

**WASHINGTON STATE**  
**B A R   A S S O C I A T I O N**

# Financial Reports

(Unaudited)

Year to Date July 31, 2026

Prepared by  
Maggie Yu, Controller

Submitted by  
Tiffany Lynch, Director of Finance  
August 25, 2026

# WASHINGTON STATE BAR ASSOCIATION

To: Board of Governors  
Budget and Audit Committee

From: Terra Nevitt, Executive Director; Tiffany Lynch, Director of Finance; Maggie Yu, Controller

Re: Key Financial Benchmarks for the Preliminary Fiscal Year to Date (YTD) through July 31, 2026  
As % of Completion to Annual Budget

|                           | % of Year | Current Year % YTD | Current Year \$<br>Difference<br>Favorable/(Unfavorable) | Prior<br>Year YTD | Comments                                                                                                         |
|---------------------------|-----------|--------------------|----------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------|
| Total Salaries & Benefits | 83%       | 85%                | \$(330,393)                                              | 83%               | Unfavorable to budget due to higher salaries, medical cost, transportation allowance, and unemployment taxes.    |
| Other Indirect Expenses*  | 83%       | 69%                | \$692,594                                                | 76%               | Favorable to budget due to timing of expenses for legal fees, workplace benefits, and HR and IT direct expenses. |
| Total Indirect Expenses   | 83%       | 82%                | \$362,201                                                | 82%               | Favorable to budget resulting from other indirect expenses described above.                                      |

|                                |     |       |             |      |                                                                                                                                                                                                                                                     |
|--------------------------------|-----|-------|-------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| General Fund Revenues          | 83% | 90%   | \$1,568,744 | 88%  | Favorable to budget due to higher fee revenue for licensing late fees, New Admittee licenses, Pro Hac Vice, Law Clerk, bar exam, and MCLE late fees, higher recovery of discipline costs, and timing of collection of reimbursements from sections. |
| General Fund Indirect Expenses | 83% | 82%   | \$356,267   | 82%  | Favorable to budget as described for indirect expenses above.                                                                                                                                                                                       |
| General Fund Direct Expenses   | 83% | 72%   | \$336,765   | 67%  | Favorable to budget due to timing of program activities and meetings/events.                                                                                                                                                                        |
| General Fund Net               | 83% | -263% | \$2,261,777 | 109% | Favorable to budget for the reasons described above.                                                                                                                                                                                                |

|                       |     |     |            |      |                                                                                                                   |
|-----------------------|-----|-----|------------|------|-------------------------------------------------------------------------------------------------------------------|
| CLE Revenue           | 83% | 80% | \$(51,939) | 92%  | Unfavorable to budget due to lower seminar registration revenue.                                                  |
| CLE Direct Expenses   | 83% | 58% | \$110,226  | 59%  | Favorable to budget due to timing of expenses for seminar activities and lower online product hosting expenses.   |
| CLE Indirect Expenses | 83% | 83% | \$(2,040)  | 81%  | Slightly unfavorable to budget due to changes in vacation accrual allocation and higher cost of medical benefits. |
| CLE Net               | 83% | 37% | \$60,326   | 321% | Favorable to budget due to direct expenses described above.                                                       |

\*Workplace benefits, Human Resources, meeting support, rent, taxes, furniture & maintenance, office supplies, depreciation, insurance, equipment, insurance, professional fees (legal & audit), internet & telephone, postage, records management, bank fees, Technology, etc.

**Washington State Bar Association Financial Summary**  
**Compared to Fiscal Year 2026 Budget**  
**For the Period from July 01, 2026 to July 31, 2026**

| Category                                                  | Actual Revenues   | Budgeted Revenues | Actual Indirect Expenses | Budgeted Indirect Expenses | Actual Direct Expenses | Budgeted Direct Expenses | Actual Total Expenses | Budgeted Total Expenses | Actual Net Result  | Budgeted Net Result |
|-----------------------------------------------------------|-------------------|-------------------|--------------------------|----------------------------|------------------------|--------------------------|-----------------------|-------------------------|--------------------|---------------------|
| Access to Justice                                         | -                 | -                 | 201,815                  | 253,348                    | 47,029                 | 116,100                  | 248,844               | 369,448                 | (248,844)          | (369,448)           |
| Admission/Bar Exam                                        | 1,816,375         | 1,479,440         | 875,734                  | 1,089,992                  | 306,116                | 459,830                  | 1,181,851             | 1,549,822               | 634,524            | (70,382)            |
| Advancement FTE                                           | -                 | -                 | 264,227                  | 315,609                    | 140                    | 6,600                    | 264,368               | 322,209                 | (264,368)          | (322,209)           |
| Bar News                                                  | 475,849           | 529,600           | 273,139                  | 331,526                    | 352,221                | 382,945                  | 625,361               | 714,471                 | (149,511)          | (184,871)           |
| Board of Governors                                        | -                 | -                 | 195,755                  | 238,885                    | 326,310                | 420,665                  | 522,064               | 659,550                 | (522,064)          | (659,550)           |
| Conference & Broadcasting Services                        | -                 | -                 | 68,755                   | 83,138                     | -                      | -                        | 68,755                | 83,138                  | (68,755)           | (83,138)            |
| Character & Fitness Board                                 | -                 | -                 | 132,701                  | 159,981                    | 15,757                 | 23,050                   | 148,458               | 183,031                 | (148,458)          | (183,031)           |
| Communications Strategies                                 | 730               | 3,000             | 616,545                  | 741,101                    | 163,738                | 189,015                  | 780,283               | 930,116                 | (779,553)          | (927,116)           |
| Communications Strategies FTE                             | -                 | -                 | 211,537                  | 257,458                    | -                      | -                        | 211,537               | 257,458                 | (211,537)          | (257,458)           |
| Discipline                                                | 163,197           | 85,000            | 5,291,161                | 6,614,175                  | 125,961                | 185,509                  | 5,417,122             | 6,799,684               | (5,253,924)        | (6,714,684)         |
| Diversity                                                 | 135,000           | 135,000           | 261,083                  | 342,071                    | 17,234                 | 56,075                   | 278,317               | 398,146                 | (143,317)          | (263,146)           |
| Entity Regulation                                         | 21,000            | 75,500            | 96,246                   | 115,083                    | 4,222                  | 27,973                   | 100,467               | 143,055                 | (79,467)           | (67,555)            |
| Facilities & Operations                                   | -                 | -                 | 628,279                  | 746,702                    | 2,000                  | 2,565                    | 630,279               | 749,267                 | (630,279)          | (749,267)           |
| Finance                                                   | 650,162           | 600,000           | 999,748                  | 1,225,253                  | 3,665                  | 4,920                    | 1,003,413             | 1,230,173               | (353,251)          | (630,173)           |
| Foundation                                                | -                 | -                 | 146,161                  | 175,440                    | 6,345                  | 19,185                   | 152,506               | 194,625                 | (152,506)          | (194,625)           |
| Human Resources                                           | -                 | -                 | 556,488                  | 540,066                    | -                      | -                        | 556,488               | 540,066                 | (556,488)          | (540,066)           |
| Law Clerk Program                                         | 273,067           | 224,000           | 142,242                  | 177,416                    | 49,539                 | 67,409                   | 191,781               | 244,825                 | 81,286             | (20,825)            |
| Legislative                                               | -                 | -                 | 206,609                  | 270,801                    | 16,487                 | 24,700                   | 222,556               | 295,591                 | (222,556)          | (295,591)           |
| Legal Lunchbox                                            | 35,607            | 34,000            | 48,956                   | 59,925                     | 4,422                  | 8,100                    | 53,378                | 68,025                  | (17,771)           | (34,025)            |
| Licensing and Membership Records                          | 556,435           | 494,240           | 652,622                  | 807,725                    | 27,383                 | 22,680                   | 680,005               | 830,405                 | (123,570)          | (336,145)           |
| Licensing Fees                                            | 14,864,449        | 17,652,266        | -                        | -                          | -                      | -                        | 0                     | -                       | 14,864,449         | 17,652,266          |
| Limited License Legal Technician                          | 14,679            | 17,287            | 55,152                   | 68,332                     | 3,398                  | 10,000                   | 58,550                | 78,332                  | (43,871)           | (61,045)            |
| Limited Practice Officers                                 | 147,657           | 182,000           | 75,138                   | 92,656                     | 10,839                 | 32,704                   | 85,978                | 125,360                 | 61,679             | 56,640              |
| Mandatory CLE                                             | 1,234,275         | 1,338,250         | 569,931                  | 694,269                    | 121,728                | 153,032                  | 691,659               | 847,301                 | 542,616            | 490,949             |
| Member Wellness Program                                   | 5,250             | 9,000             | 185,444                  | 242,930                    | 4,905                  | 13,100                   | 190,349               | 256,030                 | (185,099)          | (247,030)           |
| Member Services & Engagement                              | 12,320            | 15,300            | 257,300                  | 309,044                    | 83,046                 | 125,020                  | 340,346               | 434,064                 | (328,020)          | (418,764)           |
| Mini CLE                                                  | -                 | -                 | 109,579                  | 134,341                    | -                      | -                        | 109,579               | 134,341                 | (109,579)          | (134,341)           |
| New Member Education                                      | 130,406           | 142,000           | 96,702                   | 118,278                    | 2,473                  | 3,700                    | 99,176                | 121,978                 | 31,230             | 20,022              |
| Office of General Counsel                                 | 1,000             | -                 | 889,331                  | 1,116,772                  | 11,173                 | 26,750                   | 900,504               | 1,143,522               | (899,504)          | (1,143,522)         |
| Office of the Executive Director                          | -                 | -                 | 784,892                  | 932,020                    | 136,051                | 142,635                  | 920,944               | 1,074,655               | (920,944)          | (1,074,655)         |
| OIG-Disciplinary Board                                    | -                 | -                 | 175,496                  | 210,543                    | 114,640                | 136,245                  | 290,136               | 346,788                 | (290,136)          | (346,788)           |
| Practice of Law Board                                     | -                 | -                 | 803,228                  | 96,855                     | 1,954                  | 16,200                   | 82,881                | 115,055                 | (82,881)           | (115,055)           |
| Practice Management Assistance                            | 74,145            | 62,000            | 122,351                  | 152,525                    | 90,482                 | 95,695                   | 212,833               | 248,220                 | (138,688)          | (186,220)           |
| Professional Responsibility Program                       | -                 | -                 | 175,658                  | 216,787                    | 2,775                  | 7,990                    | 178,433               | 224,777                 | (178,433)          | (224,777)           |
| Public Service Programs                                   | 132,639           | 132,635           | 238,035                  | 310,124                    | (1,361)                | 12,700                   | 236,675               | 322,824                 | (104,036)          | (190,189)           |
| Publication and Design Services                           | -                 | -                 | 101,500                  | 124,205                    | 4,756                  | 5,000                    | 106,256               | 129,205                 | (106,256)          | (129,205)           |
| Regulatory Services FTE                                   | -                 | -                 | 339,900                  | 425,472                    | 1,559                  | 12,500                   | 341,459               | 438,062                 | (341,459)          | (438,062)           |
| Regulatory Reform                                         | -                 | -                 | 140,189                  | 167,255                    | 8,828                  | 57,000                   | 149,017               | 224,255                 | (149,017)          | (224,255)           |
| Sections Administration                                   | -                 | -                 | 263,961                  | 322,943                    | 484                    | 2,400                    | 264,445               | 325,343                 | (264,445)          | (325,343)           |
| Volunteer Engagement                                      | 395,784           | 275,000           | 204,900                  | 253,536                    | 18,995                 | 36,301                   | 223,985               | 289,836.58              | (223,985)          | (289,837)           |
| Technology                                                | -                 | -                 | 821,634                  | 959,791                    | -                      | -                        | 821,634               | 959,791                 | (821,634)          | (959,791)           |
| <b>Subtotal General Fund</b>                              | <b>21,140,026</b> | <b>23,485,538</b> | <b>17,557,375</b>        | <b>21,496,370</b>          | <b>2,085,295</b>       | <b>2,906,473</b>         | <b>19,642,670</b>     | <b>24,402,843</b>       | <b>1,497,357</b>   | <b>(917,304)</b>    |
| Expenses using Facilities Reserve funds                   | -                 | -                 | -                        | -                          | (620)                  | -                        | (620)                 | -                       | 620                | 744                 |
| Expenses using Special Project Reserve funds              | -                 | -                 | (140,189)                | -                          | (8,828)                | -                        | (149,017)             | (224,255)               | 149,017            | 224,255             |
| <b>Total General Fund - Net Result from Operations</b>    | <b>21,140,026</b> | <b>23,485,538</b> | <b>17,417,186</b>        | <b>21,496,370</b>          | <b>2,076,467</b>       | <b>2,906,473</b>         | <b>19,493,033</b>     | <b>24,177,844</b>       | <b>1,646,994</b>   | <b>(692,306)</b>    |
| <b>Percentage of Budget</b>                               | <b>90%</b>        | <b>90%</b>        | <b>82%</b>               | <b>82%</b>                 | <b>72%</b>             | <b>80%</b>               | <b>80%</b>            | <b>80%</b>              | <b>80%</b>         | <b>80%</b>          |
| CLE-Seminars and Products                                 | 1,188,761         | 1,491,745         | 873,470                  | 1,048,807                  | 182,688                | 313,153                  | 1,056,158             | 1,361,960               | 132,603            | 129,785             |
| CLE - Deskbooks                                           | 90,021            | 105,120           | 200,169                  | 242,008                    | 71,696                 | 124,380                  | 271,866               | 366,387                 | (181,845)          | (261,267)           |
| Total CLE                                                 | 1,278,782         | 1,596,865         | 1,073,639                | 1,290,814                  | 254,384                | 437,533                  | 1,328,024             | 1,728,347               | (449,242)          | (131,482)           |
| <b>Percentage of Budget</b>                               | <b>80%</b>        | <b>80%</b>        | <b>83%</b>               | <b>83%</b>                 | <b>58%</b>             | <b>77%</b>               | <b>77%</b>            | <b>77%</b>              | <b>77%</b>         | <b>77%</b>          |
| Expenses using Facilities Reserve funds                   | -                 | -                 | -                        | -                          | -                      | -                        | -                     | -                       | (49,242)           | (131,482)           |
| <b>Total CLE Fund - Net Result from Operations</b>        | <b>-</b>          | <b>-</b>          | <b>1,073,639</b>         | <b>1,290,814</b>           | <b>254,384</b>         | <b>437,533</b>           | <b>1,328,024</b>      | <b>1,728,347</b>        | <b>(449,242)</b>   | <b>(131,482)</b>    |
| Total All Sections                                        | 673,206           | 653,316           | -                        | -                          | 757,949                | 1,091,122                | 757,949               | 1,091,122               | (84,743)           | (437,806)           |
| Bench Bar Press-Restricted                                | 6,985             | -                 | -                        | -                          | 7,060                  | -                        | 7,060                 | 0                       | (75)               | -                   |
| Client Protection Fund-Restricted                         | 926,212           | 945,480           | 158,006                  | 194,280                    | 65,403                 | 507,100                  | 223,409               | 701,380                 | 702,804            | 244,100             |
| Expenses using Facilities Reserve funds                   | -                 | -                 | -                        | -                          | -                      | -                        | -                     | -                       | -                  | -                   |
| <b>Total CPF Fund - Net Result from Operations</b>        | <b>-</b>          | <b>-</b>          | <b>158,006</b>           | <b>194,280</b>             | <b>65,403</b>          | <b>507,100</b>           | <b>223,409</b>        | <b>701,380</b>          | <b>702,804</b>     | <b>244,100</b>      |
| <b>Totals</b>                                             | <b>24,018,226</b> | <b>26,681,199</b> | <b>18,789,020</b>        | <b>22,981,465</b>          | <b>3,163,031</b>       | <b>4,942,227</b>         | <b>21,952,051</b>     | <b>27,923,692</b>       | <b>2,066,100</b>   | <b>(1,242,493)</b>  |
| <b>Totals Net of Use of Facilities Reserve Funds</b>      | <b>-</b>          | <b>-</b>          | <b>-</b>                 | <b>-</b>                   | <b>(620)</b>           | <b>-</b>                 | <b>(620)</b>          | <b>620</b>              | <b>-</b>           | <b>-</b>            |
| <b>Totals Net of Use of Special Project Reserve Funds</b> | <b>-</b>          | <b>-</b>          | <b>(140,189)</b>         | <b>(8,828)</b>             | <b>-</b>               | <b>(149,017)</b>         | <b>27,698,693</b>     | <b>149,017</b>          | <b>(1,017,494)</b> | <b>-</b>            |
| <b>Percentage of Budget</b>                               | <b>90%</b>        | <b>90%</b>        | <b>82%</b>               | <b>82%</b>                 | <b>64%</b>             | <b>79%</b>               | <b>79%</b>            | <b>79%</b>              | <b>79%</b>         | <b>79%</b>          |

| Summary of Fund Balances:                         | Fund Balances Sept. 30, 2025 | 2026 Budgeted Fund Balances | Fund Balances Year to date |
|---------------------------------------------------|------------------------------|-----------------------------|----------------------------|
| <b>Restricted Funds:</b>                          |                              |                             |                            |
| Client Protection Fund                            | 5,307,092                    | 5,551,192                   | 6,009,896                  |
| Bench Bar Press                                   | 1,110                        | 1,110                       | 1,035                      |
| <b>Board-Designated Funds (Non-General Fund):</b> |                              |                             |                            |
| CLE Fund Balance                                  | 1,233,727                    | 1,102,244                   | 1,184,485                  |
| Section Funds                                     | 2,164,531                    | 1,726,725                   | 2,079,788                  |
| <b>Board-Designated Funds (General Fund):</b>     |                              |                             |                            |
| Operating Reserve Fund                            | 2,500,000                    | 2,500,000                   | 2,500,000                  |
| Facilities Reserve Fund                           | 159,925                      | 159,181                     | 309,305                    |
| Special Projects and Innovation Fund              | 616,067                      | 391,813                     | 467,050                    |
| <b>Unrestricted Funds (General Fund):</b>         |                              |                             |                            |
| Unrestricted General Fund                         | 6,754,154                    | 6,061,848                   | 8,251,147                  |
| <b>Total General Fund Balance</b>                 | <b>10,030,146</b>            | <b>9,112,841</b>            | <b>11,527,503</b>          |
| <b>Net Change in Total General Fund Balance</b>   | <b>-</b>                     | <b>(917,294)</b>            | <b>1,497,257</b>           |
| <b>Total Fund Balance</b>                         | <b>18,736,606</b>            | <b>17,494,113</b>           | <b>20,802,706</b>          |
| <b>Net Change In Fund Balance</b>                 | <b>-</b>                     | <b>(1,242,493)</b>          | <b>2,066,100</b>           |

