT EDUCATION	500	-	-	500	0%	417
TOTAL DIRECT EXPENSES:	15,500		3,909	11,591	25%	9,008
INDIRECT EXPENSES:						
SALARY EXPENSE (0.53 FTE)	51,548	4,189	42,028	9,520	82%	929
BENEFITS EXPENSE	17,299	1,340	13,515	3,784	78%	901
OTHER INDIRECT EXPENSE	16,401	1,011	12,267	4,134	75%	1,400
TOTAL INDIRECT EXPENSES:	85,248	6,540	67,810	17,438	80%	3,230
TOTAL ALL EXPENSES:	100,748	6,540	71,719	29,030	71%	12,238
NET INCOME (LOSS):	(71,026)	(5,146)	(59,937)	29,030	84%	(748)

## Washington State Bar Association Statement of Activities For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
LIMITED PRACTICE OFFICERS						
REVENUE:						
INVESTIGATION FEES	500	100	600	(100)	120%	183
MEMBER LATE FEES	-	-	4,350	(4,350)		4,350
LPO EXAMINATION FEES	28,300	-	28,300	-	100%	4,717
LPO LICENSE FEES	164,750	13,126	134,561	30,189	82%	(2,730)
LPO LATE LICENSE FEES	988	-	2,220	(1,232)	225%	1,397
LPO LICENSE FEES - REINSTATES	550	-	-	550	0%	(458)
TOTAL REVENUE:	195,088	13,226	170,031	25,057	87%	7,458
DIRECT EXPENSES:						
FACILITY, PARKING, FOOD	9,000	367	2,535	6,465	28%	4,965
EXAM WRITING	9,000	-	8,400	600	93%	(900)
LPO BOARD	1,792	-	2,301	(509)	128%	(807)
LPO OUTREACH	1,000	-	-	1,000	0%	833
PRINTING & COPYING	250	82	82	168	33%	127
SUPPLIES	-	-	73	(73)		(73)
TOTAL DIRECT EXPENSES:	21,042	448	13,390	7,652	64%	4,145
INDIRECT EXPENSES:						
SALARY EXPENSE (0.68 FTE)	57,874	5,244	48,823	9,052	84%	(594)
BENEFITS EXPENSE	20,388	1,586	15,984	4,404	78%	1,006
OTHER INDIRECT EXPENSE	21,043	1,277	15,496	5,547	74%	2,040
TOTAL INDIRECT EXPENSES:	99,305	8,108	80,302	19,003	81%	2,452
TOTAL ALL EXPENSES:	120,347	8,556	93,693	26,655	78%	6,597
NET INCOME (LOSS):	74,741	4,670	76,339	(1,598)	102%	14,055

Statement of Activities
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	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
MANDATORY CONTINUING						
LEGAL EDUCATION						
REVENUE:						
ACCREDITED PROGRAM FEES	550,000	48,700	561,200	(11,200)	102%	102,867
FORM 1 LATE FEES	220,000	19,450	217,350	2,650	99%	34,017
MEMBER LATE FEES	190,000	600	232,250	(42,250)	122%	73,917
ANNUAL ACCREDITED SPONSOR FEES	38,250	-	38,750	(500)	101%	6,875
ATTENDANCE LATE FEES	98,000	9,250	110,150	(12,150)	112%	28,483
COMITY CERTIFICATES	29,000	275	29,825	(825)	103%	5,658
TOTAL REVENUE:	1,125,250	78,275	1,189,525	(64,275)	106%	251,816
DIRECT EXPENSES:						
DEPRECIATION **	59,565	_	6,443	53,122	11%	43,194
STAFF MEMBERSHIP DUES	500	_	500	-	100%	(83)
MCLE BOARD	2,000	-	-	2,000	0%	1,667
STAFF TRAVEL/PARKING	50	-	-	50	0%	42
STAFF CONFERENCE & TRAINING	4,900	-	250	4,650	5%	3,833
TOTAL DIRECT EXPENSES:	67,015		7,193	59,822	11%	48,653
INDIRECT EXPENSES:						
SALARY EXPENSE (4.88 FTE) **	437,860	32,387	401,868	35,992	92%	(36,985)
BENEFITS EXPENSE	125,455	10,206	102,694	22,761	82%	1,852
OTHER INDIRECT EXPENSE	151,014	9,207	111,697	39,317	74%	14,148
TOTAL INDIRECT EXPENSES:	714,329	51,800	616,259	98,070	86%	(20,985)
TOTAL ALL EXPENSES:	781,344	51,800	623,452	157,892	80%	27,668
NET INCOME (LOSS):	343,906	26,475	566,072	(222,166)	165%	279,484

