

Diversity Committee Meeting Final Minutes

November 7, 2020 – 9:00 AM to 1:00 PM

The Washington State Bar Association's Diversity Committee is dedicated to implementing WSBA's Diversity and Inclusion Plan. The work of the committee promotes historically underrepresented groups to enter and stay in the profession of law. The Diversity Committee does this through collaborative relationships and community building activities, which highlight the numerous societal benefits of a diverse law profession.

Members: Carly Summers, Gov. Hunter Abell, Michelle Fukawa, Danitza Casselman, Andrea Jarmon, Gov. Sunitha Anjivel, Nam Nguyen, Christopher Swaby, Monica Reinmiller, Serena Sayani, Shirley Prasad,

Absent: Mubarak Abdur Raheem, Luis Beltran, Laura Johnson, Janice Langbehn, Yuping Wang

Staff: Diana Singleton, Tyler Washington

Call to Order and Welcome

Sunitha called the meeting to order at 9:12 a.m.

At Large Governor Interview Preparation

The committee agreed that two people will ask the candidates questions, Nam and Sunitha were designated.

In the following order, each candidate was interviewed and asked the standard questions, SaNni M-K Lemonidis, Kim Sandher, Kristen Price, Laura E. Sierra, Ailene Limric, and Alec Stephens.

Deliberation and Candidate Selection

The committee discussed how many candidates to put forward and if there should be alternatives. There was a consensus among the committee for three candidates. Monica motioned to put forward Alec Stephens, Ailene Limric, and Laura E. Sierra. Serena Seconded. The motion passed with 11 in favor with 1 abstention, Gov. Hunter Abell.

Sunitha motioned to also consider SaNni M-K Lemonidis, Serena seconded the motion. The motion failed to pass by 5 - 5 and 1 abstention, Gov. Hunter Abell.

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The committee further discussed the possibility of alternatives or adding a fourth candidate and determined that the former vote lacked clarity on whether it was a vote for a fourth candidate or an alternative.

Serena motioned to add a fourth candidate to the slate. Carly seconded. The motion passed by 6 – 5.

Serena motioned to add Kim Sandher as a fourth candidate. Andrea seconded. The motion failed to pass by 4 -5 with 2 abstentions.

Serena motioned to add SaNni M-K Lemonidis as a fourth candidate. Carly seconded. The motion passed with 9 in favor and 1 abstention. Monica was not present for the vote.

Meeting was adjourned at 1:00pm.