Washington State Bar Association  
Analysis of Cash Investments  
As of July 31, 2026

**Checking & Savings Accounts**

**General Fund**

**Checking**

**Bank**

**Account**

**Amount**

Wells Fargo

General

1,748,087

Total

**Investments**

**Rate (yield)**

**Amount**

Wells Fargo Money Market

3.59%

10,978,408

UBS Financial Money Market

3.50%

1,204,469

CDs/Treasuries

see list

9,500,000

**General Fund Total**

**23,430,965**

**Client Protection Fund**

**Checking**

**Bank**

**Amount**

Wells Fargo

331,250

**Investments**

**Rate (yield)**

**Amount**

Wells Fargo Money Market

3.59%

5,359,288

CDs/Treasuries

see list

500,000

**Client Protection Fund Total**

**6,190,538**

**Grand Total Cash & Investments**

**29,621,503**

## General Fund

## Client Fund Protection Fund

| <u>Bank</u>            | <u>Yield</u> | <u>Term<br/>Months</u> | <u>Trade<br/>Date</u> | <u>Settle<br/>Date</u> | <u>Maturity<br/>Date</u> | <u>Amount</u>  |
|------------------------|--------------|------------------------|-----------------------|------------------------|--------------------------|----------------|
| SOFI Bank NA Corp CD   | 3.70%        | 6                      | 1/23/2026             | 2/4/2026               | 8/4/2026                 | 250,000        |
| SAFRA National Bank CD | 3.65%        | 11                     | 1/23/2026             | 1/29/2026              | 12/29/2026               | 250,000        |
|                        |              |                        |                       |                        | <b>Total</b>             | <b>500,000</b> |

**Washington State Bar Association**  
Statement of Activities  
For the Period from July 01, 2026 to July 31, 2026  
**83% OF YEAR COMPLETE**

|                       | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE   | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-----------------------|-----------------------|------------------|-------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>LICENSE FEES</b>   |                       |                  |                   |                      |                     |                                                     |
| <b>REVENUE:</b>       |                       |                  |                   |                      |                     |                                                     |
| LICENSE FEES          | 17,652,266            | 1,444,966        | 14,864,449        | 2,787,817            | 84%                 | 154,228                                             |
| <b>TOTAL REVENUE:</b> | <u>17,652,266</u>     | <u>1,444,966</u> | <u>14,864,449</u> | <u>2,787,817</u>     | <u>84%</u>          | <u>154,228</u>                                      |

# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                    | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>ADMISSIONS</b>                  |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                    |                       |                  |                  |                      |                     |                                                     |
| EXAM SOFTWARE REVENUE              | 9,500                 | -                | 7,205            | 2,295                | 76%                 | (712)                                               |
| BAR EXAM FEES                      | 1,395,000             | 79,805           | 1,757,425        | (362,425)            | 126%                | 594,925                                             |
| RULE 9/LEGAL INTERN FEES           | 13,000                | 700              | 14,000           | (1,000)              | 108%                | 3,167                                               |
| SPECIAL ADMISSIONS                 | 61,940                | 4,125            | 37,745           | 24,195               | 61%                 | (13,872)                                            |
| <b>TOTAL REVENUE:</b>              | <b>1,479,440</b>      | <b>84,630</b>    | <b>1,816,375</b> | <b>(336,935)</b>     | <b>123%</b>         | <b>583,508</b>                                      |
| <b>DIRECT EXPENSES:</b>            |                       |                  |                  |                      |                     |                                                     |
| POSTAGE                            | 2,900                 | 125              | 3,046            | (146)                | 105%                | (630)                                               |
| STAFF TRAVEL/PARKING               | 24,000                | 7,161            | 16,300           | 7,700                | 68%                 | 3,700                                               |
| STAFF MEMBERSHIP DUES              | 495                   | 350              | 595              | (100)                | 120%                | (183)                                               |
| SUPPLIES                           | 2,500                 | 183              | 2,771            | (271)                | 111%                | (688)                                               |
| FACILITY, PARKING, FOOD            | 150,985               | 10,411           | 57,380           | 93,605               | 38%                 | 68,441                                              |
| EXAM GRADING                       | 43,750                | 23,000           | 44,750           | (1,000)              | 102%                | (8,292)                                             |
| UBE EXAMINATIONS                   | 46,200                | -                | 40,859           | 5,341                | 88%                 | (2,359)                                             |
| BOARD OF BAR EXAMINERS             | 45,000                | -                | 8,012            | 36,988               | 18%                 | 29,488                                              |
| BAR EXAM PROCTORS                  | 10,000                | -                | 8,486            | 1,514                | 85%                 | (153)                                               |
| DISABILITY ACCOMMODATIONS          | 75,000                | 19,723           | 71,000           | 4,000                | 95%                 | (8,500)                                             |
| CHARACTER & FITNESS INVESTIGATIONS | 1,500                 | -                | -                | 1,500                | 0%                  | 1,250                                               |
| LAW SCHOOL VISITS                  | 1,500                 | -                | 23               | 1,477                | 2%                  | 1,227                                               |
| SOFTWARE HOSTING                   | 45,000                | 4,576            | 44,787           | 213                  | 100%                | (7,287)                                             |
| STAFF CONFERENCE & TRAINING        | 11,000                | -                | 8,107            | 2,893                | 74%                 | 1,060                                               |
| <b>TOTAL DIRECT EXPENSES:</b>      | <b>459,830</b>        | <b>65,529</b>    | <b>306,116</b>   | <b>153,714</b>       | <b>67%</b>          | <b>77,075</b>                                       |
| <b>INDIRECT EXPENSES:</b>          |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (7.45 FTE) **       | 635,395               | 53,105           | 523,969          | 111,426              | 82%                 | 5,527                                               |
| BENEFITS EXPENSE                   | 198,059               | 17,426           | 175,038          | 23,021               | 88%                 | (9,989)                                             |
| OTHER INDIRECT EXPENSE             | 256,539               | 13,667           | 176,727          | 79,812               | 69%                 | 37,055                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>    | <b>1,089,992</b>      | <b>84,198</b>    | <b>875,734</b>   | <b>214,258</b>       | <b>80%</b>          | <b>32,593</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>         | <b>1,549,822</b>      | <b>149,727</b>   | <b>1,181,851</b> | <b>367,972</b>       | <b>76%</b>          | <b>109,668</b>                                      |
| <b>NET INCOME (LOSS):</b>          | <b>(70,382)</b>       | <b>(65,097)</b>  | <b>634,524</b>   | <b>(704,907)</b>     | <b>-902%</b>        | <b>693,177</b>                                      |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>ADVANCEMENT FTE</b>          |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | <u>-</u>              | <u>-</u>         | <u>-</u>         | <u>-</u>             |                     | <u>-</u>                                            |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| STAFF CONFERENCE & TRAINING     | 6,600                 | -                | 140              | 6,460                | 2%                  | 5,360                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <u>6,600</u>          | <u>-</u>         | <u>140</u>       | <u>6,460</u>         | <u>2%</u>           | <u>5,360</u>                                        |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.41 FTE)       | 216,525               | 18,270           | 186,237          | 30,287               | 86%                 | (5,800)                                             |
| BENEFITS EXPENSE                | 50,531                | 4,460            | 44,464           | 6,067                | 88%                 | (2,355)                                             |
| OTHER INDIRECT EXPENSE          | 48,553                | 2,592            | 33,526           | 15,027               | 69%                 | 6,935                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <u>315,609</u>        | <u>25,323</u>    | <u>264,227</u>   | <u>51,381</u>        | <u>84%</u>          | <u>(1,220)</u>                                      |
| <b>TOTAL ALL EXPENSES:</b>      | <u>322,209</u>        | <u>25,323</u>    | <u>264,368</u>   | <u>57,841</u>        | <u>82%</u>          | <u>4,139</u>                                        |
| <b>NET INCOME (LOSS):</b>       | <u>(322,209)</u>      | <u>(25,323)</u>  | <u>(264,368)</u> | <u>(57,841)</u>      | <u>82%</u>          | <u>4,139</u>                                        |



# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>ACCESS TO JUSTICE</b>        |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| ATJ BOARD RETREAT **            | 3,000                 | -                | -                | 3,000                | 0%                  | 2,500                                               |
| LEADERSHIP TRAINING **          | 8,765                 | -                | 8,764            | 1                    | 100%                | (1,460)                                             |
| ATJ BOARD EXPENSE **            | 58,135                | 11               | 8,050            | 50,085               | 14%                 | 40,396                                              |
| STAFF TRAVEL/PARKING            | 2,800                 | 18               | 1,716            | 1,084                | 61%                 | 617                                                 |
| STAFF CONFERENCE & TRAINING     | 4,400                 | -                | 3,662            | 738                  | 83%                 | 4                                                   |
| PUBLIC DEFENSE **               | 11,000                | -                | 9,119            | 1,881                | 83%                 | 48                                                  |
| RECEPTION/FORUM EXPENSE **      | 28,000                | 894              | 15,717           | 12,283               | 56%                 | 7,616                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>116,100</b>        | <b>923</b>       | <b>47,029</b>    | <b>69,071</b>        | <b>41%</b>          | <b>49,721</b>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.61 FTE) **    | 152,635               | 12,462           | 124,461          | 28,175               | 82%                 | 2,735                                               |
| BENEFITS EXPENSE                | 45,272                | 3,920            | 38,964           | 6,309                | 86%                 | (1,237)                                             |
| OTHER INDIRECT EXPENSE          | 55,440                | 2,956            | 38,391           | 17,049               | 69%                 | 7,809                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>253,348</b>        | <b>19,337</b>    | <b>201,815</b>   | <b>51,533</b>        | <b>80%</b>          | <b>9,308</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>369,448</b>        | <b>20,259</b>    | <b>248,844</b>   | <b>120,604</b>       | <b>67%</b>          | <b>59,030</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(369,448)</b>      | <b>(20,259)</b>  | <b>(248,844)</b> | <b>(120,604)</b>     | <b>67%</b>          | <b>59,030</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>BENCH-BAR-PRESS</b>          |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                 |                      |                     |                                                     |
| LUNCHEON REGISTRATION           | -                     | -                | 4,485           | (4,485)              |                     | 4,485                                               |
| BENCH-BAR-PRESS MEMBERSHIP DUES | -                     | -                | 2,500           | (2,500)              |                     | 2,500                                               |
| <b>TOTAL REVENUE:</b>           | <u>-</u>              | <u>-</u>         | <u>6,985</u>    | <u>(6,985)</u>       |                     | <u>6,985</u>                                        |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                 |                      |                     |                                                     |
| BENCH-BAR-PRESS LUNCHEON        | -                     | -                | 7,060           | (7,060)              |                     | (7,060)                                             |
| <b>TOTAL DIRECT EXPENSES:</b>   | <u>-</u>              | <u>-</u>         | <u>7,060</u>    | <u>(7,060)</u>       |                     | <u>(7,060)</u>                                      |
| <b>NET INCOME (LOSS):</b>       | <u>-</u>              | <u>-</u>         | <u>(75)</u>     | <u>75</u>            |                     | <u>(75)</u>                                         |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>BAR NEWS</b>                 |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
| ROYALTIES                       | 2,000                 | -                | -                | 2,000                | 0%                  | (1,667)                                             |
| BNEWS DISPLAY ADVERTISING       | 405,000               | 5,003            | 361,788          | 43,212               | 89%                 | 24,288                                              |
| BNEWS SUBSCRIPT/SINGLE ISSUES   | 100                   | -                | 140              | (40)                 | 140%                | 57                                                  |
| BNEWS CLASSIFIED ADVERTISING    | 2,500                 | 1,111            | 4,411            | (1,911)              | 176%                | 2,328                                               |
| JOB TARGET ADVERTISING          | 120,000               | 14,714           | 109,510          | 10,490               | 91%                 | 9,510                                               |
| <b>TOTAL REVENUE:</b>           | <b>529,600</b>        | <b>20,828</b>    | <b>475,849</b>   | <b>53,751</b>        | <b>90%</b>          | <b>34,516</b>                                       |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
| POSTAGE                         | 135,000               | 20,859           | 136,557          | (1,557)              | 101%                | (24,057)                                            |
| PRINTING, COPYING & MAILING     | 242,000               | 28,418           | 214,313          | 27,687               | 89%                 | (12,646)                                            |
| DIGITAL/ONLINE DEVELOPMENT      | 2,000                 | -                | 353              | 1,647                | 18%                 | 1,314                                               |
| GRAPHICS/ARTWORK                | 1,000                 | -                | -                | 1,000                | 0%                  | 833                                                 |
| EDITORIAL ADVIS COMMITTEE EXP   | 300                   | -                | -                | 300                  | 0%                  | 250                                                 |
| STAFF CONFERENCE & TRAINING     | 2,200                 | -                | 999              | 1,201                | 45%                 | 834                                                 |
| STAFF MEMBERSHIP DUES           | 220                   | -                | -                | 220                  | 0%                  | 183                                                 |
| SUBSCRIPTIONS                   | 225                   | -                | -                | 225                  | 0%                  | 188                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>382,945</b>        | <b>49,277</b>    | <b>352,221</b>   | <b>30,724</b>        | <b>92%</b>          | <b>(33,101)</b>                                     |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (2.13 FTE)       | 199,151               | 16,700           | 170,372          | 28,779               | 86%                 | (4,413)                                             |
| BENEFITS EXPENSE                | 59,029                | 5,218            | 52,126           | 6,903                | 88%                 | (2,935)                                             |
| OTHER INDIRECT EXPENSE          | 73,346                | 3,917            | 50,642           | 22,704               | 69%                 | 10,480                                              |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>331,526</b>        | <b>25,834</b>    | <b>273,139</b>   | <b>58,387</b>        | <b>82%</b>          | <b>3,133</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>714,471</b>        | <b>75,111</b>    | <b>625,361</b>   | <b>89,110</b>        | <b>88%</b>          | <b>(29,968)</b>                                     |
| <b>NET INCOME (LOSS):</b>       | <b>(184,871)</b>      | <b>(54,284)</b>  | <b>(149,511)</b> | <b>(35,360)</b>      | <b>81%</b>          | <b>4,548</b>                                        |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>BOARD OF GOVERNORS</b>       |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | <u>-</u>              | <u>-</u>         | <u>-</u>         | <u>-</u>             |                     | <u>-</u>                                            |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| BOG MEETINGS **                 | 175,000               | 35,715           | 111,777          | 63,223               | 64%                 | 34,057                                              |
| BOG COMMITTEES' EXPENSES **     | 14,200                | 1,558            | 11,471           | 2,729                | 81%                 | 362                                                 |
| BOG RETREAT                     | 40,000                | 19,656           | 51,525           | (11,525)             | 129%                | (18,191)                                            |
| BOG CONFERENCE ATTENDANCE       | 56,500                | 3,097            | 57,248           | (748)                | 101%                | (10,165)                                            |
| BOG TRAVEL & OUTREACH **        | 70,000                | 13,501           | 77,803           | (7,803)              | 111%                | (19,470)                                            |
| LEADERSHIP TRAINING             | 15,000                | -                | -                | 15,000               | 0%                  | 12,500                                              |
| BOG ELECTIONS **                | 26,900                | -                | 11,276           | 15,624               | 42%                 | 11,141                                              |
| PRESIDENT'S DINNER              | 12,000                | (1,674)          | -                | 12,000               | 0%                  | 10,000                                              |
| NEW GOVERNOR ORIENTATION        | 7,000                 | 4,545            | 4,545            | 2,455                | 65%                 | 1,288                                               |
| PRESIDENT'S PHOTO               | 3,300                 | -                | -                | 3,300                | 0%                  | 2,750                                               |
| SUPPLIES                        | 765                   | 315              | 665              | 100                  | 87%                 | (27)                                                |
| <b>TOTAL DIRECT EXPENSES:</b>   | <u>420,665</u>        | <u>76,713</u>    | <u>326,310</u>   | <u>94,355</u>        | <u>78%</u>          | <u>24,244</u>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.73 FTE)       | 135,043               | 11,381           | 115,470          | 19,574               | 86%                 | (2,934)                                             |
| BENEFITS EXPENSE                | 44,269                | 3,921            | 39,365           | 4,905                | 89%                 | (2,474)                                             |
| OTHER INDIRECT EXPENSE          | 59,572                | 3,165            | 40,920           | 18,652               | 69%                 | 8,723                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <u>238,885</u>        | <u>18,466</u>    | <u>195,755</u>   | <u>43,130</u>        | <u>82%</u>          | <u>3,316</u>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <u>659,550</u>        | <u>95,179</u>    | <u>522,064</u>   | <u>137,485</u>       | <u>79%</u>          | <u>27,560</u>                                       |
| <b>NET INCOME (LOSS):</b>       | <u>(659,550)</u>      | <u>(95,179)</u>  | <u>(522,064)</u> | <u>(137,485)</u>     | <u>79%</u>          | <u>27,560</u>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