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DAT VARIANCE RABLE/(UNFAV	
MEMBER SERVICES & ENGAGEMENT TEAM							
REVENUE:							
ROYALTIES	10,800	62	12,000	(1,200)	111%	3,000	=
NMP PRODUCT SALES	65,000	3,639	23,348	41,652	36%	(30,818)	
DIGITAL VIDEO SALES	14,000	784	22,393	(8,393)	160%	10,726	
SPONSORSHIPS	10,000	-	9,000	1,000	90%	,	Credit is Re
SEMINAR REGISTRATIONS	8,000	-	62,221	(54,221)	778%	55,554	
TRIAL ADVOCACY PROGRAM	12,000	(99)	15,829	(3,829)	132%	5,829	Registerati
TOTAL REVENUE:	119,800	4,386	144,791	(24,991)	121%	44,958	- -
DIRECT EXPENSES:							-
STAFF TRAVEL/PARKING	1,700	375	564	1,136	33%	853	
STAFF CONFERENCE & TRAINING	250	-	164	86	66%	44	
SMALL TOWN AND RURAL COMMITTEE PRINTING & COPYING	3,700 1,200	-	2,659 1,300	1,041 (100)	72% 108%	425 (300)	
NEW LAWYER OUTREACH	1,000	_	1,300	1,000	0%	833	
YLL SECTION PROGRAM	1,500	-	545	955	36%	705	
WYLC CLE COMPS	1,000	_	-	1,000	0%	833	
WYLC OUTREACH EVENTS	1,500	_	250	1,250	17%	1,000	
SPEAKERS & PROGRAM DEVELOP	1,500	(551)	-	1,500	0%	1,250	
WYL COMMITTEE	12,000	1,428	2,606	9,394	22%	7,394	
OPEN SECTIONS NIGHT	3,500	-	-	3,500	0%	2,917	
TRIAL ADVOCACY EXPENSES	1,500	-	-	1,500	0%	1,250	
RECEPTION/FORUM EXPENSE	2,300	-	-	2,300	0%	1,917	
WYLC SCHOLARSHIPS/DONATIONS/GRANT	5,000	-	-	5,000	0%	4,167	
STAFF MEMBERSHIP DUES	850	-	300	550	35%	408	
LENDING LIBRARY	4,000	90	274	3,726	7%	3,059	
NMP SPEAKERS & PROGRAM DEVELOPMENT	100	-	-	100	0%	83	
TOTAL DIRECT EXPENSES:	42,600	1,342	8,662	33,938	20%	26,838	- -
INDIRECT EXPENSES:							
SALARY EXPENSE (4.64 FTE)	311,600	26,360	258,564	53,036	83%	1,103	
BENEFITS EXPENSE	108,835	8,506	86,380	22,455	79%	4,316	
OTHER INDIRECT EXPENSE	143,340	8,728	105,887	37,453	74%	13,563	_
TOTAL INDIRECT EXPENSES:	563,775	43,594	450,831	112,944	80%	18,982	-
TOTAL ALL EXPENSES:	606,375	44,936	459,493	146,882	76%	45,820	-
NET INCOME (LOSS):	(486,575)	(40,550)	(314,701)	(171,873)	65%	90,778	=

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
MEMBER WELLNESS PROGRAM						
REVENUE:						
DIVERSIONS	7,500	-	6,000	1,500	80%	(250)
TOTAL REVENUE:	7,500		6,000	1,500	80%	(250)
DIRECT EXPENSES:						
STAFF MEMBERSHIP DUES	500	-	226	274	45%	191
MEMBER WELLNESS COUNCIL **	550	-	-	550	0%	458
STAFF CONFERENCE & TRAINING	300	-	401	(101)	134%	(151)
SUBSCRIPTIONS	1,200	110	1,072	128	89%	(72)
TOTAL DIRECT EXPENSES:	2,550	110	1,699	851	67%	426
INDIRECT EXPENSES:						
SALARY EXPENSE (1.48 FTE)	133,673	11,092	96,614	37,059	72%	14,780
BENEFITS EXPENSE	55,402	4,517	44,785	10,617	81%	1,383
OTHER INDIRECT EXPENSE	45,645	2,794	33,896	11,748	74%	4,141
TOTAL INDIRECT EXPENSES:	234,719	18,404	175,296	59,423	75%	20,303
TOTAL ALL EXPENSES:	237,269	18,514	176,995	60,274	75%	20,729
NET INCOME (LOSS):	(229,769)	(18,514)	(170,995)	(58,774)	74%	20,479

