

**WASHINGTON STATE**  
**BAR ASSOCIATION**

# **Financial Reports**

**(Unaudited)**

**Year to Date October 31, 2024**

**Prepared by**  
**Maggie Yu, Controller**

**Submitted by**  
**Tiffany Lynch, Director of Finance**  
**January 8, 2025**

# WASHINGTON STATE BAR ASSOCIATION

To: Board of Governors  
Budget and Audit Committee

From: Terra Nevitt, Executive Director; Tiffany Lynch, Director of Finance; Maggie Yu, Controller

Re: Key Financial Benchmarks for the Preliminary Fiscal Year to Date (YTD) through October 31, 2024  
As % of Completion to Annual Budget

	% of Year	Current Year % YTD	Current Year \$ Difference Favorable/(Unfavorable)	Prior Year YTD	Comments
Total Salaries & Benefits	8%	8%	\$60,558	8%	Favorable to budget mainly due to timing of payments
Other Indirect Expenses*	8%	13%	(\$165,218)	8%	Unfavorable to budget due to timing of payments for online legal research, records storage, audit fees, and IT costs, and unanticipated software depreciation.
Total Indirect Expenses	8%	9%	(\$104,660)	8%	Unfavorable to budget resulting from other indirect expenses described above.

General Fund Revenues	8%	9%	\$230,681	9%	Favorable to budget from timing of collection for fees for winter bar & LPO exams and Pro Hac Vice, new member product sales, and reimbursement from sections.
General Fund Indirect Expenses	8%	9%	(\$101,326)	8%	Unfavorable to budget as described for indirect expenses above.
General Fund Direct Expenses	8%	5%	\$92,005	3%	Favorable to budget due to timing of program activities and meetings/events.
General Fund Net	8%	107%	\$221,361	137%	Favorable to budget for the reasons described above.

CLE Revenue	8%	5%	(\$55,021)	7%	Unfavorable to budget due to timing of scheduled seminars and product sales.
CLE Direct Expenses	8%	2%	\$24,213	1%	Favorable to budget due to timing of expenses for seminar activities and product sales.
CLE Indirect Expenses	8%	9%	(\$2,246)	8%	Unfavorable to budget due other indirect expenses variances described above.
CLE Net	8%	-43%	(\$33,056)	6%	Unfavorable to budget primarily due to timing of revenue for seminars and product sales.

\*Workplace benefits, Human Resources, meeting support, rent, taxes, furniture & maintenance, office supplies, depreciation, insurance, equipment, professional fees (legal & audit), internet & telephone, postage, storage, bank fees, Technology

**Washington State Bar Association Financial Summary  
Compared to Fiscal Year 2025 Budget  
For the Period from October 1, 2024 to October 31, 2024**

Category	Actual Revenues	Budgeted Revenues	Actual Indirect Expenses	Budgeted Indirect Expenses	Actual Direct Expenses	Budgeted Direct Expenses	Actual Total Expenses	Budgeted Total Expenses	Actual Net Result	Budgeted Net Result
Access to Justice	-	-	22,268	250,535	16,207	139,795	38,475	390,330	(38,475)	(390,330)
Admissions/Bar Exam	334,540	1,480,180	81,441	906,127	8,769	480,204	90,210	1,386,331	244,330	93,849
Advancement FTE	-	-	31,978	386,288	-	3,300	31,978	389,588	(31,978)	(389,588)
Bar News	48,613	589,600	27,904	326,761	39,814	387,175	67,718	713,936	(19,105)	(124,336)
Board of Governors	-	-	16,748	186,913	42,429	360,300	59,176	547,213	(59,176)	(547,213)
Character & Fitness Board	-	-	12,402	140,905	-	33,000	12,402	173,905	(12,402)	(173,905)
Communications Strategies	-	600	57,102	781,382	9,240	180,295	66,342	961,677	(66,342)	(961,077)
Communications Strategies FTE	-	-	21,739	249,012	-	21,739	249,012	(21,739)	(249,012)	-
Discipline	9,199	90,000	548,239	6,275,710	15,599	216,544	563,838	6,492,254	(554,639)	(6,402,254)
Diversity	-	135,000	32,708	371,905	207	70,900	32,915	442,805	(32,915)	(307,805)
Finance	51,854	600,000	98,854	1,154,793	385	4,920	99,039	1,139,713	(47,185)	(559,713)
Foundation	-	-	14,695	165,726	256	17,800	14,951	183,526	(14,951)	(183,526)
Human Resources	-	-	81,660	574,952	-	-	81,660	574,952	(81,660)	(574,952)
Law Clerk Program	3,567	207,200	16,435	178,661	609	51,031	17,044	229,692	(13,477)	(22,492)
Legislative	-	-	22,676	254,298	148	26,275	22,824	280,573	(22,824)	(280,573)
Legal Lunchbox	1,911	34,000	4,792	34,192	-	4,725	4,792	38,917	(2,881)	(4,917)
Licensing and Membership Records	48,986	450,226	67,059	790,226	1,557	36,032	68,616	826,258	(19,629)	(376,058)
Licensing Fees	1,413,850	17,492,616	-	-	-	-	0	-	1,413,850	17,492,616
Limited License Legal Technician	1,304	25,031	9,067	103,088	355	12,500	9,421	115,588	(8,117)	(90,557)
Limited Practice Officers	23,142	189,300	8,870	106,563	273	37,304	10,143	143,867	12,999	45,433
Mandatory CLE	105,450	1,233,800	58,614	653,747	12,012	151,333	70,626	805,080	34,824	428,720
Member Wellness Program	-	10,000	20,004	227,746	245	11,905	20,250	239,651	(20,250)	(229,651)
Member Services & Engagement	2,400	16,300	21,807	291,819	367	119,550	22,174	411,369	(19,774)	(395,069)
Mini CLE	-	-	10,772	119,503	-	10,772	119,503	(10,772)	(119,503)	-
New Member Education	14,279	88,000	9,790	106,868	-	1,950	9,790	108,818	4,489	(20,818)
Office of General Counsel	-	-	90,529	1,002,440	1,613	26,005	92,142	1,028,445	(92,142)	(1,028,445)
Office of the Executive Director	-	-	65,534	849,110	1,405	138,975	66,939	988,085	(66,939)	(988,085)
OGC-Disciplinary Board	-	-	17,686	198,045	11,116	128,500	28,802	326,545	(28,802)	(326,545)
Practice of Law Board	-	-	6,882	76,989	-	16,000	6,882	92,989	(6,882)	(92,989)
Practice Management Assistance	4,419	62,000	12,646	142,803	2,897	93,650	15,543	235,653	(11,124)	(173,653)
Professional Responsibility Program	-	-	18,305	208,419	958	6,700	19,262	215,119	(19,262)	(215,119)
Public Service Programs	-	132,400	19,841	223,674	-	310,700	19,841	534,374	(19,841)	(401,974)
Publication and Design Services	-	-	11,501	124,220	4,310	5,000	15,811	129,220	(15,811)	(129,220)
Regulatory Services FTE	-	-	38,366	439,881	526	9,490	38,892	449,371	(38,892)	(449,371)
Regulatory Reform	-	-	13,746	157,462	-	42,500	13,746	199,962	(13,746)	(199,962)
Sections Administration	93,103	275,000	25,452	296,910	-	2,400	25,452	299,310	67,651	(24,310)
Service Center	-	-	65,234	726,174	128	3,053	65,362	729,227	(65,362)	(729,227)
Volunteer Engagement	-	-	14,379	242,951	3,261	68,066	17,640	311,017	(17,640)	(311,017)
Technology	-	-	183,784	2,048,168	-	183,784	2,048,168	(183,784)	(2,048,168)	-
<b>Subtotal General Fund</b>	<b>2,156,617</b>	<b>23,111,227</b>	<b>1,882,506</b>	<b>21,374,165</b>	<b>174,485</b>	<b>3,197,877</b>	<b>2,056,992</b>	<b>24,572,042</b>	<b>99,626</b>	<b>(1,460,815)</b>
Expenses using Facilities Reserve funds	-	-	(28,736)	-	-	-	(28,736)	(109,065)	28,736	109,065
Expenses using Special Projects Reserve funds	-	-	(13,746)	-	-	-	(13,746)	(199,962)	13,746	199,962
<b>Total General Fund - Net Result from Operations</b>			<b>1,840,024</b>		<b>174,485</b>		<b>2,014,510</b>	<b>24,263,015</b>	<b>142,108</b>	<b>(1,151,788)</b>
Percentage of Budget	9%		0		5%		8%			
CLE-Seminars and Products	91,205	1,623,710	88,224	1,051,695	5,876	306,112	94,100	1,357,807	(2,895)	265,904
CLE - Deskbooks	-	131,000	24,744	276,952	-	54,950	24,744	331,902	(24,744)	(200,902)
Total CLE	91,205	1,754,710	112,967	1,328,647	5,876	361,062	118,844	1,689,709	(27,639)	65,001
Percentage of Budget	5%		0		2%		7%	(7,789)	1,663	7,789
Expenses using Facilities Reserve funds	-	-	(1,663)	-	-	-	(1,663)	1,681,920	(25,976)	72,790
<b>Total CLE Fund - Net Result from Operations</b>			<b>111,305</b>				<b>117,181</b>			
Total All Sections	149,804	645,483	-	-	150,651	1,005,206	150,651	1,005,206	(847)	(359,722)
Client Protection Fund-Restricted	27,010	930,540	16,335	182,964	(936)	506,400	15,399	689,364	11,611	241,176
Expenses using Facilities Reserve funds	-	-	(256)	-	-	-	(256)	(983)	256	983
<b>Total CPF Fund - Net Result from Operations</b>			<b>16,080</b>				<b>15,144</b>	<b>688,381</b>	<b>11,866</b>	<b>242,159</b>
<b>Totals</b>	<b>2,424,636</b>	<b>26,441,960</b>	<b>2,011,809</b>	<b>22,885,776</b>	<b>330,077</b>	<b>5,070,545</b>	<b>2,341,885</b>	<b>27,956,320</b>	<b>82,751</b>	<b>(1,514,360)</b>
Totals Net of Use of Facilities Reserve Funds			(30,654)				(30,654)	27,638,521	30,654	(1,196,561)
Totals Net of Use of Special Project Reserve Funds			(13,746)				(13,746)		13,746	
Percentage of Budget	9%		9%		7%		8%			

Summary of Fund Balances:	Fund Balances Sept. 30, 2024	2025 Budgeted Fund Balances	Fund Balances Year to date
<b>Restricted Funds:</b>			
Client Protection Fund	4,759,353	5,000,528	4,771,219
<b>Board-Designated Funds (Non-General Fund):</b>			
CLE Fund Balance	1,344,457	1,409,459	1,318,481
Section Funds	2,123,665	1,763,943	2,122,818
<b>Board-Designated Funds (General Fund):</b>			
Operating Reserve Fund	2,500,000	2,500,000	2,500,000
Facilities Reserve Fund	207,286	-	176,632
Special Projects and Innovation Fund	400,000	200,038	386,254
<b>Unrestricted Funds (General Fund):</b>			
Unrestricted General Fund	7,019,063	5,965,497	7,161,171
<b>Total General Fund Balance</b>	<b>10,126,350</b>	<b>8,665,535</b>	<b>10,224,057</b>
<b>Net Change in Total General Fund Balance</b>		<b>(1,460,815)</b>	<b>99,626</b>
<b>Total Fund Balance</b>	<b>18,353,825</b>	<b>16,839,465</b>	<b>18,436,575</b>
<b>Net Change In Fund Balance</b>		<b>(1,514,360)</b>	<b>82,751</b>

**Washington State Bar Association  
Analysis of Cash Investments  
As of October 31, 2024**

**Checking & Savings Accounts**

**General Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Account</u></b>	<b><u>Amount</u></b>
Wells Fargo	General	<u>1,278,631</u>

Total

<b><u>Investments</u></b>	<b><u>Rate (yield)</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	4.80%	2,036,577
UBS Financial Money Market	4.95%	912,731
CDs/Treasuries	see list	11,952,510

**General Fund Total** 16,180,449

**Client Protection Fund**

**Checking**

<b><u>Bank</u></b>	<b><u>Amount</u></b>
Wells Fargo	<u>314,579</u>

<b><u>Investments</u></b>	<b><u>Rate (yield)</u></b>	<b><u>Amount</u></b>
Wells Fargo Money Market	4.80%	2,771,040
CDs/Treasuries	see list	2,475,528

