

WSBA Diversity Announcements

We are pleased to share news about current happenings within our wider community of diversity stakeholders. Please feel free to send relevant announcements directly to the list serve at any time or to <u>diversity@wsba.org</u> to be added to the calendar. If you have questions or ideas about this list serve or if you want to subscribe or unsubscribe from it, please contact us at <u>diversity@wsba.org</u>.

A message from our team:

The WSBA Equity and Justice Team works to deliver on the WSBA mission by advancing diversity, inclusion, and equity in the legal profession and promoting equity and justice especially for those who experience poverty and other forms of marginalization. Part of our work is to develop this Diversity Newsletter, which we hope is a resource for you.

The Equity and Justice Team expressly condemns anti-Black racism and white supremacy. Below are the values that guide our work. We invite you to hold us accountable to these values:

- We listen to, follow the leadership of, and amplify the voices of the most marginalized in the profession and the communities we serve.
- We believe as gatekeepers with access to information, we must open the gates of the legal profession to share resources, provide training, advocate for best model practices, and coalition-build with a broad group of stakeholders that includes both legal professionals and the public.
- We build space for solidarity and support efforts to dismantle systems of oppression that ultimately allows each of us to bring our whole selves to the profession and to the community.
- We hold ourselves accountable to our race equity values by continuing to examine our work and unlearn behaviors that are rooted in white dominant culture which includes actively and expressly challenging the use of racist language and behaviors.

-The Equity and Justice Team (Dana Barnett, Paige Hardy, Laura Sanford, Diana Singleton, Bonnie Sterken, and Tyler Washington)

Minority Bar Association Statements of Solidarity with Black Communities (see attached)

Korean Bar Association of Washington Latina/o Bar Association of Washington Filipino Lawyers of Washington

(Incomplete) Reading List:

The Atlantic | The Double Standard of the American Riot

Slate | Public Health Experts Say the Pandemic Is Exactly Why Protests Must Continue

New York Times | <u>Remember, No One Is Coming to Save Us: Eventually doctors will find a coronavirus</u> vaccine, but black people will continue to wait for a cure for racism.

The Intercept | The George Floyd killing in Minneapolis exposes the failures of police reform

Bustle | The Lack of Mobilized Outrage For Police Killing Black Women Is An Injurious Erasure

LA Times | Editorial: Stop focusing on looting in Minneapolis. Be outraged that police keep killing black men

CNN 99 years ago today, America was shaken by one of its deadliest acts of racial violence

MSNBC | Bryan Stevenson: I don't believe we would win Brown v. Board of Education today

Refinery29 | Your Black Colleagues May Look Like They're Okay — Chances Are They're Not

Ahwatukee Foothill News | No, I'm not okay

Medium | 20+ Allyship Actions for Asians to Show Up for the Black Community Right Now

Vox Asian Americans need to talk about anti-blackness in our communities

Teen Vogue | How Latinx People Can Fight Anti-Black Racism in Our Own Culture

South Seattle Emerald | <u>A call to White People: It's time to live in the answer</u>

Romper | From Christian Cooper to George Floyd: A Letter To White Parents

Additional Resources (Incomplete List)

The Abusable Past | <u>Reading Towards Abolition: A Reading List on Policing, Rebellion, and the</u> <u>Criminalization of Blackness</u>

Black Perspectives | Prison Abolition Syllabus 2.0

Black Lives Matter Seattle / King County | The Protest Safety Guide

Vogue | Protest 101: What you need to know

National Museum of African American History and Culture | <u>Talking about Race</u>

PRO BONO OPPORTUNITIES

OTHER OPPORTUNITIES

Free Bystander Intervention Training: In response to the rise in Anti-Asian/American and xenophobic harassment, Hollaback! partnered with Asian Americans Advancing Justice | AAJC to adapt our free bystander intervention training to meet this moment. For more information and training dates visit <u>here</u>.

JustLead WA's state-wide Virtual People of Color Caucus in 2020: <u>JustLead</u> is planning to hold virtual meeting spaces for People of Color across the state to connect. If you do not have in-person caucusing opportunities near you or who simply would like to connect with folks across the state, let us know and sign-up <u>here</u>. Please contact Omid Bagheri (omidb@justleadwa.org) with any questions.

JustLead WA's Bi-Monthly Racial Justice Caucus for White Women (Seattle)

Contact jenniferw@justleadwa.org for information on the next meeting that will take place in Seattle, WA.

Upcoming Events	
June 5	United for Black Lives Franklin High School's ASB, BSU, and Racial Equity
Seattle	Team Present: Peaceful socially distanced demonstration. 12 PM-2PM. @ FHS
	intersection by Rainier Ave. Wear black. Class of 2020 wear your caps and
hun a O	gowns.
June 8	Rise Up for Justice: Black Lives and Our Collective Future This is a live-
Webinar	streamed event featuring organizers on the front lines in Minneapolis, Los
	Angeles, Chicago, New York and other cities, along with Professor john a.
	powell (Othering and Belonging Institute), Linda Sarsour (Until Freedom), and
	Rev. Michael McBride (Live Free USA and Faith in Action). They will examine
	the history and impact of police violence and inequality on the Black
	community, the current context of white supremacy and Black resistance, and
	the possibilities and strategies for a racial justice future. Register here.
June 11	Three-Part Webinar Series - Part III: Planning for the Future: Life After
Webinar	COVID-19 This session will be designed based on needs that surface during
	the first two workshops and the ongoing COVID-19 crisis. In addition to
	addressing continued urgent needs we will also explore how we can bring the
	energy, innovation, and commitment to solidarity that has been generated
	forward to create continued support for communities that are most harmed
	by oppression and public health crises and to help build a new and more
	equitable future. Register here.

June 18	Evaluating and Proving Damages in Discrimination Cases The mini-CLE will
CLE	answer the following questions: what should I look for in the initial
Webinar	investigation with a client? How do I prove damages at trial? How do I
	navigate ethical considerations? Register here.
June 26-27	WSBA Board of Governors Meeting The Board of Governors is the governing
Bellingham and	body of the WSBA that determines the general policies of the Bar and
Teleconference	approves its budget each year. Meeting materials and more information can
	be found <u>here.</u>
July 8	Trauma-Informed Representation and Litigation This program explores
CLE	some of the complex aspects of trauma and how it plays out in the practice of
Webinar	law, with clients and opposing parties, and its impacts on legal practitioners
	as it relates to wellness. Join this diverse panel of experts as they discuss their
	approach to trauma-informed advocacy through different perspectives,
	settings, and scenarios. Register here