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## Washington State Bar Association Statement of Activities For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
OFFICE OF THE EXECUTIVE DIRECTOR						
REVENUE:						
TOTAL REVENUE:						<u> </u>
DIRECT EXPENSES:						
LEADERSHIP TRAINING	20,000	168	6,328	13,672	32%	10,339
WASHINGTON LEADERSHIP INSTITUTE	80,000	-	-	80,000	0%	66,667
ED TRAVEL & OUTREACH	5,000	228	1,587	3,413	32%	2,580
BAR LEADERS CONFERENCE	12,000	-	8,497	3,503	71%	1,503
STAFF TRAVEL/PARKING	1,500	198	1,620	(120)	108%	(370)
STAFF CONFERENCE & TRAINING	8,925	375	8,026	899	90%	(588)
STAFF MEMBERSHIP DUES	1,000	-	1,375 681	(375)	138%	(542)
SURVEY	350	-	081	(331)	195%	(389)
TOTAL DIRECT EXPENSES:	128,775	969	28,113	100,662	22%	79,200
INDIRECT EXPENSES:						
SALARY EXPENSE (2.00 FTE)	402,379	34,224	328,971	73,409	82%	6,345
BENEFITS EXPENSE	103,989	8,418	85,492	18,497	82%	1,166
OTHER INDIRECT EXPENSE	61,891	3,779	45,841	16,050	74%	5,735
TOTAL INDIRECT EXPENSES:	568,259	46,420	460,304	107,955	81%	13,246
TOTAL ALL EXPENSES:	697,034	47,389	488,416	208,618	70%	92,446
NET INCOME (LOSS):	(697,034)	(47,389)	(488,416)	208,618	70%	92,446

Statement of Activities
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	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
OFFICE OF GENERAL COUNSEL						
REVENUE:						
RECORDS REQUEST FEES	963	-	-	963	0%	(803)
TOTAL REVENUE:	963	<u> </u>		963	0%	(803)
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	500	_	28	472	6%	389
STAFF MEMBERSHIP DUES	1,150	(300)	950	200	83%	8
COURT RULES COMMITTEE	1,000	-	-	1,000	0%	833
CUSTODIANSHIPS	8,150	-	199	7,951	2%	6,593
WILLS	2,000	-	-	2,000	0%	1,667
LITIGATION EXPENSES	200	-	-	200	0%	167
DISABILITY ACCOMMODATIONS **	-	104	320	(320)		(320)
STAFF CONFERENCE & TRAINING	6,400	-	2,377	4,023	37%	2,956
TOTAL DIRECT EXPENSES:	19,400	(196)	3,874	15,526	20%	12,292
INDIRECT EXPENSES:						
SALARY EXPENSE (6.17 FTE)	656,837	46,993	468,983	187,854	71%	78,381
BENEFITS EXPENSE	188,816	15,293	156,003	32,813	83%	1,344
OTHER INDIRECT EXPENSE	192,481	11,709	142,043	50,438	74%	18,358
TOTAL INDIRECT EXPENSES:	1,038,134	73,995	767,029	271,105	74%	98,082
TOTAL ALL EXPENSES:	1,057,534	73,800	770,904	286,630	73%	110,375
NET INCOME (LOSS):	(1,056,571)	(73,800)	(770,904)	(285,667)	73%	109,572

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	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE PRABLE/(UNFAVORABLE)
OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD						
REVENUE:						
TOTAL REVENUE:						
DIRECT EXPENSE:						
STAFF MEMBERSHIP DUES	100	100	100	-	100%	(17)
DISCIPLINARY BOARD EXPENSES	4,000	-	-	4,000	0%	3,333
CHIEF HEARING OFFICER	30,000	2,500	25,000	5,000	83%	-
HEARING OFFICER EXPENSES	17,500	-	891	16,609	5%	13,692
HEARING OFFICER TRAINING	400	-	-	400	0%	333
OUTSIDE COUNSEL **	51,500	4,000	40,000	11,500	78%	2,917
TOTAL DIRECT EXPENSES:	103,500	6,600	65,991	37,509	64%	20,259
INDIRECT EXPENSES:						
SALARY EXPENSE (1.40 FTE)	133,790	11,230	112,809	20,981	84%	(1,317)
BENEFITS EXPENSE	40,026	3,169	32,320	7,706	81%	1,035
OTHER INDIRECT EXPENSE	43,324	2,634	31,960	11,364	74%	4,144
TOTAL INDIRECT EXPENSES:	217,139	17,034	177,088	40,051	82%	3,862
TOTAL ALL EXPENSES:	320,639	23,634	243,079	77,560	76%	24,120
NET INCOME (LOSS):	(320,639)	(23,634)	(243,079)	(77,560)	76%	24,120