**Client Protection Fund Total** 5,561,147

**Grand Total Cash & Investments** 21,741,596

**Washington State Bar Association**  
**Analysis of Cash Investments**  
**As of October 31, 2024**

**General Fund**

<u>Bank</u>	<u>Yield</u>	<u>Term Months</u>	<u>Trade Date</u>	<u>Settle Date</u>	<u>Maturity Date</u>	<u>Amount</u>
<i>From WF</i>						
Promiseone Bank CD	4.90%	9	2/12/2024	2/23/2024	11/25/2024	250,000
Banc of California Inc CD	5.15%	9	2/21/2024	2/28/2024	11/29/2024	250,000
Barrington BK & TR CO CD	5.15%	9	2/21/2024	2/29/2024	11/29/2024	250,000
Fulton Bank NA Lancaster PA CD	5.20%	10	2/23/2024	2/23/2024	12/6/2024	250,000
Bank hapoalim B.M CD	5.20%	18	6/6/2023	6/12/2023	12/9/2024	243,000
BankUnited NATL CD	5.20%	10	2/27/2024	2/27/2024	12/9/2024	250,000
Renasant BK CD	5.15%	10	2/27/2024	2/27/2024	12/9/2024	250,000
Washington Financial BK CD	5.15%	8	3/26/2024	4/12/2024	12/12/2024	250,000
Associated BK Green CD	5.15%	9	3/12/2024	3/15/2024	12/16/2024	250,000
Simmons Bank Pine Bluff CD	5.20%	9	3/12/2024	3/18/2024	12/18/2024	250,000
Regions Bank CD	4.85%	12	12/15/2023	12/22/2023	12/20/2024	250,000
Eagle Bank CD	5.20%	9	3/12/2024	3/22/2024	12/20/2024	250,000
MIZUHO Bank	5.35%	6	6/21/2024	6/21/2024	12/26/2024	243,000
Citizens BK	5.25%	9	3/26/2024	3/27/2024	12/27/2024	250,000
Crossfirst BK	5.20%	9	3/26/2024	4/5/2024	1/6/2025	250,000
WebBank CD	4.80%	12	1/4/2024	1/8/2024	1/7/2025	250,000
Valley NatL BK	5.15%	9	4/4/2024	4/9/2024	1/9/2025	250,000
Zions Bancorp CD	5.10%	9	4/4/2024	4/10/2024	1/10/2025	250,000
Truist Bank Charlotte CD	5.10%	9	4/9/2024	4/17/2024	1/13/2025	250,000
American COML BK CD	4.60%	12	1/4/2024	1/17/2024	1/16/2025	250,000
Live Oak Banking CD	4.70%	12	1/4/2024	1/17/2024	1/17/2025	250,000
Bank of China CD	5.10%	9	4/9/2024	4/17/2024	1/17/2025	250,000
Royal Business Bank CD	5.10%	9	4/9/2024	4/17/2024	1/17/2025	250,000
Bank of New York Mellon CD	5.10%	9	4/16/2024	4/18/2024	1/21/2025	250,000
Bank of Utah CD	4.70%	12	1/12/2024	1/26/2024	1/24/2025	250,000
Open Bank CD	4.75%	12	1/12/2024	1/26/2024	1/24/2025	250,000
Bank of Baroda CD	5.15%	9	4/16/2024	4/29/2024	1/29/2025	250,000
Preferred Bank LA	5.10%	9	4/26/2024	5/3/2024	2/3/2025	250,000
Israel discount BK	5.25%	9	5/2/2024	5/8/2024	2/10/2025	250,000
Synovus BK	5.20%	9	5/2/2024	5/10/2024	2/10/2025	250,000
Northeast Bank CD	4.90%	13	2/12/2024	2/14/2024	2/23/2025	250,000
Cambridge saving bank	5.35%	9	6/11/2024	6/20/2024	3/17/2025	240,000
Beal Bank USA CD	5.00%	12	3/12/2024	3/20/2024	3/19/2025	250,000
Beal Bank Plano TX CD	5.00%	12	3/26/2024	4/3/2024	4/2/2025	250,000
Old National BK CD	5.00%	12	3/26/2024	4/4/2024	4/4/2025	250,000
Exchange Bank CD	5.00%	12	4/16/2024	4/24/2024	4/23/2025	250,000
Northside Community Bank CD	5.00%	12	4/16/2024	4/24/2024	4/24/2025	250,000
CF Bank CD	5.05%	12	4/26/2024	5/3/2024	5/2/2025	250,000
Morgan Stanley Bank CD	5.10%	12	5/2/2024	5/8/2024	5/8/2025	250,000
Meridian Bank CD	5.10%	12	5/9/2024	5/15/2024	5/15/2025	250,000
Morgan Stanley PVT Bank CD	5.15%	12	5/9/2024	5/15/2024	5/15/2025	250,000
City National Bank of FL CD	4.15%	9	10/10/2024	10/16/2024	7/16/2025	250,000
Bank of America Calif CD	4.10%	9	10/10/2024	10/17/2024	7/17/2025	250,000
Western Alliance Bank CD	4.10%	9	10/10/2024	10/18/2024	7/18/2025	250,000

**US T- Bill's**

US Treasury Bill	5.15%	7	4/26/2024	4/29/2024	11/29/2024	242,666
US Treasury Bill	4.80%	12	2/12/2024	2/13/2024	1/23/2025	239,063
US Treasury Bill	4.60%	6	10/10/2024	10/11/2024	4/10/2025	244,781

**726,510**

**Total from WF 11,702,510**

**Washington State Bar Association  
Analysis of Cash Investments  
As of October 31, 2024**

*From UBS*

US Treasury Bill	4.50%	12/20/2023	12/21/2023	11/30/2024	250,000
<b>Total from UBS</b>					<b>250,000</b>
<b>Total</b>					<b>11,952,510</b>

**Client Fund Protection Fund**

<u>Bank</u>	<u>Yield</u>	<u>Term Months</u>	<u>Trade Date</u>	<u>Settle Date</u>	<u>Maturity Date</u>	<u>Amount</u>
FlagStar Bank NA CD	5.00%	10	1/12/2024	1/19/2024	11/19/2024	250,000
Charles Schwab Bank CD	5.10%	12	12/4/2023	12/8/2023	12/10/2024	250,000
Fifth Third Bank CD	4.70%	12	1/11/2024	1/16/2024	1/15/2025	250,000
Goldman Sachs Bank	5.00%	9	7/12/2024	7/23/2024	4/23/2025	250,000
FirstBank Nashville CD	5.15%	12	5/14/2024	5/17/2024	5/16/2025	250,000
Ally Bank CD	4.05%	9	10/10/2024	10/17/2024	7/17/2025	250,000
<b><u>US T- Bill's</u></b>						
US Treasury Bill	4.70%	6	8/27/2024	8/28/2024	2/20/2025	244,476
US Treasury Bill	4.50%	6	9/13/2024	9/16/2024	3/13/2025	244,632
US Treasury Bill	4.30%	6	10/10/2024	10/11/2024	4/10/2025	244,781
US Treasury Bill	4.35%	10	8/27/2024	8/28/2024	6/12/2025	241,640
<b>Total</b>					<b>2,475,528</b>	

**Washington State Bar Association**

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2025 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>LICENSE FEES</b>						
<b>REVENUE:</b>						
LICENSE FEES	17,492,616	1,413,850	1,413,850	16,078,766	8%	(43,868)
<b>TOTAL REVENUE:</b>	<u>17,492,616</u>	<u>1,413,850</u>	<u>1,413,850</u>	<u>16,078,766</u>	<u>8%</u>	<u>(43,868)</u>

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ADMISSIONS</b>						
<b>REVENUE:</b>						
EXAM SOFTWARE REVENUE	27,500	-	-	27,500	0%	(2,292)
BAR EXAM FEES	1,378,980	324,275	324,275	1,054,705	24%	209,360
RULE 9/LEGAL INTERN FEES	12,500	550	550	11,950	4%	(492)
SPECIAL ADMISSIONS	61,200	9,715	9,715	51,485	16%	4,615
<b>TOTAL REVENUE:</b>	<b>1,480,180</b>	<b>334,540</b>	<b>334,540</b>	<b>1,145,640</b>	<b>23%</b>	<b>211,192</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	2,000	564	564	1,436	28%	(397)
STAFF TRAVEL/PARKING	24,000	156	156	23,844	1%	1,844
STAFF MEMBERSHIP DUES	495	245	245	250	49%	(204)
SUPPLIES	2,000	-	-	2,000	0%	167
FACILITY, PARKING, FOOD	100,000	1,871	1,871	98,129	2%	6,462
EXAMINER FEES	44,500	-	-	44,500	0%	3,708
UBE EXMINATIONS	118,000	-	-	118,000	0%	9,833
BOARD OF BAR EXAMINERS	42,500	-	-	42,500	0%	3,542
BAR EXAM PROCTORS	23,000	-	-	23,000	0%	1,917
DISABILITY ACCOMMODATIONS	65,000	-	-	65,000	0%	5,417
CHARACTER & FITNESS INVESTIGATIONS	1,000	-	-	1,000	0%	83
LAW SCHOOL VISITS	2,000	-	-	2,000	0%	167
SOFTWARE HOSTING	45,609	3,655	3,655	41,954	8%	146
STAFF CONFERENCE & TRAINING	10,100	2,278	2,278	7,822	23%	(1,436)
<b>TOTAL DIRECT EXPENSES:</b>	<b>480,204</b>	<b>8,769</b>	<b>8,769</b>	<b>471,435</b>	<b>2%</b>	<b>31,248</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.65 FTE)	551,588	45,834	45,834	505,754	8%	132
BENEFITS EXPENSE	194,873	14,846	14,846	180,027	8%	1,394
OTHER INDIRECT EXPENSE	159,666	20,761	20,761	138,905	13%	(7,456)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>906,127</b>	<b>81,441</b>	<b>81,441</b>	<b>824,687</b>	<b>9%</b>	<b>(5,930)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,386,331</b>	<b>90,210</b>	<b>90,210</b>	<b>1,296,121</b>	<b>7%</b>	<b>25,318</b>
<b>NET INCOME (LOSS):</b>	<b>93,849</b>	<b>244,330</b>	<b>244,330</b>	<b>(150,481)</b>	<b>260%</b>	<b>236,509</b>



# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ADVANCEMENT FTE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF CONFERENCE & TRAINING	3,300	-	-	3,300	0%	275
<b>TOTAL DIRECT EXPENSES:</b>	<b>3,300</b>	<b>-</b>	<b>-</b>	<b>3,300</b>	<b>0%</b>	<b>275</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.96 FTE)	264,525	20,282	20,282	244,243	8%	1,762
BENEFITS EXPENSE	74,703	5,574	5,574	69,129	7%	651
OTHER INDIRECT EXPENSE	47,060	6,123	6,123	40,937	13%	(2,201)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>386,288</b>	<b>31,978</b>	<b>31,978</b>	<b>354,310</b>	<b>8%</b>	<b>213</b>
<b>TOTAL ALL EXPENSES:</b>	<b>389,588</b>	<b>31,978</b>	<b>31,978</b>	<b>357,610</b>	<b>8%</b>	<b>488</b>
<b>NET INCOME (LOSS):</b>	<b>(389,588)</b>	<b>(31,978)</b>	<b>(31,978)</b>	<b>(357,610)</b>	<b>8%</b>	<b>488</b>