**Washington State Bar Association**  
Statement of Activities  
For the Period from July 01, 2026 to July 31, 2026  
**83% OF YEAR COMPLETE**

|                                          | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|------------------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>CONFERENCE AND BROADCAST SERVICES</b> |                       |                  |                 |                      |                     |                                                     |
| <b>INDIRECT EXPENSES:</b>                |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.55 FTE)                | 49,269                | 4,096            | 42,405          | 6,864                | 86%                 | (1,347)                                             |
| BENEFITS EXPENSE                         | 14,930                | 1,317            | 13,264          | 1,665                | 89%                 | (823)                                               |
| OTHER INDIRECT EXPENSE                   | 18,939                | 1,012            | 13,086          | 5,853                | 69%                 | 2,697                                               |
| TOTAL INDIRECT EXPENSES:                 | <b>83,138</b>         | <b>6,426</b>     | <b>68,755</b>   | <b>14,383</b>        | <b>83%</b>          | <b>527</b>                                          |
| NET INCOME (LOSS):                       | <b>(83,138)</b>       | <b>(6,426)</b>   | <b>(68,755)</b> | <b>(14,383)</b>      | <b>83%</b>          | <b>527</b>                                          |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                      | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|--------------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>CHARACTER &amp; FITNESS BOARD</b> |                       |                  |                 |                      |                     |                                                     |
| REVENUE:                             |                       |                  |                 |                      |                     |                                                     |
|                                      |                       |                  |                 |                      |                     |                                                     |
| TOTAL REVENUE:                       | -                     | -                | -               | -                    |                     | -                                                   |
| DIRECT EXPENSES:                     |                       |                  |                 |                      |                     |                                                     |
|                                      |                       |                  |                 |                      |                     |                                                     |
| CHARACTER & FITNESS BOARD EXP        | 12,000                | 2,448            | 8,241           | 3,759                | 69%                 | 1,759                                               |
| COURT REPORTERS                      | 11,050                | 1,097            | 7,040           | 4,010                | 64%                 | 2,168                                               |
| STAFF TRAVEL/PARKING                 | -                     | 476              | 476             | (476)                |                     | (476)                                               |
| TOTAL DIRECT EXPENSES:               | 23,050                | 4,019.97         | 15,757          | 7,293                | 68%                 | 3,452                                               |
| INDIRECT EXPENSES:                   |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.85 FTE)            | 103,891               | 8,686            | 88,986          | 14,906               | 86%                 | (2,410)                                             |
| BENEFITS EXPENSE                     | 26,820                | 2,365            | 23,608          | 3,212                | 88%                 | (1,258)                                             |
| OTHER INDIRECT EXPENSE               | 29,270                | 1,555            | 20,108          | 9,161                | 69%                 | 4,283                                               |
| TOTAL INDIRECT EXPENSES:             | 159,981               | 12,605           | 132,701         | 27,279               | 83%                 | 616                                                 |
| TOTAL ALL EXPENSES:                  | 183,031               | 16,625           | 148,458         | 34,573               | 81%                 | 4,068                                               |
| NET INCOME (LOSS):                   | (183,031)             | (16,625)         | (148,458)       | (34,573)             | 81%                 | 4,068                                               |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                         | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-----------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>CONTINUING LEGAL EDUCATION (CLE)</b> |                       |                  |                  |                      |                     |                                                     |
| <b>(CLES - CLEP)</b>                    |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                         |                       |                  |                  |                      |                     |                                                     |
| SEMINAR REGISTRATIONS                   | 730,535               | 61,779           | 409,976          | 320,560              | 56%                 | (198,804)                                           |
| SEMINAR REVENUE-OTHER                   | 32,500                | 16,150           | 45,150           | (12,650)             | 139%                | 18,067                                              |
| SEMINAR SPLITS W/ CLE                   | (150,000)             | -                | -                | (150,000)            | 0%                  | 125,000                                             |
| SHIPPING & HANDLING                     | 210                   | -                | 36               | 174                  | 17%                 | (139)                                               |
| COURSEBOOK SALES                        | 3,500                 | -                | 325              | 3,175                | 9%                  | (2,592)                                             |
| DIGITAL VIDEO SALES                     | 875,000               | 110,793          | 733,274          | 141,726              | 84%                 | 4,108                                               |
| <b>TOTAL REVENUE:</b>                   | <b>1,491,745</b>      | <b>188,723</b>   | <b>1,188,761</b> | <b>302,984</b>       | <b>80%</b>          | <b>(54,360)</b>                                     |
| <b>DIRECT EXPENSES:</b>                 |                       |                  |                  |                      |                     |                                                     |
| COURSEBOOK PRODUCTION                   | 150                   | -                | -                | 150                  | 0%                  | 125                                                 |
| ONLINE EXPENSES                         | 54,000                | 6                | 17,873           | 36,127               | 33%                 | 27,127                                              |
| ACCREDITATION FEES                      | 2,500                 | (60)             | 1,814            | 686                  | 73%                 | 269                                                 |
| FACILITIES                              | 175,000               | 31,880           | 123,075          | 51,925               | 70%                 | 22,758                                              |
| DISABILITY ACCOMMODATIONS               | 7,000                 | -                | 2,211            | 4,789                | 32%                 | 3,622                                               |
| SPEAKERS & PROGRAM DEVELOP              | 45,700                | 2,593            | 23,993           | 21,707               | 53%                 | 14,091                                              |
| HONORARIA                               | 3,000                 | -                | -                | 3,000                | 0%                  | 2,500                                               |
| CLE SEMINAR COMMITTEE                   | 200                   | -                | -                | 200                  | 0%                  | 167                                                 |
| STAFF TRAVEL/PARKING                    | 16,500                | 3,883            | 10,705           | 5,795                | 65%                 | 3,045                                               |
| STAFF CONFERENCE & TRAINING             | 3,700                 | -                | -                | 3,700                | 0%                  | 3,083                                               |
| STAFF MEMBERSHIP DUES                   | 1,500                 | -                | 1,091            | 409                  | 73%                 | 159                                                 |
| SUBSCRIPTIONS                           | 1,300                 | -                | 796              | 504                  | 61%                 | 287                                                 |
| SUPPLIES                                | 1,000                 | -                | 455              | 545                  | 45%                 | 379                                                 |
| COST OF SALES - COURSEBOOKS             | 300                   | -                | 27               | 273                  | 9%                  | 223                                                 |
| POSTAGE & DELIVERY-COURSEBOOKS          | 200                   | -                | 28               | 172                  | 14%                 | 139                                                 |
| IT EXPENSE DUE TO GF                    | 1,103                 | 67               | 622              | 481                  | 56%                 | 298                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>           | <b>313,153</b>        | <b>38,368</b>    | <b>182,688</b>   | <b>130,465</b>       | <b>58%</b>          | <b>78,272</b>                                       |
| <b>INDIRECT EXPENSES:</b>               |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (7.95 FTE)               | 614,468               | 52,072           | 527,879          | 86,589               | 86%                 | (15,823)                                            |
| BENEFITS EXPENSE                        | 202,492               | 18,007           | 180,717          | 21,775               | 89%                 | (11,973)                                            |
| OTHER INDIRECT EXPENSE                  | 231,847               | 12,035           | 164,874          | 66,973               | 71%                 | 28,332                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>         | <b>1,048,807</b>      | <b>82,114</b>    | <b>873,470</b>   | <b>175,337</b>       | <b>83%</b>          | <b>536</b>                                          |
| <b>TOTAL ALL EXPENSES:</b>              | <b>1,361,960</b>      | <b>120,482</b>   | <b>1,056,158</b> | <b>305,802</b>       | <b>78%</b>          | <b>78,809</b>                                       |
| <b>NET INCOME (LOSS):</b>               | <b>129,785</b>        | <b>68,240</b>    | <b>132,603</b>   | <b>(2,818)</b>       | <b>102%</b>         | <b>24,449</b>                                       |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>CLIENT PROTECTION FUND</b>   |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                 |                      |                     |                                                     |
| DONATIONS                       | -                     | -                | 7,039           | (7,039)              |                     | 7,039                                               |
| CPF RESTITUTION                 | 10,000                | 9,503            | 15,125          | (5,125)              | 151%                | 6,791                                               |
| CPF MEMBER ASSESSMENTS          | 735,480               | 4,470            | 736,270         | (790)                | 100%                | 123,370                                             |
| INTEREST INCOME                 | 200,000               | 17,249           | 167,779         | 32,221               | 84%                 | 1,112                                               |
| <b>TOTAL REVENUE:</b>           | <b>945,480</b>        | <b>31,222</b>    | <b>926,212</b>  | <b>19,268</b>        | <b>98%</b>          | <b>138,312</b>                                      |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                 |                      |                     |                                                     |
| BANK FEES                       | 500                   | 11               | (214)           | 714                  | -43%                | 630                                                 |
| GIFTS TO INJURED CLIENTS        | 500,000               | 17,914           | 62,964          | 437,036              | 13%                 | 353,703                                             |
| CPF BOARD EXPENSES              | 2,000                 | -                | 933             | 1,067                | 47%                 | 733                                                 |
| STAFF CONFERENCE & TRAINING     | 4,400                 | -                | 1,519           | 2,881                | 35%                 | 2,147                                               |
| STAFF MEMBERSHIP DUES           | 200                   | -                | 200             | -                    | 100%                | (33)                                                |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>507,100</b>        | <b>17,924</b>    | <b>65,403</b>   | <b>441,697</b>       | <b>13%</b>          | <b>357,181</b>                                      |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (1.23 FTE)       | 117,501               | 9,850            | 98,410          | 19,091               | 84%                 | (493)                                               |
| BENEFITS EXPENSE                | 34,425                | 3,042            | 30,432          | 3,993                | 88%                 | (1,744)                                             |
| OTHER INDIRECT EXPENSE          | 42,355                | 2,255            | 29,164          | 13,190               | 69%                 | 6,131                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>194,280</b>        | <b>15,147</b>    | <b>158,006</b>  | <b>36,274</b>        | <b>81%</b>          | <b>3,894</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>701,380</b>        | <b>33,071</b>    | <b>223,409</b>  | <b>477,971</b>       | <b>32%</b>          | <b>361,075</b>                                      |
| <b>NET INCOME (LOSS):</b>       | <b>244,100</b>        | <b>(1,850)</b>   | <b>702,804</b>  | <b>(458,704)</b>     | <b>288%</b>         | <b>499,387</b>                                      |



# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                  | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|----------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>COMMUNICATION STRATEGIES</b>  |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                  |                       |                  |                  |                      |                     |                                                     |
| 50 YEAR MEMBER TRIBUTE LUNCH     | 1,000                 | 73               | 730              | 270                  | 73%                 | (103)                                               |
| WSBA LOGO MERCHANDISE SALES      | 2,000                 | -                | -                | 2,000                | 0%                  | (1,667)                                             |
| <b>TOTAL REVENUE:</b>            | <b>3,000</b>          | <b>73</b>        | <b>730</b>       | <b>2,270</b>         | <b>24%</b>          | <b>(1,770)</b>                                      |
| <b>DIRECT EXPENSES:</b>          |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING             | 5,895                 | 198              | 1,980            | 3,915                | 34%                 | 2,933                                               |
| STAFF MEMBERSHIP DUES            | 1,800                 | 440              | 977              | 823                  | 54%                 | 523                                                 |
| SUBSCRIPTIONS                    | 4,520                 | 747              | 4,904            | (384)                | 108%                | (1,137)                                             |
| APEX                             | 52,500                | 77               | 27,527           | 24,973               | 52%                 | 16,223                                              |
| BAR LEADERS SUMMIT               | 35,000                | 459              | 29,936           | 5,064                | 86%                 | (769)                                               |
| 50 YEAR MEMBER TRIBUTE LUNCH     | 38,000                | 10,467           | 22,973           | 15,027               | 60%                 | 8,693                                               |
| BAR OUTREACH **                  | 22,000                | 1,317            | 33,285           | (11,285)             | 151%                | (14,952)                                            |
| COMMUNICATIONS OUTREACH **       | 8,000                 | 1,745            | 8,416            | (416)                | 105%                | (1,749)                                             |
| STAFF CONFERENCE & TRAINING      | 11,300                | -                | 7,791            | 3,510                | 69%                 | 1,626                                               |
| AMBASSADOR TRAINING & TOWN HALLS | 10,000                | -                | 25,949           | (15,949)             | 259%                | (17,616)                                            |
| <b>TOTAL DIRECT EXPENSES:</b>    | <b>189,015</b>        | <b>15,450</b>    | <b>163,738</b>   | <b>25,277</b>        | <b>87%</b>          | <b>(6,225)</b>                                      |
| <b>INDIRECT EXPENSES:</b>        |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (5.39 FTE)        | 417,995               | 38,197           | 370,307          | 47,689               | 89%                 | (21,977)                                            |
| BENEFITS EXPENSE                 | 137,502               | 10,862           | 118,451          | 19,051               | 86%                 | (3,866)                                             |
| OTHER INDIRECT EXPENSE           | 185,603               | 9,883            | 127,787          | 57,816               | 69%                 | 26,882                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>  | <b>741,101</b>        | <b>58,942</b>    | <b>616,545</b>   | <b>124,555</b>       | <b>83%</b>          | <b>1,038</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>       | <b>930,116</b>        | <b>74,391</b>    | <b>780,283</b>   | <b>149,833</b>       | <b>84%</b>          | <b>(5,187)</b>                                      |
| <b>NET INCOME (LOSS):</b>        | <b>(927,116)</b>      | <b>(74,319)</b>  | <b>(779,553)</b> | <b>(147,563)</b>     | <b>84%</b>          | <b>(6,956)</b>                                      |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