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
PRACTICE OF LAW BOARD						
REVENUE:						
TOTAL REVENUE:						
DIRECT EXPENSES:						
PRACTICE OF LAW BOARD	12,000	-	2,220	9,780	19%	7,780
TOTAL DIRECT EXPENSES:	12,000	<u> </u>	2,220	9,780	19%	7,780
INDIRECT EXPENSES:						
SALARY EXPENSE (0.45 FTE)	35,965	3,026	29,901	6,064	83%	69
BENEFITS EXPENSE	13,465	1,021	10,261	3,203	76%	959
OTHER INDIRECT EXPENSE	13,925	878	10,653	3,272	77%	951
TOTAL INDIRECT EXPENSES:	63,355	4,925	50,816	12,539	80%	1,980
TOTAL ALL EXPENSES:	75,355	4,925	53,036	22,319	70%	9,760
NET INCOME (LOSS):	(75,355)	(4,925)	(53,036)	(22,319)	70%	9,760

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
PRACTICE MANAGEMENT ASSISTANCE						
REVENUE:						
ROYALTIES	50,000	1,171	51,336	(1,336)	103%	9,670
TOTAL REVENUE:	50,000	1,171	51,336	(1,336)	103%	9,670
DIRECT EXPENSE:						
STAFF MEMBERSHIP DUES	150	-	150	-	100%	(25)
FASTCASE	73,000	-	72,966	34	100%	(12,133)
STAFF CONFERENCE & TRAINING **	500	-	500	-	100%	(83)
TOTAL DIRECT EXPENSES:	73,650		73,616	34	100%	(12,241)
INDIRECT EXPENSES:						
SALARY EXPENSE (0.95 FTE)	80,135	6,594	66,364	13,772	83%	416
BENEFITS EXPENSE	23,499	1,824	18,725	4,775	80%	858
OTHER INDIRECT EXPENSE	29,398	1,783	21,629	7,769	74%	2,869
TOTAL INDIRECT EXPENSES:	133,033	10,202	106,718	26,315	80%	4,143
TOTAL ALL EXPENSES:	206,683	10,202	180,334	26,349	87%	(8,098)
NET INCOME (LOSS):	(156,683)	(9,031)	(128,998)	(27,685)	82%	1,572

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
PROFESSIONAL RESPONSIBILITY PROGRAM						
REVENUE:						<del></del>
TOTAL REVENUE:						<u> </u>
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	750	-	1,075	(325)	143%	(450)
STAFF MEMBERSHIP DUES	500	-	500	-	100%	(83)
CPE COMMITTEE	1,000	-	890	110	89%	(57)
TOTAL DIRECT EXPENSES:	2,250		2,465	(215)	110%	(590)
INDIRECT EXPENSES:						
SALARY EXPENSE (1.10 FTE)	91,667	11,385	113,945	(22,278)	124%	(37,556)
BENEFITS EXPENSE	37,219	4,764	46,888	(9,669)	126%	(15,872)
OTHER INDIRECT EXPENSE	22,435	2,076	25,180	(2,745)	112%	(6,484)
TOTAL INDIRECT EXPENSES:	151,321	18,225	186,013	(34,692)	123%	(59,912)
TOTAL ALL EXPENSES:	153,571	18,225	188,478	(34,907)	123%	(60,502)
NET INCOME (LOSS):	(153,571)	(18,225)	(188,478)	34,907	123%	(60,502)

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
PUBLIC SERVICE PROGRAMS						
REVENUE:						
DONATIONS & GRANTS	130,000	-	130,000	-	100%	21,667
TOTAL REVENUE:	130,000		130,000		100%	21,667
DIRECT EXPENSES:						
DONATIONS/SPONSORSHIPS/GRANTS	260,828	67,574	164,811	96,017	63%	52,546
STAFF TRAVEL/PARKING	1,500	-	104,811	1,481	1%	1,231
SURVEYS	100	100	100	-	100%	(17)
PRO BONO & PUBLIC SERVICE COMMITTEE	1,500	-	393	1,107	26%	857
STAFF CONFERENCE & TRAINING	1,000	-	-	1,000	0%	833
PRO BONO CERTIFICATES	2,000	409	866	1,134	43%	801
TOTAL DIRECT EXPENSES:	266,928	68,082	166,188	100,740	62%	56,252
INDIRECT EXPENSES:						
SALARY EXPENSE (1.62 FTE)	128,588	10,433	89,002	39,586	69%	18,155
BENEFITS EXPENSE	40,609	3,208	32,716	7,894	81%	1,126
OTHER INDIRECT EXPENSE	50,132	3,060	37,125	13,007	74%	4,652
TOTAL INDIRECT EXPENSES:	219,329	16,702	158,842	60,487	72%	23,932
TOTAL ALL EXPENSES:	486,257	84,784	325,030	161,227	67%	80,184
NET INCOME (LOSS):	(356,257)	(84,784)	(195,030)	(161,227)	55%	101,851