**Washington State Bar Association**  
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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ACCESS TO JUSTICE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
ATJ BOARD RETREAT	6,000	2,371	2,371	3,629	40%	(1,871)
LEADERSHIP TRAINING	6,000	2,334	2,334	3,666	39%	(1,834)
ATJ BOARD EXPENSE	58,500	4,305	4,305	54,195	7%	570
STAFF TRAVEL/PARKING	2,800	228	228	2,572	8%	5
STAFF CONFERENCE & TRAINING	2,495	940	940	1,555	38%	(732)
PUBLIC DEFENSE	4,000	1,061	1,061	2,939	27%	(727)
CONFERENCE/INSTITUTE EXPENSE	30,000	351	351	29,649	1%	2,149
RECEPTION/FORUM EXPENSE	30,000	4,617	4,617	25,383	15%	(2,117)
<b>TOTAL DIRECT EXPENSES:</b>	<b>139,795</b>	<b>16,207</b>	<b>16,207</b>	<b>123,588</b>	<b>12%</b>	<b>(4,557)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.68 FTE)	157,861	12,989	12,989	144,872	8%	166
BENEFITS EXPENSE	52,337	4,031	4,031	48,306	8%	331
OTHER INDIRECT EXPENSE	40,337	5,248	5,248	35,089	13%	(1,886)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>250,535</b>	<b>22,268</b>	<b>22,268</b>	<b>228,267</b>	<b>9%</b>	<b>(1,390)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>390,330</b>	<b>38,475</b>	<b>38,475</b>	<b>351,855</b>	<b>10%</b>	<b>(5,947)</b>
<b>NET INCOME (LOSS):</b>	<b>(390,330)</b>	<b>(38,475)</b>	<b>(38,475)</b>	<b>(351,855)</b>	<b>10%</b>	<b>(5,947)</b>

## Washington State Bar Association

Statement of Activities

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>BAR NEWS</b>						
<b>REVENUE:</b>						
ROYALTIES	2,000	-	-	2,000	0%	(167)
DISPLAY ADVERTISING	405,000	48,419	48,419	356,581	12%	14,669
SUBSCRIPT/SINGLE ISSUES	100	36	36	64	36%	28
CLASSIFIED ADVERTISING	2,500	158	158	2,342	6%	(50)
JOB TARGET ADVERTISING	180,000	-	-	180,000	0%	(15,000)
<b>TOTAL REVENUE:</b>	<b>589,600</b>	<b>48,613</b>	<b>48,613</b>	<b>540,987</b>	<b>8%</b>	<b>(520)</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	121,000	14,990	14,990	106,010	12%	(4,907)
PRINTING, COPYING & MAILING	262,500	24,824	24,824	237,676	9%	(2,949)
DIGITAL/ONLINE DEVELOPMENT	2,000	-	-	2,000	0%	167
GRAPHICS/ARTWORK	1,000	-	-	1,000	0%	83
EDITORIAL ADVISORY COMMITTEE	300	-	-	300	0%	25
STAFF MEMBERSHIP DUES	150	-	-	150	0%	13
SUBSCRIPTIONS	225	-	-	225	0%	19
<b>TOTAL DIRECT EXPENSES:</b>	<b>387,175</b>	<b>39,814</b>	<b>39,814</b>	<b>347,361</b>	<b>10%</b>	<b>(7,549)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.13 FTE)	207,867	16,211	16,211	191,656	8%	1,111
BENEFITS EXPENSE	67,753	5,065	5,065	62,688	7%	581
OTHER INDIRECT EXPENSE	51,141	6,629	6,629	44,512	13%	(2,367)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>326,761</b>	<b>27,904</b>	<b>27,904</b>	<b>298,857</b>	<b>9%</b>	<b>(674)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>713,936</b>	<b>67,718</b>	<b>67,718</b>	<b>646,218</b>	<b>9%</b>	<b>(8,224)</b>
<b>NET INCOME (LOSS):</b>	<b>(124,336)</b>	<b>(19,105)</b>	<b>(19,105)</b>	<b>(105,231)</b>	<b>15%</b>	<b>(8,744)</b>

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>BOARD OF GOVERNORS</b>						
<b>REVENUE:</b>						
TOTAL REVENUE:	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
BOG MEETINGS	148,000	-	-	148,000	0%	12,333
BOG COMMITTEES' EXPENSES	8,500	40	40	8,460	0%	668
BOG RETREAT	40,000	35,310	35,310	4,690	88%	(31,977)
BOG CONFERENCE ATTENDANCE	39,500	1,396	1,396	38,104	4%	1,896
BOG TRAVEL & OUTREACH	50,000	5,661	5,661	44,339	11%	(1,494)
LEADERSHIP TRAINING	15,000	-	-	15,000	0%	1,250
BOG ELECTIONS	42,000	-	-	42,000	0%	3,500
PRESIDENT'S DINNER	10,000	-	-	10,000	0%	833
NEW GOVERNOR ORIENTATION	3,500	-	-	3,500	0%	292
PRESIDENT'S PHOTO	3,300	-	-	3,300	0%	275
SUPPLIES	500	22	22	478	4%	20
<b>TOTAL DIRECT EXPENSES:</b>	<b>360,300</b>	<b>42,429</b>	<b>42,429</b>	<b>317,871</b>	<b>12%</b>	<b>(12,404)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.40 FTE)	112,836	9,269	9,269	103,568	8%	134
BENEFITS EXPENSE	40,463	3,106	3,106	37,357	8%	266
OTHER INDIRECT EXPENSE	33,614	4,373	4,373	29,241	13%	(1,572)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>186,913</b>	<b>16,748</b>	<b>16,748</b>	<b>170,165</b>	<b>9%</b>	<b>(1,172)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>547,213</b>	<b>59,176</b>	<b>59,176</b>	<b>488,037</b>	<b>11%</b>	<b>(13,575)</b>
<b>NET INCOME (LOSS):</b>	<b>(547,213)</b>	<b>(59,176)</b>	<b>(59,176)</b>	<b>(488,037)</b>	<b>11%</b>	<b>(13,575)</b>

**Washington State Bar Association**

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**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2025 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>CHARACTER &amp; FITNESS BOARD</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>DIRECT EXPENSES:</b>						
CHARACTER & FITNESS BOARD EXP	18,000	-	-	18,000	0%	1,500
COURT REPORTERS	15,000	-	-	15,000	0%	1,250
<b>TOTAL DIRECT EXPENSES:</b>	<u><b>33,000</b></u>	<u>-</u>	<u>-</u>	<u><b>33,000</b></u>	<u><b>0%</b></u>	<u><b>2,750</b></u>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.75 FTE)	95,315	7,896	7,896	87,420	8%	47
BENEFITS EXPENSE	27,582	2,159	2,159	25,423	8%	140
OTHER INDIRECT EXPENSE	18,007	2,348	2,348	15,660	13%	(847)
<b>TOTAL INDIRECT EXPENSES:</b>	<u><b>140,905</b></u>	<u><b>12,402</b></u>	<u><b>12,402</b></u>	<u><b>128,503</b></u>	<u><b>9%</b></u>	<u><b>(660)</b></u>
<b>TOTAL ALL EXPENSES:</b>	<u><b>173,905</b></u>	<u><b>12,402</b></u>	<u><b>12,402</b></u>	<u><b>161,503</b></u>	<u><b>7%</b></u>	<u><b>2,090</b></u>
<b>NET INCOME (LOSS):</b>	<u><u><b>(173,905)</b></u></u>	<u><u><b>(12,402)</b></u></u>	<u><u><b>(12,402)</b></u></u>	<u><u><b>(161,503)</b></u></u>	<u><u><b>7%</b></u></u>	<u><u><b>2,090</b></u></u>

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<b>CONTINUING LEGAL EDUCATION (CLE)</b>						
<b>(CLES - CLEP)</b>						
<b>REVENUE:</b>						
SEMINAR REGISTRATIONS	825,000	26,434	26,434	798,566	3%	(42,316)
SEMINAR REVENUE-OTHER	20,000	-	-	20,000	0%	(1,667)
SEMINAR SPLITS W/ CLE	(150,000)	-	-	(150,000)	0%	12,500
SHIPPING & HANDLING	210	9	9	201	4%	(9)
COURSEBOOK SALES	3,500	70	70	3,430	2%	(222)
MP3 AND VIDEO SALES	925,000	64,692	64,692	860,308	7%	(12,391)
<b>TOTAL REVENUE:</b>	<b>1,623,710</b>	<b>91,205</b>	<b>91,205</b>	<b>1,532,505</b>	<b>6%</b>	<b>(31,483)</b>
<b>DIRECT EXPENSES:</b>						
COURSEBOOK PRODUCTION	500	-	-	500	0%	42
DEPRECIATION	2,012	170	170	1,842	8%	(2)
ONLINE EXPENSES	54,000	4,178	4,178	49,822	8%	322
ACCREDITATION FEES	3,000	(72)	(72)	3,072	-2%	322
FACILITIES	165,000	1,600	1,600	163,400	1%	12,150
DISABILITY ACCOMMODATIONS	7,000	-	-	7,000	0%	583
SPEAKERS & PROGRAM DEVELOP	48,000	-	-	48,000	0%	4,000
HONORARIA	3,000	-	-	3,000	0%	250
CLE SEMINAR COMMITTEE	200	-	-	200	0%	17
STAFF TRAVEL/PARKING	15,000	-	-	15,000	0%	1,250
STAFF CONFERENCE & TRAINING	5,900	-	-	5,900	0%	492
STAFF MEMBERSHIP DUES	1,500	-	-	1,500	0%	125
SUPPLIES	500	-	-	500	0%	42
COST OF SALES - COURSEBOOKS	300	-	-	300	0%	25
POSTAGE & DELIVERY-COURSEBOOKS	200	-	-	200	0%	17
<b>TOTAL DIRECT EXPENSES:</b>	<b>306,112</b>	<b>5,876</b>	<b>5,876</b>	<b>300,236</b>	<b>2%</b>	<b>19,633</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (8.00 FTE)	630,924	46,592	46,592	584,332	7%	5,985
BENEFITS EXPENSE	228,691	16,681	16,681	212,010	7%	2,377
OTHER INDIRECT EXPENSE	192,080	24,951	24,951	167,129	13%	(8,944)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,051,695</b>	<b>88,224</b>	<b>88,224</b>	<b>963,471</b>	<b>8%</b>	<b>(582)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,357,807</b>	<b>94,100</b>	<b>94,100</b>	<b>1,263,706</b>	<b>7%</b>	<b>19,050</b>
<b>NET INCOME (LOSS):</b>	<b>265,904</b>	<b>(2,895)</b>	<b>(2,895)</b>	<b>268,799</b>	<b>-1%</b>	<b>(25,054)</b>

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	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>CLIENT PROTECTION FUND</b>						
<b>REVENUE:</b>						
CPF RESTITUTION	10,000	2,147	2,147	7,853	21%	1,314
CPF MEMBER ASSESSMENTS	720,540	5,935	5,935	714,605	1%	(54,110)
INTEREST INCOME	200,000	18,928	18,928	181,072	9%	2,261
<b>TOTAL REVENUE:</b>	<b>930,540</b>	<b>27,010</b>	<b>27,010</b>	<b>903,530</b>	<b>3%</b>	<b>(50,535)</b>
<b>DIRECT EXPENSES:</b>						
BANK FEES	2,500	(936)	(936)	3,436	-37%	1,144
GIFTS TO INJURED CLIENTS	500,000	-	-	500,000	0%	41,667
CPF BOARD EXPENSES	2,000	-	-	2,000	0%	167
STAFF CONFERENCE & TRAINING	1,700	-	-	1,700	0%	142
STAFF MEMBERSHIP DUES	200	-	-	200	0%	17
<b>TOTAL DIRECT EXPENSES:</b>	<b>506,400</b>	<b>(936)</b>	<b>(936)</b>	<b>507,336</b>	<b>0%</b>	<b>43,136</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.23 FTE)	115,160	9,564	9,564	105,597	8%	33
BENEFITS EXPENSE	38,272	2,951	2,951	35,321	8%	239
OTHER INDIRECT EXPENSE	29,532	3,821	3,821	25,711	13%	(1,360)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>182,964</b>	<b>16,335</b>	<b>16,335</b>	<b>166,629</b>	<b>9%</b>	<b>(1,088)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>689,364</b>	<b>15,399</b>	<b>15,399</b>	<b>673,965</b>	<b>2%</b>	<b>42,048</b>
<b>NET INCOME (LOSS):</b>	<b>241,176</b>	<b>11,611</b>	<b>11,611</b>	<b>229,565</b>	<b>5%</b>	<b>(8,487)</b>