**Washington State Bar Association**  
Statement of Activities  
For the Period from July 01, 2026 to July 31, 2026  
**83% OF YEAR COMPLETE**

|                                     | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>COMMUNICATION STRATEGIES FTE</b> |                       |                  |                  |                      |                     |                                                     |
| <b>INDIRECT EXPENSES:</b>           |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.00 FTE)           | 183,193               | 15,266           | 152,837          | 30,356               | 83%                 | (176)                                               |
| BENEFITS EXPENSE                    | 39,830                | 3,486            | 34,895           | 4,935                | 88%                 | (1,703)                                             |
| OTHER INDIRECT EXPENSE              | 34,435                | 1,841            | 23,805           | 10,630               | 69%                 | 4,891                                               |
| TOTAL INDIRECT EXPENSES:            | <u>257,458</u>        | <u>20,593</u>    | <u>211,537</u>   | <u>45,921</u>        | <u>82%</u>          | <u>3,011</u>                                        |
| NET INCOME (LOSS):                  | <u>(257,458)</u>      | <u>(20,593)</u>  | <u>(211,537)</u> | <u>(45,921)</u>      | <u>82%</u>          | <u>3,011</u>                                        |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                     | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>DESKBOOKS</b>                    |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                     |                       |                  |                  |                      |                     |                                                     |
| DESKBOOK SALES                      | 5,120                 | 3,708            | 10,103           | (4,983)              | 197%                | 5,836                                               |
| LEXIS/NEXIS ROYALTIES               | 75,000                | 24,689           | 58,119           | 16,881               | 77%                 | (4,381)                                             |
| SECTION PUBLICATION SALES           | -                     | 35               | 140              | (140)                |                     | 140                                                 |
| CASEMAKER ROYALTIES                 | 25,000                | -                | 21,659           | 3,341                | 87%                 | 826                                                 |
| <b>TOTAL REVENUE:</b>               | <b>105,120</b>        | <b>28,431</b>    | <b>90,021</b>    | <b>15,099</b>        | <b>86%</b>          | <b>2,421</b>                                        |
| <b>DIRECT EXPENSES:</b>             |                       |                  |                  |                      |                     |                                                     |
| COST OF SALES - DESKBOOKS           | 2,800                 | 566              | 3,716            | (916)                | 133%                | (1,383)                                             |
| COST OF SALES - SECTION PUBLICATION | -                     | 37               | 37               | (37)                 |                     | (37)                                                |
| DESKBOOK ROYALTIES                  | -                     | -                | 193              | (193)                |                     | (193)                                               |
| STAFF CONFERENCES & TRAINING        | 2,200                 | -                | 1,914            | 286                  | 87%                 | (81)                                                |
| POSTAGE & DELIVERY-DESKBOOKS        | 300                   | -                | 21               | 279                  | 7%                  | 229                                                 |
| OBSOLETE INVENTORY                  | 118,700               | -                | 65,597           | 53,103               | 55%                 | 33,320                                              |
| STAFF MEMBERSHIP DUES               | 330                   | -                | 218              | 112                  | 66%                 | 57                                                  |
| SUBSCRIPTIONS                       | 50                    | -                | -                | 50                   | 0%                  | 42                                                  |
| <b>TOTAL DIRECT EXPENSES:</b>       | <b>124,380</b>        | <b>602</b>       | <b>71,696</b>    | <b>52,684</b>        | <b>58%</b>          | <b>31,954</b>                                       |
| <b>INDIRECT EXPENSES:</b>           |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.75 FTE)           | 145,047               | 12,165           | 123,201          | 21,846               | 85%                 | (2,329)                                             |
| BENEFITS EXPENSE                    | 45,925                | 4,072            | 40,591           | 5,335                | 88%                 | (2,320)                                             |
| OTHER INDIRECT EXPENSE              | 51,036                | 2,655            | 36,378           | 14,658               | 71%                 | 6,152                                               |
| <b>TOTAL INDIRECT EXPENSES:</b>     | <b>242,008</b>        | <b>18,892</b>    | <b>200,169</b>   | <b>41,838</b>        | <b>83%</b>          | <b>1,504</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>          | <b>366,387</b>        | <b>19,494</b>    | <b>271,866</b>   | <b>94,522</b>        | <b>74%</b>          | <b>33,457</b>                                       |
| <b>NET INCOME (LOSS):</b>           | <b>(261,267)</b>      | <b>8,937</b>     | <b>(181,845)</b> | <b>(79,423)</b>      | <b>70%</b>          | <b>35,878</b>                                       |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE    | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|--------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>DISCIPLINE</b>               |                       |                  |                    |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                    |                      |                     |                                                     |
| AUDIT REVENUE                   | 1,000                 | 85               | 1,296              | (296)                | 130%                | 463                                                 |
| RECOVERY OF DISCIPLINE COSTS    | 65,000                | 71,833           | 141,741            | (76,741)             | 218%                | 87,575                                              |
| DISCIPLINE HISTORY SUMMARY      | 19,000                | 2,010            | 20,160             | (1,160)              | 106%                | 4,327                                               |
| <b>TOTAL REVENUE:</b>           | <b>85,000</b>         | <b>73,928</b>    | <b>163,197</b>     | <b>(78,197)</b>      | <b>192%</b>         | <b>92,364</b>                                       |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                    |                      |                     |                                                     |
| PUBLICATIONS PRODUCTION         | 350                   | -                | -                  | 350                  | 0%                  | 292                                                 |
| STAFF TRAVEL/PARKING            | 15,000                | 1,470            | 15,317             | (317)                | 102%                | (2,817)                                             |
| STAFF MEMBERSHIP DUES           | 7,659                 | -                | 7,695              | (36)                 | 100%                | (1,313)                                             |
| TELEPHONE                       | 3,000                 | 259              | 2,071              | 929                  | 69%                 | 429                                                 |
| COURT REPORTERS                 | 66,200                | 1,964            | 43,190             | 23,010               | 65%                 | 11,976                                              |
| OUTSIDE COUNSEL/AIC             | 500                   | -                | -                  | 500                  | 0%                  | 417                                                 |
| LITIGATION EXPENSES             | 30,000                | 2,289            | 14,534             | 15,466               | 48%                 | 10,466                                              |
| DISABILITY EXPENSES             | 15,000                | 59               | 4,755              | 10,245               | 32%                 | 7,745                                               |
| TRANSLATION SERVICES            | 10,000                | 737              | 11,965             | (1,965)              | 120%                | (3,631)                                             |
| STAFF CONFERENCE & TRAINING     | 37,800                | -                | 26,434             | 11,366               | 70%                 | 5,066                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>185,509</b>        | <b>6,778</b>     | <b>125,961</b>     | <b>59,548</b>        | <b>68%</b>          | <b>28,630</b>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                    |                      |                     |                                                     |
| SALARY EXPENSE (39.00 FTE)      | 4,131,360             | 339,729          | 3,373,546          | 757,814              | 82%                 | 69,254                                              |
| BENEFITS EXPENSE                | 1,139,859             | 99,654           | 993,235            | 146,625              | 87%                 | (43,352)                                            |
| OTHER INDIRECT EXPENSE          | 1,342,955             | 71,492           | 924,380            | 418,575              | 69%                 | 194,749                                             |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>6,614,175</b>      | <b>510,875</b>   | <b>5,291,161</b>   | <b>1,323,015</b>     | <b>80%</b>          | <b>220,652</b>                                      |
| <b>TOTAL ALL EXPENSES:</b>      | <b>6,799,684</b>      | <b>517,652</b>   | <b>5,417,122</b>   | <b>1,382,562</b>     | <b>80%</b>          | <b>249,282</b>                                      |
| <b>NET INCOME (LOSS):</b>       | <b>(6,714,684)</b>    | <b>(443,724)</b> | <b>(5,253,924)</b> | <b>(1,460,760)</b>   | <b>78%</b>          | <b>341,646</b>                                      |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>DIVERSITY</b>                |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
| DONATIONS                       | 135,000               | -                | 135,000          | -                    | 100%                | 22,500                                              |
| <b>TOTAL REVENUE:</b>           | <b>135,000</b>        | <b>-</b>         | <b>135,000</b>   | <b>-</b>             | <b>100%</b>         | <b>22,500</b>                                       |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING            | 3,700                 | 36               | 645              | 3,055                | 17%                 | 2,438                                               |
| STAFF MEMBERSHIP DUES           | 775                   | -                | 605              | 170                  | 78%                 | 41                                                  |
| DEI COUNCIL                     | 7,600                 | -                | 2,677            | 4,923                | 35%                 | 3,657                                               |
| DIVERSITY EVENTS & PROJECTS **  | 30,600                | -                | 6,319            | 24,281               | 21%                 | 19,181                                              |
| STAFF EQUITY LEADERSHIP LAB     | 6,000                 | -                | 3,869            | 2,131                | 64%                 | 1,131                                               |
| STAFF CONFERENCE & TRAINING     | 4,400                 | 2,779            | 3,119            | 1,281                | 71%                 | 547                                                 |
| CONSULTING SERVICES             | 3,000                 | -                | -                | 3,000                | 0%                  | 2,500                                               |
| <b>TOTAL DIRECT EXPENSE:</b>    | <b>56,075</b>         | <b>2,815</b>     | <b>17,234</b>    | <b>38,841</b>        | <b>31%</b>          | <b>29,495</b>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (2.24 FTE) **    | 198,124               | 16,244           | 152,974          | 45,150               | 77%                 | 12,129                                              |
| BENEFITS EXPENSE                | 66,814                | 5,293            | 52,368           | 14,446               | 78%                 | 3,310                                               |
| OTHER INDIRECT EXPENSE          | 77,134                | 4,100            | 55,741           | 21,393               | 72%                 | 8,537                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>342,071</b>        | <b>25,637</b>    | <b>261,083</b>   | <b>80,989</b>        | <b>76%</b>          | <b>23,977</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>      | <b>398,146</b>        | <b>28,452</b>    | <b>278,317</b>   | <b>119,829</b>       | <b>70%</b>          | <b>53,472</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(263,146)</b>      | <b>(28,452)</b>  | <b>(143,317)</b> | <b>(119,829)</b>     | <b>54%</b>          | <b>75,972</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>ENTITY REGULATION</b>        |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                 |                      |                     |                                                     |
| APPLICATION FEES                | 28,000                | -                | 11,000          | 17,000               | 39%                 | (12,333)                                            |
| ANNUAL FEES                     | 47,500                | -                | 10,000          | 37,500               | 21%                 | (29,583)                                            |
| <b>TOTAL REVENUE:</b>           | <b>75,500</b>         | <b>-</b>         | <b>21,000</b>   | <b>54,500</b>        | <b>28%</b>          | <b>(41,917)</b>                                     |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                 |                      |                     |                                                     |
| DEPRECIATION                    | -                     | 664              | 863             | (863)                |                     | (863)                                               |
| STAFF CONFERENCE & TRAINING     | 4,400                 | -                | 1,551           | 2,849                | 35%                 | 2,116                                               |
| INVESTIGATION                   | 9,600                 | -                | -               | 9,600                | 0%                  | 8,000                                               |
| OUTREACH & COMMUNICATION        | 10,000                | -                | -               | 10,000               | 0%                  | 8,333                                               |
| SOFTWARE HOSTING                | 3,973                 | 341              | 1,808           | 2,165                | 46%                 | 1,502                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>27,973</b>         | <b>1,005</b>     | <b>4,222</b>    | <b>23,751</b>        | <b>15%</b>          | <b>19,089</b>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.55 FTE) **    | 77,471                | 6,446            | 66,672          | 10,799               | 86%                 | (2,113)                                             |
| BENEFITS EXPENSE                | 18,673                | 1,640            | 16,489          | 2,185                | 88%                 | (928)                                               |
| OTHER INDIRECT EXPENSE          | 18,939                | 1,012            | 13,086          | 5,853                | 69%                 | 2,697                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>115,083</b>        | <b>9,098</b>     | <b>96,246</b>   | <b>18,837</b>        | <b>84%</b>          | <b>(344)</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>143,055</b>        | <b>10,103</b>    | <b>100,467</b>  | <b>42,588</b>        | <b>70%</b>          | <b>18,745</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(67,555)</b>       | <b>(10,103)</b>  | <b>(79,467)</b> | <b>11,912</b>        | <b>118%</b>         | <b>(23,171)</b>                                     |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                                               | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>ETHICS, WELLNESS, &amp;<br/>PRACTICE<br/>(MWP-PMA-PRP)</b> |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                                               |                       |                  |                  |                      |                     |                                                     |
| DIVERSIONS                                                    | 9,000                 | 1,000            | 5,250            | 3,750                | 58%                 | (2,250)                                             |
| ROYALTIES                                                     | 62,000                | 5,511            | 74,145           | (12,145)             | 120%                | 22,478                                              |
| <b>TOTAL REVENUE:</b>                                         | <b>71,000</b>         | <b>6,511</b>     | <b>79,395</b>    | <b>(8,395)</b>       | <b>112%</b>         | <b>20,228</b>                                       |
| <b>DIRECT EXPENSES:</b>                                       |                       |                  |                  |                      |                     |                                                     |
| STAFF MEMBERSHIP DUES                                         | 1,385                 | -                | 1,496            | (111)                | 108%                | (342)                                               |
| MEMBER WELLNESS COUNCIL                                       | 4,500                 | -                | 1,850            | 2,650                | 41%                 | 1,900                                               |
| LEGAL TECH TASK FORCE                                         | 3,500                 | -                | -                | 3,500                | 0%                  | 2,917                                               |
| STAFF TRAVEL/PARKING                                          | 7,700                 | -                | 2,391            | 5,309                | 31%                 | 4,026                                               |
| STAFF CONFERENCE & TRAINING                                   | 10,300                | -                | 2,756            | 7,544                | 27%                 | 5,827                                               |
| SUBSCRIPTIONS                                                 | 1,400                 | 111              | 1,105            | 295                  | 79%                 | 62                                                  |
| CPE COMMITTEE                                                 | 1,000                 | -                | 753              | 247                  | 75%                 | 80                                                  |
| VLEX FASTCASE                                                 | 87,000                | -                | 87,812           | (812)                | 101%                | (15,312)                                            |
| <b>TOTAL DIRECT EXPENSES:</b>                                 | <b>116,785</b>        | <b>111</b>       | <b>98,163</b>    | <b>18,622</b>        | <b>84%</b>          | <b>(842)</b>                                        |
| <b>INDIRECT EXPENSES:</b>                                     |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (3.51 FTE)                                     | 385,777               | 25,186           | 309,393          | 76,383               | 80%                 | 12,087                                              |
| BENEFITS EXPENSE                                              | 105,599               | 8,189            | 90,889           | 14,710               | 86%                 | (2,890)                                             |
| OTHER INDIRECT EXPENSE                                        | 120,866               | 6,432            | 83,170           | 37,696               | 69%                 | 17,551                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>                               | <b>612,242</b>        | <b>39,807</b>    | <b>483,452</b>   | <b>128,789</b>       | <b>79%</b>          | <b>26,749</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>                                    | <b>729,027</b>        | <b>39,918</b>    | <b>581,615</b>   | <b>147,411</b>       | <b>80%</b>          | <b>25,907</b>                                       |
| <b>NET INCOME (LOSS):</b>                                     | <b>(658,027)</b>      | <b>(33,406)</b>  | <b>(502,221)</b> | <b>(155,806)</b>     | <b>76%</b>          | <b>46,135</b>                                       |

# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                    | <b>FISCAL 2026<br/>BUDGET</b> | <b>CURRENT<br/>MONTH</b> | <b>YEAR TO<br/>DATE</b> | <b>REMAINING<br/>BALANCE</b> | <b>% USED<br/>OF BUDGET</b> | <b>YEAR TO DATE<br/>VARIANCE<br/>FAVORABLE/(UNFAVORABLE)</b> |
|------------------------------------|-------------------------------|--------------------------|-------------------------|------------------------------|-----------------------------|--------------------------------------------------------------|
| <b>FACILITIES &amp; OPERATIONS</b> |                               |                          |                         |                              |                             |                                                              |
| <b>REVENUE:</b>                    |                               |                          |                         |                              |                             |                                                              |
|                                    |                               |                          |                         |                              |                             |                                                              |
| <b>TOTAL REVENUE:</b>              | <u>-</u>                      | <u>-</u>                 | <u>-</u>                | <u>-</u>                     |                             | <u>-</u>                                                     |
| <b>DIRECT EXPENSES:</b>            |                               |                          |                         |                              |                             |                                                              |
|                                    |                               |                          |                         |                              |                             |                                                              |
| STAFF TRAVEL/PARKING               | 2,376                         | 198                      | 1,980                   | 396                          | 83%                         | -                                                            |
| STAFF CONFERENCE & TRAINING        | -                             | -                        | 20                      | (20)                         |                             | (20)                                                         |
| STAFF MEMBERSHIP DUES              | 189                           | -                        | -                       | 189                          | 0%                          | 158                                                          |
| <b>TOTAL DIRECT EXPENSES:</b>      | <u>2,565</u>                  | <u>198</u>               | <u>2,000</u>            | <u>565</u>                   | <u>78%</u>                  | <u>138</u>                                                   |
| <b>INDIRECT EXPENSES:</b>          |                               |                          |                         |                              |                             |                                                              |
| SALARY EXPENSE (5.78 FTE)          | 406,195                       | 36,355                   | 362,852                 | 43,342                       | 89%                         | (24,357)                                                     |
| BENEFITS EXPENSE                   | 141,474                       | 12,877                   | 128,544                 | 12,930                       | 91%                         | (10,649)                                                     |
| OTHER INDIRECT EXPENSE             | 199,033                       | 10,588                   | 136,883                 | 62,150                       | 69%                         | 28,978                                                       |
| <b>TOTAL INDIRECT EXPENSES:</b>    | <u>746,702</u>                | <u>59,820</u>            | <u>628,279</u>          | <u>118,423</u>               | <u>84%</u>                  | <u>(6,028)</u>                                               |
| <b>TOTAL ALL EXPENSES:</b>         | <u>749,267</u>                | <u>60,018</u>            | <u>630,279</u>          | <u>118,988</u>               | <u>84%</u>                  | <u>(5,890)</u>                                               |
| <b>NET INCOME (LOSS):</b>          | <u>(749,267)</u>              | <u>(60,018)</u>          | <u>(630,279)</u>        | <u>(118,988)</u>             | <u>84%</u>                  | <u>(5,890)</u>                                               |



# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>FINANCE</b>                  |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
| INTEREST INCOME                 | 600,000               | 72,071           | 650,162          | (50,162)             | 108%                | 150,162                                             |
| <b>TOTAL REVENUE:</b>           | <b>600,000</b>        | <b>72,071</b>    | <b>650,162</b>   | <b>(50,162)</b>      | <b>108%</b>         | <b>150,162</b>                                      |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING            | 3,750                 | 18               | 3,080            | 670                  | 82%                 | 45                                                  |
| STAFF CONFERENCE & TRAINING     | 500                   | -                | -                | 500                  | 0%                  | 417                                                 |
| STAFF MEMBERSHIP DUES           | 670                   | -                | 585              | 85                   | 87%                 | (27)                                                |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>4,920</b>          | <b>18</b>        | <b>3,665</b>     | <b>1,255</b>         | <b>74%</b>          | <b>435</b>                                          |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (6.92 FTE)       | 777,786               | 62,517           | 651,471          | 126,315              | 84%                 | (3,316)                                             |
| BENEFITS EXPENSE                | 209,178               | 18,080           | 184,264          | 24,914               | 88%                 | (9,949)                                             |
| OTHER INDIRECT EXPENSE          | 238,288               | 12,685           | 164,013          | 74,275               | 69%                 | 34,561                                              |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>1,225,253</b>      | <b>93,282</b>    | <b>999,748</b>   | <b>225,505</b>       | <b>82%</b>          | <b>21,296</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>      | <b>1,230,173</b>      | <b>93,300</b>    | <b>1,003,413</b> | <b>226,760</b>       | <b>82%</b>          | <b>21,731</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(630,173)</b>      | <b>(21,229)</b>  | <b>(353,251)</b> | <b>(276,922)</b>     | <b>56%</b>          | <b>171,893</b>                                      |

# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>FOUNDATION</b>               |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| CONSULTING SERVICES             | 3,350                 | -                | 3,350            | -                    | 100%                | (558)                                               |
| PRINTING & COPYING              | 1,000                 | -                | 30               | 970                  | 3%                  | 803                                                 |
| STAFF TRAVEL/PARKING            | 4,000                 | -                | 312              | 3,688                | 8%                  | 3,021                                               |
| SUPPLIES                        | 2,000                 | -                | 112              | 1,888                | 6%                  | 1,555                                               |
| BOARD OF TRUSTEES               | 3,600                 | -                | 250              | 3,350                | 7%                  | 2,750                                               |
| EQUIPMENT/HARDWARE/SOFTWARE     | 2,635                 | 220              | 2,198            | 437                  | 83%                 | (2)                                                 |
| POSTAGE                         | 400                   | -                | 23               | 377                  | 6%                  | 310                                                 |
| STAFF CONFERENCE & TRAINING     | 2,200                 | -                | 69               | 2,131                | 3%                  | 1,764                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>19,185</b>         | <b>220</b>       | <b>6,345</b>     | <b>12,840</b>        | <b>33%</b>          | <b>9,643</b>                                        |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.05 FTE)       | 108,755               | 9,170            | 94,499           | 14,257               | 87%                 | (3,869)                                             |
| BENEFITS EXPENSE                | 30,528                | 2,697            | 26,821           | 3,707                | 88%                 | (1,381)                                             |
| OTHER INDIRECT EXPENSE          | 36,156                | 1,922            | 24,841           | 11,315               | 69%                 | 5,289                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>175,440</b>        | <b>13,788</b>    | <b>146,161</b>   | <b>29,279</b>        | <b>83%</b>          | <b>39</b>                                           |
| <b>TOTAL ALL EXPENSES:</b>      | <b>194,625</b>        | <b>14,008</b>    | <b>152,506</b>   | <b>42,119</b>        | <b>78%</b>          | <b>9,681</b>                                        |
| <b>NET INCOME (LOSS):</b>       | <b>(194,625)</b>      | <b>(14,008)</b>  | <b>(152,506)</b> | <b>(42,119)</b>      | <b>78%</b>          | <b>9,681</b>                                        |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>HUMAN RESOURCES</b>          |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING            | 300                   | -                | 132              | 168                  | 44%                 | 118                                                 |
| STAFF MEMBERSHIP DUES           | 1,200                 | -                | 852              | 348                  | 71%                 | 148                                                 |
| SUBSCRIPTIONS                   | 2,000                 | -                | 1,192            | 808                  | 60%                 | 475                                                 |
| STAFF TRAINING- GENERAL         | 29,300                | 100              | 3,864            | 25,436               | 13%                 | 20,553                                              |
| RECRUITING AND ADVERTISING      | 8,750                 | 2,785            | 6,021            | 2,729                | 69%                 | 1,271                                               |
| HR INFORMATION SYSTEM           | 65,950                | 4,527            | 53,250           | 12,700               | 81%                 | 1,708                                               |
| SALARY SURVEYS                  | 3,000                 | -                | 934              | 2,066                | 31%                 | 1,566                                               |
| CONSULTING SERVICES             | 1,000                 | -                | -                | 1,000                | 0%                  | 833                                                 |
| STAFF CONFERENCE & TRAINING     | 4,200                 | -                | 2,895            | 1,305                | 69%                 | 605                                                 |
| TRANSFER TO INDIRECT EXPENSE    | (115,700)             | (7,412)          | (69,140)         | (46,560)             | 60%                 | (27,277)                                            |
| <b>TOTAL DIRECT EXPENSES:</b>   | -                     | -                | -                | -                    |                     | -                                                   |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (4.00 FTE)       | 504,229               | 36,397           | 357,778          | 146,451              | 71%                 | 62,413                                              |
| ALLOWANCE FOR OPEN POSITIONS    | (200,000)             | -                | -                | (200,000)            | 0%                  | (166,667)                                           |
| BENEFITS EXPENSE                | 98,098                | 10,490           | 103,823          | (5,725)              | 106%                | (22,075)                                            |
| OTHER INDIRECT EXPENSE          | 137,739               | 7,338            | 94,887           | 42,852               | 69%                 | 19,896                                              |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>540,066</b>        | <b>54,225</b>    | <b>556,488</b>   | <b>(16,422)</b>      | <b>103%</b>         | <b>(106,433)</b>                                    |
| <b>TOTAL ALL EXPENSES:</b>      | <b>540,066</b>        | <b>54,225</b>    | <b>556,488</b>   | <b>(16,422)</b>      | <b>103%</b>         | <b>(106,433)</b>                                    |
| <b>NET INCOME (LOSS):</b>       | <b>(540,066)</b>      | <b>(54,225)</b>  | <b>(556,488)</b> | <b>16,422</b>        | <b>103%</b>         | <b>(106,433)</b>                                    |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                    | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|------------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>LAW CLERK PROGRAM</b>           |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                    |                       |                  |                 |                      |                     |                                                     |
| LAW CLERK FEES                     | 220,000               | 833              | 267,167         | (47,167)             | 121%                | 83,833                                              |
| LAW CLERK APPLICATION FEES         | 4,000                 | 800              | 5,900           | (1,900)              | 148%                | 2,567                                               |
| <b>TOTAL REVENUE:</b>              | <b>224,000</b>        | <b>1,633</b>     | <b>273,067</b>  | <b>(49,067)</b>      | <b>122%</b>         | <b>86,400</b>                                       |
| <b>DIRECT EXPENSES:</b>            |                       |                  |                 |                      |                     |                                                     |
| SUBSCRIPTIONS                      | 331                   | -                | -               | 331                  | 0%                  | 276                                                 |
| DEPRECIATION                       | 37,278                | 2,907            | 29,078          | 8,200                | 78%                 | 1,987                                               |
| CHARACTER & FITNESS INVESTIGATIONS | 100                   | -                | -               | 100                  | 0%                  | 83                                                  |
| LAW CLERK BOARD EXPENSE            | 9,000                 | 13               | 5,594           | 3,406                | 62%                 | 1,906                                               |
| SOFTWARE HOSTING                   | 700                   | 87               | 862             | (162)                | 123%                | (279)                                               |
| STAFF MEMBERSHIP DUES              | -                     | -                | 300             | (300)                |                     | (300)                                               |
| LAW CLERK OUTREACH                 | 20,000                | -                | 13,705          | 6,295                | 69%                 | 2,962                                               |
| <b>TOTAL DIRECT EXPENSES:</b>      | <b>67,409</b>         | <b>3,007</b>     | <b>49,539</b>   | <b>17,870</b>        | <b>73%</b>          | <b>6,635</b>                                        |
| <b>INDIRECT EXPENSES:</b>          |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (1.18 FTE) **       | 104,845               | 9,057            | 86,409          | 18,436               | 82%                 | 961                                                 |
| BENEFITS EXPENSE                   | 31,938                | 2,788            | 27,959          | 3,979                | 88%                 | (1,344)                                             |
| OTHER INDIRECT EXPENSE             | 40,633                | 2,157            | 27,873          | 12,760               | 69%                 | 5,987                                               |
| <b>TOTAL INDIRECT EXPENSES:</b>    | <b>177,416</b>        | <b>14,001</b>    | <b>142,242</b>  | <b>35,174</b>        | <b>80%</b>          | <b>5,605</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>         | <b>244,825</b>        | <b>17,009</b>    | <b>191,781</b>  | <b>53,044</b>        | <b>78%</b>          | <b>12,240</b>                                       |
| <b>NET INCOME (LOSS):</b>          | <b>(20,825)</b>       | <b>(15,375)</b>  | <b>81,286</b>   | <b>(102,111)</b>     | <b>-390%</b>        | <b>98,640</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                               | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-----------------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>LICENSING &amp; MEMBERSHIP<br/>RECORDS</b> |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                               |                       |                  |                  |                      |                     |                                                     |
| STATUS CERTIFICATE FEES                       | 29,000                | 2,550            | 28,273           | 727                  | 97%                 | 4,106                                               |
| INVESTIGATION FEES                            | 25,000                | 2,600            | 17,980           | 7,020                | 72%                 | (2,853)                                             |
| PRO HAC VICE                                  | 435,000               | 54,288           | 503,774          | (68,774)             | 116%                | 141,274                                             |
| MEMBER CONTACT INFORMATION                    | 5,000                 | -                | 5,880            | (880)                | 118%                | 1,714                                               |
| PHOTO BAR CARD SALES                          | 260                   | 24               | 528              | (268)                | 203%                | 311                                                 |
| <b>TOTAL REVENUE:</b>                         | <b>494,260</b>        | <b>59,462</b>    | <b>556,435</b>   | <b>(62,175)</b>      | <b>113%</b>         | <b>144,552</b>                                      |
| <b>DIRECT EXPENSES:</b>                       |                       |                  |                  |                      |                     |                                                     |
| POSTAGE                                       | 4,000                 | -                | 5,110            | (1,110)              | 128%                | (1,776)                                             |
| SOFTWARE HOSTING                              | 18,380                | 2,251            | 22,273           | (3,893)              | 121%                | (6,957)                                             |
| INVESTIGATION                                 | 300                   | -                | -                | 300                  | 0%                  | 250                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>                 | <b>22,680</b>         | <b>2,251</b>     | <b>27,383</b>    | <b>(4,703)</b>       | <b>121%</b>         | <b>(8,483)</b>                                      |
| <b>INDIRECT EXPENSES:</b>                     |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (4.78 FTE) **                  | 503,843               | 40,431           | 417,135          | 86,708               | 83%                 | 2,735                                               |
| BENEFITS EXPENSE                              | 139,284               | 12,106           | 122,116          | 17,168               | 88%                 | (6,046)                                             |
| OTHER INDIRECT EXPENSE                        | 164,598               | 8,768            | 113,372          | 51,227               | 69%                 | 23,794                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>               | <b>807,725</b>        | <b>61,305</b>    | <b>652,622</b>   | <b>155,103</b>       | <b>81%</b>          | <b>20,482</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>                    | <b>830,405</b>        | <b>63,557</b>    | <b>680,005</b>   | <b>150,400</b>       | <b>82%</b>          | <b>11,999</b>                                       |
| <b>NET INCOME (LOSS):</b>                     | <b>(336,145)</b>      | <b>(4,095)</b>   | <b>(123,570)</b> | <b>(212,575)</b>     | <b>37%</b>          | <b>156,551</b>                                      |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                                     | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-----------------------------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>LIMITED LICENSE LEGAL<br/>TECHNICIAN PROGRAM</b> |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                                     |                       |                  |                 |                      |                     |                                                     |
| LLLT LICENSE FEES                                   | 17,000                | 1,368            | 13,508          | 3,492                | 79%                 | (659)                                               |
| LLLT LATE LICENSE FEES                              | 137                   | -                | 571             | (434)                | 417%                | 457                                                 |
| MCLE LATE FEES                                      | 150                   | -                | 600             | (450)                | 400%                | 475                                                 |
| <b>TOTAL REVENUE:</b>                               | <b>17,287</b>         | <b>1,368</b>     | <b>14,679</b>   | <b>2,608</b>         | <b>85%</b>          | <b>273</b>                                          |
| <b>DIRECT EXPENSES:</b>                             |                       |                  |                 |                      |                     |                                                     |
| LLLT BOARD                                          | 9,000                 | -                | 3,398           | 5,602                | 38%                 | 4,102                                               |
| LLLT EDUCATION                                      | 1,000                 | -                | -               | 1,000                | 0%                  | 833                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>                       | <b>10,000</b>         | <b>-</b>         | <b>3,398</b>    | <b>6,602</b>         | <b>34%</b>          | <b>4,935</b>                                        |
| <b>INDIRECT EXPENSES:</b>                           |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.43 FTE) **                        | 41,479                | 4,493            | 34,967          | 6,512                | 84%                 | (402)                                               |
| BENEFITS EXPENSE                                    | 12,046                | 880              | 10,091          | 1,955                | 84%                 | (53)                                                |
| OTHER INDIRECT EXPENSE                              | 14,807                | 782              | 10,093          | 4,714                | 68%                 | 2,246                                               |
| <b>TOTAL INDIRECT EXPENSES:</b>                     | <b>68,332</b>         | <b>6,154</b>     | <b>55,152</b>   | <b>13,180</b>        | <b>81%</b>          | <b>1,792</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>                          | <b>78,332</b>         | <b>6,154</b>     | <b>58,550</b>   | <b>19,782</b>        | <b>75%</b>          | <b>6,727</b>                                        |
| <b>NET INCOME (LOSS):</b>                           | <b>(61,045)</b>       | <b>(4,787)</b>   | <b>(43,871)</b> | <b>(17,174)</b>      | <b>72%</b>          | <b>7,000</b>                                        |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                  | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|----------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>LIMITED PRACTICE OFFICERS</b> |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                  |                       |                  |                 |                      |                     |                                                     |
| INVESTIGATION FEES               | 1,000                 | 100              | 1,100           | (100)                | 110%                | 267                                                 |
| MCLE LATE FEES                   | 3,000                 | -                | 5,475           | (2,475)              | 183%                | 2,975                                               |
| LPO EXAMINATION FEES             | 18,000                | (900)            | 11,800          | 6,200                | 66%                 | (3,200)                                             |
| LPO LICENSE FEES                 | 158,000               | 12,586           | 125,182         | 32,818               | 79%                 | (6,485)                                             |
| LPO LATE LICENSE FEES            | 2,000                 | 60               | 3,840           | (1,840)              | 192%                | 2,173                                               |
| LPO LICENSE FEES - REINSTATES    | -                     | 260              | 260             | (260)                |                     | 260                                                 |
| <b>TOTAL REVENUE:</b>            | <b>182,000</b>        | <b>12,106</b>    | <b>147,657</b>  | <b>34,343</b>        | <b>81%</b>          | <b>(4,010)</b>                                      |
| <b>DIRECT EXPENSES:</b>          |                       |                  |                 |                      |                     |                                                     |
| FACILITY, PARKING, FOOD          | 9,500                 | -                | 2,696           | 6,804                | 28%                 | 5,221                                               |
| EXAM WRITING                     | 15,000                | -                | 4,200           | 10,800               | 28%                 | 8,300                                               |
| LPO BOARD                        | 4,000                 | -                | 430             | 3,570                | 11%                 | 2,904                                               |
| LPO OUTREACH                     | 500                   | -                | -               | 500                  | 0%                  | 417                                                 |
| PRINTING & COPYING               | 200                   | -                | 65              | 135                  | 32%                 | 102                                                 |
| SUPPLIES                         | 100                   | -                | -               | 100                  | 0%                  | 83                                                  |
| SOFTWARE HOSTING                 | 3,404                 | 349              | 3,449           | (45)                 | 101%                | (612)                                               |
| <b>TOTAL DIRECT EXPENSES:</b>    | <b>32,704</b>         | <b>349</b>       | <b>10,839</b>   | <b>21,865</b>        | <b>33%</b>          | <b>16,414</b>                                       |
| <b>INDIRECT EXPENSES:</b>        |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.58 FTE) **     | 56,369                | 5,980            | 47,561          | 8,809                | 84%                 | (586)                                               |
| BENEFITS EXPENSE                 | 16,315                | 1,236            | 13,827          | 2,488                | 85%                 | (231)                                               |
| OTHER INDIRECT EXPENSE           | 19,972                | 1,063            | 13,751          | 6,221                | 69%                 | 2,892                                               |
| <b>TOTAL INDIRECT EXPENSES:</b>  | <b>92,656</b>         | <b>8,279</b>     | <b>75,138</b>   | <b>17,518</b>        | <b>81%</b>          | <b>2,075</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>       | <b>125,360</b>        | <b>8,628</b>     | <b>85,978</b>   | <b>39,383</b>        | <b>69%</b>          | <b>18,489</b>                                       |
| <b>NET INCOME (LOSS):</b>        | <b>56,640</b>         | <b>3,479</b>     | <b>61,679</b>   | <b>(5,039)</b>       | <b>109%</b>         | <b>14,479</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>LEGISLATIVE</b>              |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING            | 2,500                 | -                | 157              | 2,343                | 6%                  | 1,926                                               |
| STAFF MEMBERSHIP DUES           | 215                   | -                | -                | 215                  | 0%                  | 179                                                 |
| JUD RECOMMEND COMMITTEE         | 3,250                 | -                | 1,096            | 2,154                | 34%                 | 1,613                                               |
| SUBSCRIPTIONS                   | 2,000                 | -                | 1,990            | 10                   | 99%                 | (323)                                               |
| TELEPHONE                       | 575                   | 50               | 496              | 79                   | 86%                 | (17)                                                |
| CONTRACT LOBBYIST               | 12,500                | -                | 12,500           | -                    | 100%                | (2,083)                                             |
| LEGISLATIVE REVIEW COMMITTEE    | 1,250                 | -                | -                | 1,250                | 0%                  | 1,042                                               |
| BOG LEGISLATIVE COMMITTEE       | 300                   | -                | -                | 300                  | 0%                  | 250                                                 |
| STAFF CONFERENCE & TRAINING     | 2,200                 | -                | 248              | 1,952                | 11%                 | 1,586                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>24,790</b>         | <b>50</b>        | <b>16,487</b>    | <b>8,303</b>         | <b>67%</b>          | <b>4,172</b>                                        |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.70 FTE)       | 164,492               | 13,811           | 125,626          | 38,866               | 76%                 | 11,451                                              |
| BENEFITS EXPENSE                | 47,770                | 4,222            | 40,188           | 7,582                | 84%                 | (380)                                               |
| OTHER INDIRECT EXPENSE          | 58,539                | 3,114            | 40,255           | 18,284               | 69%                 | 8,527                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>270,801</b>        | <b>21,146</b>    | <b>206,069</b>   | <b>64,732</b>        | <b>76%</b>          | <b>19,599</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>      | <b>295,591</b>        | <b>21,196</b>    | <b>222,556</b>   | <b>73,035</b>        | <b>75%</b>          | <b>23,770</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(295,591)</b>      | <b>(21,196)</b>  | <b>(222,556)</b> | <b>(73,035)</b>      | <b>75%</b>          | <b>23,770</b>                                       |



# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-------------------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>MANDATORY CONTINUING<br/>LEGAL EDUCATION</b> |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                                 |                       |                  |                  |                      |                     |                                                     |
| ACTIVITY APPLICATION FEE                        | 670,000               | 54,700           | 567,000          | 103,000              | 85%                 | 8,667                                               |
| ACTIVITY APPLICATION LATE FEE                   | 250,000               | 19,450           | 215,400          | 34,600               | 86%                 | 7,067                                               |
| MCLE LATE FEES                                  | 232,000               | 1,050            | 287,575          | (55,575)             | 124%                | 94,242                                              |
| ANNUAL ACCREDITED SPONSOR FEES                  | 36,250                | -                | 35,750           | 500                  | 99%                 | 5,542                                               |
| ATTENDANCE LATE FEES                            | 120,000               | 11,900           | 99,150           | 20,850               | 83%                 | (850)                                               |
| COMITY CERTIFICATES                             | 30,000                | 300              | 29,400           | 600                  | 98%                 | 4,400                                               |
| <b>TOTAL REVENUE:</b>                           | <b>1,338,250</b>      | <b>87,400</b>    | <b>1,234,275</b> | <b>103,975</b>       | <b>92%</b>          | <b>119,067</b>                                      |
| <b>DIRECT EXPENSES:</b>                         |                       |                  |                  |                      |                     |                                                     |
| DEPRECIATION                                    | 142,057               | 12,012           | 120,122          | 21,935               | 85%                 | (1,741)                                             |
| STAFF MEMBERSHIP DUES                           | 525                   | -                | 525              | -                    | 100%                | (88)                                                |
| MCLE BOARD EXPENSES                             | 6,000                 | -                | 1,081            | 4,919                | 18%                 | 3,919                                               |
| STAFF TRAVEL/PARKING                            | 50                    | -                | -                | 50                   | 0%                  | 42                                                  |
| STAFF CONFERENCE & TRAINING                     | 4,400                 | -                | -                | 4,400                | 0%                  | 3,667                                               |
| <b>TOTAL DIRECT EXPENSES:</b>                   | <b>153,032</b>        | <b>12,012</b>    | <b>121,728</b>   | <b>31,304</b>        | <b>80%</b>          | <b>5,799</b>                                        |
| <b>INDIRECT EXPENSES:</b>                       |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (4.73 FTE)                       | 407,360               | 29,809           | 348,093          | 59,267               | 85%                 | (8,627)                                             |
| BENEFITS EXPENSE                                | 124,032               | 10,543           | 109,796          | 14,236               | 89%                 | (6,436)                                             |
| OTHER INDIRECT EXPENSE                          | 162,876               | 8,666            | 112,041          | 50,835               | 69%                 | 23,689                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>                 | <b>694,269</b>        | <b>49,017</b>    | <b>569,931</b>   | <b>124,337</b>       | <b>82%</b>          | <b>8,626</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>                      | <b>847,301</b>        | <b>61,029</b>    | <b>691,659</b>   | <b>155,641</b>       | <b>82%</b>          | <b>14,425</b>                                       |
| <b>NET INCOME (LOSS):</b>                       | <b>490,949</b>        | <b>26,371</b>    | <b>542,616</b>   | <b>(51,666)</b>      | <b>111%</b>         | <b>133,491</b>                                      |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                                           | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-----------------------------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>MEMBER SERVICES &amp; ENGAGEMENT</b>                   |                       |                  |                  |                      |                     |                                                     |
| <b>TEAM</b>                                               |                       |                  |                  |                      |                     |                                                     |
| <b>(LLB-MINI-MSE-NME)</b>                                 |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                                           |                       |                  |                  |                      |                     |                                                     |
| ROYALTIES                                                 | 10,800                | -                | 9,600            | 1,200                | 89%                 | 600                                                 |
| NME PRODUCT SALES                                         | 120,000               | 4,614            | 108,989          | 11,011               | 91%                 | 8,989                                               |
| DIGITAL VIDEO SALES                                       | 25,000                | 2,450            | 26,607           | (1,607)              | 106%                | 5,774                                               |
| SPONSORSHIPS                                              | 11,500                | -                | 11,000           | 500                  | 96%                 | 1,417                                               |
| SEMINAR REGISTRATIONS                                     | 12,000                | -                | 8,332            | 3,668                | 69%                 | (1,668)                                             |
| TRIAL ADVOCACY PROGRAM                                    | 12,000                | -                | 13,805           | (1,805)              | 115%                | 3,805                                               |
| <b>TOTAL REVENUE:</b>                                     | <b>191,300</b>        | <b>7,064</b>     | <b>178,333</b>   | <b>12,967</b>        | <b>93%</b>          | <b>18,916</b>                                       |
| <b>DIRECT EXPENSES:</b>                                   |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING                                      | 3,500                 | 1,122            | 1,618            | 1,882                | 46%                 | 1,298                                               |
| STAFF CONFERENCE & TRAINING                               | 2,700                 | -                | (25)             | 2,725                | -1%                 | 2,275                                               |
| SMALL TOWN AND RURAL COMMITTEE                            | 7,500                 | 766              | 1,963            | 5,537                | 26%                 | 4,287                                               |
| PRINTING & COPYING                                        | 1,600                 | -                | 1,502            | 98                   | 94%                 | (169)                                               |
| DISABILITY ACCOMMODATIONS                                 | 2,000                 | -                | -                | 2,000                | 0%                  | 1,667                                               |
| HONORARIUM                                                | 1,500                 | -                | -                | 1,500                | 0%                  | 1,250                                               |
| SUBSCRIPTIONS                                             | 400                   | -                | 398              | 2                    | 99%                 | (65)                                                |
| NEW MEMBER LIAISON SECTION PROGRAM                        | 1,300                 | -                | 565              | 735                  | 43%                 | 518                                                 |
| SMALL TOWN AND RURAL COMMITTEE OUTREACH<br>AND ACTIVITIES | 70,000                | 6,166            | 62,004           | 7,996                | 89%                 | (3,671)                                             |
| ON24 OVERAGE CHARGE                                       | 4,500                 | -                | 4,422            | 78                   | 98%                 | (672)                                               |
| MEMBER ENGAGEMENT COUNCIL                                 | 500                   | -                | 137              | 363                  | 27%                 | 280                                                 |
| NEW MEMBER OUTREACH EVENTS                                | 5,000                 | -                | 1,973            | 3,027                | 39%                 | 2,194                                               |
| SPEAKERS & PROGRAM DEVELOP                                | 100                   | -                | -                | 100                  | 0%                  | 83                                                  |
| WASHINGTON NEW MEMBERS COMMITTEE                          | 15,000                | 3,371            | 12,203           | 2,797                | 81%                 | 297                                                 |
| TRIAL ADVOCACY EXPENSES                                   | 3,200                 | -                | 2,473            | 727                  | 77%                 | 193                                                 |
| LAW LIBRARY DESKBOOK ACCESS                               | 10,000                | -                | -                | 10,000               | 0%                  | 8,333                                               |
| LAW SCHOOL OUTREACH                                       | 500                   | -                | 66               | 434                  | 13%                 | 351                                                 |
| RECEPTION/FORUM EXPENSE                                   | 1,000                 | -                | 17               | 983                  | 2%                  | 816                                                 |
| STAFF MEMBERSHIP DUES                                     | 1,020                 | -                | 195              | 825                  | 19%                 | 655                                                 |
| LIBRARY MATERIALS/RESOURCES                               | 4,000                 | 11               | 357              | 3,643                | 9%                  | 2,976                                               |
| SPEAKERS & PROGRAM DEVELOPMENT                            | 500                   | -                | -                | 500                  | 0%                  | 417                                                 |
| AWARDS                                                    | 1,000                 | -                | 72               | 928                  | 7%                  | 761                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>                             | <b>136,820</b>        | <b>11,436</b>    | <b>89,941</b>    | <b>46,879</b>        | <b>66%</b>          | <b>24,076</b>                                       |
| <b>INDIRECT EXPENSES:</b>                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (4.73 FTE)                                 | 341,638               | 29,621           | 296,151          | 45,487               | 87%                 | (11,453)                                            |
| BENEFITS EXPENSE                                          | 117,073               | 10,520           | 104,345          | 12,728               | 89%                 | (6,784)                                             |
| OTHER INDIRECT EXPENSE                                    | 162,876               | 8,666            | 112,041          | 50,835               | 69%                 | 23,689                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>                           | <b>621,588</b>        | <b>48,807</b>    | <b>512,537</b>   | <b>109,050</b>       | <b>82%</b>          | <b>5,452</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>                                | <b>758,408</b>        | <b>60,243</b>    | <b>602,478</b>   | <b>155,929</b>       | <b>79%</b>          | <b>29,528</b>                                       |
| <b>NET INCOME (LOSS):</b>                                 | <b>(567,108)</b>      | <b>(53,179)</b>  | <b>(424,145)</b> | <b>(142,962)</b>     | <b>75%</b>          | <b>48,444</b>                                       |

# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                             | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>OFFICE OF THE EXECUTIVE<br/>DIRECTOR</b> |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                             |                       |                  |                  |                      |                     |                                                     |
|                                             |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>                       | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>                     |                       |                  |                  |                      |                     |                                                     |
|                                             |                       |                  |                  |                      |                     |                                                     |
| LEADERSHIP TRAINING                         | 20,000                | 4                | 15,963           | 4,037                | 80%                 | 704                                                 |
| WASHINGTON LEADERSHIP INSTITUTE             | 100,000               | -                | 100,000          | -                    | 100%                | (16,667)                                            |
| ED TRAVEL & OUTREACH                        | 6,000                 | 113              | 3,687            | 2,313                | 61%                 | 1,313                                               |
| STAFF TRAVEL/PARKING                        | 2,000                 | 198              | 1,980            | 20                   | 99%                 | (313)                                               |
| STAFF CONFERENCE & TRAINING                 | 13,300                | 2,070            | 13,301           | (1)                  | 100%                | (2,218)                                             |
| STAFF MEMBERSHIP DUES                       | 1,335                 | -                | 1,120            | 215                  | 84%                 | (8)                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>               | <b>142,635</b>        | <b>2,386</b>     | <b>136,051</b>   | <b>6,584</b>         | <b>95%</b>          | <b>(17,189)</b>                                     |
| <b>INDIRECT EXPENSES:</b>                   |                       |                  |                  |                      |                     |                                                     |
|                                             |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (4.23 FTE)                   | 643,856               | 53,627           | 552,812          | 91,044               | 86%                 | (16,265)                                            |
| BENEFITS EXPENSE                            | 142,505               | 13,200           | 131,795          | 10,710               | 92%                 | (13,041)                                            |
| OTHER INDIRECT EXPENSE                      | 145,659               | 7,756            | 100,286          | 45,373               | 69%                 | 21,097                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>             | <b>932,020</b>        | <b>74,583</b>    | <b>784,892</b>   | <b>147,128</b>       | <b>84%</b>          | <b>(8,209)</b>                                      |
| <b>TOTAL ALL EXPENSES:</b>                  | <b>1,074,655</b>      | <b>76,969</b>    | <b>920,944</b>   | <b>153,711</b>       | <b>86%</b>          | <b>(25,398)</b>                                     |
| <b>NET INCOME (LOSS):</b>                   | <b>(1,074,655)</b>    | <b>(76,969)</b>  | <b>(920,944)</b> | <b>(153,711)</b>     | <b>86%</b>          | <b>(25,398)</b>                                     |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                  | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|----------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>OFFICE OF GENERAL COUNSEL</b> |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                  |                       |                  |                  |                      |                     |                                                     |
| RECOVERY OF DISCIPLINE COSTS     | -                     | -                | 1,000            | (1,000)              |                     | 1,000                                               |
| <b>TOTAL REVENUE:</b>            | <b>-</b>              | <b>-</b>         | <b>1,000</b>     | <b>(1,000)</b>       |                     | <b>-</b>                                            |
| <b>DIRECT EXPENSES:</b>          |                       |                  |                  |                      |                     |                                                     |
| STAFF TRAVEL/PARKING             | 3,500                 | -                | 2,669            | 831                  | 76%                 | 247                                                 |
| STAFF MEMBERSHIP DUES            | 2,500                 | -                | 2,004            | 497                  | 80%                 | 80                                                  |
| COURT RULES COMMITTEE            | 1,000                 | -                | -                | 1,000                | 0%                  | 833                                                 |
| CUSTODIANSHIPS                   | 5,000                 | -                | 301              | 4,699                | 6%                  | 3,866                                               |
| WILLS                            | 1,000                 | -                | -                | 1,000                | 0%                  | 833                                                 |
| LITIGATION EXPENSES              | 1,000                 | -                | -                | 1,000                | 0%                  | 833                                                 |
| DISABILITY ACCOMMODATIONS        | 2,500                 | -                | 495              | 2,005                | 20%                 | 1,589                                               |
| STAFF CONFERENCE & TRAINING      | 10,250                | -                | 5,705            | 4,545                | 56%                 | 2,837                                               |
| <b>TOTAL DIRECT EXPENSES:</b>    | <b>26,750</b>         | <b>-</b>         | <b>11,173</b>    | <b>15,577</b>        | <b>42%</b>          | <b>11,119</b>                                       |
| <b>INDIRECT EXPENSES:</b>        |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (6.12 FTE)        | 718,300               | 66,341           | 581,659          | 136,641              | 81%                 | 16,924                                              |
| BENEFITS EXPENSE                 | 187,732               | 16,850           | 162,476          | 25,256               | 87%                 | (6,033)                                             |
| OTHER INDIRECT EXPENSE           | 210,741               | 11,228           | 145,196          | 65,545               | 69%                 | 30,421                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>  | <b>1,116,772</b>      | <b>94,419</b>    | <b>889,331</b>   | <b>227,442</b>       | <b>80%</b>          | <b>41,313</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>       | <b>1,143,522</b>      | <b>94,419</b>    | <b>900,504</b>   | <b>243,018</b>       | <b>79%</b>          | <b>52,431</b>                                       |
| <b>NET INCOME (LOSS):</b>        | <b>(1,143,522)</b>    | <b>(94,419)</b>  | <b>(899,504)</b> | <b>(244,018)</b>     | <b>79%</b>          | <b>53,431</b>                                       |