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
PUBLICATION & DESIGN SERVICES						
REVENUE:						
TOTAL REVENUE:						<u> </u>
DIRECT EXPENSES:						
						<del></del> .
STAFF CONFERENCE & TRAINING	350	_	-	350	0%	292
SUBSCRIPTIONS	162	-	100	62	62%	35
IMAGE LIBRARY	4,100	-	4,100	-	100%	(683)
TOTAL DIRECT EXPENSES:	4,612		4,200	412	91%	(357)
INDIRECT EXPENSES:						
SALARY EXPENSE (0.89 FTE)	72,143	5,982	60,555	11,587	84%	(436)
BENEFITS EXPENSE	19,491	1,466	15,234	4,257	78%	1,008
OTHER INDIRECT EXPENSE	27,542	1,677	20,338	7,204	74%	2,613
TOTAL INDIRECT EXPENSES:	119,175	9,125	96,127	23,048	81%	3,185
TOTAL ALL EXPENSES:	123,787	9,125	100,327	23,460	81%	2,828
NET INCOME (LOSS):	(123,787)	(9,125)	(100,327)	(23,460)	81%	2,828

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
REGULATORY SERVICES FTE						
REVENUE:						
TOTAL REVENUE:						-
DIRECT EXPENSES:						
STAFF CONFERENCE & TRAINING STAFF TRAVEL/PARKING	23,550	375	6,240 168	17,310 (168)	26%	13,385 (168)
TOTAL DIRECT EXPENSES:	23,550	375	6,408	17,142	27%	13,217
INDIRECT EXPENSES:						
SALARY EXPENSE (2.70 FTE)	349,467	28,843	292,140	57,327	84%	(918)
BENEFITS EXPENSE	103,888	8,435	85,345	18,543	82%	1,229
OTHER INDIRECT EXPENSE	83,553	5,083	61,659	21,893	74%	7,968
TOTAL INDIRECT EXPENSES:	536,908	42,362	439,144	97,764	82%	8,279
TOTAL ALL EXPENSES:	560,458	42,737	445,552	114,906	79%	21,496
NET INCOME (LOSS):	(560,458)	(42,737)	(445,552)	(114,906)	79%	21,496

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
SERVICE CENTER						
REVENUE:						
TOTAL REVENUE:						
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	-	198	1,980	(1,980)		(1,980)
TRANSLATION SERVICES	8,200	403	3,820	4,380	47%	3,014
STAFF CONFERENCE & TRAINING	2,100	-	-	2,100	0%	1,750
TOTAL DIRECT EXPENSES:	10,300	601	5,800	4,500	56%	2,784
INDIRECT EXPENSES:						
SALARY EXPENSE (5.71 FTE)	383,690	31,866	324,234	59,456	85%	(4,493)
BENEFITS EXPENSE	142,992	11,626	117,230	25,762	82%	1,930
OTHER INDIRECT EXPENSE	176,699	10,777	130,744	45,955	74%	16,505
TOTAL INDIRECT EXPENSES:	703,381	54,270	572,208	131,172	81%	13,942
TOTAL ALL EXPENSES:	713,681	54,870	578,008	135,673	81%	16,726
NET INCOME (LOSS):	(713,681)	(54,870)	(578,008)	(135,673)	81%	16,726

## Washington State Bar Association Statement of Activities For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE RABLE/(UNFAVORABLE)
SECTIONS ADMINISTRATION						
REVENUE:						
REIMBURSEMENTS FROM SECTIONS	290,543	971	356,037	(65,494)	123%	113,918
TOTAL REVENUE:	290,543	971	356,037	(65,494)	123%	113,918
DIRECT EXPENSES:						
STAFF TRAVEL/PARKING	750	-	14	736	2%	611
SUBSCRIPTIONS	350	-	331	19	95%	(39)
SECTION/COMMITTEE CHAIR MTGS	1,000	-	456	544	46%	377
DUES STATEMENTS	5,000	-	-	5,000	0%	4,167
STAFF CONFERENCE & TRAINING	500	-	65	435	13%	352
STAFF MEMBERSHIP DUES	250	-	45	205	18%	163
TOTAL DIRECT EXPENSES:	7,850		911	6,939	12%	5,631
INDIRECT EXPENSES:						
SALARY EXPENSE (2.58 FTE)	149,581	12,677	125,594	23,987	84%	(943)
BENEFITS EXPENSE	61,326	4,943	49,669	11,658	81%	1,437
OTHER INDIRECT EXPENSE	79,839	4,870	59,077	20,763	74%	7,456
TOTAL INDIRECT EXPENSES:	290,746	22,490	234,339	56,407	81%	7,949
TOTAL ALL EXPENSES:	298,596	22,490	235,250	63,346	79%	13,580
NET INCOME (LOSS):	(8,053)	(21,518)	120,787	(128,840)	-1500%	127,498