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	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>COMMUNICATION STRATEGIES</b>						
<b>REVENUE:</b>						
50 YEAR MEMBER TRIBUTE LUNCH	100	-	-	100	0%	(8)
WSBA LOGO MERCHANDISE SALES	500	-	-	500	0%	(42)
<b>TOTAL REVENUE:</b>	<b>600</b>	<b>-</b>	<b>-</b>	<b>600</b>	<b>0%</b>	<b>(50)</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	5,895	128	128	5,767	2%	363
STAFF MEMBERSHIP DUES	1,800	-	-	1,800	0%	150
SUBSCRIPTIONS	4,000	103	103	3,897	3%	230
APEX DINNER	52,500	-	-	52,500	0%	4,375
BAR LEADERS SUMMIT	35,000	-	-	35,000	0%	2,917
50 YEAR MEMBER TRIBUTE LUNCH	35,000	-	-	35,000	0%	2,917
BAR OUTREACH	20,000	-	-	20,000	0%	1,667
COMMUNICATIONS OUTREACH	15,000	287	287	14,713	2%	963
STAFF CONFERENCE & TRAINING	11,100	8,721	8,721	2,379	79%	(7,796)
<b>TOTAL DIRECT EXPENSES:</b>	<b>180,295</b>	<b>9,240</b>	<b>9,240</b>	<b>171,055</b>	<b>5%</b>	<b>5,785</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (7.05 FTE)	465,232	27,036	27,036	438,197	6%	11,734
BENEFITS EXPENSE	170,889	11,192	11,192	159,697	7%	3,048
OTHER INDIRECT EXPENSE	145,260	18,874	18,874	126,386	13%	(6,769)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>781,382</b>	<b>57,102</b>	<b>57,102</b>	<b>724,280</b>	<b>7%</b>	<b>8,013</b>
<b>TOTAL ALL EXPENSES:</b>	<b>961,677</b>	<b>66,342</b>	<b>66,342</b>	<b>895,335</b>	<b>7%</b>	<b>13,798</b>
<b>NET INCOME (LOSS):</b>	<b>(961,077)</b>	<b>(66,342)</b>	<b>(66,342)</b>	<b>(894,735)</b>	<b>7%</b>	<b>13,748</b>



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<b>COMMUNICATION STRATEGIES FTE</b>						
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.00 FTE)	179,737	14,978	14,978	164,759	8%	(0)
BENEFITS EXPENSE	45,265	3,630	3,630	41,635	8%	142
OTHER INDIRECT EXPENSE	24,010	3,130	3,130	20,880	13%	(1,129)
TOTAL INDIRECT EXPENSES:	<u>249,012</u>	<u>21,739</u>	<u>21,739</u>	<u>227,273</u>	<u>9%</u>	<u>(988)</u>
NET INCOME (LOSS):	<u>(249,012)</u>	<u>(21,739)</u>	<u>(21,739)</u>	<u>(227,273)</u>	<u>9%</u>	<u>(988)</u>

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<b>DESKBOOKS</b>						
<b>REVENUE:</b>						
DESKBOOK SALES	30,000	-	-	30,000	0%	(2,500)
LEXIS/NEXIS ROYALTIES	75,000	-	-	75,000	0%	(6,250)
SECTION PUBLICATION SALES	1,000	-	-	1,000	0%	(83)
FASTCASE ROYALTIES	25,000	-	-	25,000	0%	(2,083)
<b>TOTAL REVENUE:</b>	<b>131,000</b>	<b>-</b>	<b>-</b>	<b>131,000</b>	<b>0%</b>	<b>(10,917)</b>
<b>DIRECT EXPENSES:</b>						
COST OF SALES - DESKBOOKS	5,000	-	-	5,000	0%	417
COST OF SALES - SECTION PUBLICATION	500	-	-	500	0%	42
SPLITS TO SECTIONS	300	-	-	300	0%	25
DESKBOOK ROYALTIES	300	-	-	300	0%	25
POSTAGE & DELIVER-DESKBOOKS	300	-	-	300	0%	25
OBSOLETE INVENTORY	48,250	-	-	48,250	0%	4,021
STAFF MEMBERSHIP DUES	250	-	-	250	0%	21
SUBSCRIPTIONS	50	-	-	50	0%	4
<b>TOTAL DIRECT EXPENSES:</b>	<b>54,950</b>	<b>-</b>	<b>-</b>	<b>54,950</b>	<b>0%</b>	<b>4,579</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.75 FTE)	178,087	14,841	14,841	163,247	8%	(0)
BENEFITS EXPENSE	56,847	4,425	4,425	52,422	8%	312
OTHER INDIRECT EXPENSE	42,017	5,478	5,478	36,539	13%	(1,977)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>276,952</b>	<b>24,744</b>	<b>24,744</b>	<b>252,208</b>	<b>9%</b>	<b>(1,664)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>331,902</b>	<b>24,744</b>	<b>24,744</b>	<b>307,158</b>	<b>7%</b>	<b>2,915</b>
<b>NET INCOME (LOSS):</b>	<b>(200,902)</b>	<b>(24,744)</b>	<b>(24,744)</b>	<b>(176,158)</b>	<b>12%</b>	<b>(8,002)</b>

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>DISCIPLINE</b>						
<b>REVENUE:</b>						
AUDIT REVENUE	1,000	-	-	1,000	0%	(83)
RECOVERY OF DISCIPLINE COSTS	70,000	7,219	7,219	62,781	10%	1,386
DISCIPLINE HISTORY SUMMARY	19,000	1,980	1,980	17,020	10%	397
<b>TOTAL REVENUE:</b>	<b>90,000</b>	<b>9,199</b>	<b>9,199</b>	<b>80,801</b>	<b>10%</b>	<b>1,699</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION-SOFTWARE	24,259	-	-	24,259	0%	2,022
PUBLICATIONS PRODUCTION	350	-	-	350	0%	29
STAFF TRAVEL/PARKING	25,000	1,426	1,426	23,574	6%	657
STAFF MEMBERSHIP DUES	7,090	5,390	5,390	1,700	76%	(4,799)
TELEPHONE	4,000	181	181	3,819	5%	152
COURT REPORTERS	60,000	2,178	2,178	57,822	4%	2,822
OUTSIDE COUNSEL/AIC	1,000	-	-	1,000	0%	83
LITIGATION EXPENSES	40,000	752	752	39,248	2%	2,582
DISABILITY EXPENSES	5,500	1,341	1,341	4,159	24%	(882)
TRANSLATION SERVICES	12,000	375	375	11,625	3%	625
STAFF CONFERENCE & TRAINING	37,345	3,957	3,957	33,388	11%	(845)
<b>TOTAL DIRECT EXPENSES:</b>	<b>216,544</b>	<b>15,599</b>	<b>15,599</b>	<b>200,945</b>	<b>7%</b>	<b>2,446</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (39.00 FTE)	4,063,643	328,361	328,361	3,735,282	8%	10,276
BENEFITS EXPENSE	1,275,677	98,164	98,164	1,177,514	8%	8,143
OTHER INDIRECT EXPENSE	936,389	121,714	121,714	814,675	13%	(43,682)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>6,275,710</b>	<b>548,239</b>	<b>548,239</b>	<b>5,727,471</b>	<b>9%</b>	<b>(25,263)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>6,492,254</b>	<b>563,838</b>	<b>563,838</b>	<b>5,928,416</b>	<b>9%</b>	<b>(22,817)</b>
<b>NET INCOME (LOSS):</b>	<b>(6,402,254)</b>	<b>(554,639)</b>	<b>(554,639)</b>	<b>(5,847,615)</b>	<b>9%</b>	<b>(21,118)</b>

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>DIVERSITY</b>						
<b>REVENUE:</b>						
DONATIONS	135,000	-	-	135,000	0%	(11,250)
<b>TOTAL REVENUE:</b>	<b>135,000</b>	<b>-</b>	<b>-</b>	<b>135,000</b>	<b>0%</b>	<b>(11,250)</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,700	18	18	3,682	0%	290
STAFF MEMBERSHIP DUES	700	-	-	700	0%	58
COMMITTEE FOR DIVERSITY	5,900	-	-	5,900	0%	492
DIVERSITY EVENTS & PROJECTS	43,100	189	189	42,911	0%	3,403
INTERNAL DIVERSITY OUTREACH	7,500	-	-	7,500	0%	625
STAFF CONFERENCE & TRAINING	3,000	-	-	3,000	0%	250
CONSULTING SERVICES	7,000	-	-	7,000	0%	583
<b>TOTAL DIRECT EXPENSE:</b>	<b>70,900</b>	<b>207</b>	<b>207</b>	<b>70,693</b>	<b>0%</b>	<b>5,701</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.69 FTE)	227,749	18,297	18,297	209,452	8%	682
BENEFITS EXPENSE	79,569	6,033	6,033	73,535	8%	597
OTHER INDIRECT EXPENSE	64,587	8,378	8,378	56,209	13%	(2,996)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>371,905</b>	<b>32,708</b>	<b>32,708</b>	<b>339,196</b>	<b>9%</b>	<b>(1,716)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>442,805</b>	<b>32,915</b>	<b>32,915</b>	<b>409,889</b>	<b>7%</b>	<b>3,985</b>
<b>NET INCOME (LOSS):</b>	<b>(307,805)</b>	<b>(32,915)</b>	<b>(32,915)</b>	<b>(274,889)</b>	<b>11%</b>	<b>(7,265)</b>

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>ETHICS, WELLNESS, &amp; PRACTICE (MWP-PMA-PRP)</b>						
<b>REVENUE:</b>						
DIVERSIONS	10,000	-	-	10,000	0%	(833)
ROYALTIES	62,000	4,419	4,419	57,581	7%	(747)
<b>TOTAL REVENUE:</b>	<b>72,000</b>	<b>4,419</b>	<b>4,419</b>	<b>67,581</b>	<b>6%</b>	<b>(1,581)</b>
<b>DIRECT EXPENSES:</b>						
STAFF MEMBERSHIP DUES	1,450	590	590	860	41%	(469)
MEMBER WELLNESS COUNCIL	4,250	75	75	4,175	2%	279
LEGAL TECH TASK FORCE	5,000	2,750	2,750	2,250	55%	(2,333)
STAFF TRAVEL/PARKING	5,000	81	81	4,919	2%	335
STAFF CONFERENCE & TRAINING	9,100	207	207	8,893	2%	552
SUBSCRIPTIONS	1,455	110	110	1,345	8%	11
CPE COMMITTEE	1,000	286	286	714	29%	(203)
FASTCASE	85,000	-	-	85,000	0%	7,083
<b>TOTAL DIRECT EXPENSES:</b>	<b>112,255</b>	<b>4,100</b>	<b>4,100</b>	<b>108,155</b>	<b>4%</b>	<b>5,255</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (3.51 FTE)	376,056	30,975	30,975	345,082	8%	363
BENEFITS EXPENSE	117,836	9,071	9,071	108,766	8%	749
OTHER INDIRECT EXPENSE	84,275	10,910	10,910	73,365	13%	(3,887)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>578,168</b>	<b>50,955</b>	<b>50,955</b>	<b>527,212</b>	<b>9%</b>	<b>(2,775)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>690,423</b>	<b>55,055</b>	<b>55,055</b>	<b>635,367</b>	<b>8%</b>	<b>2,480</b>
<b>NET INCOME (LOSS):</b>	<b>(618,423)</b>	<b>(50,636)</b>	<b>(50,636)</b>	<b>(567,787)</b>	<b>8%</b>	<b>899</b>

**Washington State Bar Association**

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>FINANCE</b>						
<b>REVENUE:</b>						
INTEREST INCOME	600,000	51,854	51,854	548,146	9%	1,854
<b>TOTAL REVENUE:</b>	<b>600,000</b>	<b>51,854</b>	<b>51,854</b>	<b>548,146</b>	<b>9%</b>	<b>1,854</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,750	46	46	3,704	1%	267
STAFF CONFERENCE & TRAINING	500	139	139	361	28%	(97)
STAFF MEMBERSHIP DUES	670	-	-	670	0%	56
<b>TOTAL DIRECT EXPENSES:</b>	<b>4,920</b>	<b>185</b>	<b>185</b>	<b>4,735</b>	<b>4%</b>	<b>225</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (6.92 FTE)	755,465	59,616	59,616	695,849	8%	3,339
BENEFITS EXPENSE	233,179	17,648	17,648	215,531	8%	1,784
OTHER INDIRECT EXPENSE	166,149	21,590	21,590	144,559	13%	(7,744)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,154,793</b>	<b>98,854</b>	<b>98,854</b>	<b>1,055,939</b>	<b>9%</b>	<b>(2,621)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,159,713</b>	<b>99,039</b>	<b>99,039</b>	<b>1,060,674</b>	<b>9%</b>	<b>(2,396)</b>
<b>NET INCOME (LOSS):</b>	<b>(559,713)</b>	<b>(47,185)</b>	<b>(47,185)</b>	<b>(512,528)</b>	<b>8%</b>	<b>(542)</b>

