

WSBA Demographic Discussion

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How You Can Participate and Provide Feedback

Dear Community,

Several years ago, WSBA began collecting diversity demographics from our membership. The questions and their careful wording were developed through a collaboration between WSBA and MBA leaders.

We are excited to announce that this year we began providing members with the opportunity to update their diversity demographics annually when they renew their license.

Much has changed in how we talk about diversity dimensions since we developed our demographics questions nearly 10 years ago. In the coming year we will be revising and updating these questions. The revision process will include outreach to MBA leadership and other stakeholders to ask for input, information, and recommendations for WSBA demographic collection.

Providing demographic information is optional, but as you know, this data helps us to gain a richer understanding of our membership and tailor our services and initiatives. We hope you will participate in the revision process and that you will encourage others to follow your example.

We invite you to share your perspective and input via the following methods:

If you have any questions, please feel free to contact diversity@wsba.org

Month	Time	Activity
May 23	12:00 – 1:00 pm	Conference Call
June 21	4:00 – 5:00 pm	Conference Call
June 23	8:30 – 9:30 am	In Person Meeting (WSBA Offices)
July 7	12:00 – 1:00 pm	Conference Call
July 11	8:30 – 9:30 am	In Person Meeting (WSBA Offices)

Email diversity@wsba.org to participate by Conference Call or In Person.

Or you may provide written feedback by clicking [HERE](#), until July 30, 2017

Draft of New Form Questions

VOLUNTARY CONFIDENTIAL DEMOGRAPHIC INFORMATION

Individual gender, race/ethnicity, sexual orientation, and disability information is kept strictly confidential, and is used only in the aggregate for demographic analysis. Aggregate data are available at wsba.org/Licensing-and-Lawyer-Conduct/Member-Tools-and-Information. Voluntarily providing this information allows WSBA to understand the demographic makeup of our membership.

Please check the box(es) that most closely represents your identity. Please check all that apply.

Female Male Transgender Not Listed _____

Please check the box(es) that most closely represents your identity. Please check all that apply.

- American Indian/Native American/Alaskan Native/Indigenous
- Asian
- Black
- Hispanic/Latinx
- Middle Eastern
- Pacific Islander
- White
- Multi-racial
- Not listed _____

Please check the box(es) that most closely represents your identity. Please check all that apply.

- Bisexual
- Gay or Lesbian
- Heterosexual
- Queer
- Not listed _____

Do you have a disability or impairment?

No Yes

2016 Confidential Demographic Questions

VOLUNTARY CONFIDENTIAL DEMOGRAPHIC INFORMATION

Individual gender, race/ethnicity, disability, and sexual orientation information is kept strictly confidential, and is used only in the aggregate for demographic analysis. Aggregate data are available at wsba.org/Licensing-and-Lawyer-Conduct/Member-Tools-and-Information. With this information we can better understand the demographics of our membership.

Gender

Male Female

Race/Ethnicity– Mark only one category that best describes you.

<input type="checkbox"/> Black/African descent <ul style="list-style-type: none"> <input type="radio"/> African <input type="radio"/> African-American <input type="radio"/> European-African <input type="radio"/> South American-African <input type="radio"/> West Indian <input type="radio"/> Other African <input type="checkbox"/> American Indian/ Native American/Alaskan Native <ul style="list-style-type: none"> Tribal Affiliation <ul style="list-style-type: none"> <input type="radio"/> Enrolled <input type="radio"/> Not Enrolled <input type="checkbox"/> Caucasian/ White	<input type="checkbox"/> Asian <ul style="list-style-type: none"> <input type="radio"/> Chinese <input type="radio"/> Filipino <input type="radio"/> Japanese <input type="radio"/> Korean <input type="radio"/> South Asian <input type="radio"/> Vietnamese <input type="radio"/> Other Asian <input type="checkbox"/> Pacific Islander <ul style="list-style-type: none"> <input type="radio"/> Native Hawaiian <input type="radio"/> Samoan <input type="radio"/> Guamanian or Chamorro <input type="radio"/> Other Pacific Islander <input type="checkbox"/> Multi-racial
<input type="checkbox"/> Spanish/Hispanic/Latina/o <ul style="list-style-type: none"> <input type="radio"/> Cuban <input type="radio"/> Mexican, Mexican/American, Chicano <input type="radio"/> Puerto Rican <input type="radio"/> Other Spanish/Hispanic/Latina/o 	<input type="checkbox"/> Not listed

Disability

Do you have a disability?

Yes No

Sexual Orientation

Do you openly identify as a sexual minority, to include the following: gay, lesbian, bisexual, transgender?

Yes No