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE ORABLE/(UNFAVORABLE)
SECTIONS OPERATIONS						
REVENUE:						
SECTION DUES	440,225	1,645	567,619	(127,394)	129%	200,765
SEMINAR PROFIT SHARE	147,470	1,135	1,135	146,335	1%	(121,757)
INTEREST INCOME	13,120	-	-	13,120	0%	(10,933)
PUBLICATIONS REVENUE	2,000	-	1,142	858	57%	(525)
OTHER	46,880	1,740	21,405	25,475	46%	(17,662)
TOTAL REVENUE:	649,695	4,520	591,300	58,395	91%	49,888
DIRECT EXPENSES:						
DIRECT EXPENSES OF SECTION ACTIVITIES	632,503	43,747	197,988	434,515	31%	329,098
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	272,143	971	356,037	(83,894)	131%	(129,252)
TOTAL DIRECT EXPENSES:	904,646	44,719	554,025	350,620	61%	199,846
NET INCOME (LOSS):	(254,951)	(40,199)	37,275	(292,226)	-15%	249,734

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE PRABLE/(UNFAVORABLE)
TECHNOLOGY REVENUE:						
TOTAL REVENUE:		<u> </u>	-			<u> </u>
DIRECT EXPENSES:						
CONSULTING SERVICES	110,000	(1,651)	92,563	17,437	84%	(896)
STAFF TRAVEL/PARKING	2,000	162	512	1,488	26%	1,155
STAFF MEMBERSHIP DUES	450	-	-	450	0%	375
TELEPHONE	95,000	10,937	70,835	24,165	75%	8,332
COMPUTER HARDWARE COMPUTER SOFTWARE **	65,000	470 9,607	60,005 177,982	4,995	92%	(5,838) 85,789
HARDWARE SERVICE & WARRANTIES	316,525 60,000	9,007	44,432	138,543 15,568	56% 74%	5,568
SOFTWARE MAINTENANCE & LICENSING	380,000	-	299,331	80,669	79%	17,336
COMPUTER SUPPLIES	2,000	-	299,331	2,000	0%	1,667
THIRD PARTY SERVICES	40,000	3,265	31,492	8,508	79%	1,842
STAFF CONFERENCE & TRAINING	10,000	-		10,000	0%	8,333
TRANSFER TO INDIRECT EXPENSES	(1,080,975)	(22,789)	(777,150)	(303,825)	72%	(123,662)
TOTAL DIRECT EXPENSES:			-			0
INDIRECT EXPENSES:						
SALARY EXPENSE (13.00 FTE)	1,434,416	107,255	1,162,855	271,561	81%	32,492
BENEFITS EXPENSE	439,894	35,988	364,091	75,803	83%	2,488
CAPITAL LABOR & OVERHEAD	(280,000)	(15,803)	(224,608)	(55,392)	80%	8,726
OTHER INDIRECT EXPENSE	402,292	24,509	297,321	104,970	74%	37,922
TOTAL INDIRECT EXPENSES:	1,996,602	151,949	1,599,659	396,943	80%	81,627
TOTAL ALL EXPENSES:	1,996,602	151,949	1,599,659	396,943	80%	81,627
NET INCOME (LOSS):	(1,996,602)	(151,949)	(1,599,659)	(396,943)	80%	64,176

<sup>\*\*</sup>Budget reallocations apply to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

### Washington State Bar Association Statement of Activities For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET FAVO	YEAR TO DATE VARIANCE DRABLE/(UNFAVORABLE)
VOLUNTEER ENGAGEMENT						
REVENUE:						
TOTAL REVENUE:	<u> </u>			<u> </u>		<u> </u>
DIRECT EXPENSES:						
STAFF MEMBERSHIP DUES	350	-	498	(148)	142%	(206)
STAFF CONFERENCE & TRAINING	2,500	-	2,450	50	98%	(367)
ABA DELEGATES	15,000	-	4,324	10,676	29%	8,176
TOTAL DIRECT EXPENSES:	17,850	-	7,272	10,578	41%	7,603
INDIRECT EXPENSES:						
SALARY EXPENSE (0.60 FTE)	59,415	5,017	51,895	7,520	87%	(2,382)
BENEFITS EXPENSE	19,657	1,524	15,392	4,266	78%	990
OTHER INDIRECT EXPENSE	18,567	1,144	13,881	4,686	75%	1,591
TOTAL INDIRECT EXPENSES:	97,639	7,685	81,167	16,472	83%	199
TOTAL ALL EXPENSES:	115,489	7,685	88,440	27,050	77%	199
NET INCOME (LOSS):	(115,489)	(7,685)	(88,440)	(27,050)	77%	7,801