**Washington State Bar Association**

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                                           | <b>FISCAL 2026<br/>BUDGET</b> | <b>CURRENT<br/>MONTH</b> | <b>YEAR TO<br/>DATE</b> | <b>REMAINING<br/>BALANCE</b> | <b>% USED<br/>OF BUDGET</b> | <b>YEAR TO DATE<br/>VARIANCE<br/>FAVORABLE/(UNFAVORABLE)</b> |
|-----------------------------------------------------------|-------------------------------|--------------------------|-------------------------|------------------------------|-----------------------------|--------------------------------------------------------------|
| <b>OFFICE OF GENERAL COUNSEL -<br/>DISCIPLINARY BOARD</b> |                               |                          |                         |                              |                             |                                                              |
| <b>REVENUE:</b>                                           |                               |                          |                         |                              |                             |                                                              |
|                                                           |                               |                          |                         |                              |                             |                                                              |
| <b>TOTAL REVENUE:</b>                                     | <u>-</u>                      | <u>-</u>                 | <u>-</u>                | <u>-</u>                     |                             | <u>-</u>                                                     |
| <b>DIRECT EXPENSE:</b>                                    |                               |                          |                         |                              |                             |                                                              |
|                                                           |                               |                          |                         |                              |                             |                                                              |
| STAFF MEMBERSHIP DUES                                     | 100                           | -                        | -                       | 100                          | 0%                          | 83                                                           |
| DISCIPLINARY BOARD EXPENSES                               | 3,000                         | -                        | 127                     | 2,873                        | 4%                          | 2,373                                                        |
| CHIEF HEARING OFFICER                                     | 41,200                        | 3,333                    | 33,330                  | 7,870                        | 81%                         | 1,003                                                        |
| COURT REPORTERS                                           | 33,100                        | -                        | 37,310                  | (4,210)                      | 113%                        | (9,726)                                                      |
| HEARING OFFICER EXPENSES                                  | 4,000                         | 18                       | 366                     | 3,634                        | 9%                          | 2,968                                                        |
| HEARING OFFICER TRAINING                                  | 1,000                         | -                        | 1,298                   | (298)                        | 130%                        | (465)                                                        |
| APPOINTED COUNSEL                                         | 50,645                        | 4,235                    | 42,210                  | 8,435                        | 83%                         | (6)                                                          |
| DISCIPLINARY SELECTION PANEL                              | 1,000                         | -                        | -                       | 1,000                        | 0%                          | 833                                                          |
| STAFF CONFERENCE & TRAINING                               | 2,200                         | -                        | -                       | 2,200                        | 0%                          | 1,833                                                        |
| <b>TOTAL DIRECT EXPENSES:</b>                             | <u>136,245</u>                | <u>7,586</u>             | <u>114,640</u>          | <u>21,605</u>                | <u>84%</u>                  | <u>(1,102)</u>                                               |
| <b>INDIRECT EXPENSES:</b>                                 |                               |                          |                         |                              |                             |                                                              |
|                                                           |                               |                          |                         |                              |                             |                                                              |
| SALARY EXPENSE (1.30 FTE)                                 | 128,774                       | 11,146                   | 111,541                 | 17,233                       | 87%                         | (4,230)                                                      |
| BENEFITS EXPENSE                                          | 37,003                        | 3,315                    | 33,088                  | 3,915                        | 89%                         | (2,252)                                                      |
| OTHER INDIRECT EXPENSE                                    | 44,765                        | 2,387                    | 30,866                  | 13,899                       | 69%                         | 6,438                                                        |
| <b>TOTAL INDIRECT EXPENSES:</b>                           | <u>210,543</u>                | <u>16,849</u>            | <u>175,496</u>          | <u>35,047</u>                | <u>83%</u>                  | <u>(44)</u>                                                  |
| <b>TOTAL ALL EXPENSES:</b>                                | <u>346,788</u>                | <u>24,435</u>            | <u>290,136</u>          | <u>56,652</u>                | <u>84%</u>                  | <u>(1,146)</u>                                               |
| <b>NET INCOME (LOSS):</b>                                 | <u>(346,788)</u>              | <u>(24,435)</u>          | <u>(290,136)</u>        | <u>(56,652)</u>              | <u>84%</u>                  | <u>(1,146)</u>                                               |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>PRACTICE OF LAW BOARD</b>    |                       |                  |                 |                      |                     |                                                     |
| REVENUE:                        |                       |                  |                 |                      |                     |                                                     |
|                                 |                       |                  |                 |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -               | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                 |                      |                     |                                                     |
|                                 |                       |                  |                 |                      |                     |                                                     |
| PRACTICE OF LAW BOARD           | 16,000                | -                | 1,758           | 14,242               | 11%                 | 11,576                                              |
| STAFF TRAVEL/PARKING            | 200                   | -                | 196             | 4                    | 98%                 | (29)                                                |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>16,200</b>         | <b>-</b>         | <b>1,954</b>    | <b>14,246</b>        | <b>12%</b>          | <b>11,546</b>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                 |                      |                     |                                                     |
|                                 |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.55 FTE) **    | 63,145                | 6,278            | 53,522          | 9,622                | 85%                 | (902)                                               |
| BENEFITS EXPENSE                | 16,771                | 1,301            | 14,320          | 2,451                | 85%                 | (344)                                               |
| OTHER INDIRECT EXPENSE          | 18,939                | 1,012            | 13,086          | 5,853                | 69%                 | 2,697                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>98,855</b>         | <b>8,592</b>     | <b>80,928</b>   | <b>17,927</b>        | <b>82%</b>          | <b>1,451</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>115,055</b>        | <b>8,592</b>     | <b>82,881</b>   | <b>32,173</b>        | <b>72%</b>          | <b>12,997</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(115,055)</b>      | <b>(8,592)</b>   | <b>(82,881)</b> | <b>(32,173)</b>      | <b>72%</b>          | <b>12,997</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                     | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|-------------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>PUBLIC SERVICE PROGRAMS</b>      |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                     |                       |                  |                  |                      |                     |                                                     |
| DONATIONS & GRANTS                  | 132,635               | -                | 132,639          | (4)                  | 100%                | 22,110                                              |
| <b>TOTAL REVENUE:</b>               | <b>132,635</b>        | <b>-</b>         | <b>132,639</b>   | <b>(4)</b>           | <b>100%</b>         | <b>22,110</b>                                       |
| <b>DIRECT EXPENSES:</b>             |                       |                  |                  |                      |                     |                                                     |
| DONATIONS/SPONSORSHIPS/GRANTS       | -                     | -                | (5,178)          | 5,178                |                     | 5,178                                               |
| STAFF TRAVEL/PARKING                | 2,000                 | -                | 66               | 1,934                | 3%                  | 1,601                                               |
| PRO BONO & PUBLIC SERVICE COMMITTEE | 3,500                 | -                | 2,851            | 649                  | 81%                 | 66                                                  |
| STAFF CONFERENCE & TRAINING         | 3,200                 | -                | 669              | 2,531                | 21%                 | 1,997                                               |
| PRO BONO PROMOTION                  | 4,000                 | 232              | 232              | 3,768                | 6%                  | 3,102                                               |
| <b>TOTAL DIRECT EXPENSES:</b>       | <b>12,700</b>         | <b>232</b>       | <b>(1,361)</b>   | <b>14,061</b>        | <b>-11%</b>         | <b>11,944</b>                                       |
| <b>INDIRECT EXPENSES:</b>           |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (2.10 FTE) **        | 187,614               | 15,475           | 144,345          | 43,269               | 77%                 | 12,000                                              |
| BENEFITS EXPENSE                    | 50,197                | 4,989            | 46,949           | 3,248                | 94%                 | (5,118)                                             |
| OTHER INDIRECT EXPENSE              | 72,313                | 3,840            | 46,742           | 25,571               | 65%                 | 13,519                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>     | <b>310,124</b>        | <b>24,304</b>    | <b>238,035</b>   | <b>72,089</b>        | <b>77%</b>          | <b>20,401</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>          | <b>322,824</b>        | <b>24,536</b>    | <b>236,675</b>   | <b>86,149</b>        | <b>73%</b>          | <b>32,345</b>                                       |
| <b>NET INCOME (LOSS):</b>           | <b>(190,189)</b>      | <b>(24,536)</b>  | <b>(104,036)</b> | <b>(86,153)</b>      | <b>55%</b>          | <b>54,455</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                          | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|------------------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>PUBLICATION &amp; DESIGN SERVICES</b> |                       |                  |                 |                      |                     |                                                     |
| REVENUE:                                 |                       |                  |                 |                      |                     |                                                     |
|                                          |                       |                  |                 |                      |                     |                                                     |
| TOTAL REVENUE:                           | -                     | -                | -               | -                    |                     | -                                                   |
| DIRECT EXPENSES:                         |                       |                  |                 |                      |                     |                                                     |
|                                          |                       |                  |                 |                      |                     |                                                     |
| SUBSCRIPTIONS                            | 200                   | -                | -               | 200                  | 0%                  | 167                                                 |
| IMAGE LIBRARY                            | 4,800                 | -                | 4,756           | 44                   | 99%                 | (756)                                               |
| TOTAL DIRECT EXPENSES:                   | 5,000                 | -                | 4,756           | 244                  | 95%                 | (589)                                               |
| INDIRECT EXPENSES:                       |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (0.89 FTE)                | 70,644                | 5,996            | 60,008          | 10,636               | 85%                 | (1,138)                                             |
| BENEFITS EXPENSE                         | 22,914                | 2,044            | 20,348          | 2,567                | 89%                 | (1,252)                                             |
| OTHER INDIRECT EXPENSE                   | 30,647                | 1,636            | 21,145          | 9,502                | 69%                 | 4,394                                               |
| TOTAL INDIRECT EXPENSES:                 | 124,205               | 9,676            | 101,500         | 22,705               | 82%                 | 2,004                                               |
| TOTAL ALL EXPENSES:                      | 129,205               | 9,676            | 106,256         | 22,948               | 82%                 | 1,414                                               |
| NET INCOME (LOSS):                       | (129,205)             | (9,676)          | (106,256)       | (22,948)             | 82%                 | 1,414                                               |



# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>REGULATORY SERVICES FTE</b>  |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| STAFF MEMBERSHIP DUES           | 490                   | -                | 490              | -                    | 100%                | (82)                                                |
| STAFF CONFERENCE & TRAINING     | 11,500                | -                | 834              | 10,666               | 7%                  | 8,749                                               |
| STAFF TRAVEL/PARKING            | 600                   | 19               | 235              | 365                  | 39%                 | 265                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>12,590</b>         | <b>19</b>        | <b>1,559</b>     | <b>11,031</b>        | <b>12%</b>          | <b>9,014</b>                                        |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (2.00 FTE) **    | 288,255               | 23,429           | 233,791          | 54,465               | 81%                 | 6,422                                               |
| BENEFITS EXPENSE                | 68,347                | 5,842            | 58,793           | 9,554                | 86%                 | (1,837)                                             |
| OTHER INDIRECT EXPENSE          | 68,870                | 3,660            | 47,317           | 21,553               | 69%                 | 10,075                                              |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>425,472</b>        | <b>32,931</b>    | <b>339,900</b>   | <b>85,572</b>        | <b>80%</b>          | <b>14,660</b>                                       |
| <b>TOTAL ALL EXPENSES:</b>      | <b>438,062</b>        | <b>32,950</b>    | <b>341,459</b>   | <b>96,603</b>        | <b>78%</b>          | <b>23,674</b>                                       |
| <b>NET INCOME (LOSS):</b>       | <b>(438,062)</b>      | <b>(32,950)</b>  | <b>(341,459)</b> | <b>(96,603)</b>      | <b>78%</b>          | <b>23,592</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>REGULATORY REFORM</b>        |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| CONSULTING SERVICES             | 25,000                | -                | 8,828            | 16,172               | 35%                 | 12,005                                              |
| OUTREACH EXPENSES               | 10,000                | -                | -                | 10,000               | 0%                  | 8,333                                               |
| MEETING EXPENSE                 | 2,000                 | -                | -                | 2,000                | 0%                  | 1,667                                               |
| SOFTWARE HOSTING                | 20,000                | -                | -                | 20,000               | 0%                  | 16,667                                              |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>57,000</b>         | <b>-</b>         | <b>8,828</b>     | <b>48,172</b>        | <b>15%</b>          | <b>-</b>                                            |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (0.85 FTE) **    | 110,346               | 9,439            | 95,625           | 14,721               | 87%                 | (3,670)                                             |
| BENEFITS EXPENSE                | 27,639                | 2,462            | 24,456           | 3,183                | 88%                 | (1,424)                                             |
| OTHER INDIRECT EXPENSE          | 29,270                | 1,555            | 20,108           | 9,162                | 69%                 | 4,284                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>167,255</b>        | <b>13,456</b>    | <b>140,189</b>   | <b>27,066</b>        | <b>84%</b>          | <b>(810)</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>224,255</b>        | <b>13,456</b>    | <b>149,017</b>   | <b>75,238</b>        | <b>66%</b>          | <b>(810)</b>                                        |
| <b>NET INCOME (LOSS):</b>       | <b>(224,255)</b>      | <b>(13,456)</b>  | <b>(149,017)</b> | <b>(75,238)</b>      | <b>66%</b>          | <b>37,862</b>                                       |

\*\*Budget reallocations apply to this line item. For details, see FY26 Budget Reallocations memo(s) included in the Board of Governors meeting materials.

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>SECTIONS ADMINISTRATION</b>  |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                 |                      |                     |                                                     |
| REIMBURSEMENTS FROM SECTIONS    | 275,000               | 750              | 395,784         | (120,784)            | 144%                | 166,618                                             |
| <b>TOTAL REVENUE:</b>           | <b>275,000</b>        | <b>750</b>       | <b>395,784</b>  | <b>(120,784)</b>     | <b>144%</b>         | <b>166,618</b>                                      |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                 |                      |                     |                                                     |
| STAFF TRAVEL/PARKING            | 1,900                 | -                | 336             | 1,564                | 18%                 | 1,247                                               |
| SECTION/COMMITTEE CHAIR MTGS    | 500                   | -                | 148             | 352                  | 30%                 | 269                                                 |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>2,400</b>          | <b>-</b>         | <b>484</b>      | <b>1,916</b>         | <b>20%</b>          | <b>1,516</b>                                        |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                 |                      |                     |                                                     |
| SALARY EXPENSE (2.53 FTE)       | 174,309               | 14,835           | 149,292         | 25,016               | 86%                 | (4,035)                                             |
| BENEFITS EXPENSE                | 61,514                | 5,494            | 54,638          | 6,876                | 89%                 | (3,377)                                             |
| OTHER INDIRECT EXPENSE          | 87,120                | 4,643            | 60,030          | 27,090               | 69%                 | 12,570                                              |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>322,943</b>        | <b>24,971</b>    | <b>263,961</b>  | <b>58,982</b>        | <b>82%</b>          | <b>5,158</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>325,343</b>        | <b>24,971</b>    | <b>264,445</b>  | <b>60,898</b>        | <b>81%</b>          | <b>6,674</b>                                        |
| <b>NET INCOME (LOSS):</b>       | <b>(50,343)</b>       | <b>(24,221)</b>  | <b>131,339</b>  | <b>(181,682)</b>     | <b>-261%</b>        | <b>173,292</b>                                      |

**Washington State Bar Association**  
Statement of Activities  
For the Period from July 01, 2026 to July 31, 2026  
**83% OF YEAR COMPLETE**

|                                             | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------------------|-----------------------|------------------|-----------------|----------------------|---------------------|-----------------------------------------------------|
| <b>SECTIONS OPERATIONS</b>                  |                       |                  |                 |                      |                     |                                                     |
| <b>REVENUE:</b>                             |                       |                  |                 |                      |                     |                                                     |
| SECTION DUES                                | 451,143               | 1,290            | 638,063         | (186,920)            | 141%                | 262,111                                             |
| SEMINAR PROFIT SHARE                        | 157,850               | -                | 1,498           | 156,352              | 1%                  | (130,044)                                           |
| PUBLICATIONS REVENUE                        | 1,250                 | 388              | 710             | 540                  | 57%                 | (332)                                               |
| OTHER                                       | 43,073                | 295              | 32,935          | 10,138               | 76%                 | (2,959)                                             |
| <b>TOTAL REVENUE:</b>                       | <b>653,316</b>        | <b>1,973</b>     | <b>673,206</b>  | <b>(19,890)</b>      | <b>103%</b>         | <b>128,776</b>                                      |
| <b>DIRECT EXPENSES:</b>                     |                       |                  |                 |                      |                     |                                                     |
| DIRECT EXPENSES OF SECTION ACTIVITIES       | 810,582               | 39,055           | 362,165         | 448,417              | 45%                 | 313,320                                             |
| REIMBURSEMENT TO WSBA FOR INDIRECT EXPENSES | 280,540               | 750              | 395,784         | (115,245)            | 141%                | (162,001)                                           |
| <b>TOTAL DIRECT EXPENSES:</b>               | <b>1,091,122</b>      | <b>39,805</b>    | <b>757,949</b>  | <b>333,173</b>       | <b>69%</b>          | <b>151,319</b>                                      |
| <b>NET INCOME (LOSS):</b>                   | <b>(437,806)</b>      | <b>(37,832)</b>  | <b>(84,743)</b> | <b>(353,063)</b>     | <b>19%</b>          | <b>280,095</b>                                      |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                  | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|----------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>TECHNOLOGY</b>                |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                  |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>            | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>          |                       |                  |                  |                      |                     |                                                     |
| CONSULTING SERVICES              | 1,019,797             | 67,687           | 629,346          | 390,451              | 62%                 | 220,485                                             |
| STAFF TRAVEL/PARKING             | 1,000                 | -                | 301              | 699                  | 30%                 | 532                                                 |
| STAFF MEMBERSHIP DUES            | 410                   | -                | -                | 410                  | 0%                  | 342                                                 |
| TELEPHONE                        | 90,000                | 15,781           | 83,182           | 6,818                | 92%                 | (8,182)                                             |
| COMPUTER HARDWARE                | 65,000                | 1,248            | 46,109           | 18,891               | 71%                 | 8,057                                               |
| COMPUTER SOFTWARE                | 518,000               | 1,971            | 298,294          | 219,706              | 58%                 | 133,372                                             |
| HARDWARE SERVICE & WARRANTIES    | 50,000                | -                | 16,380           | 33,620               | 33%                 | 25,287                                              |
| SOFTWARE MAINTENANCE & LICENSING | 470,000               | 3,055            | 429,379          | 40,621               | 91%                 | (37,713)                                            |
| THIRD PARTY SERVICES             | 177,600               | 3,776            | 118,827          | 58,773               | 67%                 | 29,173                                              |
| CLOUD INFRASTRUCTURE             | 130,000               | 5,505            | 47,778           | 82,222               | 37%                 | 60,555                                              |
| STAFF CONFERENCE & TRAINING      | 6,000                 | -                | -                | 6,000                | 0%                  | 5,000                                               |
| TRANSFER TO INDIRECT EXPENSES    | (2,527,807)           | (99,023)         | (1,669,596)      | (858,211)            | 66%                 | (436,910)                                           |
| <b>TOTAL DIRECT EXPENSES:</b>    | -                     | -                | -                | -                    |                     | -                                                   |
| <b>INDIRECT EXPENSES:</b>        |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (5.00 FTE)        | 629,276               | 50,299           | 577,178          | 52,098               | 92%                 | (52,781)                                            |
| BENEFITS EXPENSE                 | 158,341               | 13,773           | 149,977          | 8,364                | 95%                 | (18,026)                                            |
| CAPITAL LABOR & OVERHEAD         | -                     | -                | (23,920)         | 23,920               |                     | (23,920)                                            |
| OTHER INDIRECT EXPENSE           | 172,174               | 9,157            | 118,399          | 53,775               | 69%                 | 25,080                                              |
| <b>TOTAL INDIRECT EXPENSES:</b>  | <b>959,791</b>        | <b>73,229</b>    | <b>821,634</b>   | <b>138,157</b>       | <b>86%</b>          | <b>(69,647)</b>                                     |
| <b>TOTAL ALL EXPENSES:</b>       | <b>959,791</b>        | <b>73,229</b>    | <b>821,634</b>   | <b>138,157</b>       | <b>86%</b>          | <b>(69,647)</b>                                     |
| <b>NET INCOME (LOSS):</b>        | <b>(959,791)</b>      | <b>(73,229)</b>  | <b>(821,634)</b> | <b>(138,157)</b>     | <b>86%</b>          | <b>(21,808)</b>                                     |