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>FOUNDATION</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	3,200	-	-	3,200	0%	267
PRINTING & COPYING	1,000	-	-	1,000	0%	83
STAFF TRAVEL/PARKING	3,000	-	-	3,000	0%	250
SUPPLIES	2,000	-	-	2,000	0%	167
BOARD OF TRUSTEES	3,600	37	37	3,563	1%	263
EQUIPMENT/HARDWARE/SOFTWARE	2,400	220	220	2,180	9%	(20)
POSTAGE	400	-	-	400	0%	33
STAFF CONFERENCE & TRAINING	2,200	-	-	2,200	0%	183
<b>TOTAL DIRECT EXPENSES:</b>	<b>17,800</b>	<b>256</b>	<b>256</b>	<b>17,544</b>	<b>1%</b>	<b>1,227</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.05 FTE)	106,460	8,787	8,787	97,673	8%	84
BENEFITS EXPENSE	34,056	2,639	2,639	31,417	8%	199
OTHER INDIRECT EXPENSE	25,210	3,268	3,268	21,942	13%	(1,168)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>165,726</b>	<b>14,695</b>	<b>14,695</b>	<b>151,032</b>	<b>9%</b>	<b>(884)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>183,526</b>	<b>14,951</b>	<b>14,951</b>	<b>168,575</b>	<b>8%</b>	<b>343</b>
<b>NET INCOME (LOSS):</b>	<b>(183,526)</b>	<b>(14,951)</b>	<b>(14,951)</b>	<b>(168,575)</b>	<b>8%</b>	<b>343</b>

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>HUMAN RESOURCES</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	300	15	15	285	5%	10
STAFF MEMBERSHIP DUES	1,000	264	264	736	26%	(181)
SUBSCRIPTIONS	2,000	-	-	2,000	0%	167
STAFF TRAINING- GENERAL	36,800	-	-	36,800	0%	3,067
RECRUITING AND ADVERTISING	8,000	180	180	7,820	2%	487
PAYROLL PROCESSING	50,000	3,537	3,537	46,463	7%	630
SALARY SURVEYS	1,000	-	-	1,000	0%	83
CONSULTING SERVICES	10,000	-	-	10,000	0%	833
STAFF CONFERENCE & TRAINING	2,200	-	-	2,200	0%	183
TRANSFER TO INDIRECT EXPENSE	(111,300)	(3,995)	(3,995)	(107,305)	4%	(5,280)
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-		-
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.00 FTE)	565,461	57,242	57,242	508,219	10%	(10,120)
ALLOWANCE FOR OPEN POSITIONS	(200,000)	-	-	(200,000)	0%	(16,667)
BENEFITS EXPENSE	113,451	11,943	11,943	101,508	11%	(2,489)
OTHER INDIRECT EXPENSE	96,040	12,475	12,475	83,565	13%	(4,472)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>574,952</b>	<b>81,660</b>	<b>81,660</b>	<b>493,291</b>	<b>14%</b>	<b>(33,748)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>574,952</b>	<b>81,660</b>	<b>81,660</b>	<b>493,291</b>	<b>14%</b>	<b>(33,748)</b>
<b>NET INCOME (LOSS):</b>	<b>(574,952)</b>	<b>(81,660)</b>	<b>(81,660)</b>	<b>(493,291)</b>	<b>14%</b>	<b>(33,748)</b>



# Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LAW CLERK PROGRAM</b>						
<b>REVENUE:</b>						
LAW CLERK FEES	204,000	2,167	2,167	201,833	1%	(14,833)
LAW CLERK APPLICATION FEES	3,200	1,400	1,400	1,800	44%	1,133
<b>TOTAL REVENUE:</b>	<b>207,200</b>	<b>3,567</b>	<b>3,567</b>	<b>203,633</b>	<b>2%</b>	<b>(13,700)</b>
<b>DIRECT EXPENSES:</b>						
SUBSCRIPTIONS	250	-	-	250	0%	21
DEPRECIATION	12,000	-	-	12,000	0%	1,000
CHARACTER & FITNESS INVESTIGATIONS	100	-	-	100	0%	8
LAW CLERK BOARD EXPENSE	8,000	552	552	7,448	7%	114
SOFTWARE HOSTING	681	57	57	624	8%	0
LAW CLERK OUTREACH	30,000	-	-	30,000	0%	2,500
<b>TOTAL DIRECT EXPENSES:</b>	<b>51,031</b>	<b>609</b>	<b>609</b>	<b>50,422</b>	<b>1%</b>	<b>3,644</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.23 FTE)	111,508	9,800	9,800	101,707	9%	(508)
BENEFITS EXPENSE	37,621	2,814	2,814	34,808	7%	322
OTHER INDIRECT EXPENSE	29,532	3,821	3,821	25,711	13%	(1,360)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>178,661</b>	<b>16,435</b>	<b>16,435</b>	<b>162,226</b>	<b>9%</b>	<b>(1,546)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>229,692</b>	<b>17,044</b>	<b>17,044</b>	<b>212,648</b>	<b>7%</b>	<b>2,097</b>
<b>NET INCOME (LOSS):</b>	<b>(22,492)</b>	<b>(13,477)</b>	<b>(13,477)</b>	<b>(9,015)</b>	<b>60%</b>	<b>(11,603)</b>

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	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LEGISLATIVE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	2,500	-	-	2,500	0%	208
STAFF MEMBERSHIP DUES	200	-	-	200	0%	17
JUD RECOMMEND COMMITTEE	2,250	-	-	2,250	0%	188
SUBSCRIPTIONS	2,000	-	-	2,000	0%	167
TELEPHONE	575	48	48	527	8%	(0)
CONTRACT LOBBYIST	15,000	-	-	15,000	0%	1,250
LEGISLATIVE COMMITTEE	1,250	-	-	1,250	0%	104
BOG LEGISLATIVE COMMITTEE	300	-	-	300	0%	25
STAFF CONFERENCE & TRAINING	2,200	100	100	2,100	5%	83
<b>TOTAL DIRECT EXPENSES:</b>	<b>26,275</b>	<b>148</b>	<b>148</b>	<b>26,127</b>	<b>1%</b>	<b>2,042</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.70 FTE)	160,438	13,276	13,276	147,162	8%	94
BENEFITS EXPENSE	53,043	4,106	4,106	48,937	8%	314
OTHER INDIRECT EXPENSE	40,817	5,294	5,294	35,523	13%	(1,893)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>254,298</b>	<b>22,676</b>	<b>22,676</b>	<b>231,622</b>	<b>9%</b>	<b>(1,484)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>280,573</b>	<b>22,824</b>	<b>22,824</b>	<b>257,749</b>	<b>8%</b>	<b>557</b>
<b>NET INCOME (LOSS):</b>	<b>(280,573)</b>	<b>(22,824)</b>	<b>(22,824)</b>	<b>(257,749)</b>	<b>8%</b>	<b>557</b>

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LICENSING &amp; MEMBERSHIP RECORDS</b>						
<b>REVENUE:</b>						
STATUS CERTIFICATE FEES	27,000	3,425	3,425	23,575	13%	1,175
INVESTIGATION FEES	20,000	2,000	2,000	18,000	10%	333
PRO HAC VICE **	400,000	42,301	42,301	357,699	11%	8,968
MEMBER CONTACT INFORMATION	3,000	1,248	1,248	1,752	42%	998
PHOTO BAR CARD SALES	200	12	12	188	6%	(5)
<b>TOTAL REVENUE:</b>	<b>450,200</b>	<b>48,986</b>	<b>48,986</b>	<b>401,214</b>	<b>11%</b>	<b>11,470</b>
<b>DIRECT EXPENSES:</b>						
POSTAGE	17,652	89	89	17,563	1%	1,382
SOFTWARE HOSTING	18,380	1,468	1,468	16,912	8%	64
<b>TOTAL DIRECT EXPENSES:</b>	<b>36,032</b>	<b>1,557</b>	<b>1,557</b>	<b>34,475</b>	<b>4%</b>	<b>1,446</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.83 FTE)	515,705	39,969	39,969	475,736	8%	3,006
BENEFITS EXPENSE	158,553	12,036	12,036	146,517	8%	1,176
OTHER INDIRECT EXPENSE	115,968	15,053	15,053	100,915	13%	(5,389)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>790,226</b>	<b>67,059</b>	<b>67,059</b>	<b>723,168</b>	<b>8%</b>	<b>(1,206)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>826,258</b>	<b>68,616</b>	<b>68,616</b>	<b>757,643</b>	<b>8%</b>	<b>239</b>
<b>NET INCOME (LOSS):</b>	<b>(376,058)</b>	<b>(19,629)</b>	<b>(19,629)</b>	<b>(356,429)</b>	<b>5%</b>	<b>11,709</b>

\*\*Budget reallocations apply to this line item. For details, see FY25 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LIMITED LICENSE LEGAL TECHNICIAN PROGRAM</b>						
<b>REVENUE:</b>						
SEMINAR REGISTRATIONS	7,000	-	-	7,000	0%	(583)
LLLT LICENSE FEES	17,731	1,304	1,304	16,427	7%	(173)
MCLE LATE FEES	300	-	-	300	0%	(25)
<b>TOTAL REVENUE:</b>	<b>25,031</b>	<b>1,304</b>	<b>1,304</b>	<b>23,727</b>	<b>5%</b>	<b>(781)</b>
<b>DIRECT EXPENSES:</b>						
LLLT BOARD	11,500	355	355	11,145	3%	604
LLLT EDUCATION	1,000	-	-	1,000	0%	83
<b>TOTAL DIRECT EXPENSES:</b>	<b>12,500</b>	<b>355</b>	<b>355</b>	<b>12,145</b>	<b>3%</b>	<b>687</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.66 FTE)	66,030	5,512	5,512	60,518	8%	(10)
BENEFITS EXPENSE	21,211	1,483	1,483	19,728	7%	285
OTHER INDIRECT EXPENSE	15,847	2,072	2,072	13,775	13%	(751)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>103,088</b>	<b>9,067</b>	<b>9,067</b>	<b>94,021</b>	<b>9%</b>	<b>(476)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>115,588</b>	<b>9,421</b>	<b>9,421</b>	<b>106,166</b>	<b>8%</b>	<b>211</b>
<b>NET INCOME (LOSS):</b>	<b>(90,557)</b>	<b>(8,117)</b>	<b>(8,117)</b>	<b>(82,440)</b>	<b>9%</b>	<b>(571)</b>

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>LIMITED PRACTICE OFFICERS</b>						
<b>REVENUE:</b>						
INVESTIGATION FEES	300	-	-	300	0%	(25)
MCLE LATE FEES	4,000	150	150	3,850	4%	(183)
LPO EXAMINATION FEES	23,000	9,800	9,800	13,200	43%	7,883
LPO LICENSE FEES	160,000	13,192	13,192	146,808	8%	(141)
LPO LATE LICENSE FEES	2,000	-	-	2,000	0%	(167)
<b>TOTAL REVENUE:</b>	<b>189,300</b>	<b>23,142</b>	<b>23,142</b>	<b>166,158</b>	<b>12%</b>	<b>7,367</b>
<b>DIRECT EXPENSES:</b>						
FACILITY, PARKING, FOOD	9,500	-	-	9,500	0%	792
EXAM WRITING	19,000	-	-	19,000	0%	1,583
LPO BOARD	4,000	-	-	4,000	0%	333
LPO OUTREACH	1,000	-	-	1,000	0%	83
PRINTING & COPYING	200	-	-	200	0%	17
SUPPLIES	200	-	-	200	0%	17
SOFTWARE HOSTING	3,404	273	273	3,131	8%	11
<b>TOTAL DIRECT EXPENSES:</b>	<b>37,304</b>	<b>273</b>	<b>273</b>	<b>37,031</b>	<b>1%</b>	<b>2,836</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.70 FTE)	67,660	6,172	6,172	61,488	9%	(533)
BENEFITS EXPENSE	22,097	1,535	1,535	20,562	7%	306
OTHER INDIRECT EXPENSE	16,807	2,164	2,164	14,643	13%	(763)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>106,563</b>	<b>9,870</b>	<b>9,870</b>	<b>96,693</b>	<b>9%</b>	<b>(990)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>143,867</b>	<b>10,143</b>	<b>10,143</b>	<b>133,725</b>	<b>7%</b>	<b>1,846</b>
<b>NET INCOME (LOSS):</b>	<b>45,433</b>	<b>12,999</b>	<b>12,999</b>	<b>32,433</b>	<b>29%</b>	<b>9,213</b>