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023
83% OF YEAR COMPLETE

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED YEAR TO DATE OF BUDGET VARIANCE FAVORABLE/(UNFAVORABLE)	
INDIRECT EXPENSES:						
SALARIES	13,113,765	1,028,904	10,535,667	2,578,098	80%	392,471
ALLOWANCE FOR OPEN POSITIONS	(200,000)	-	-	(200,000)	0%	(166,667)
TEMPORARY SALARIES	200,627	14,711	215,477	(14,850)	107%	(48,288)
CAPITAL LABOR & OVERHEAD	(280,000)	(15,803)	(224,608)	(55,392)	80%	8,726
EMPLOYEE ASSISTANCE PLAN	4,800	-	4,000	800	83%	-
EMPLOYEE SERVICE AWARDS	2,038	175	1,845	193	91%	(146)
FICA (EMPLOYER PORTION)	806,675	77,885	769,220	37,455	95%	(96,991)
L&I INSURANCE	62,000	-	44,190	17,811	71%	7,477
WA STATE FAMILY MEDICAL LEAVE (EMPLOYI	18,000	2,266	20,784	(2,784)	115%	(5,784)
MEDICAL (EMPLOYER PORTION)	1,701,951	150,292	1,385,803	316,148	81%	32,489
RETIREMENT (EMPLOYER PORTION)	1,356,286	96,878	1,064,737	291,549	79%	65,501
TRANSPORTATION ALLOWANCE	65,045	219	32,697	32,348	50%	21,507
UNEMPLOYMENT INSURANCE	65,206	5,815	62,776	2,430	96%	(8,438)
TOTAL SALARY & BENEFITS EXPENSE:	16,916,394	1,361,342	13,912,588	3,003,806	82%	201,858
WORKPLACE BENEFITS	45,980	3,486	22,645	23,335	49%	15,672
HUMAN RESOURCES POOLED EXP	77,100	6,418	50,484	26,616	65%	13,766
MEETING SUPPORT EXPENSES	10,000	512	5,077	4,923	51%	3,257
RENT	2,131,247	161,826	1,763,881	367,366	83%	12,159
MOVE / DOWNSIZE EXPENSES **	31,859	15,435	20,188	11,671	63%	6,361
PERSONAL PROP TAXES-WSBA	6,650	442	4,512	2,138	68%	1,030
FURNITURE, MAINT, LH IMP	25,300	2,821	9,126	16,174	36%	11,957
OFFICE SUPPLIES & EQUIPMENT	18,000	1,738	15,872	2,128	88%	(872)
FURN & OFFICE EQUIP DEPRECIATION **	64,498	4,813	49,929	14,569	77%	3,819
COMPUTER HARDWARE DEPRECIATION	45,354	3,383	34,633	10,721	76%	3,162
COMPUTER SOFTWARE DEPRECIATION **	92,726	3,916	43,639	49,087	47%	33,633
INSURANCE	272,643	22,025	220,252	52,391	81%	6,950
WORK HOME FURNITURE & EQUIP	14,000	371	3,651	10,349	26%	8,016
PROFESSIONAL FEES-AUDIT	50,000	-	30,365	19,635	61%	11,302
PROFESSIONAL FEES-LEGAL **	200,000	3,379	50,486	149,514	25%	116,181
ONLINE LEGAL RESEARCH **	50,000	4,234	32,032	17,968	64%	9,635
TELEPHONE & INTERNET	33,600	2,440	18,517	15,083	55%	9,483
POSTAGE - GENERAL	24,000	512	10,092	13,908	42%	9,908
RECORDS STORAGE	30,000	2,772	20,817	9,183	69%	4,183
BANK FEES	51,000	2,625	40,732	10,268	80%	1,768
PRODUCTION MAINTENANCE & SUPPLIES	15,340	174	4,165	11,175	27%	8,618
COMPUTER POOLED EXPENSES	1,080,975	22,789	777,150	303,825	72%	123,662
TOTAL OTHER INDIRECT EXPENSES:	4,370,272	266,111	3,228,244	1,142,028	74%	413,649
TOTAL INDIRECT EXPENSES:	21,286,666	1,627,452	17,140,832	4,145,834	81%	598,056