**Washington State Bar Association**  
Statement of Activities  
For the Period from July 01, 2026 to July 31, 2026  
**83% OF YEAR COMPLETE**

|                                 | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE  | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------|-----------------------|------------------|------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>VOLUNTEER ENGAGEMENT</b>     |                       |                  |                  |                      |                     |                                                     |
| <b>REVENUE:</b>                 |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| <b>TOTAL REVENUE:</b>           | -                     | -                | -                | -                    |                     | -                                                   |
| <b>DIRECT EXPENSES:</b>         |                       |                  |                  |                      |                     |                                                     |
|                                 |                       |                  |                  |                      |                     |                                                     |
| POSTAGE                         | 600                   | -                | -                | 600                  | 0%                  | 500                                                 |
| STAFF MEMBERSHIP DUES           | 385                   | -                | 424              | (39)                 | 110%                | (103)                                               |
| STAFF CONFERENCE & TRAINING     | 4,500                 | -                | 2,953            | 1,547                | 66%                 | 797                                                 |
| SUBSCRIPTIONS                   | 816                   | -                | 744              | 72                   | 91%                 | (64)                                                |
| VOLUNTEER RECOGNITION           | 2,000                 | -                | 2,030            | (30)                 | 102%                | (363)                                               |
| REGULATORY SCHOOL               | 10,000                | -                | 5,967            | 4,033                | 60%                 | 2,366                                               |
| ABA DELEGATES                   | 18,000                | -                | 6,876            | 11,124               | 38%                 | 8,124                                               |
| <b>TOTAL DIRECT EXPENSES:</b>   | <b>36,301</b>         | <b>-</b>         | <b>18,995</b>    | <b>17,306</b>        | <b>52%</b>          | <b>11,256</b>                                       |
| <b>INDIRECT EXPENSES:</b>       |                       |                  |                  |                      |                     |                                                     |
| SALARY EXPENSE (1.70 FTE)       | 149,220               | 12,548           | 124,347          | 24,873               | 83%                 | 3                                                   |
| BENEFITS EXPENSE                | 45,777                | 4,050            | 40,427           | 5,350                | 88%                 | (2,280)                                             |
| OTHER INDIRECT EXPENSE          | 58,539                | 3,109            | 40,216           | 18,323               | 69%                 | 8,567                                               |
| <b>TOTAL INDIRECT EXPENSES:</b> | <b>253,536</b>        | <b>19,708</b>    | <b>204,990</b>   | <b>48,546</b>        | <b>81%</b>          | <b>6,290</b>                                        |
| <b>TOTAL ALL EXPENSES:</b>      | <b>289,837</b>        | <b>19,708</b>    | <b>223,985</b>   | <b>65,852</b>        | <b>77%</b>          | <b>6,290</b>                                        |
| <b>NET INCOME (LOSS):</b>       | <b>(289,837)</b>      | <b>(19,708)</b>  | <b>(223,985)</b> | <b>(65,852)</b>      | <b>77%</b>          | <b>17,546</b>                                       |

# Washington State Bar Association

Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

|                                             | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH | YEAR TO<br>DATE   | REMAINING<br>BALANCE | % USED<br>OF BUDGET | YEAR TO DATE<br>VARIANCE<br>FAVORABLE/(UNFAVORABLE) |
|---------------------------------------------|-----------------------|------------------|-------------------|----------------------|---------------------|-----------------------------------------------------|
| <b>INDIRECT EXPENSES:</b>                   |                       |                  |                   |                      |                     |                                                     |
| SALARIES                                    | 14,130,725            | 1,147,769        | 11,749,398        | 2,381,327            | 83%                 | 26,206                                              |
| TEMPORARY SALARIES                          | 212,850               | 39,137           | 184,382           | 28,468               | 87%                 | (7,007)                                             |
| CAPITAL LABOR & OVERHEAD                    | -                     | -                | (23,920)          | 23,920               |                     | 23,920                                              |
| ALLOWANCE FOR OPEN POSITIONS                | (200,000)             | -                | -                 | (200,000)            | 0%                  | (166,667)                                           |
| EMPLOYEE ASSISTANCE PLAN                    | 4,800                 | -                | 2,400             | 2,400                | 50%                 | 1,600                                               |
| EMPLOYEE SERVICE AWARDS                     | 2,260                 | 230              | 1,258             | 1,002                | 56%                 | 625                                                 |
| FICA (EMPLOYER PORTION)                     | 1,067,890             | 86,987           | 872,892           | 194,998              | 82%                 | 17,016                                              |
| L&I INSURANCE                               | 65,406                | -                | 44,196            | 21,210               | 68%                 | 10,309                                              |
| WA STATE FAMILY MEDICAL LEAVE (EMPLOYER PO  | 38,961                | 3,755            | 35,480            | 3,481                | 91%                 | (3,013)                                             |
| MEDICAL (EMPLOYER PORTION)                  | 1,959,293             | 190,470          | 1,853,861         | 105,432              | 95%                 | (221,117)                                           |
| RETIREMENT (EMPLOYER PORTION)               | 778,534               | 63,970           | 646,062           | 132,472              | 83%                 | 2,716                                               |
| TRANSPORTATION ALLOWANCE                    | 25,944                | 302              | 27,293            | (1,349)              | 105%                | (5,673)                                             |
| UNEMPLOYMENT INSURANCE                      | 73,419                | 6,916            | 70,492            | 2,927                | 96%                 | (9,310)                                             |
| <b>TOTAL SALARY &amp; BENEFITS EXPENSE:</b> | <b>18,160,082</b>     | <b>1,539,537</b> | <b>15,463,794</b> | <b>2,696,288</b>     | <b>85%</b>          | <b>(330,393)</b>                                    |
| WORKPLACE BENEFITS                          | 60,150                | 1,286            | 20,111            | 40,039               | 33%                 | 30,014                                              |
| HUMAN RESOURCES POOLED EXP                  | 115,700               | 7,412            | 69,140            | 46,560               | 60%                 | 27,277                                              |
| MEETING SUPPORT EXPENSES                    | 9,950                 | 633              | 6,996             | 2,954                | 70%                 | 1,296                                               |
| RENT                                        | 923,055               | 75,620           | 793,194           | 129,861              | 86%                 | (23,982)                                            |
| PERSONAL PROP TAXES-WSBA                    | 6,500                 | 514              | 5,457             | 1,043                | 84%                 | (40)                                                |
| FURNITURE, MAINT, LH IMP                    | 48,450                | 3,918            | 25,951            | 22,499               | 54%                 | 14,424                                              |
| SAFETY & SECURITY                           | 10,420                | -                | 1,678             | 8,742                | 16%                 | 7,005                                               |
| OFFICE SUPPLIES & EQUIPMENT                 | 19,635                | 946              | 11,930            | 7,705                | 61%                 | 4,433                                               |
| FURN, LH IMP, & OFFICE EQUIP DEPRECIATION   | 224,084               | 18,030           | 185,290           | 38,795               | 83%                 | 1,447                                               |
| COMPUTER HARDWARE DEPRECIATION              | 47,971                | 5,565            | 45,345            | 2,626                | 95%                 | (5,369)                                             |
| COMPUTER SOFTWARE DEPRECIATION              | 36,319                | 2,606            | 31,612            | 4,707                | 87%                 | (1,346)                                             |
| INSURANCE                                   | 273,491               | 22,171           | 221,711           | 51,780               | 81%                 | 6,198                                               |
| WORK HOME FURNITURE & EQUIP                 | 10,500                | 171              | 2,634             | 7,866                | 25%                 | 6,116                                               |
| PROFESSIONAL FEES-AUDIT                     | 43,500                | -                | 41,695            | 1,805                | 96%                 | (5,445)                                             |
| PROFESSIONAL FEES-LEGAL                     | 250,000               | 1,316            | 48,526            | 201,474              | 19%                 | 159,807                                             |
| ONLINE LEGAL RESEARCH                       | 89,000                | 6,511            | 71,269            | 17,731               | 80%                 | 2,898                                               |
| ACCOMODATIONS FUND                          | 6,500                 | -                | -                 | 6,500                | 0%                  | 5,417                                               |
| TRANSLATION SERVICES                        | 25,000                | 2,472            | 15,094            | 9,906                | 60%                 | 5,739                                               |
| TELEPHONE & INTERNET                        | 33,600                | 2,650            | 26,840            | 6,760                | 80%                 | 1,160                                               |
| POSTAGE - GENERAL                           | 12,000                | 520              | 6,495             | 5,505                | 54%                 | 3,505                                               |
| RECORDS MANAGEMENT                          | 7,500                 | -                | -                 | 7,500                | 0%                  | 6,250                                               |
| BANK FEES                                   | 27,000                | 1,694            | 15,397            | 11,603               | 57%                 | 7,103                                               |
| PRODUCTION MAINTENANCE & SUPPLIES           | 13,250                | 3,307            | 9,886             | 3,364                | 75%                 | 1,155                                               |
| COMPUTER POOLED EXPENSES                    | 2,527,807             | 98,956           | 1,668,974         | 858,833              | 66%                 | 437,531                                             |
| <b>TOTAL OTHER INDIRECT EXPENSES:</b>       | <b>4,821,383</b>      | <b>256,299</b>   | <b>3,325,225</b>  | <b>1,496,158</b>     | <b>69%</b>          | <b>692,594</b>                                      |
| <b>TOTAL INDIRECT EXPENSES:</b>             | <b>22,981,465</b>     | <b>1,795,836</b> | <b>18,789,020</b> | <b>4,192,445</b>     | <b>82%</b>          | <b>362,201</b>                                      |

# Washington State Bar Association

## Statement of Activities

For the Period from July 01, 2026 to July 31, 2026

**83% OF YEAR COMPLETE**

| SUMMARY PAGE                        | FISCAL 2026<br>BUDGET | CURRENT<br>MONTH   | YEAR TO<br>DATE     | REMAINING<br>BALANCE |
|-------------------------------------|-----------------------|--------------------|---------------------|----------------------|
| ACCESS TO JUSTICE                   | (369,448)             | (20,259)           | (248,844)           | (120,604)            |
| ADMISSIONS/BAR EXAM                 | (70,382)              | (65,097)           | 634,524             | (704,907)            |
| ADVANCEMENT FTE                     | (322,209)             | (25,323)           | (264,368)           | (57,841)             |
| BAR NEWS                            | (184,871)             | (54,284)           | (149,511)           | (35,360)             |
| BENCH BAR PRESS                     | -                     | -                  | (75)                | 75                   |
| BOARD OF GOVERNORS                  | (659,550)             | (95,179)           | (522,064)           | (137,485)            |
| CONFERENCE & BROADCAST SERVICES     | (83,138)              | (6,426)            | (68,755)            | (14,383)             |
| CHARACTER & FITNESS BOARD           | (183,031)             | (16,625)           | (148,458)           | (34,573)             |
| CLE - PRODUCTS                      | 651,708               | 97,386             | 569,301             | 82,407               |
| CLE - SEMINARS                      | (521,923)             | (29,145)           | (436,698)           | (85,225)             |
| CLIENT PROTECTION FUND              | 244,100               | (1,850)            | 702,804             | (458,704)            |
| COMMUNICATIONS                      | (927,116)             | (74,319)           | (779,553)           | (147,563)            |
| COMMUNICATIONS FTE                  | (257,458)             | (20,593)           | (211,537)           | (45,921)             |
| DESKBOOKS                           | (261,267)             | 8,937              | (181,845)           | (79,423)             |
| DISCIPLINE                          | (6,714,684)           | (443,724)          | (5,253,924)         | (1,460,760)          |
| DIVERSITY                           | (263,146)             | (28,452)           | (143,317)           | (119,829)            |
| ENTITY REGULATION                   | (67,555)              | (10,103)           | (79,467)            | 11,912               |
| FACILITIES & OPERATIONS             | (749,267)             | (60,018)           | (630,279)           | (118,988)            |
| FINANCE                             | (630,173)             | (21,229)           | (353,251)           | (276,922)            |
| FOUNDATION                          | (194,625)             | (14,008)           | (152,506)           | (42,119)             |
| HUMAN RESOURCES                     | (540,066)             | (54,225)           | (556,488)           | 16,422               |
| LAW CLERK PROGRAM                   | (20,825)              | (15,375)           | 81,286              | (102,111)            |
| LEGISLATIVE                         | (295,591)             | (21,196)           | (222,556)           | (73,035)             |
| LEGAL LUNCHBOX                      | (34,025)              | (2,217)            | (17,771)            | (16,253)             |
| LICENSE FEES                        | 17,652,266            | 1,444,966          | 14,864,449          | 2,787,817            |
| LICENSING AND MEMBERSHIP            | (336,145)             | (4,095)            | (123,570)           | (212,575)            |
| LIMITED LICENSE LEGAL TECHNICIAN    | (61,045)              | (4,787)            | (43,871)            | (17,174)             |
| LIMITED PRACTICE OFFICERS           | 56,640                | 3,479              | 61,679              | (5,039)              |
| MANDATORY CLE ADMINISTRATION        | 490,949               | 26,371             | 542,616             | (51,666)             |
| MEMBER WELLNESS PROGRAM             | (247,030)             | (10,003)           | (185,099)           | (61,931)             |
| MINI CLE                            | (134,341)             | (10,487)           | (109,579)           | (24,762)             |
| MEMBER SERVICES & ENGAGEMENT        | (418,764)             | (35,900)           | (328,026)           | (90,738)             |
| NEW MEMBER EDUCATION                | 20,022                | (4,575)            | 31,230              | (11,209)             |
| OFFICE OF GENERAL COUNSEL           | (1,143,522)           | (94,419)           | (899,504)           | (244,018)            |
| OFFICE OF THE EXECUTIVE DIRECTOR    | (1,074,655)           | (76,969)           | (920,944)           | (153,711)            |
| OGC-DISCIPLINARY BOARD              | (346,788)             | (24,435)           | (290,136)           | (56,652)             |
| PRACTICE OF LAW BOARD               | (115,055)             | (8,592)            | (82,881)            | (32,173)             |
| PRACTICE MANAGEMENT ASSISTANCE      | (186,220)             | (6,298)            | (138,688)           | (47,532)             |
| PROFESSIONAL RESPONSIBILITY PROGRAM | (224,777)             | (17,105)           | (178,433)           | (46,344)             |
| PUBLIC SERVICE PROGRAMS             | (190,189)             | (24,536)           | (104,036)           | (86,153)             |
| PUBLICATION & DESIGN SERVICES       | (129,205)             | (9,676)            | (106,256)           | (22,948)             |
| REGULATORY SERVICES FTE             | (438,062)             | (32,950)           | (341,459)           | (96,603)             |
| REGULATORY REFORM                   | (224,255)             | (13,456)           | (149,017)           | (75,238)             |
| SECTIONS ADMINISTRATION             | (50,343)              | (24,221)           | 131,339             | (181,682)            |
| SECTIONS OPERATIONS                 | (437,806)             | (37,832)           | (84,743)            | (353,063)            |
| TECHNOLOGY                          | (959,791)             | (73,229)           | (821,634)           | (138,157)            |
| VOLUNTEER EDUCATION                 | (289,837)             | (19,708)           | (223,985)           | (65,852)             |
| INDIRECT EXPENSES                   | 22,981,465            | 1,795,836          | 18,789,020          | 4,192,445            |
| <b>TOTAL OF ALL</b>                 | <b>(21,738,972)</b>   | <b>(1,764,056)</b> | <b>(20,855,120)</b> | <b>(883,852)</b>     |
| <b>NET INCOME (LOSS)</b>            | <b>(1,242,493)</b>    | <b>(31,780)</b>    | <b>2,066,100</b>    | <b>(3,308,593)</b>   |