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MANDATORY CONTINUING LEGAL EDUCATION</b>						
<b>REVENUE:</b>						
ACTIVITY APPLICATION FEE	600,000	67,900	67,900	532,100	11%	17,900
ACTIVITY APPLICATION LATE FEE	220,000	26,900	26,900	193,100	12%	8,567
MCLE LATE FEES	225,000	750	750	224,250	0%	(18,000)
ANNUAL ACCREDITED SPONSOR FEES	39,000	-	-	39,000	0%	(3,250)
ATTENDANCE LATE FEES	120,000	7,850	7,850	112,150	7%	(2,150)
COMITY CERTIFICATES	29,800	2,050	2,050	27,750	7%	(433)
<b>TOTAL REVENUE:</b>	<b>1,233,800</b>	<b>105,450</b>	<b>105,450</b>	<b>1,128,350</b>	<b>9%</b>	<b>2,633</b>
<b>DIRECT EXPENSES:</b>						
DEPRECIATION	142,183	12,012	12,012	130,171	8%	(163)
STAFF MEMBERSHIP DUES	500	-	-	500	0%	42
MCLE BOARD	4,000	-	-	4,000	0%	333
STAFF TRAVEL/PARKING	50	-	-	50	0%	4
STAFF CONFERENCE & TRAINING	4,600	-	-	4,600	0%	383
<b>TOTAL DIRECT EXPENSES:</b>	<b>151,333</b>	<b>12,012</b>	<b>12,012</b>	<b>139,321</b>	<b>8%</b>	<b>599</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.78 FTE)	402,008	33,222	33,222	368,785	8%	278
BENEFITS EXPENSE	136,972	10,476	10,476	126,495	8%	938
OTHER INDIRECT EXPENSE	114,768	14,915	14,915	99,853	13%	(5,351)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>653,747</b>	<b>58,614</b>	<b>58,614</b>	<b>595,134</b>	<b>9%</b>	<b>(4,135)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>805,080</b>	<b>70,626</b>	<b>70,626</b>	<b>734,455</b>	<b>9%</b>	<b>(3,536)</b>
<b>NET INCOME (LOSS):</b>	<b>428,720</b>	<b>34,824</b>	<b>34,824</b>	<b>393,895</b>	<b>8%</b>	<b>(902)</b>

**Washington State Bar Association**  
Statement of Activities  
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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>MEMBER SERVICES &amp; ENGAGEMENT</b>						
<b>TEAM</b>						
<b>(LLB-MINI-MSE-NME)</b>						
<b>REVENUE:</b>						
ROYALTIES	10,800	2,400	2,400	8,400	22%	1,500
NMP PRODUCT SALES	60,000	14,279	14,279	45,721	24%	9,279
DIGITAL VIDEO SALES	25,000	1,911	1,911	23,089	8%	(172)
SPONSORSHIPS	11,500	-	-	11,500	0%	(958)
SEMINAR REGISTRATIONS	16,000	-	-	16,000	0%	(1,333)
TRIAL ADVOCACY PROGRAM	15,000	-	-	15,000	0%	(1,250)
<b>TOTAL REVENUE:</b>	<b>138,300</b>	<b>18,590</b>	<b>18,590</b>	<b>119,710</b>	<b>13%</b>	<b>7,065</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,500	-	-	3,500	0%	292
STAFF CONFERENCE & TRAINING	2,200	-	-	2,200	0%	183
SMALL TOWN AND RURAL COMMITTEE	7,500	-	-	7,500	0%	625
PRINTING & COPYING	1,600	-	-	1,600	0%	133
NEW LAWYER OUTREACH	1,000	-	-	1,000	0%	83
DISABILITY ACCOMMODATIONS	2,000	-	-	2,000	0%	167
HONORARIUM	1,500	-	-	1,500	0%	125
YLL SECTION PROGRAM	1,300	250	250	1,050	19%	(142)
SMALL TOWN AND RURAL COMMITTEE OUTREACH AND ACTIVITIES	65,000	-	-	65,000	0%	5,417
ON24 OVERAGE CHARGE	4,500	-	-	4,500	0%	375
MEMBER ENGAGEMENT COUNCIL	500	-	-	500	0%	42
WYLC CLE COMPS	1,000	-	-	1,000	0%	83
WYLC OUTREACH EVENTS	5,000	-	-	5,000	0%	417
SPEAKERS & PROGRAM DEVELOP	100	-	-	100	0%	8
WYL COMMITTEE	15,000	-	-	15,000	0%	1,250
TRIAL ADVOCACY EXPENSES	1,700	-	-	1,700	0%	142
LAW LIBRARY DESKBOOK ACCESS	10,000	-	-	10,000	0%	833
LAW SCHOOL OUTREACH	500	-	-	500	0%	42
RECEPTION/FORUM EXPENSE	1,000	100	100	900	10%	(17)
INSURANCE REBATE	(3,375)	-	-	(3,375)	0%	(281)
STAFF MEMBERSHIP DUES	450	-	-	450	0%	38
LENDING LIBRARY	4,000	17	17	3,983	0%	316
NMP SPEAKERS & PROGRAM DEVELOPMENT	250	-	-	250	0%	21
<b>TOTAL DIRECT EXPENSES:</b>	<b>126,225</b>	<b>367</b>	<b>367</b>	<b>125,858</b>	<b>0%</b>	<b>10,151</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (4.64 FTE)	333,094	23,546	23,546	309,547	7%	4,211
BENEFITS EXPENSE	126,899	9,159	9,159	117,740	7%	1,416
OTHER INDIRECT EXPENSE	111,406	14,455	14,455	96,952	13%	(5,171)
INSURANCE REBATE	(19,016)	-	-	(19,016)	0%	(1,585)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>552,383</b>	<b>47,160</b>	<b>47,160</b>	<b>505,223</b>	<b>9%</b>	<b>(1,128)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>678,608</b>	<b>47,527</b>	<b>47,527</b>	<b>631,080</b>	<b>7%</b>	<b>9,023</b>
<b>NET INCOME (LOSS):</b>	<b>(540,308)</b>	<b>(28,937)</b>	<b>(28,937)</b>	<b>(511,370)</b>	<b>5%</b>	<b>16,088</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from October 1, 2024 to October 31, 2024  
**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF THE EXECUTIVE DIRECTOR</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
LEADERSHIP TRAINING	20,000	-	-	20,000	0%	1,667
WASHINGTON LEADERSHIP INSTITUTE	100,000	-	-	100,000	0%	8,333
ED TRAVEL & OUTREACH	6,000	122	122	5,878	2%	378
STAFF TRAVEL/PARKING	2,000	146	146	1,854	7%	20
STAFF CONFERENCE & TRAINING	8,800	891	891	7,909	10%	(158)
STAFF MEMBERSHIP DUES	2,175	245	245	1,930	11%	(64)
<b>TOTAL DIRECT EXPENSES:</b>	<b>138,975</b>	<b>1,405</b>	<b>1,405</b>	<b>137,570</b>	<b>1%</b>	<b>10,176</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (3.90 FTE)	602,222	42,021	42,021	560,201	7%	8,164
BENEFITS EXPENSE	153,250	11,360	11,360	141,890	7%	1,411
OTHER INDIRECT EXPENSE	93,639	12,153	12,153	81,486	13%	(4,350)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>849,110</b>	<b>65,534</b>	<b>65,534</b>	<b>783,577</b>	<b>8%</b>	<b>5,225</b>
<b>TOTAL ALL EXPENSES:</b>	<b>988,085</b>	<b>66,939</b>	<b>66,939</b>	<b>921,147</b>	<b>7%</b>	<b>15,402</b>
<b>NET INCOME (LOSS):</b>	<b>(988,085)</b>	<b>(66,939)</b>	<b>(66,939)</b>	<b>(921,147)</b>	<b>7%</b>	<b>15,402</b>



**Washington State Bar Association**  
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	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF GENERAL COUNSEL</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	3,500	-	-	3,500	0%	292
STAFF MEMBERSHIP DUES	2,090	1,600	1,600	490	77%	(1,426)
COURT RULES COMMITTEE	1,000	-	-	1,000	0%	83
CUSTODIANSHIPS	5,000	-	-	5,000	0%	417
WILLS	2,000	-	-	2,000	0%	167
LITIGATION EXPENSES	200	13	13	188	6%	4
DISABILITY ACCOMMODATIONS	6,000	-	-	6,000	0%	500
STAFF CONFERENCE & TRAINING	6,215	-	-	6,215	0%	518
<b>TOTAL DIRECT EXPENSES:</b>	<b>26,005</b>	<b>1,613</b>	<b>1,613</b>	<b>24,393</b>	<b>6%</b>	<b>555</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.92 FTE) **	658,437	56,267	56,267	602,170	9%	(1,397)
BENEFITS EXPENSE	201,864	15,803	15,803	186,061	8%	1,019
OTHER INDIRECT EXPENSE	142,139	18,460	18,460	123,679	13%	(6,615)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>1,002,440</b>	<b>90,529</b>	<b>90,529</b>	<b>911,910</b>	<b>9%</b>	<b>(6,993)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>1,028,445</b>	<b>92,142</b>	<b>92,142</b>	<b>936,303</b>	<b>9%</b>	<b>(6,438)</b>
<b>NET INCOME (LOSS):</b>	<b>(1,028,445)</b>	<b>(92,142)</b>	<b>(92,142)</b>	<b>(936,303)</b>	<b>9%</b>	<b>(6,438)</b>

\*\*Budget reallocations apply to this line item. For details, see FY25 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>OFFICE OF GENERAL COUNSEL - DISCIPLINARY BOARD</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSE:</b>						
STAFF MEMBERSHIP DUES	100	-	-	100	0%	8
DISCIPLINARY BOARD EXPENSES	5,000	-	-	5,000	0%	417
CHIEF HEARING OFFICER	40,000	3,333	3,333	36,667	8%	0
COURT REPORTERS	25,000	3,583	3,583	21,417	14%	(1,500)
HEARING OFFICER EXPENSES	4,000	-	-	4,000	0%	333
HEARING OFFICER TRAINING	1,000	-	-	1,000	0%	83
APPOINTED COUNSEL	50,400	4,200	4,200	46,200	8%	-
DISCIPLINARY SELECTION PANEL	1,000	-	-	1,000	0%	83
STAFF CONFERENCE & TRAINING	2,000	-	-	2,000	0%	167
<b>TOTAL DIRECT EXPENSES:</b>	<b>128,500</b>	<b>11,116</b>	<b>11,116</b>	<b>117,384</b>	<b>9%</b>	<b>(408)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.30 FTE)	125,704	10,447	10,447	115,258	8%	29
BENEFITS EXPENSE	41,128	3,188	3,188	37,939	8%	239
OTHER INDIRECT EXPENSE	31,213	4,051	4,051	27,162	13%	(1,450)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>198,045</b>	<b>17,686</b>	<b>17,686</b>	<b>180,359</b>	<b>9%</b>	<b>(1,182)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>326,545</b>	<b>28,802</b>	<b>28,802</b>	<b>297,743</b>	<b>9%</b>	<b>(1,590)</b>
<b>NET INCOME (LOSS):</b>	<b>(326,545)</b>	<b>(28,802)</b>	<b>(28,802)</b>	<b>(297,743)</b>	<b>9%</b>	<b>(1,590)</b>

# Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PRACTICE OF LAW BOARD</b>						
REVENUE:						
TOTAL REVENUE:	-	-	-	-		-
DIRECT EXPENSES:						
PRACTICE OF LAW BOARD	16,000	-	-	16,000	0%	1,333
TOTAL DIRECT EXPENSES:	<b>16,000</b>	-	-	<b>16,000</b>	<b>0%</b>	<b>1,333</b>
INDIRECT EXPENSES:						
SALARY EXPENSE (0.55 FTE)	47,386	3,923	3,923	43,463	8%	25
BENEFITS EXPENSE	16,398	1,256	1,256	15,142	8%	111
OTHER INDIRECT EXPENSE	13,205	1,703	1,703	11,502	13%	(603)
TOTAL INDIRECT EXPENSES:	<b>76,989</b>	<b>6,882</b>	<b>6,882</b>	<b>70,107</b>	<b>9%</b>	<b>(466)</b>
TOTAL ALL EXPENSES:	<b>92,989</b>	<b>6,882</b>	<b>6,882</b>	<b>86,107</b>	<b>7%</b>	<b>867</b>
NET INCOME (LOSS):	<b>(92,989)</b>	<b>(6,882)</b>	<b>(6,882)</b>	<b>(86,107)</b>	<b>7%</b>	<b>867</b>

## Washington State Bar Association

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PUBLIC SERVICE PROGRAMS</b>						
<b>REVENUE:</b>						
DONATIONS & GRANTS	132,400	-	-	132,400	0%	(11,033)
<b>TOTAL REVENUE:</b>	<b>132,400</b>	<b>-</b>	<b>-</b>	<b>132,400</b>	<b>0%</b>	<b>(11,033)</b>
<b>DIRECT EXPENSES:</b>						
DONATIONS/SPONSORSHIPS/GRANTS	300,000	-	-	300,000	0%	25,000
STAFF TRAVEL/PARKING	2,000	-	-	2,000	0%	167
PRO BONO & PUBLIC SERVICE COMMITTEE	2,500	-	-	2,500	0%	208
STAFF CONFERENCE & TRAINING	2,200	-	-	2,200	0%	183
PRO BONO CERTIFICATES	4,000	-	-	4,000	0%	333
<b>TOTAL DIRECT EXPENSES:</b>	<b>310,700</b>	<b>-</b>	<b>-</b>	<b>310,700</b>	<b>0%</b>	<b>25,892</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.62 FTE)	136,915	11,125	11,125	125,791	8%	285
BENEFITS EXPENSE	47,862	3,653	3,653	44,210	8%	336
OTHER INDIRECT EXPENSE	38,896	5,064	5,064	33,832	13%	(1,822)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>223,674</b>	<b>19,841</b>	<b>19,841</b>	<b>203,833</b>	<b>9%</b>	<b>(1,201)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>534,374</b>	<b>19,841</b>	<b>19,841</b>	<b>514,533</b>	<b>4%</b>	<b>24,690</b>
<b>NET INCOME (LOSS):</b>	<b>(401,974)</b>	<b>(19,841)</b>	<b>(19,841)</b>	<b>(382,133)</b>	<b>5%</b>	<b>13,657</b>

**Washington State Bar Association**

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>PUBLICATION &amp; DESIGN SERVICES</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
SUBSCRIPTIONS	200	-	-	200	0%	17
IMAGE LIBRARY	4,800	4,310	4,310	490	90%	(3,910)
<b>TOTAL DIRECT EXPENSES:</b>	<b>5,000</b>	<b>4,310</b>	<b>4,310</b>	<b>690</b>	<b>86%</b>	<b>(3,893)</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.89 FTE)	76,345	6,650	6,650	69,695	9%	(288)
BENEFITS EXPENSE	26,506	2,089	2,089	24,418	8%	120
OTHER INDIRECT EXPENSE	21,369	2,762	2,762	18,607	13%	(981)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>124,220</b>	<b>11,501</b>	<b>11,501</b>	<b>112,719</b>	<b>9%</b>	<b>(1,149)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>129,220</b>	<b>15,811</b>	<b>15,811</b>	<b>113,409</b>	<b>12%</b>	<b>(5,042)</b>
<b>NET INCOME (LOSS):</b>	<b>(129,220)</b>	<b>(15,811)</b>	<b>(15,811)</b>	<b>(113,409)</b>	<b>12%</b>	<b>(5,042)</b>

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2025 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>REGULATORY SERVICES FTE</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>-</u>
<b>DIRECT EXPENSES:</b>						
STAFF MEMBERSHIP DUES	490	490	490	-	100%	(449)
STAFF CONFERENCE & TRAINING	8,400	-	-	8,400	0%	700
STAFF TRAVEL/PARKING	600	36	36	564	6%	14
<b>TOTAL DIRECT EXPENSES:</b>	<u>9,490</u>	<u>526</u>	<u>526</u>	<u>8,964</u>	<u>6%</u>	<u>714</u>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.25 FTE)	300,943	24,760	24,760	276,183	8%	319
BENEFITS EXPENSE	84,916	6,564	6,564	78,352	8%	513
OTHER INDIRECT EXPENSE	54,022	7,043	7,043	46,979	13%	(2,541)
<b>TOTAL INDIRECT EXPENSES:</b>	<u>439,881</u>	<u>38,366</u>	<u>38,366</u>	<u>401,515</u>	<u>9%</u>	<u>(1,710)</u>
<b>TOTAL ALL EXPENSES:</b>	<u>449,371</u>	<u>38,892</u>	<u>38,892</u>	<u>410,479</u>	<u>9%</u>	<u>(996)</u>
<b>NET INCOME (LOSS):</b>	<u>(449,371)</u>	<u>(38,892)</u>	<u>(38,892)</u>	<u>(410,479)</u>	<u>9%</u>	<u>(1,445)</u>

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>REGULATORY REFORM</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	42,500	-	-	42,500	0%	3,542
<b>TOTAL DIRECT EXPENSES:</b>	<b>42,500</b>	<b>-</b>	<b>-</b>	<b>42,500</b>	<b>0%</b>	<b>-</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (0.75 FTE)	109,615	9,044	9,044	100,571	8%	91
BENEFITS EXPENSE	29,839	2,355	2,355	27,485	8%	132
OTHER INDIRECT EXPENSE	18,007	2,348	2,348	15,660	13%	(847)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>157,462</b>	<b>13,746</b>	<b>13,746</b>	<b>143,716</b>	<b>9%</b>	<b>(624)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>199,962</b>	<b>13,746</b>	<b>13,746</b>	<b>186,216</b>	<b>7%</b>	<b>(624)</b>
<b>NET INCOME (LOSS):</b>	<b>(199,962)</b>	<b>(13,746)</b>	<b>(13,746)</b>	<b>(186,216)</b>	<b>7%</b>	<b>2,918</b>

## Washington State Bar Association

Statement of Activities

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**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>SERVICE CENTER</b>						
<b>REVENUE:</b>						
	_____	_____	_____	_____	_____	_____
<b>TOTAL REVENUE:</b>	-	-	-	-	-	-
<b>DIRECT EXPENSES:</b>						
	_____	_____	_____	_____	_____	_____
STAFF TRAVEL/PARKING	2,376	128	128	2,248	5%	70
STAFF CONFERENCE & TRAINING	677	-	-	677	0%	56
<b>TOTAL DIRECT EXPENSES:</b>	<b>3,053</b>	<b>128</b>	<b>128</b>	<b>2,925</b>	<b>4%</b>	<b>126</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (5.78 FTE)	427,125	34,902	34,902	392,223	8%	692
BENEFITS EXPENSE	160,271	12,241	12,241	148,031	8%	1,115
OTHER INDIRECT EXPENSE	138,778	18,091	18,091	120,686	13%	(6,527)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>726,174</b>	<b>65,234</b>	<b>65,234</b>	<b>660,940</b>	<b>9%</b>	<b>(4,719)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>729,227</b>	<b>65,362</b>	<b>65,362</b>	<b>663,864</b>	<b>9%</b>	<b>(4,593)</b>
<b>NET INCOME (LOSS):</b>	<b>(729,227)</b>	<b>(65,362)</b>	<b>(65,362)</b>	<b>(663,864)</b>	<b>9%</b>	<b>(4,593)</b>



## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>SECTIONS ADMINISTRATION</b>						
<b>REVENUE:</b>						
REIMBURSEMENTS FROM SECTIONS	275,000	93,103	93,103	181,897	34%	70,186
<b>TOTAL REVENUE:</b>	<b>275,000</b>	<b>93,103</b>	<b>93,103</b>	<b>181,897</b>	<b>34%</b>	<b>70,186</b>
<b>DIRECT EXPENSES:</b>						
STAFF TRAVEL/PARKING	1,500	-	-	1,500	0%	125
SECTION/COMMITTEE CHAIR MTGS	700	-	-	700	0%	58
STAFF MEMBERSHIP DUES	200	-	-	200	0%	17
<b>TOTAL DIRECT EXPENSES:</b>	<b>2,400</b>	<b>-</b>	<b>-</b>	<b>2,400</b>	<b>0%</b>	<b>200</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (2.53 FTE)	169,092	12,571	12,571	156,521	7%	1,520
BENEFITS EXPENSE	67,073	4,917	4,917	62,156	7%	672
OTHER INDIRECT EXPENSE	60,745	7,964	7,964	52,781	13%	(2,902)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>296,910</b>	<b>25,452</b>	<b>25,452</b>	<b>271,458</b>	<b>9%</b>	<b>(709)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>299,310</b>	<b>25,452</b>	<b>25,452</b>	<b>273,858</b>	<b>9%</b>	<b>(509)</b>
<b>NET INCOME (LOSS):</b>	<b>(24,310)</b>	<b>67,651</b>	<b>67,651</b>	<b>(91,960)</b>	<b>-278%</b>	<b>69,677</b>

# Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2025 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>SECTIONS OPERATIONS</b>						
<b>REVENUE:</b>						
SECTION DUES	438,280	143,874	143,874	294,407	33%	107,350
SEMINAR PROFIT SHARE	159,700	-	-	159,700	0%	(13,308)
INTEREST INCOME	2,050	-	-	2,050	0%	(171)
PUBLICATIONS REVENUE	1,250	-	-	1,250	0%	(104)
OTHER	44,203	5,930	5,930	38,273	13%	2,246
<b>TOTAL REVENUE:</b>	<b>645,483</b>	<b>149,804</b>	<b>149,804</b>	<b>495,680</b>	<b>23%</b>	<b>96,013</b>
<b>DIRECT EXPENSES:</b>						
DIRECT EXPENSES OF SECTION ACTIVITIES	724,773	57,548	57,548	667,225	8%	2,850
REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES	280,433	93,103	93,103	187,330	33%	(69,733)
<b>TOTAL DIRECT EXPENSES:</b>	<b>1,005,206</b>	<b>150,651</b>	<b>150,651</b>	<b>854,555</b>	<b>15%</b>	<b>(66,883)</b>
<b>NET INCOME (LOSS):</b>	<b>(359,722)</b>	<b>(846.90)</b>	<b>(847)</b>	<b>(358,875)</b>	<b>0%</b>	<b>29,130</b>

**Washington State Bar Association**

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	<b>FISCAL 2025 BUDGET</b>	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>	<b>REMAINING BALANCE</b>	<b>% USED OF BUDGET</b>	<b>YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)</b>
<b>TECHNOLOGY</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
CONSULTING SERVICES	115,000	10,025	10,025	104,975	9%	(442)
STAFF TRAVEL/PARKING	1,000	36	36	964	4%	47
STAFF MEMBERSHIP DUES	300	-	-	300	0%	25
TELEPHONE	90,000	7,305	7,305	82,695	8%	195
COMPUTER HARDWARE	66,200	12,311	12,311	53,889	19%	(6,794)
COMPUTER SOFTWARE	530,000	157,724	157,724	372,276	30%	(113,557)
HARDWARE SERVICE & WARRANTIES	50,000	13,223	13,223	36,777	26%	(9,056)
SOFTWARE MAINTENANCE & LICENSING	380,000	107,794	107,794	272,206	28%	(76,127)
THIRD PARTY SERVICES	65,000	246	246	64,754	0%	5,171
CLOUD INFRASTRUCTURE	130,000	-	-	130,000	0%	10,833
STAFF CONFERENCE & TRAINING	6,000	-	-	6,000	0%	500
TRANSFER TO INDIRECT EXPENSES	(1,433,500)	(308,663)	(308,663)	(1,124,837)	22%	189,204
<b>TOTAL DIRECT EXPENSES:</b>	-	-	-	-		-
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (12.00 FTE)	1,414,575	115,632	115,632	1,298,943	8%	2,249
BENEFITS EXPENSE	420,473	30,634	30,634	389,838	7%	4,405
CAPITAL LABOR & OVERHEAD	(75,000)	-	-	(75,000)	0%	6,250
OTHER INDIRECT EXPENSE	288,120	37,518	37,518	250,602	13%	(13,508)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>2,048,168</b>	<b>183,784</b>	<b>183,784</b>	<b>1,864,384</b>	<b>9%</b>	<b>(603)</b>
<b>TOTAL ALL EXPENSES:</b>	<b>2,048,168</b>	<b>183,784</b>	<b>183,784</b>	<b>1,864,384</b>	<b>9%</b>	<b>(603)</b>
<b>NET INCOME (LOSS):</b>	<b>(2,048,168)</b>	<b>(183,784)</b>	<b>(183,784)</b>	<b>(1,864,384)</b>	<b>9%</b>	<b>(13,103)</b>