<sup>\*\*</sup>Budget reallocations have been applied to this line item. For details, see FY23 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

Statement of Activities
For the Period from July 1, 2023 to July 31, 2023

	FISCAL 2023 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
SUMMARY PAGE				
ACCESS TO JUSTICE	(358,902)	(26,231)	(267,964)	(90,938)
ADMISSIONS/BAR EXAM	56,088	(75,531)	221,933	(165,845)
ADVANCEMENT FTE	(362,565)	(28,477)	(292,490)	(70,076)
BAR NEWS	(93,267)	(1,524)	(85,763)	(7,504)
BOARD OF GOVERNORS	(563,600)	(75,893)	(421,851)	(141,749)
CLE - PRODUCTS	686,086	94,648	668,598	17,488
CLE - SEMINARS	(419,115)	19,915	(211,832)	(207,283)
CLIENT PROTECTION FUND	45,788	13,290	684,020	(638,232)
CHARACTER & FITNESS BOARD	(166,623)	(11,814)	(115,120)	(51,503)
COMMUNICATIONS	(787,329)	(66,557)	(587,873)	(199,456)
COMMUNICATIONS FTE	(243,400)	(19,397)	(199,580)	(43,820)
DESKBOOKS	(49,735)	(17,120)	(101,314)	51,578
DISCIPLINE	(6,095,728)	(435,715)	(4,685,966)	(1,409,762)
DIVERSITY	(235,769)	(19,812)	(67,681)	(168,088)
FINANCE	(1,061,220)	6,591	(157,977)	(903,243)
FOUNDATION	(152,797)	(11,693)	(121,678)	(31,119)
HUMAN RESOURCES	(424,625)	(44,625)	(503,303)	78,678
LAW CLERK PROGRAM	41,201	(10,641)	80,577	(39,376)
LEGISLATIVE	(269,464)	(19,091)	(210,172)	(59,292)
LEGAL LUNCHBOX	(29,617)	(6,427)	(12,503)	(17,114)
LICENSE FEES	17,053,467	1,387,491	14,089,678	2,963,788
LICENSING AND MEMBERSHIP	(193,762)	(27,788)	(184,883)	(8,878)
LIMITED LICENSE LEGAL TECHNICIAN	(71,026)	(5,146)	(59,937)	(11,090)
LIMITED PRACTICE OFFICERS	74,741	4,670	76,339	(1,598)
MANDATORY CLE ADMINISTRATION	343,906	26,475	566,072	(222,166)
MEMBER WELLNESS PROGRAM	(229,769)	(18,514)	(170,995)	(58,774)
MINI CLE	(114,412)	(8,869)	(91,723)	(22,689)
MEMBER SERVICES & ENGAGEMENT	(330,678)	(25,327)	(239,717)	(90,961)
NEW MEMBER EDUCATION	(11,869)	(3,786)	25,382	(37,251)
OFFICE OF GENERAL COUNSEL	(1,056,571)	(73,800)	(770,904)	(285,667)
OFFICE OF THE EXECUTIVE DIRECTOR	(697,034)	(47,389)	(488,416)	(208,618)
OGC-DISCIPLINARY BOARD	(320,639)	(23,634)	(243,079)	(77,560)
PRACTICE OF LAW BOARD	(75,355)	(4,925)	(53,036)	(22,319)
PRACTICE MANAGEMENT ASSISTANCE	(156,683)	(9,031)	(128,998)	(27,685)
PROFESSIONAL RESPONSIBILITY PROGRAM	(153,571)	(18,225)	(188,478)	34,907
PUBLIC SERVICE PROGRAMS	(356,257)	(84,784)	(195,030)	(161,227)
PUBLICATION & DESIGN SERVICES	(123,787)	(9,125)	(100,327)	(23,460)
REGULATORY SERVICES FTE	(560,458)	(42,737)	(445,552)	(114,906)
SECTIONS ADMINISTRATION SECTIONS OPENATIONS	(8,053)	(21,518)	120,787	(128,840)
SECTIONS OPERATIONS	(254,951)	(40,199)	37,275	(292,226)
SERVICE CENTER TECHNOLOGY	(713,681) (1,996,602)	(54,870)	(578,008)	(135,673)
TECHNOLOGY  VOLUNTEER EDUCATION		(151,949)	(1,599,659)	(396,943)
VOLUNTEER EDUCATION INDIRECT EXPENSES	(115,489) 21,286,666	(7,685) 1,627,452	(88,440) 17,140,832	(27,050) 4,145,834
TOTAL OF ALL	(20,733,539)	(1,630,686)	(20,041,247)	(692,291)
NET INCOME (LOSS)	(553,127)	3,234	2,900,415	(3,453,542)