**Washington State Bar Association**

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>VOLUNTEER ENGAGEMENT</b>						
<b>REVENUE:</b>						
<b>TOTAL REVENUE:</b>	-	-	-	-		-
<b>DIRECT EXPENSES:</b>						
POSTAGE	600	-	-	600	0%	50
STAFF MEMBERSHIP DUES	450	75	75	375	17%	(38)
STAFF CONFERENCE & TRAINING	5,200	135	135	5,065	3%	298
SUBSCRIPTIONS	816	358	358	458	44%	(290)
REGULATORY SCHOOL	45,000	2,693	2,693	42,307	6%	1,057
ABA DELEGATES	16,000	-	-	16,000	0%	1,333
<b>TOTAL DIRECT EXPENSES:</b>	<b>68,066</b>	<b>3,261</b>	<b>3,261</b>	<b>64,805</b>	<b>5%</b>	<b>2,411</b>
<b>INDIRECT EXPENSES:</b>						
SALARY EXPENSE (1.70 FTE)	150,680	6,142	6,142	144,537	4%	6,414
BENEFITS EXPENSE	51,454	2,897	2,897	48,558	6%	1,391
OTHER INDIRECT EXPENSE	40,817	5,340	5,340	35,477	13%	(1,939)
<b>TOTAL INDIRECT EXPENSES:</b>	<b>242,951</b>	<b>14,379</b>	<b>14,379</b>	<b>228,572</b>	<b>6%</b>	<b>5,867</b>
<b>TOTAL ALL EXPENSES:</b>	<b>311,017</b>	<b>17,640</b>	<b>17,640</b>	<b>293,377</b>	<b>6%</b>	<b>5,867</b>
<b>NET INCOME (LOSS):</b>	<b>(311,017)</b>	<b>(17,640)</b>	<b>(17,640)</b>	<b>(293,377)</b>	<b>6%</b>	<b>8,278</b>

**Washington State Bar Association**  
Statement of Activities  
For the Period from October 1, 2024 to October 31, 2024  
**8.33% OF YEAR COMPLETE**

	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE	% USED OF BUDGET	YEAR TO DATE VARIANCE FAVORABLE/(UNFAVORABLE)
<b>INDIRECT EXPENSES:</b>						
SALARIES	14,691,362	1,145,867	1,145,867	13,545,494	8%	78,413
TEMPORARY SALARIES	238,085	47,881	47,881	190,205	20%	(28,040)
CAPITAL LABOR & OVERHEAD	(75,000)	-	-	(75,000)	0%	(6,250)
ALLOWANCE FOR OPEN POSITIONS	(200,000)	-	-	(200,000)	0%	(16,667)
INSURANCE REBATE	(19,016)	-	-	(19,016)	0%	(1,585)
EMPLOYEE ASSISTANCE PLAN	4,800	-	-	4,800	0%	400
EMPLOYEE SERVICE AWARDS	2,610	200	200	2,410	8%	18
FICA (EMPLOYER PORTION)	1,110,604	86,234	86,234	1,024,370	8%	6,316
L&I INSURANCE	72,277	-	-	72,277	0%	6,023
WA STATE FAMILY MEDICAL LEAVE (EMPLO	33,182	2,413	2,413	30,769	7%	353
MEDICAL (EMPLOYER PORTION)	2,057,482	161,337	161,337	1,896,145	8%	10,120
RETIREMENT (EMPLOYER PORTION)	1,322,122	103,909	103,909	1,218,213	8%	6,268
TRANSPORTATION ALLOWANCE	34,000	228	228	33,772	1%	2,605
UNEMPLOYMENT INSURANCE	71,794	3,399	3,399	68,396	5%	2,584
<b>TOTAL SALARY &amp; BENEFITS EXPENSE:</b>	<b>19,344,303</b>	<b>1,551,467</b>	<b>1,551,467</b>	<b>17,792,835</b>	<b>8%</b>	<b>60,558</b>
WORKPLACE BENEFITS	56,400	2,365	2,365	54,035	4%	2,335
HUMAN RESOURCES POOLED EXP	111,300	3,995	3,995	107,305	4%	5,280
MEETING SUPPORT EXPENSES	9,950	1,172	1,172	8,778	12%	(343)
RENT	900,000	72,774	72,774	827,226	8%	2,226
PERSONAL PROP TAXES-WSBA	8,400	541	541	7,859	6%	159
FURNITURE, MAINT, LH IMP	75,617	3,425	3,425	72,192	5%	2,876
OFFICE SUPPLIES & EQUIPMENT	22,164	986	986	21,178	4%	861
FURN & OFFICE EQUIP DEPRECIATION	112,375	9,302	9,302	103,073	8%	63
COMPUTER HARDWARE DEPRECIATION	42,000	3,190	3,190	38,810	8%	310
COMPUTER SOFTWARE DEPRECIATION	18,067	6,504	6,504	11,563	36%	(4,998)
INSURANCE	288,200	21,710	21,710	266,490	8%	2,307
WORK HOME FURNITURE & EQUIP	14,000	318	318	13,682	2%	848
PROFESSIONAL FEES-AUDIT	41,000	5,800	5,800	35,200	14%	(2,383)
PROFESSIONAL FEES-LEGAL	200,000	-	-	200,000	0%	16,667
ONLINE LEGAL RESEARCH	77,900	9,353	9,353	68,547	12%	(2,861)
ACCOMODATIONS FUND	6,500	-	-	6,500	0%	542
TRANSLATION SERVICES	12,000	600	600	11,400	5%	400
TELEPHONE & INTERNET	33,600	2,840	2,840	30,760	8%	(40)
POSTAGE - GENERAL	15,500	483	483	15,017	3%	808
RECORDS STORAGE	10,000	5,064	5,064	4,936	51%	(4,230)
BANK FEES	40,000	948	948	39,052	2%	2,386
PRODUCTION MAINTENANCE & SUPPLIES	13,000	308	308	12,692	2%	775
COMPUTER POOLED EXPENSES	1,433,500	308,663	308,663	1,124,837	22%	(189,204)
<b>TOTAL OTHER INDIRECT EXPENSES:</b>	<b>3,541,473</b>	<b>460,341</b>	<b>460,341</b>	<b>3,081,132</b>	<b>13%</b>	<b>(165,219)</b>
<b>TOTAL INDIRECT EXPENSES:</b>	<b>22,885,776</b>	<b>2,011,809</b>	<b>2,011,809</b>	<b>20,873,967</b>	<b>9%</b>	<b>(104,661)</b>

## Washington State Bar Association

Statement of Activities

For the Period from October 1, 2024 to October 31, 2024

**8.33% OF YEAR COMPLETE**

SUMMARY PAGE	FISCAL 2025 BUDGET	CURRENT MONTH	YEAR TO DATE	REMAINING BALANCE
ACCESS TO JUSTICE	(390,330)	(38,475)	(38,475)	(351,855)
ADMISSIONS/BAR EXAM	93,849	244,330	244,330	(150,481)
ADVANCEMENT FTE	(389,588)	(31,978)	(31,978)	(357,610)
BAR NEWS	(124,336)	(19,105)	(19,105)	(105,231)
BOARD OF GOVERNORS	(547,213)	(59,176)	(59,176)	(488,037)
CLE - PRODUCTS	699,820	46,718	46,718	653,103
CLE - SEMINARS	(433,917)	(49,613)	(49,613)	(384,304)
CLIENT PROTECTION FUND	241,176	11,611	11,611	229,565
CHARACTER & FITNESS BOARD	(173,905)	(12,402)	(12,402)	(161,503)
COMMUNICATIONS	(961,077)	(66,342)	(66,342)	(894,735)
COMMUNICATIONS FTE	(249,012)	(21,739)	(21,739)	(227,273)
DESKBOOKS	(200,902)	(24,744)	(24,744)	(176,158)
DISCIPLINE	(6,402,254)	(554,639)	(554,639)	(5,847,615)
DIVERSITY	(307,805)	(32,915)	(32,915)	(274,889)
FINANCE	(559,713)	(47,185)	(47,185)	(512,528)
FOUNDATION	(183,526)	(14,951)	(14,951)	(168,575)
HUMAN RESOURCES	(574,952)	(81,660)	(81,660)	(493,291)
LAW CLERK PROGRAM	(22,492)	(13,477)	(13,477)	(9,015)
LEGISLATIVE	(280,573)	(22,824)	(22,824)	(257,749)
LEGAL LUNCHBOX	(4,917)	(2,881)	(2,881)	(2,036)
LICENSE FEES	17,492,616	1,413,850	1,413,850	16,078,766
LICENSING AND MEMBERSHIP	(376,058)	(19,629)	(19,629)	(356,429)
LIMITED LICENSE LEGAL TECHNICIAN	(90,557)	(8,117)	(8,117)	(82,440)
LIMITED PRACTICE OFFICERS	45,433	12,999	12,999	32,433
MANDATORY CLE ADMINISTRATION	428,720	34,824	34,824	393,895
MEMBER WELLNESS PROGRAM	(229,651)	(20,250)	(20,250)	(209,401)
MINI CLE	(119,503)	(10,772)	(10,772)	(108,732)
MEMBER SERVICES & ENGAGEMENT	(395,069)	(19,774)	(19,774)	(375,295)
NEW MEMBER EDUCATION	(20,818)	4,489	4,489	(25,308)
OFFICE OF GENERAL COUNSEL	(1,028,445)	(92,142)	(92,142)	(936,303)
OFFICE OF THE EXECUTIVE DIRECTOR	(988,085)	(66,939)	(66,939)	(921,147)
OGC-DISCIPLINARY BOARD	(326,545)	(28,802)	(28,802)	(297,743)
PRACTICE OF LAW BOARD	(92,989)	(6,882)	(6,882)	(86,107)
PRACTICE MANAGEMENT ASSISTANCE	(173,653)	(11,124)	(11,124)	(162,529)
PROFESSIONAL RESPONSIBILITY PROGRAM	(215,119)	(19,262)	(19,262)	(195,857)
PUBLIC SERVICE PROGRAMS	(401,974)	(19,841)	(19,841)	(382,133)
PUBLICATION & DESIGN SERVICES	(129,220)	(15,811)	(15,811)	(113,409)
REGULATORY SERVICES FTE	(449,371)	(38,892)	(38,892)	(410,479)
REGULATORY REFORM	(199,962)	(13,746)	(13,746)	(186,216)
SECTIONS ADMINISTRATION	(24,310)	67,651	67,651	(91,960)
SECTIONS OPERATIONS	(359,722)	(847)	(847)	(358,875)
SERVICE CENTER	(729,227)	(65,362)	(65,362)	(663,864)
TECHNOLOGY	(2,048,168)	(183,784)	(183,784)	(1,864,384)
VOLUNTEER EDUCATION	(311,017)	(17,640)	(17,640)	(293,377)
INDIRECT EXPENSES	22,885,776	2,011,809	2,011,809	20,873,967
<b>TOTAL OF ALL</b>	<b>(21,371,416)</b>	<b>(2,094,559)</b>	<b>(2,094,559)</b>	<b>(19,276,856)</b>
<b>NET INCOME (LOSS)</b>	<b>(1,514,360)</b>	<b>82,751</b>	<b>82,751</b>	<b>(1,597,111)</b>